

RELATIONS BETWEEN CAPITAL AND LABOR

Some General Principles Ably and Kindly Presented by Ex-Attorney General Tiley L. Ford

(Sacramento Bee.)

The relations between capital and labor were discussed with great ability, fairness and breadth of view in the argument of ex-Attorney General Tiley L. Ford, as general counsel for the United Railroads of San Francisco, in the arbitration of the differences between that corporation and its street car employees, which were amicably settled some time ago. This argument has been printed in pamphlet form, and those parts of it relating to general principles are worthy of extended circulation in this country, both for the benefit of the public and of all parties directly concerned in labor disputes. While the argument of Mr. Ford was strong in behalf of the corporation he represented, on all points in dispute, it was conciliating in tone and won the good will of the labor elements on account of its candor and generous spirit with relation to the rights and interests of wage-workers. Some of the general principles laid down and discussed by the eloquent advocate have been culled out by the Bee and appear below:

Labor's Legitimate Demand.

The legitimate demands of labor may be divided into three classes:

1. The demand for a "fair day's pay."
2. The demand for shorter hours or a "fair day's work."
3. The demand for removing or bettering an unhealthy or an undesirable condition peculiar to the particular business involved.

It would seem as though no fair-minded man could well make complaint when labor in good conscience urges any or all of these demands; but the test must always be—the demand founded upon justice?

Every citizen of a republic has a duty to perform that does not end at the ballot box. Wherever one may reach out and lift his fellow to a plane higher than that occupied before, the doer has performed a service, not to the man alone, but to the nation of which he is a part. He has contributed his mite towards uplifting the great masses that after all make up our country and upon whose contentment and well-being so much of the future of our government depends. But this lifting up process by no means includes the encouragement of waste, the cultivation of the excesses of extravagance in the depositing of unearned money in the hands of toll. It means placing opportunity in the path of honest endeavor, it means guiding the misguided along the paths of thrift and industry, and it means bridling the extremist and checking the injustice of extravagant claims. Mistaken kindness is more detrimental to mankind than none at all. No just man may quarrel with labor for attempting to elevate the standard of life among men of toll.

The Power of Public Opinion.

When labor rests its case upon a claim for "a fair day's pay for a fair day's work" it sounds a note that appeals to all that is honorable and best in human nature. It demands fair treatment—that is all. And that mighty and irresistible force, PUBLIC OPINION, sees to it that such a demand if founded on justice is promptly paid.

Neither labor nor capital may with impunity defy public opinion. It is greater than either or both of them together. Once aroused, one might as profitably attempt, with the tiny finger of an infant, to stay the revolution of the earth, as to withstand the sweeping rush of this most potent of all human forces. No friend to labor would encourage it to ignore this factor in its affairs.

The ultimate purpose of society, of civilization, and of government itself, is to better and uplift mankind, and this has found no uncertain expression in the voice of public opinion. Wherever its influence has been necessary to secure for labor a "fair day's pay," public opinion has compelled the yielding of the employer and the acceptance of the principle as stated. This has all made for the good of society, and labor today stands better paid, better housed and better fed, than ever before in the world's history. It is well that this is so. The leader of labor has, however, complacently laid claim to the

honors, and misguided tollmen, with open-eyed credulity, have been inclined to attribute all of their advancement and blessings to the walking delegate. The policy of labor to associate its members into societies, and so give concrete and authoritative expression to its wants through a representative body, has no doubt materially assisted labor in securing fair treatment; but the man who believes or pretends that all or any of this advancement could have been accomplished without the full endorsement and active support of public opinion, is deluding himself. The man of toll who believes that success must follow any demand that a strong labor union may make—public opinion or no public opinion endorsing its demands—is sadly out of touch with the true situation.

The "All-It-Can-Get" Doctrine.

When labor declares for the "all it can get" doctrine, it discards fairness and forces the issue down to one of attack and resistance. It is a pitched battle. The bludgeon of might is then the arbiter of wages. The hot pursuit of labor's greed would, under this most admirable arrangement stop only when the employer fell across the threshold of the Bankrupt's court. Victories that overturn justice, and do violence to right, are dearly bought and are ever short lived. The intoxication of power has led to countless wrongs, but invariably they have been the forerunners of ultimate defeat, the heralds that announced the closing scene.

Over-confident capital has before now made this mistake; it is to be hoped that labor will not err in the same direction.

Every liberty we enjoy was born of a struggle. The advance of civilization, the development of trade, the growth of civil and religious liberty, all rest upon a struggle. Extremists fly at each other's throats and out of the battle there is evolved a rule that rings true. The fight is abandoned and the world is bettered. Without war there is no peace. An indignant Parry smarting under some real or fancied wrong, may give utterance to words that mean war and so arouse resentment in the ranks of labor and encourage the radicals to acts of reprisal that threaten our industrial peace, but in the scheme of things these extremists are merely emphasizing the necessity for conservatism to lay down some just rule for the guidance of each, some rule that will ring true.

While the thoughtful citizen may become irritated, annoyed and lose patience with the exorbitant and unreasonable demands at times put forth by labor, and while labor may become incensed at the attitude of some employers, it must be remembered that out of the unreasonable and irrational have grown many of our liberties.

A Strong Plea for Fair Play.

In kindness to the man of toll let us set to one side the labor extremist, the man dominated by the traits that sometimes accompany ignorance hoisted into power, eliminate human selfishness, eliminate the subtle, specious reasoning of insincerity that for personal aggrandizement deludes labor with its sophistry and would lead it to its own destruction; and then let us gather every honest and equitable demand that labor may make and justify them, as being but the natural and logical expressions of human hope, the hope that "springs eternal in the human breast." Without hope life's journey would traverse a cheerless, treeless, waterless waste. It is the beckoning finger that cheers us onward to the next turning of the road.

The plough boy turning the rich furrows of the soil, dreams of the day when he, too, may be a landed proprietor, while the master gazes ahead and indulges the hopeful dreams of further achievements.

Once reach the root of labor's unrest, then there will grow up about it some simply stated rule, some system by which to fairly measure off the rewards of toll, loosen the purse strings of greed, and hush the swagging threats of insolence.

Dangers From Unreasonable Demands.
The greatest danger to labor lives

within labor itself. The thoughtful man, even though he be a mere on-looker, cannot view with unconcern the ebullitions of unreason that now and then appear upon the surface of the industrial world, nor can he without regret contemplate the closed defiant fist of certain employers, whose attitude means forcible resistance to all organized labor. It may be that these extremes will meet some day and enter the contest for supremacy, and so involve the country in a strife that must paralyze all industries and work immeasurable harm to the country itself; or it may develop that the employer and employe will join, and by mutual compact unjustly squeeze from the purse of the people the increased wage and the profit, too. To avoid either happening should be the desire of all good citizens.

Capital has its lesson to learn as well as labor, and it is from tribunals such as this that principles as broad as humanity itself should be enunciated. Marshall expounded the American constitution and made clear its reason and spirit. The opportunity is here in America for a second Marshall to expound the natural rights of man in such fair and honest terms as will appeal to all mankind, and so set before labor and capital the rights and duties of the one to the other and to the world.

The question of hours and wages like all things human has its limitations. It is not like space or eternity—limitless. The man who with toilsome effort reaches the apex of a mountain cannot move another step in either direction without moving downward. When a wage scale in a given employment reaches the apex of reason, a step in either direction means unreason and a downward tendency.

Sure There is a Hell.

Pacific University, Forest Grove, Or., Feb. 10.—"Is There a Hell?" was the subject discussed before the students yesterday by Professor Bach, in a speech that departed entirely from the usual run of chapel talks.

Professor Bach took issue with the views commonly held by both secular and religious papers of the day, that the Bible hell is only a superstition. Such a view, said the speaker, is simply in accordance with the spirit of the age, which rejects everything that is unpleasant, and fears to meet issues face to face. Hell is taught by the Bible in no less positive terms than heaven, and if we reject one we must reject the other.

In answer to the criticism that divine love cannot be harmonized with the idea of hell, he asked how the curse of insanity, the horrors of war and kindred things are to be harmonized with the love of God. He will have no trouble in reconciling hell with the love of the deity. If we do not interpret the Bible from the personal viewpoint, it is our understanding of divine love that is at fault, and we cannot comprehend what that is, because the love of God is as much above human ideas of love as the deeds of God are above human actions.

A Few Pointers.

The recent statistics of the number of deaths show that the large majority die with consumption. This disease may commence with an apparently harmless cough which can be cured instantly by Kemp's Balsam for the throat and lungs, which is guaranteed to cure and relieve all cases. Price 25c and 50 cents. For sale by all druggists.

Bought a Home.

Mrs. T. T. Geer has bought the Geo. B. Gray residence on 13th street, between Court and State streets, in the third ward.

Garden Seeds

If you want to get seeds that will grow, select from
The Largest Stock
The Purest Stock
The Best Selected Stock
in the valley, and remember the only seeds we carry are SEEDS.

THAT GROW
A handsome illustrated catalogue sent free by mail on request.

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Dealers in FLOUR, GRAIN AND SEED
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White Plymouth Rocks

ENGLEWOOD POULTRY YARDS.
C. F. Ruef, Prop.
Setting of 15 eggs \$1.50. Breed of pure stock White Plymouth Rocks exclusively. They are good layers and seldom set. Salem, Or. 1-25-1m

SOCIETY WOMEN

As Well as the Housewife and Professional Women Endorse Pe-ru-na as a Specific for Winter Diseases.



MISS BLANCHE MYERS.

A SOCIETY LADY'S LETTER.

Miss Blanche Myers, 3120 Penn street, Kansas City, Mo., a prominent young society woman of that place, has the following to say of Peruna:

"During each of the past four seasons I have caught a severe cold, when suddenly chilled after an evening party, and catarrh for several weeks would be the result. One bottle of Peruna cured me, and I shall not dread colds any more as I did."—BLANCHE MYERS.

HOME TREATMENT FREE.

Catarrh Cures by Thousands Under Dr. Hartman's Free Treatment. Catarrh of the nose and head produces

discharge from the nose, sneezing, and pain in the eyes and forehead, weak, and sometimes watery eyes, and occasional loss of memory.

Unless something is done to prevent the catarrh will follow the mucous mem-

brane into the lungs where it will be followed by cough, night sweats, rapid loss of flesh, and the other dread symptoms of consumption.

To all such people Dr. Hartman's treatment comes as a great boon. It is only necessary to send name and address to Dr. Hartman, Columbus, O., and complete directions for the first month's treatment will be sent free.

Not only is it more successful in curing catarrh than the treatment of catarrh specialists, but it is in the reach of every person in this land.

A medicine which is the principal part of Dr. Hartman's treatment, known as Peruna, can be bought at any drug store, and is a remedy without equal for catarrh in all forms, coughs, colds, bronchitis, consumption, and all climatic diseases of winter. Each bottle is accompanied with complete directions for use.

Address The Peruna Medicine Co., of Columbus, Ohio, for a copy of their latest catarrh book, instructively illustrated, and contains 64 pages of the latest information on catarrhal diseases. Sent free to any address.

A Housewife Who Suffered 25 Years.

Mrs. Alla Schwandt, Sanborn, Minn., writes:

"I have been troubled with catarrh for twenty-five years. Could not sleep day or night. After having used Peruna I can sleep and nothing bothers me now."—Mrs. Alla Schwandt.

Mrs. Jennie Cable, Spokane, Wash., writes:

"After suffering for twenty-one years with neuralgia, caused by catarrh of head, I tried all doctors and all kinds of medicine, receiving no benefit. I became discouraged and worn out at last. My mother wrote me to take Dr. Hartman's medicine, so I did, but my case was a chronic one, and I was also in the change of life. Through the use of Peruna and Manalin I am now entirely well.

"When I began taking your medicine I only weighed 61 pounds; now I weigh 110. I have not taken a drop of medicine for seven months, and would advise all sufferers to consult Dr. Hartman. The neuralgia affected my head and eyes, and for the last year seemed to be in my breast and between my shoulder blades."—Mrs. Jennie Cable.

If you do not derive prompt and satisfactory results from the use of Peruna, write at once to Dr. Hartman, giving a full statement of your case and he will be pleased to give you his valuable advice gratis.

Address Dr. Hartman, President of The Hartman Sanitarium, Columbus, Ohio.

SALEM SOCIAL EVENTS

A Former Salem Boy.

Mr. and Mrs. T. B. Merrill, of 5642 Madison avenue, announce the engagement of their daughter, Miss Ella Starr Merrill to Burt Brown Barker. The wedding will not take place before June.—Chicago Herald-Record.

Gilbert-Shucking Wedding.

Invitations are out for the marriage of Miss Agnes Gilbert, only daughter of Mr. and Mrs. Andrew N. Gilbert, of this city, to Mr. Bernard O. Shucking, Wednesday, February 24th. There will be a wedding reception at Hotel Willamette from 8 to 11 o'clock with dancing.

Maybe He Liked the Brand.

Some sneak thief entered Strong's restaurant, through the rear door, Monday night, and stole a box of cigars off the counter. Nothing else was disturbed, and it is thought that nothing was taken aside from the cigars. In the cash register about \$3 had been left, but this was not disturbed. There is no clue to the culprit, who entered the place by unlocking the rear door, reaching inside through a broken pane in the glass.

Sure Cure for Piles.

Itching Piles produce moisture and cause itching, this form, as well as Bleeding or Protruding Piles are cured by Dr. Bo-san-ko's Pile Remedy. Stops itching and bleeding. Absorbs tumors. See a jar at drug stores, or sent by mail. Treaties free. Write me about your case. Dr. Bo-san-ko, Phila., Pa.

Will Build a Home.

W. F. Buckner, who has become the owner of the Mize property on South Commercial street, will erect an \$1800 residence on the foundation already in.

The Governor Let Him Go.

Governor Chamberlain yesterday afternoon honored the requisition of the governor of California for the arrest of C. C. Sultner, wanted in San Francisco for uttering a forged check. Officer T. J. Bailey, of San Francisco, was the agent of the state of California, to whom the warrant was delivered.

Moses Sears Dead.

Moses Sears, of Newberg, died at the Good Samaritan Hospital, at Portland, February 6th, at 5 o'clock a. m. He was aged 70 years, 10 months and 6 days.

CASTORIA.
The Kind You Have Always Bought
Beware of cheap imitations.
Signature of *Chas. H. Fletcher*

YOU MAY BE CURED

544 Garfield Avenue, CHICAGO, ILL., October 9, 1902.

After doctoring for eleven months and taking forty-three bottles of medicine and finding no relief for leucorrhoea resulting from irritation of a fallen womb I took Wine of Cardui and fourteen bottles cured me. This seems strange but it is the simple truth. Wine of Cardui helped me from the time I began taking it and having heard it praised so highly by friends who had tried it I felt satisfied that it would help me, and it did. It cured me. Took every bit of ache, pain and headache, cramps and dragging down sensations away till I felt young, strong and happy once more. It is a wonderful medicine and a true friend to women. When I look back on the months of torture I had it seems like a hideous nightmare. Wine of Cardui will cure any woman I believe. I have more faith in it than all other medicines combined.

Francis Kingsley
Vice-Pres., Chicago Historical Club.

How can you refuse relief when you know you are growing worse day after day? Shooting pains, irregularity, inflammation and bearing down pains make thousands of women miserable. Why drag through life never enjoying anything? Wine of Cardui has made over 1,500,000 weak and suffering a \$1.00 bottle of Wine of Cardui and begin to take it at once. Do that and the health Mrs. Kingsley writes about will soon be yours. If you think special directions are needed in your case, address, giving symptoms, Ladies' Advisory Department, The Chattanooga Medicine Co., Chattanooga, Tenn.

WINE OF CARDUI

ASK YOUR NEIGHBORS!

Ask your neighbors—who use an old idea—bucket bowl—contraption filled—butter tainting separator—what trouble they have. Then ask your neighbors who use the

Sharples Tubular Separators

What troubles they have. They'll tell you that Tubular Users laugh at trouble. Get the right separator. Let me give you a catalog.

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