

Staff and community asked what characteristics they are seeking

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curriculum and the integration of technology to enhance programs, and a proactive approach to change were stressed. Teaching experience will be required, along with experience in a small rural district

improvement bonds, as well as proven success seeking grants and alternative funding sources. Finally, the board will seek a superintendent with the ability to build consensus and foster a positive district culture.

The board unanimously ap-

proved the compiled lists.

Because the board is seeking an interim superintendent, Harr will pre-screen and send five candidates who meet the qualities and qualifications. The board will begin conducting interviews May 2. Each

candidate will be interviewed by the board and by a group of certified, classified and administrative staff who have been asked to provide the board with advice. Board members will conduct reference checks following the interview process.

meeting.

The board discussed the salary and benefits package to be offered. Because the current package is very competitive, the cost should not increase for a new superintendent. Previous information, that an interim superintendent would not receive a full benefits package, was incorrect.

Harr presented information about candidates who would be willing to consider the interim position with the understanding that a permanent contract may be offered. The advantage of this arrangement, Harr explained, is that the board and the district have at least six months to interact with the new superintendent, prior to offering a permanent contract. The board agreed that the opportunity for a trial period is a benefit to the district.

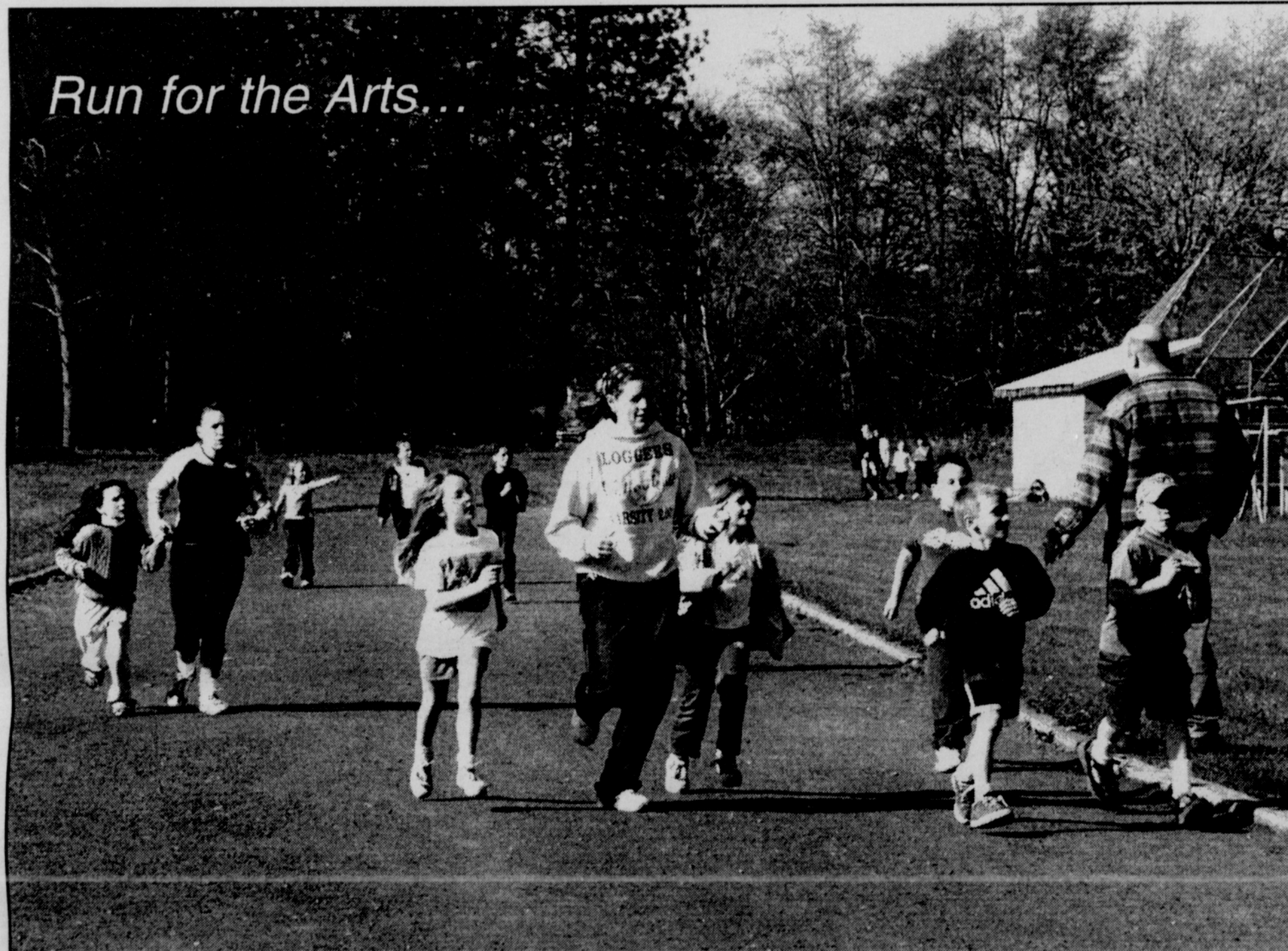
In other business, the board approved an additional foreign exchange student for ASSE.

Strategic thinking is forum topic

Strategic Thinking for Small Enterprises, a forum sponsored by Friends of Extension, will be held Wednesday, May 15, from 7:00 to 9:00 p.m. at OSU Extension Service Washington County, 18640 NW Walker Road, Suite 1411, Capital Center Entrance D-1 in Beaverton.

Dr. Mark Green, Director of the Austin Family Business Program at Oregon State University, will be guest speaker. This free forum is the fourth in a series discussing business opportunities for small enterprises.

For more information, call 503-725-2300 or visit the OSU Extension Service web site at www.osu.orst.edu/extension/washington/mapdirec.htm



They were on the last lap, but enthusiasm hadn't waned for this group of kindergarten and second grade students, as they heard the cash register ring with every lap during their

Run for the Arts. Last year's efforts raised enough money to bring mask makers to the classrooms and Ghanaian musician Obo Addy for a performance at Washington Grade School.

and an understanding of school law and the legislative process. An empowering management style, modeling respect and support for staff, coupled with the willingness to assume responsibility and delegate when appropriate were identified. The board agreed that the district needs a superintendent with extensive experience managing facilities and personnel, financial resources and capital

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Selection of a first choice candidate will be made by May 16 and, if a contract can be successfully negotiated, the interim superintendent will be announced at the June board

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