

Cottolene—Unequaled for purity and wholesomeness

The shortening you use in cooking and baking should be as pure and wholesome as the food that is prepared with it.

Cottolene is itself a pure, wholesome food, consisting of ultra-refined cottonseed oil—as fine as the choicest salad oil—and beef stearine from selected leaf beef suet.

The purity of Cottolene is indicated by its rich creamy tint. It is unbleached, contains no salt or water, and possesses high food values.

Cottolene

for more than a quarter of a century has been giving complete satisfaction in thousands of homes.

Cottolene is not "just as good" as other cooking and frying fats—it is *better* than any other—more nutritious, more wholesome, more digestible—*better* in every way.

The purity of Cottolene is safeguarded not only in the refining processes, but in the careful selection of the choicest cottonseed oil and beef suet. Nothing else is used in the production of Cottolene, the *supreme* cooking fat.

Cottolene does not absorb tastes or odors. Heat it slowly and use it over and over for all kinds of frying.

Always use a third less of Cottolene than of any other shortening or frying fat. Cottolene goes farthest and gives the most gratifying results.

Pails of various sizes, to serve your convenience. Arrange with your grocer for a regular supply.

Write our General Offices, Chicago, for a free copy of our *real* cook book, "HOME HELPS."



THE W. K. FAIRBANK COMPANY

"Cottolene makes good cooking better"

New Salary Schedule Is Adopted By Board

(Continued from page one.)

From a graduated scale of \$15 upward each year of service, and in deciding what constitutes "heads of departments" under this schedule the board held that heads would only be selected for departments in which there were at least three regular teachers engaged. This will embrace the departments of English, mathematics, science, history and economics, home economics, manual arts and commerce.

The New Requirements.

Elementary schools—High school graduates; three years' experience in graded schools; three years' experience in high schools; teachers' salary at a lower salary. Principals—High school graduates; graduates of normal course (four years) of an accredited normal school; three years' experience in teaching; two years' experience as principal.

Senior High Schools.

Heads of departments—First year 95
Second year 110
Third year 115

Heads of special departments.

(Ten months); Manual training and commerce—

First year 120
Second year 140
Third year 150

Assistants—

First year 90
Second year 95
Third year 100

Principal—(Twelve months):

First year 133.33
Second year 150
Third year 150

Assistant principal and head of department—

First year 125
Second year 130
Third year 135

Principal of Garfield school—

First year 120

Supervisors of special subjects—

Music, art—

First year 100
Second year 105
Third year 110

Junior High Schools—Grades 7-8-9.

Teachers, regular and special—

First year 80
Second year 85
Third year 90

Principals—Ten months—

(Schools below 250.)

First year 105
Second year 110
Third year 115

(Schools above 250.)

First year 110
Second year 115
Third year 120

Heads of departments—

First year 95
Second year 110
Third year 115

Heads of special departments.

(Ten months); Manual training and commerce—

First year 120
Second year 140
Third year 150

Assistants—

First year 90
Second year 95
Third year 100

Principal—(Twelve months):

First year 133.33
Second year 150
Third year 150

Assistant principal and head of department—

First year 125
Second year 130
Third year 135

Principal of Garfield school—

First year 120

Supervisors of special subjects—

Music, art—

First year 100
Second year 105
Third year 110

Junior High Schools—Grades 7-8-9.

Teachers, regular and special—

First year 80
Second year 85
Third year 90

Principals—Ten months—

(Schools below 250.)

First year 105
Second year 110
Third year 115

(Schools above 250.)

First year 110
Second year 115
Third year 120

Heads of departments—

First year 95
Second year 110
Third year 115

Heads of special departments.

(Ten months); Manual training and commerce—

First year 120
Second year 140
Third year 150

Assistants—

First year 90
Second year 95
Third year 100

Principal—(Twelve months):

First year 133.33
Second year 150
Third year 150

Assistant principal and head of department—

First year 125
Second year 130
Third year 135

Principal of Garfield school—

First year 120

Supervisors of special subjects—

Music, art—

First year 100
Second year 105
Third year 110

Junior High Schools—Grades 7-8-9.

Teachers, regular and special—

First year 80
Second year 85
Third year 90

Principals—Ten months—

(Schools below 250.)

First year 105
Second year 110
Third year 115

(Schools above 250.)

First year 110
Second year 115
Third year 120

Heads of departments—

First year 95
Second year 110
Third year 115

Heads of special departments.

(Ten months); Manual training and commerce—

First year 120
Second year 140
Third year 150

Assistants—

First year 90
Second year 95
Third year 100

Principal—(Twelve months):

First year 133.33
Second year 150
Third year 150

Assistant principal and head of department—

First year 125
Second year 130
Third year 135

Principal of Garfield school—

First year 120

Supervisors of special subjects—

Music, art—

First year 100
Second year 105
Third year 110

Junior High Schools—Grades 7-8-9.

Teachers, regular and special—

First year 80
Second year 85
Third year 90

Principals—Ten months—

(Schools below 250.)

First year 105
Second year 110
Third year 115

(Schools above 250.)

First year 110
Second year 115
Third year 120

Heads of departments—

First year 95
Second year 110
Third year 115

Heads of special departments.

(Ten months); Manual training and commerce—

First year 120
Second year 140
Third year 150

Assistants—

First year 90
Second year 95
Third year 100

Principal—(Twelve months):

First year 133.33
Second year 150
Third year 150

Assistant principal and head of department—

First year 125
Second year 130
Third year 135

Principal of Garfield school—

First year 120

Supervisors of special subjects—

Music, art—

First year 100
Second year 105
Third year 110

Junior High Schools—Grades 7-8-9.

Teachers, regular and special—

First year 80
Second year 85
Third year 90

Principals—Ten months—

(Schools below 250.)

First year 105
Second year 110
Third year 115

(Schools above 250.)

First year 110
Second year 115
Third year 120

Heads of departments—

First year 95
Second year 110
Third year 115

Heads of special departments.

(Ten months); Manual training and commerce—

First year 120
Second year 140
Third year 150

Assistants—

First year 90
Second year 95
Third year 100

Principal—(Twelve months):

First year 133.33
Second year 150
Third year 150

Assistant principal and head of department—

First year 125
Second year 130
Third year 135

Principal of Garfield school—

First year 120

Supervisors of special subjects—

Music, art—

First year 100
Second year 105
Third year 110

Junior High Schools—Grades 7-8-9.

Teachers, regular and special—

First year 80
Second year 85
Third year 90

Principals—Ten months—

(Schools below 250.)

First year 105
Second year 110
Third year 115

(Schools above 250.)

First year 110
Second year 115
Third year 120

Heads of departments—

First year 95
Second year 110
Third year 115

Heads of special departments.

(Ten months); Manual training and commerce—

First year 120
Second year 140
Third year 150

Assistants—

First year 90
Second year 95
Third year 100

Principal—(Twelve months):

First year 133.33
Second year 150
Third year 150

Assistant principal and head of department—

First year 125
Second year 130
Third year 135

Principal of Garfield school—

First year 120

Supervisors of special subjects—

Music, art—

First year 100
Second year 105
Third year 110

Junior High Schools—Grades 7-8-9.

Teachers, regular and special—

First year 80
Second year 85
Third year 90

Principals—Ten months—

(Schools below 250.)

First year 105
Second year 110
Third year 115

(Schools above 250.)

First year 110
Second year 115
Third year 120

Heads of departments—

First year 95
Second year 110
Third year 115

Heads of special departments.

(Ten months); Manual training and commerce—

First year 120
Second year 140
Third year 150

Assistants—

First year 90
Second year 95
Third year 100

Principal—(Twelve months):

First year 133.33
Second year 150
Third year 150

Assistant principal and head of department—

First year 125
Second year 130
Third year 135

Principal of Garfield school—

First year 120

Supervisors of special subjects—

Music, art—

First year 100
Second year 105
Third year 110

Junior High Schools—Grades 7-8-9.

Teachers, regular and special—

First year 80
Second year 85
Third year 90

Principals—Ten months—

(Schools below 250.)

First year 105
Second year 110
Third year 115

(Schools above 250.)

First year 110
Second year 115
Third year 120

Heads of departments—

First year 95
Second year 110
Third year 115

Heads of special departments.

(Ten months); Manual training and commerce—

First year 120
Second year 140
Third year 150

Assistants—

First year 90
Second year 95
Third year 100

Principal—(Twelve months):

First year 133.33
Second year 150
Third year 150

Assistant principal and head of department—

First year 125
Second year 130
Third year 135

Principal of Garfield school—

First year 120

Supervisors of special subjects—

Music, art—

First year 100
Second year 105
Third year 110

Junior High Schools—Grades 7-8-9.

Teachers, regular and special—

First year 80
Second year 85
Third year 90

Principals—Ten months—

(Schools below 250.)

First year 105
Second year 110
Third year 115

(Schools above 250.)

First year 110
Second year 115
Third year 120

Heads of departments—

First year 95
Second year 110
Third year 115

Heads of special departments.

(Ten months); Manual training and commerce—

First year 120
Second year 140
Third year 150

Assistants—