

WILL CAUSE CONTEST

Employers Perfecting Organization in Chicago

Come Out Flatfooted for the Open Shop and This Antagonizes Union Labor

Chicago, Dec. 10.—Preliminary steps were taken in Chicago today to organize a national federation of local employers' association in the building lines. In the opinion of those well informed as to the purpose and scope of the movement its importance can scarcely be overestimated. In plain words it aims to curb the excessive exactions of the labor unions, from which the building trades have



HERPICIDE
GROWS HAIR LIKE THIS
Within a few months, NEWBRO'S HERPICIDE kills the dandruff germ that cause falling hair and finally baldness. No other preparation but Herpicide kills the dandruff germ. Destroy the cause, you remove the effect. Herpicide is a delightful hair dressing for regular toilet use.

For sale by Daniel J. Fry, Seed 10 cents in stamps for sample to The Herpicide Co., Detroit, Mich.



The House Furnishing Company.

Salem. 269 Liberty Street. Albany

We do what We Claim

We kill and remove cancers and tumors without the aid of a knife.

Read the testimony of a prominent Salem man:

TO THE PUBLIC. In justice to Dr. Cook, and that the world may know what great work he is doing, I wish to inform them that I have been taking treatment from him for the past fifteen months and in that time he has removed from my alimentary canal three tumors of cancerous growths, as large as a man's hand, all from the larger intestine. Also another cancerous growth from off my right right foot and another from my right thumb. This has all been accomplished through medicines alone, they killing the growth and the spider like roots and nature itself casting them off, without the aid of knife or surgery. I do not believe I could have found equally successful treatment anywhere in the world and cheerfully recommend Dr. J. F. Cook, the Botanical Doctor, to all who read this testimonial.

R. J. Spencer. We can do as much for you or more if you need it.

J. F. COOK
Deutscher Botanical Doctor. Cures all Diseases. Salem, Liberty St.

suffered of late and the suppression of unfair competition, will be kept in view by the new organization, but all of these will be of secondary importance in comparison with the main purpose of advancing and protecting the interests of the contractors in their relations to the labor unions.

The idea of the National Association of Employers, under which name the federation is to be known, had its inception in the formation of the Building Trades Employers' association in New York last spring. Nothing of the kind on so large a scale had ever been achieved in any city in this country, and all cities which had been disturbed by labor conflicts watched the outcome. Soon similar associations were formed in other cities and the idea of a national federation was the result. Represented in the federation are the following trades: Architectural iron, elevator building, plastering, house drainage, masonry and tile work, masons and builders, plumbers, steamfitters, carpenters, stone cutters, marble manufacturers, painters, decorators, mosaic work, and electrical work.

The objects of the organization, as set forth in the call for today's conference, are as follows:

To advance and protect the interests of the contractors.

To secure equitable treatment in their dealings with their employes.

To encourage organization and the formation of associations of contractors.

To regulate conditions among building contractors.

To maintain peace and harmony between the employer and employe.

The basis of settlement of all disputes should be conciliation and arbitration.

The sympathetic strike should be absolutely prohibited.

Where conditions are proper and employes' associations exist, agreements to be made with them.

A uniform form of agreement be adopted and used in making joint agreements, wages being adjusted according to local conditions.

All agreements to embody the following principles:

There shall be no restriction of the use of machinery or tools.

There shall be no restriction of the use of any manufactured material, except prison-made.

No person shall have the right to interfere with the workman during working hours.

The use of apprentices shall not be

TOO MUCH

Exercise is as bad as too little for the growing girl. It is very easy for her to overdo, and this is especially dangerous at that critical period of a young girl's life when she crosses the line of womanhood. It is not an uncommon thing to lay the foundation for years of after misery by neglect of necessary precautions at the first "change of life."



The use of Dr. Pierce's Favorite Prescription not only establishes regularity, but it gives health to the entire womanly organism. It is the best medicine for diseases peculiar to women because it cures the causes of disease completely and permanently.

"Favorite Prescription" contains no alcohol, neither opium, cocaine nor any other narcotic. It cannot disagree with the most delicate constitution.

"For a number of months I suffered with female trouble," writes Miss Agnes McGowan, of 1212 Bank Street, Washington, D. C. "I tried various remedies, but none seemed to do me any permanent good. The doctors said it was the worst case of internal trouble they ever had. I decided to write to you for help. I received a very encouraging reply and commenced treatment at once. I had not used your 'Favorite Prescription' a week before I began to feel better, and, as I continued, my health gradually improved, and is improving every day."

Dr. Pierce's Common Sense Medical Adviser, in paper covers, is sent free on receipt of 27 one-cent stamps to pay expense of mailing only. Address Dr. R. V. Pierce, Buffalo, N. Y.

prohibited.

The foreman shall be the agent of the employer.

All workmen are at liberty to work for whomsoever they see fit.

All employers are at liberty to employ and discharge whomsoever they see fit.

The last clause is a plain declaration for the open shop. Union men have always contested that a successful movement to establish the open shop meant the end of organized labor. For this reason it is predicted that the new association will have the antagonism of the unions from the very outset. Foreseeing the probable aim of the new association, the American Federation of Labor, assembled in annual convention in Boston last month, gave extended attention to the open shop issue and formulated a report strongly opposing it. The action of the two organizations, one representing three-fourths of the organized workmen of America, and the other representing the building trades of the entire country, portend a conflict the extent and results of which can be but faintly imagined.

The organization of the building trades is the first great step in the movement urged by President Parry of the National Manufacturers' association to organize all employers of the United States in a fight against the alleged unjust demands of the labor unions. The success of this first effort, so far as the work of organization is completed, is such as to gratify its promoters. The extent to which it has "caught on" is evidenced by the fact that nearly fifty cities were represented among the delegates present, when the conference opened this morning. Among the cities are New York, Chicago, Pittsburgh, San Francisco, St. Louis, Minneapolis, Toledo, Cedar Rapids, Cincinnati, Newark, Reading, East St. Louis, Detroit, Indianapolis, Cleveland and Erie.

How's This?

We offer one hundred dollars reward for any case of catarrh that cannot be cured by Hall's Catarrh Cure.

F. J. CHENEY & CO., Toledo, Ohio.

We, the undersigned, have known F. J. Cheney for the last 15 years, and believe him perfectly honorable in all business transactions and financially able to carry out any obligations made by their firm.

WEST & TRUAX, Wholesale Drugists, Toledo, Ohio.

WALDING, KINNAN & MARVIN, Wholesale Drugists, Toledo, Ohio.

Hall's Catarrh Cure is taken internally, acting directly upon the blood and mucous surfaces of the system. Testimonials sent free. Price 75c per bottle. Sold by all druggists. Hall's Family Pills are the best.

Branson & Hagan.

Keep all kinds of groceries, and they are the best that can be found in the city. You don't know it until you have tried them.

CASTORIA
For Infants and Children.

The Kind You Have Always Bought

Bear the Signature of J. C. Watson

Died of Blood Poisoning.

G. W. Howe died at Corvallis Sunday of blood poisoning, as a result of a slight abrasion on the finger of the right hand. Several days ago Mr. Howe scratched the finger on a rusty nail, and gradually poison set in. As a last attempt to save the man's life, the arm was amputated, but too late. The sufferer rallied from the shock caused by the amputation, but rapidly grew worse, and at 12:25 p. m. expired. The remains will be forwarded to London, Or., for burial.

Deceased came here from Grand Junction, Colo., about three weeks ago. He was 54 years of age, and leaves a wife.

Bed Time

I take a pleasant herb drink, the next morning I feel bright and my complexion is better. My doctor says it acts gently on the stomach, liver and kidneys, and is a pleasant laxative. It is made of herbs, and is prepared as easily as tea. It is called Lane's medicine. All druggists sell it at 25c and 50 cents. Lane's Family Medicines moves the bowels each day. If you cannot get it, send for free samples. Address, Orator Woodward, LeRoy, N. Y.

When You Want

Something to eat, just try the White House. They can serve you at any hour of the day or night.

Market Quotations Today

"Make Sales a Good Home Market"

Capital City Mills Quotations.

Bryant & Pennell, Props.

Wheat—75c.

Buckwheat—80c.

Poultry—at Steiner's Market.

Chickens—8c.

Eggs—Per dozen, 35c.

Turkeys, 12 1/2 @ 14c.

Ducks—10c.

Hop Market.

Hops—14 @ 20c.

Potatoes, Vegetables, Etc.

Potatoes—30c.

Onions—1 1/4c.

Dried Fruits.

Peaches—10c.

Apples—10c.

Petite prunes—4c.

Italian prunes—5c.

Wood, Fence Posts, Etc.

Big 5r—\$4.00.

Second-growth—\$3.50.

Ark—\$3.00 to \$3.75.

Body oak—\$4.50.

Pole oak—\$4.00.

Cedar Posts—10c.

Hides, Poles and Furs.

Green Hides, No. 1—14 1/2c.

Green Hides, No. 1—14 1/2c.

Calf Skins—4 to 5c.

Sheep—75c.

Goat Skins—35c to \$1.00.

Grain and Flour.

Wheat, Salem Flouring Mills—75c.

Oats—27c.

Barley—\$18.50 per ton.

Flour—Wholesale, \$3.60.

Live Stock Market.

Steers—3 1/2c.

Cows—2 1/2c.

Sheep—\$1.50.

Dressed veal—6 1/2c.

Dressed hogs—5 1/2c.

Live hogs—4 1/2c.

Mutton—2c per pound.

Veal—4 @ 6 1/2c.

Hay, Feed, Etc.

Baled chaff—\$11.

Baled clover—\$10.

Bran—\$20.

Shorts—\$21.

Creamery and Dairy Products.

Good dairy butter—20 @ 35c.

Wanted.—Stenographer to handle correspondence in circulation department. Journal office; after 3 p. m. 12-9-3t

FOR SALE.

For Sale.—We have some baled chaff hay and some loose clover hay for sale, at \$12.50 per ton. Geo. Swegle. 10-8-3t*

For Sale.—Stock hogs. All sizes of Poland China hogs. Wm. H. Egan, P. O. Gervais, route 2; phone Farm No. 35. 12-9-1wk

For Sale.—Anyone wanting a bargain in six colonies of bees and Chase hives, call on or address S. O. Kightlinger, care water company. 12-9-3t

For Sale.—Or trade for town property, 50-acre farm. Inquire at 250 Mill street. 12-4-1wk*

Three Choice Young Boars.—Registered Berkshire; weight 300 pounds; terms reasonable. These pigs are from the fine brood sow I purchased of Mr. Ladd, paying \$50 for her. J. W. McKinney, Turner, Ore. 11-37-4t

Overcoat Bargains.—Two good overcoats, nearly as good as new, for one-fourth their cost. Mrs. C. H. Walker, at Salem Dye Works. 11-37-4t

For Sale.—Or trade, a fine 10-acre chicken or fruit ranch; first-class buildings and improvements; close to school, postoffice, store and railway station. Will trade for city or unimproved farm property. Address "W. J." Care Journal. 11-5-

For Sale.—O. K. Grubbers. Best in Oregon; these state premiums; one horse has the power of 99; can grub an acre a day. James Finney, Brooks, Ore. 10-35-1m

For Sale.—Improved and unimproved block property in South Salem. For information inquire of E. Hofer, Journal office. 10-8-4t

Choice Farm For Sale.—Three miles northwest from Brooks, having dwelling house, barn and two hop houses, with 30 acres of hops, balance farming land, with running water, except enough choice timber to supply the place. M. J. Egan. 11-12-4t

For Sale.—Bargains. Several choice pieces of property, both outside and inside. Call and see owner, 407 High street, 2 1/2 blocks north of city hall. 11-12-1m*

For Sale.—Eighty acres of land in Washington county, for \$450. A bargain for some one wanting to make a home. Some timber on the place; some cleared. E. Hofer, Salem, Oregon. 10-4-4t

FOR RENT.

Rooms for Rent.—Up stairs. Cattle block by day, week or month. A. J. so light housekeeping rooms. Electric lights. Open all hours. Commercial St., No. 232. Phone: 2965 Main. Mattie Hutchins, Prop.

MISCELLANEOUS.

Moler's Barber College.—Of Salt Lake City, offers advantages in teaching the trade that cannot be had elsewhere. Avoid schools the Oregon and California barbers' new laws are apt to close at any time. Write today for our special offer to distant students. 11-10-1m*

The Proper Thing.—The popular drink for family use is G. S. soda and carbonated beverages. Every body should keep these goods at their homes. Call up Gideon Stols Co. phone 421.

Say.—Have you tried Edwards & Lusher's for meats. We have the best sausage in town. Come and try it, and be convinced. 419 East State street.

Salem Truck and Dray Co.—Oldest and best equipped company in Salem. Piano and furniture moving a specialty. Office phone, 661. W. W. Brown & Son, proprietor. Office No. 60 State street. 9-1-1m

Dr. Z. M. Parvin.—At 297 Commercial street, upstairs. Singing school Rudimental and sight reading classes. Begins Wednesday evening, October 14th. Class every Wednesday evening to May 1st, next. Tuition, \$1.00.

Unique Cleaning Rooms.—Shaw & Johnson, the cleaners, are now located at 309 Commercial street. They do a general pressing and repairing business. Specialties: Skirts, silk waists, kid gloves, gents' clothing, etc. Phone 2614. 5-25-1yr.

PHYSICIAN AND SURGEON.

Dr. W. S. Mott.—Will hereafter be found in the Drey block, 275 1/2 Commercial street, over Oregon Shoe Co. Office telephones, 2921; residence phone, 2751. Office hours 9 to 12, and 2 to 5.

New Sweet Cider.—Send your order to the nearest grocery, or call up phone 421. Gideon Stols & Co. 9-19-4t

DRESSMAKERS.

Mrs. L. Campbell.—Done dressmaking at her home, on the car line, near the South Salem cemetery. Country trade solicited. 11-18-4m-4v

WATCHMAKER.
W. Calvert, Practical Watchmaker—152 State street, makes a specialty of repairing watches, clocks and jewelry, and guarantees good work at reasonable prices. 11-13-1yr

RESTAURANT.
Ferguson's Restaurant—95 State street. Open day and night. Over 30c meals are better than any 25c house in the state. Six 30c meals for \$1.00; 21 30c meals for \$5.00.

LODGES.
Valley Lodge No. 18, A. O. U. W.—Meets in their hall in Holman block, corner State and Liberty Sts. Tuesday of each week at 7:30 p. m. A. E. Stinson, G. C. R. J. Fleming, K. of R. and S.

Foresters of America—Court Sherwood Foresters No. 18. Meets Friday night in Turner block. S. W. Misters, C. R.; A. L. Brown, Sec.

Modern Woodman of America—Oregon Cedar Camp No. 5348. Meets every Thursday evening at 8 o'clock in Holman Hall, Frank A. Turner, V. C.; A. L. Brown, Clerk.

Protection Lodge—No. 3, Ancient Order United Workmen, meets every Saturday evening in the Holman Hall, corner State and Liberty streets. Visiting brethren welcome. J. G. Graham, M. W.; J. A. Sellwood, Recorder.

OSTEOPATHS.
Dr. M. T. Schoettle, Frank J. Barr and Anna M. Barr.—Graduates American School of Osteopathy, Kirksville, Mo., successors to Dr. Grace Albright. Office hours 9 am to 12 and 1:30 to 4:30 o'clock. Odd Fellows' Temple, Phone Main 3721; residence phone 2602 red.

TONSORIAL AND BATHS.
Evan's Barber Shop—Only first-class shop on State street. Every thing new and up-to-date. Finest porcelain baths. Shaves, 15c; hair-cut 25c; baths, 25c. Two first-class boot blacks. C. W. Evans, proprietor.

HOP BUYER'S DIRECTORY.
BENJAMIN SCHWARZ & SONS.—Hop merchants, 97 to 99 State street, Salem, Oregon. Represented by Jos. Harris.

WM. BROWN & CO.—Hops, Mohair, wool, hop growers' supplies. No. 229 Commercial street, Salem, Oregon. Phone 1301.

SQUIRE FARRAR—Hop merchant and purchasing agent. No. 216 1/2 Commercial street, upstairs, Salem, Oregon. Phone 1651.

T. A. LIVESLEY & CO.—Dealers in hops and hop supplies. Phone 1312, office room 18 Oberhelm bldg., Salem, Oregon.

J. CARMICHAEL—Hop buyer. Office in Bush-Breyman building, Salem, Oregon. Samples of choice hops solicited from all growers.

CATLIN & LINN—Hop buyers. Room 8, Bush-Breyman block, Salem, Oregon. Phone 1421.

HUBBARD & CROSSAN—Hop buyers. Room 2, Murphy block, Salem, Oregon. Telephone No. 371.

WATER COMPANY.
SALEM WATER COMPANY
OFFICE CITY HALL.

For water service apply at office. Bills payable monthly in advance. See all complaints at the office.

EXPRESS AND TRANSFER.
CAPITAL CITY
Express and Transfer

Meets all mail and passenger trains. Baggage to all parts of the city. Prompt service. Telephone No. 241.

HECKMAN-BEDRICK & BONYER
WIRE FENCING.

Hop Wire—Woven Wire Fencing. Place your orders now and get reduced prices. Car of fencing to arrive October 25th; car of fencing in November. Write and get prices.

WALTER MORLEY,
60 COURT ST., SALEM, OR.
VARIETY STORE.

Coat Hangers—Blue Chinas in sets or by the piece, in many styles.

The Variety Store
94 Court St. Annetta M. Welch, Prop.

DENTISTS.
C. H. MACK
DENTIST

Successor to Dr. J. M. Keene, in White Corner, Salem, Oregon. Parties desiring superior operations at moderate fee in any branch are in especial request.

THE ELITE CAFE
208 Commercial Street.

Regular Dinner at Noon 25c
Meals at all hours
Service a la Carte

E. ECKERLEN, Proprietor

CLASSIFIED ADS

Advertisements, five lines or less, in this column inserted three times for 25c; 50c a week; \$1.50 a month. All over five lines at the same rate.

WANTED.

Wanted.—At once, a housekeeper on farm, eight miles south of Salem; no family. Address S. R. Jones, R. F. D. No. 8. 12-7-3t

Wanted.—A girl to do general housework. Mrs. R. D. Allen, 347 High street. 12-29-4t

Wanted.—Male reporter for city work at Journal office. Apply in person after 2 p. m. 12-9-4t