

The Gate City Journal

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The Little Things Count

As we approach Thanksgiving day each year we find ourselves expressing thanks for world peace, international prosperity, victory in battle or some other distant abstraction or condition because we can be thankful for them without much effort.

The difficult task at Thanksgiving time and all the rest of the year is to be thankful for the little things, which really are very important in our lives. We should let Thanksgiving teach us to appreciate our blessings every day of the year.

As we rush through our daily work and other activities, we complain about our lot, instead of being thankful for the advantages and conveniences that have

been given to us through the efforts of our forefathers and their contemporaries.

It is really very difficult to appreciate the necessities of life when we have so many luxuries. Becoming accustomed to luxury, we do not properly evaluate the necessities.

Lack of appreciation for our blessings will continue to take its toll in heart failure, high blood pressure and other ailments so long as we continue our mad daily rush without the feeling of thankfulness that should be an attribute of every American, living in a land of beauty and prosperity.

True thankfulness can come to us only through daily appreciation of our position and that of others and tolerance for the rights of others.

Employment Unit Sets Up Test Plan

A program to fit workers to jobs is being undertaken at the Ontario office of the Oregon State Employment service by Clarence E. Baker, assistant supervisor, programs and methods division of the OSES, Salem, Oregon.

The system includes two types of tests to determine a worker's aptitudes for jobs. The first is a general aptitude test devised primarily for counseling and second, specific aptitude tests batteries for selection for job referral. The general aptitude test battery covers some 1900 separate jobs and is used to help people find the job or jobs for which they are best suited.

Baker, who arrived last Tuesday, remained here for a week training local personnel in the use and ad-

ministration of the tests. Horace L. Arment, local manager, will be in charge of the program with the actual testing being administered by B. C. Starry and Ernest Burrows.

Installation of the job-testing program in Ontario will bring to 15 the number of state employment offices using it. The program has been used in Portland for approximately three years and that office has tested some 10,000 applicants, Baker said. A total of 16,000 tests will be given during the current year by all state branches.

The program was developed by the United States employment security administration under the U. S. department of labor in the late 1930's. It is in use in all 48 states, Baker said.

Baker pointed out that the general aptitude test battery measures ten basic factors found to be important for success in many jobs. They are intelligence, verbal aptitude, numerical aptitude, spatial perception, form perception, clerical aptitude, aiming and motor speed, finger and manual dexterity. However, he pointed out, aptitude is but one factor in job determination. The applicant's background, interests, hobbies, and work history all must be taken into consideration in development of occupational plans.

The tests are not designed to evaluate character or personality. Baker said that the use of both aptitude and performance tests would place the work of the state employment service on a more professional basis. Where such tests have been used, they have proved to be of value to both employee and employer.

The entire program includes administration of a job-specification system in which local staff members will receive training next month, aptitude testing and performance tests—which were inaugurated here in July of this year.

The job-specification system enables service personnel to analyze jobs effectively. The performance tests cover shorthand, typing and spelling.

At present the service has available 125 selective aptitude tests revealing aptitudes covering 174 occupations. Only a portion of these

will be given in the local office, as the labor market area does not call for many of the industrial skills.

In commenting on the program, Arthur Kiesz, superintendent of Ontario public schools, expressed wholehearted approval and complimented the employment service on setting up the tests in this locality.

"I have taken the general aptitude battery of tests and it is absolutely uncanny how accurate they are in revealing aptitudes," Kiesz stated.

Arment stated he wanted to work out an arrangement with the high schools in this area by which the employment service will register, test, and counsel graduating students entering the labor market. These students will then be available for referral to suitable jobs through the local employment service office.

Social Notes

AUXILIARY MEETS

At the meeting of the American Legion auxiliary held last Thursday evening, plans were announced for the special projects for hospitalized veterans, with which the local auxiliary is assisting.

One of the features of the plan are the gift shops, which are arranged and staffed by auxiliary workers. The Nyssa auxiliary has invited anyone who wishes to leave unwrapped packages at the Nyssa Packing company market, the Nyssa Insurance agency office or Bracken's. These gifts may include such items as towels, wash cloths, socks, children's hose, handkerchiefs and toys and will be sent to the gift shops in the veterans hospitals where the patients may select gifts for members of their families.

"Gifts for the Yanks Who Gave" is another project with which the local auxiliary is assisting. Through containers placed in stores and through the schools, funds will be solicited for the purchase of gifts for the veterans. Mrs. Harry Collins and Mrs. Don Lytle are chairman for these two projects.

The auxiliary sends monthly contributions for the "check of the month" with special contributions at Christmas time, to purchase incidental hospital needs for the veterans, and to the Christmas cheer fund for the purchase of Christmas decorations and candy. Mrs. Kermit Lienkaemper is chairman of the welfare committee which has sent clothing and money for the use of the needy families of veteran patients.

CIRCLE MEETS

The Mary and Martha circle of the Methodist church met last Thursday afternoon at the home of Mrs. O. O. Anderson, with Mrs. Anna Johnson as assistant hostess. Mrs. Lloyd Tobler led the devotional period preceding the program on "Health for Rural Communities".

Mrs. K. E. Keveren presided over the business meeting, and announced the sacrificial offering for the December meeting.

ENTERTAINS CLUB

Mrs. Harry Kinrey entertained the members of her Wednesday afternoon bridge club at her home last week. Prizes went to Mrs. John Ostrom for high score, Mrs. Tracy Mef-

ford for second high and traveling prizes to Mrs. Echoen and Mrs. Walter Fox.

MAIDS HAVE SLUMBER PARTY

Miss Phyllis Bair was hostess to eight of her girl friends at a slumber party Thursday. They attended the theater prior to their midnight dinner.

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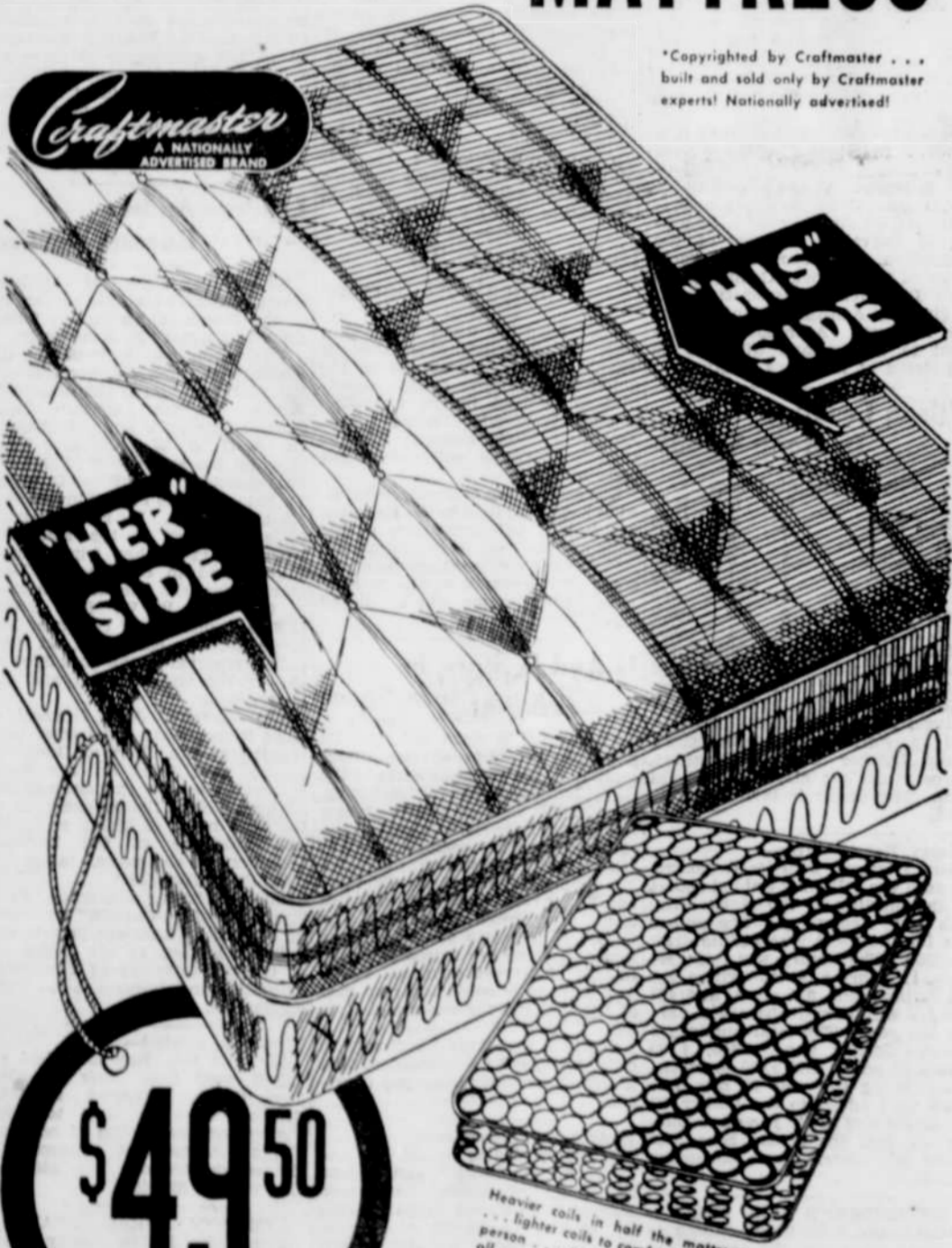
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