

## Kill the Dreaded DISEASE GERM

### By Disinfecting Your Homes, Basements and Disease Brooding Places with B.K.

B.K. has been tested in every class of disease germ and results show that B.K. has the power to kill germs of disease promptly.

B.K. contains no poison or acid and is safe for destroying germs any where, anyone can handle it without danger.

B.K. is a very much more powerful germicide than the usual coal tar preparations.

B.K. is clean and colorless as water; leaves no stain or scum, and is not a poison.

B.K. is guaranteed to you—Get a Gal. Jug today.



**Kuppenbender's Grocery**

## NOTICE.

The Tillamook Transfer Co. is now under the sole management of J. P. Maginnis. We are equipped to handle Drayage of any Kind, anywhere.

For Wood, Coal or Drayage

CALL

**TILLAMOOK TRANSFER CO.**

**LIBERTY TEMPLE.**

"We Deliver the Goods."

## HORSE SHOEING.

**JACK HARPER,**  
BALL SHOP, TILLAMOOK.  
Take your Horses there and get First Class Shoes for them. I guarantee all work to be satisfactory, if not, bring it back and I will make good without extra charge. We pay top prices for Hides.



**BAYOCEAN SHEET METAL WORKS,**  
TILLAMOOK, ORE.

**FIRST CLASS PLUMBING**

Todd Bldg. NEXT TO WILLARD SERVICE STATION.

**Dr. E. L. Glaisyer,**  
**VETERINARIAN,**  
County Dairy Herd Inspector

BELL PHONE, MAIN 3. MUTUAL PHONE

**C. H. JONES TRADING COMPANY**

BAY CITY, OREGON.

Fruit, Groceries and Campers' Supplies,  
Dry Goods and Gasoline.

Phone Main 73.

**BAY CITY DRUG CO.**

Entire New Stock of Candies.

New Syrups. Come and See.

Phone 32.

## School Teachers' Salaries.

The question of school teachers' salaries is something that is causing school boards to look up and take notice, as teachers are scarce and they are deserving of more pay. County School Supt. G. B. Lamb has sent the following interesting letter to the school directors and clerks of the county.

DEAR FRIENDS:—You have probably read and thought considerably about the present school situation and what is expected of us; and I am wondering if we are united in a realization of what the new demands in education really are. As I look at the situation, it seems to me that we do not always look at the fact that good teaching is an absolute necessity in the preservation of the institutions of our county. We must have more intense administration of the best type, backed by the moral and financial support of those who pay the bills. Do we have these? Is public sentiment in favor of paying to the teacher a salary equal to the importance of the service she performs in the education of our children? I think so, at least when we really understand the situation.

So many board members have made inquiries of this office concerning salaries for the coming year, that I have thought best to prepare this circular on the subject of teachers and salaries. The situation must be fairly and squarely met. It is encouraging that school boards and others are making an effort to meet the present needs.

Here is a fact that should be taken into consideration. The number of teachers attending the Normal schools of this county have decreased over 10,000, during the past three years. The number of graduates is also decreasing, although the number remained fairly constant during the war, due partly to the fact that in many cases the bars of graduation were let down at that time. The reason for the decrease in attendance at the normal and also in number of graduates is obvious. Teachers' wages have not been attractive.

Oregon now has a shortage of over 100 teachers, with about four hundred that are below standard. It has been predicted that Oregon will have a shortage of about five hundred teachers this coming school year, unless something is done to relieve the situation. The proposed two mill tax upon all property of the state for common school purposes will materially aid and should receive the active support of every one. It is up to the voters to see that it carries. It will not carry unless all work for it. As nearly as I can estimate, it would mean that each district in Tillamook County would receive about \$470.00 for each teacher employed, in addition to the county fund now received. This would enable schools to meet the demands for higher salaries, and reduce special tax levies that must inevitably come for that purpose. I fear that if the measure does not pass, and some relief afforded, some of the schools of the county will not be able to secure teachers next year. It is generally admitted that there should be a very material increase over the present salaries. The amount of this increase is somewhat in doubt by some. It should be and must be sufficient to retain the competent successful teacher in your school or she will go elsewhere. In this connection I wish to point out that the average salary of elementary teachers in this county this year is \$92.25; the average cost of room and board to 56 teachers reporting is \$32.00 per month; this leaves the teacher \$60 a month for nine months or \$540.00 salary for the year. Of the 56 teachers reporting, the average amount spent for clothing is \$245.00 for the year. This leaves her \$295.00 as her yearly earnings for the 9 months; She has three months without salary and her living and traveling expenses consume that small amount. She must also spend some money for medical attendance, and books if she is to keep up professionally.

The following figures have also been obtained by this office from the teachers of this county: 34 teachers reported as being able to save a little by practicing the most rigid economy. 24 reported not being able to save anything. Six reported having relatives wholly dependent upon them for support. 20 report having relatives partially dependent upon them for support. The foregoing figures do not include such items as contributions to charity, support of church, lodge dues and various other causes to which the public expects a teacher to contribute.

I give you the above figures that you may see what the conditions are which confront the teacher. As a school officer you represent the educational interests of your district, and I am confident you are doing your best to secure the most and best and most efficient service for your boys and girls. Your most important service to the pupils at this time is to be exercised in the choice of teachers for the ensuing year. This choice should be made only after careful investigation of the qualifications of the teachers who may apply. I suggest that if you employ a city superintendent of principal, he should be consulted and asked to recommend teachers, as he knows the teachers with whom he is working.

I refrain from suggesting a schedule of salaries, because of the difficulty of working out such a schedule on a equitable basis. It is often desired to retain teachers in the elementary grades or high schools because of their superior work or because of the satisfaction given as leaders in the community, or because they attend summer schools, and maintain a progressive attitude toward their work. To such a teacher you may desire to offer more. Permit me to suggest that if your teacher has been satisfactory, you ask her to remain next year, and not wait for her to apply. If you have a teacher in your school

who is giving satisfaction and you can retain her for next year, I recommend you to do so by all means. Because of the unrest that exists this year, I think employment should occur in March or early April.

One of the principal duties of a County Superintendent is to assist in selecting and placing teachers.

If this office can be of assistance to you in this matter kindly let me know.

## Political Band Wagon.

Announcement.

I hereby announce myself as a candidate for re-election of County Surveyor, on the Republican ticket, at the primary election, May 21st, 1920. If successful will conduct the office in an efficient, economical and courteous manner.

W. S. Coates.

Announcement.

Upon the advice of a large number of leading citizens of Tillamook County, I have decided to announce myself as a candidate for the office of County Clerk, subject to the approval of the Republican voters at the primaries to be held in May.

If nominated and elected I will perform the duties of said office to the best of my ability, and will devote my exclusive time in looking after the interests of said office and the taxpayers of Tillamook County affected thereby.

Dated this 14th day of January, 1920.

J. C. McClure.

To The Republican Voters of Tillamook County.

I am a candidate for sheriff in the Republican Primaries.

I am a deputy in this office at present, have had several years experience there, and I submit my record as an officer for your consideration.

Should I be nominated and elected, I will endeavor to serve you efficiently, honestly and impartially.

John Aschim.

To the Voters of Tillamook County.

I want the Republican nomination for sheriff at the primary election next May. To get it I have to have enough Republican votes. All who have faith in me, and vote for me, I thank in advance.

Frank Hannenkrat.

Announcement.

Owing to the fact that a large number of tax payers in different parts of the county have asked me to make the race for County Judge, and believing that with my previous experience in County business, I am qualified for the office, I hereby announce myself as a candidate for the office of County Judge, subject to the approval of the Republican voters at the coming Primary Election.

Homer Mason.

Announcement.

To the Republican voters of Tillamook county.

I hereby offer my services to the people of Tillamook Co. as County Commissioner and respectfully ask your support at the coming primaries I stand for permanent roads properly located and fair treatment to all sections of our county.

H. V. Alley.

Announcement.

I hereby announce myself as a candidate for the Republican nomination for representative in the legislature from the 14th Legislative District embracing Yamhill and Tillamook Counties.

Frank A. Rowe.

Announcement.

I hereby announce myself as a candidate for County Judge at the next primary election. My motto, "100 per cent efficiency for every taxpayer's dollar."

W. L. Campbell.

To The Voters of Tillamook County.

I hereby announce myself as a candidate for County Clerk, on the Republican ticket, subject to the approval of the voters at the primaries next May.

H. S. Brimhall.

Announcement.

I hereby announce myself a candidate for the office of County Treasurer of Tillamook County, on the Republican ticket.

Alexandria Rock.

Announcement.

I hereby announce myself as a candidate for the office of County Treasurer of Tillamook County, for re-election, on the Republican ticket.

Kathleen Mills.

To the Voters of Tillamook County.

I hereby announce myself a candidate for the office of County School Superintendent of Tillamook County, subject to the approval of the voters at the coming primary election.

G. B. Lamb.

Announcement.

I am a candidate for re-election on the Republican ticket, at the primary election, May 21, for the office of County Assessor.

Economy, efficiency, and a business system in handling the work of the office, combined with careful courteous treatment to all, has been my policy in the past, and will be my policy in the future.

C. A. Johnson.

## THE INEXORABLE LAW OF AVERAGE

One of 100 average healthy men twenty-five years of age, forty years later

THIRTY-SIX will be dead.

ONE will be rich.

FOUR will be wealthy.

FIVE will still be supporting themselves by work.

FIFTY-FOUR will be dependent upon friends, relatives or charity.

### Don't Be One of the Fifty-Four

PROVIDE AN INCOME FOR YOUR OLD AGE. HERE ARE A FEW PRINCIPAL FEATURES OF A NEW POLICY ISSUED BY THE AETNA LIFE INSURANCE CO. Life Income at Age 60 or at Age 65. Original Insurance \$10,000.

1. These two plans of insurance mature similar to endowment insurance; one at age 60, the other at age 65. But both plans provide that at maturity you will receive \$100 monthly for 100 months and as much longer as you shall live, or under the former contract you may receive \$13,800 in cash, and under the latter \$12,130 in cash.

2. Under either contract if you die before maturity of the policy your beneficiary will receive at least \$10,000, and under policies which contain the Double Indemnity clause this amount will be increased to at least \$20,000 if your death results from an accident.

3. If the policy contains the new Aetna's Disability clause, and you become permanently and totally disabled, no further payment of

premium will be required. If such disability occurs before any payments have been made by the Company you will receive \$100 per month during your life time, and if you die before maturity of the contract your beneficiary will receive \$10,000; but if you are living when your contract matures, be it either one form or the other, the monthly payments will be increased to \$200; or you may accept \$13,800 under the former, or \$12,130 under the latter, as you continue to receive the \$100 per month during your life-time on account of disability.

4. Either of these policies is written for larger or smaller amounts than illustrated above. Fill the attached card and mail to-day, and we will give you full information.

## FILL-OUT-AND-MAIL-COUPON

With the understanding that I incur no obligation whatever, please quote premium for a

Life Insurance at Age <sup>60</sup>/<sub>65</sub> paying me \$

per month.

I was born \_\_\_\_\_ year \_\_\_\_\_ month

\_\_\_\_\_ day.

Occupation \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

## ROLLIE W. WATSON

"The Insurance Man"

INSURANCE-THAT-INSURES-IN-ALL-ITS-BRANCHES.  
TILLAMOOK, ORE.  
Representing the Aetna Life Insurance Co.



**Cletrac**  
TANK-TYPE TRACTOR

20 Horsepower at the pulley—12 at the drawbar

Does the work of 6 or 8 big horses. Small in size, but mighty in power. Design, plus material and workmanship, give the Cletrac stamina and ability for prolonged work almost unbelievable for a tractor of its size. Has proved its value and economy in all sorts of road and other construction duty. Low operating cost. Small upkeep expense.

Large roller track-wheel bearings. Dust-proof motor. Water air-clarifier. New tank-type, 8 inch wide, single-grouser track.

Let us arrange a practical demonstration for you. No obligation.

**BEN KUPPENBENDER,**  
**TILLAMOOK, ORE.**