

Governor has a new workforce plan *Bureau of Labor and Industries is now offering supervisory training*

Governor Kitzhaber announced, July 13, the completion of a statewide strategic plan from the Oregon Workforce Investment Board. The plan, titled Oregon at Work, outlines strategies to boost employment through workforce education and other programs tailored to Oregon's citizens and businesses. Local Workforce Investment Boards across the state are now charged with implementation.

"Oregon's quality of life and long-term prosperity are dependent on a healthy, diverse economy with family wage jobs," said Governor Kitzhaber. "A skilled and well-educated workforce is essential to the future of our state."

Oregon at Work includes strategies to help people find and keep jobs and to help companies find and retain talented workers. The plan, designed to

integrate economic development and workforce training programs, is based on three core strategies:

- Creating and enhancing private/public partnerships by business sector to better identify and meet industry needs for a highly skilled workforce. These sector partnerships are proven to encourage innovation in rapidly changing industries like health care and clean technology while increasing opportunities for workers.

- Supporting Certified Work Ready Communities, which help citizens gain foundational skills to compete for good jobs and help companies grow. Communities can use this certification to attract, retain, and grow businesses. This strategy builds on Oregon's investment in the National Career Readiness Certificate, which objectively measures foundational

skills in ways that companies can understand. More than 17,000 Oregonians have earned the Career Readiness Certificate.

- Focusing on innovation in Oregon's workforce system to create efficiencies and respond more effectively to the needs of today's industries while preparing for future shifts in the economy.

The plan, which includes feedback from more than 400 Oregonians, was approved by the Oregon Workforce Investment Board on June 22. Local Workforce Investment Boards will now work with workforce, education, business, and economic development partners to begin implementation based on the needs of their communities.

For more information: <http://www.worksourceorgon.org/state-workforce-board/statewide-strategic-plan>.

Oregon employers have another reason to tap the Bureau of Labor and Industries (BOLI) for assistance: the "New Supervisor Training Series," which teaches participants everything they need to know to take on supervisory or management roles in Oregon workplaces. The six month, one-half-day-per-month program covers all aspects of managing a team of employees according to the law – from fundamentals of handling protected leave time to coaching and motivating less-productive employees.

"The one day a month classes have been easy to schedule, and they help put the information into manageable pieces," said Jennifer Hendricks of Inn Sight Hotel Management Group, a Supervisor Series graduate. "I felt like I could start using something

new after every class, and I feel even more confident as a supervisor now."

"Capitalizing on the potential of a great workforce requires great supervision and management," said BOLI Commissioner Brad Avakian, who has made employer support a high priority for the agency. "BOLI is offering this training because it's best for both workers and employers when the law is followed properly the first time—this is a smart investment in prevention of legal costs down the road."

BOLI's Technical Assistance for Employers Program provides training for employers and managers at all levels, from supervisors to CEOs. Most seminars focus on understanding specific legal requirements – such as civil rights

See BOLI on page 5

Community Calendar

VERNONIA

Alcoholics Anonymous	Mondays	6:30 p.m., 410 North Street
Alcoholics Anonymous	Thursdays (Big Book Study)	7:00 p.m., 410 North Street
American Legion Post #119	2nd Tuesday	7:00 p.m., 627 Adams Avenue
Booster Club	2nd Wednesday	7:00 p.m., WGS Library
Boy Scout Troop 201	Tuesdays	7:00 p.m., Scout Cabin
Boy Scout Troop 860	Wednesdays	7:00 p.m., LDS Church
Cemetery Beautification Comm.	2nd Thursday	6:30 p.m., Library
Chamber of Commerce	2nd Wednesday	For Info Call 503-429-6081
Community Coalition	2nd Monday	12:30 p.m. School District Ofc.
Cub Scout Pack 201	Scout Cabin	For Info Call 503-429-4250
Emerg. Preparedness Comm.	4th Wednesday	6:30 p.m., WOEC
Friends of the Library	1st Tuesday	7:00 p.m., Vernonia Library
Girl Scouts, Neighborhood 4-2		For Info Call 503-819-0143
Izaak Walton League	3rd Thursday	For location call 503-429-7193
Kiwanis Club	2nd & 4th Tuesdays	6:30 p.m., New Hong Kong
Lions Club	1st & 3rd Tuesdays	6:30 p.m., New Hong Kong
Municipal Airport Committee	1t Wednesday	6:30 p.m., City Hall
Pioneer Museum		For Info Call 503-429-3713
Upr Nehalem Watershed Council	For date call 429-0869	7:00 p.m., Vernonia Grange
Public Works Committee	4th Tuesday	7:00 p.m., City Hall
Vernonia Cares Directors		For Info call 503-429-1414
Vernonia City Council	1st & 3rd Mondays	7:00 p.m., City Hall
Vernonia Comm. Learning Center	1st Wednesday	5:00 p.m., VCLC
Vernonia Community PTA	2nd Wednesday	7:00 p.m., WGS Library
Vernonia Garden Club	2nd Tuesday	1:30 p.m., Vernonia Library
Vernonia Grange	3rd Monday	7:00 p.m., Grange Hall
Vernonia Health Center	3rd Thursday	6:30 p.m., 510 Bridge St.
Vernonia Library Board	1st Wednesday	9:00 a.m., Sept-June, Library
Vernonia Parks Committee	3rd Wednesday	6:30 p.m., City Hall
Vernonia Planning Comm.	1st & 3rd Thursdays	6:00 p.m., City Hall
Vernonia Ridge Riders	Last Thursday	7:00 p.m., Senior Center
Vernonia RFPD Board	2nd Tuesday	7:00 p.m., Fire Station
Vernonia School Board	2nd Thursday	6:00 p.m., District Office
Vernonia Sr. Center Board	2nd Friday	10:00 a.m., Senior Center
Vernonia Transfer Station	2nd & 4th Saturdays	8 a.m.-2 p.m., Behind VHS
Vern. Volunteer Ambulance Assoc.	1st Tuesday	7:00 p.m., Fire Station
Vernonia Volunteer Firefighters	2nd Monday	7:00 p.m., Fire Station
WOEC Directors	3rd Tuesday	7:00 p.m., WOEC

MIST-BIRKENFELD

M-BRFPD Board Business Mtg.	3rd Tuesday	7:00 p.m., Main Fire Station
M-B Ambulance Drill	1st & 2nd Thursdays	7:00 p.m., Main Fire Station
M-B Fire Drill	1st & 2nd Wednesdays	7:00 p.m., Main Fire Station
M-B Helping Circle	2nd Monday	7:00 p.m., Main Fire Station
M-B SAR Drill	3rd Wednesday	7:00 p.m., Main Fire Station
M-B Volunteer Assoc.	1st Tuesday	7:00 p.m., Main Fire Station
Natal Grange	2nd Wednesday	7:30 p.m., Natal Grange Hall
T.O.P.S.	Mondays	9:00 a.m., Main Fire Station

BANKS

Alcoholics Anonymous	Friday	7:30 p.m., Methodist Church
Alcoholics Anonymous	Wednesday	7:30 p.m., Methodist Church
American Legion Post #90	2nd Tuesday	7:00 p.m., Main Street Post
Banks City Council	2nd Tuesday	7:30 p.m., City Hall
Banks Fire District #13	2nd Wednesday	7:00 p.m., Station 13
Banks Library Commission	3rd Tuesday	7:00 p.m., City Library
Banks Planning Commission	Last Tuesday	7:00 p.m., City Hall
Banks School Board	2nd Monday	7:30 p.m., Jr. High Library
Banks Youth Group	Sunday, Wednesday	7:00 p.m., UMC Youth Bldg.
Chamber of Commerce	1st Thursday	12:30 p.m., Fire District Office
CPO 14	3rd Monday	7:00 p.m., City Library
Everybody's Hometown Band	Tuesdays	7:00 p.m., BHS Music Room
Friends of the Library	2nd Tuesday	7:00 p.m., City Library
Lions Club	1st & 3rd Mondays	7:00 p.m., Brown Derby
Sunset Park Assoc.	3rd Wednesday	8:00 p.m., Gun Club
T.O.P.S.	Wednesday	7:00 p.m., Administration Bldg.

COLUMBIA COUNTY (All meet in St. Helens unless otherwise noted.)

Board of Commissioners	Wednesday	10:00 a.m., Courthouse
Citizens for Senior Justice	2nd Tuesday	7:00 p.m., Sunset Park Church
Columbia 9-1-1 Board	3rd Thursday	9:00 a.m., 9-1-1 meeting room
Columbia Comm Mental Health	1st Tuesday	5:30 p.m., 58646 McNulty Way
Columbia Soil & Water District	3rd Wednesday	7:30 p.m., NRCS, 2514 Sykes
County Fair Board	2nd Monday	6:00 p.m., Fairgrounds 4-H Bldg.
County Parks Commission	2nd Thursday	4:00 p.m., 1054 Oregon St.
Comm. on Children & Families	3rd Thursday	5:30 p.m. OSU Ext., 505 N. Hwy. 30
Local Alcohol & Drug Plann. Comm.	Quarterly	For Info call 503-397-7211

Organizations and meeting dates not listed may be included by calling 429-9410 or by mail to The INDEPENDENT, 725 Bridge Street, Vernonia, OR 97064.