

City manager: Consultants will help with negotiations

Continued from Page A1

includes professional leadership, recommendations of solutions to community problems for council consideration, budgeting and goals, among other duties.

Over the years Winstanley's job has encompassed the role of budget officer, human resources manager and staff liaison to the City Council. His salary is \$130,620.

In announcing his retirement last year, Winstanley suggested Assistant City Manager Jon Rahl as a potential candidate.

At December's meeting, the council launched the search process by inviting any internal candidates to show their interest in the position. The council left the option of closing or expanding the search to a larger pool.

"We know Oregon recruitment, public meetings, and public records law to help our clients avoid unnecessary hiring process liabilities," Erik Jensen, principal and founder of Jensen Strategies, said in a proposal detailing the scope of the hiring process. "We commit to working closely with the city and are more than willing to adjust our process as needed to meet the specific needs of Seaside."

First steps will include developing a candidate profile, interviews with staff and city councilors and a Zoom meeting to

receive public input.

After the profile is developed, Jensen advertises the position on high-profile managerial and specialization specific websites, within professional publications and periodicals, with venues that reach out to diverse candidate populations, and in other forums as appropriate.

Jensen Strategies vets all submitted applications, conducts in-depth interview processes and provides the city with information necessary to make the best choice for finalists and the successful candidate.

Up to four finalists will be interviewed at a council executive session before coming to a consensus.

The consultants will assist the city in contract negotiations with the selected candidate.

"The big question was, can they do it competently within the timeframe that we have to be done by the end of June?" Barber said. "And he (Jensen) assured me that he can within 18 weeks. So that would be well within the time frame."

Barber made a motion to sign the contract with Jensen Strategies, at a cost of \$25,000. Councilors Tom Horning, Dana Phillips, Steve Wright, Tita Montero and Randy Frank voted to approve the contract. Councilor David Posalski was absent.



R.J. Marx

Plots are available through the city for Evergreen Cemetery.

Cemetery: 'We are behind the curve'

Continued from Page A1

reviewed surrounding cemetery plot pricing for Clatsop County, and the Seaside Evergreen Cemetery continues to be significantly less expensive per plot.

"We take care of our cemetery like it's a park," he said. "The crew does a great job up there, and our

families spend more time up there and like it."

With 14 additional acres available on Beerman Creek Road, McDowell said he has a draft plan to show potential expansion.

Councilor Tita Montero suggested raising the plot price an additional \$250, to \$1,000.

"We are behind the curve," City

Manager Mark Winstanley said. "But we are gradually increasing."

He suggested a more frequent look at the cemetery pricing, especially as the city considers the expansion.

"You don't have to be a former resident of Seaside to get one," Montero said. "We're the deal of the state."

Parks: Planners reject landscaping policy

Continued from Page A1

He said proposed restrictions on parks and dunes are unnecessary. "Until I hear some professional that tells me that that's necessary, I'm not willing to support it."

The policy, developed by Commissioner Sharon Kloepfer with City Planner Carole Connell, was designed to protect vegetation and wildlife habitat in Gearhart's city parks.

Connell said the policy arose from a joint work session with the City Council and Planning Commission with the goal of an "overall arching environmental policy."

The rules would have applied for pesticide or other chemicals used in city parks, and any treated area would have been flagged. Trees would have been maintained where possible, and no trees over 6-inches diameter measured at the base removed unless posing an imminent threat. Decisions regarding tree removal would be made by city staff as advised by an arborist who has no financial gain in the matter. Trimming and pruning would be limited to hazardous and obstructive limbs, such as for sightlines.

Mowing of dune areas would have been prohibited from Sept. 1 through March 31 to allow nesting birds to be undisturbed. The policy sought to require native plantings and tree plant-

ings with new landscaping. As much as possible, surface and groundwater runoff will be minimized to prevent erosion.

The policy introduces conflicts with existing language, Graff said.

Graff suggested the policy be separated from the parks plan. "If somebody wants to bring it up at a later date, they certainly can do that. At that time, the Planning Commission can consider the issue, have a public hearing and decide if changes need to be made."

The parks plan, designed to look 20 years into the future, was developed after the state awarded the city \$15,000 grant funds for the project, part of the 2019 local government grant program from the Oregon Parks and Recreation Department.

The Parks Master Plan Advisory Committee approved the plan in late August and sent it to the Planning Commission for review and approval, before heading to the City Council and added to the master plan.

Commissioners Graff, Austin Tomlinson, David Smith, Don Frank, Russ Taggard and Virginia Dideum voted 6-1 to update the parks master plan with changes discussed at the meeting, including elimination of the environmental integrity provision. Kloepfer voted to retain the policy.

An updated draft will be presented at the next meeting.

Officials appoint Johnson's replacement

By ERICK BENGEL
The Astorian

Rachel Armitage, a Warren resident who chairs the Democratic Party of Oregon's Womxn's Caucus, is the new state senator for Senate District 16.

County commissioners from within the district appointed Armitage last Friday from a group of three finalists during a virtual meeting held at the Columbia County Courthouse.

Armitage will finish the term of former state Sen. Betsy Johnson, the prominent and influential Scappoose Democrat who announced her independent gubernatorial run in October and resigned from the Senate in December to focus on her campaign. The term runs through 2022.

The district covers all of Clatsop and Columbia counties and parts of Tillamook, Washington, Multnomah and Yamhill counties.

In an interview, Armitage — who received 87.6% of the weighted vote — said she felt "very excited, deeply honored."

Melissa Busch, another Warren resident and a home health nurse with Providence Health & Services, and Nadia Gardner, an environmental consultant from Arch Cape, were also vying for the appointment.

The three candidates were selected last week by Democrats



Rachel Armitage

from among a slate of eight contenders at the Seaside Civic and Convention Center. In the first round of balloting, Busch, who is running in the Democratic primary for Senate in May, had walked away with 73% of the weighted vote.

"I'd like to thank the (Democrats) who voted for me and the commissioners who appointed me," Armitage said in an interview. "I would like to thank the two women — Melissa Busch and Nadia Gardner — who ran this race alongside me."

"And I especially want to thank Sen. Betsy Johnson for setting such a strong example of what good public service looks like in this district."

Unlike Busch, Armitage said she will not run in the Democratic primary for Senate. State Rep. Suzanne Weber, R-Tillamook, is giving up

her House District 32 seat to campaign in the Republican primary for Senate.

"I am definitely not running for any office in 2022," Armitage said.

Armitage emphasized her experience serving as a legislative aide during the 2016 and 2017 sessions. She is an alum of Emerge Oregon, a program that trains Democratic women to run for office. She will represent Senate District 16 when the Legislature convenes for a short session in February.

Several county commissioners — including Clatsop County commissioners Mark Kujala and Lianne Thompson — pointed to Armitage's experience in Salem.

Commissioners Courtney Bangs and John Toyooka also voted for Armitage. Commissioner Pamela Wev cast the sole vote for Gardner.

Lindsay Berschauer, the chairwoman of the Yamhill County Board of Commissioners, said of Johnson: "One of her biggest strengths was her communication style and her ability to reach out across the aisle and talk to anybody."

"And in the spirit of that, I was very impressed with Rachel. She did reach out to me almost immediately to have a conversation, and we had a lovely conversation," she said. "We likely don't agree on much and we would probably vote opposite of each other. But we had a lot of things that we did talk about and saw in common."



To place a classified ad call 800-781-3214
or go to SeasideSignal.com
DEADLINE IS MONDAY AT NOON

MARKETPLACE



DiscoverOurCoast.com



Gearhart

LIZ DAVIS SALE

1285 Chinook Road, Gearhart
Friday, Saturday & Sunday
January 21st, 22nd & 23rd
10am-3pm daily

From heirloom dining table (seats 10 plus) to baccarat figurines this sale is an eclectic combination of practical and "you got to have it fun stuff". 5550 watt Briggs and Stratton generator, hand tools, garden tools, weed eater, pressure washer, shop vac, and ladders. Lenox china, Havilland, Rosenthal, and Deruta. Sterling napkin rings and costume jewelry. Potted plants galore. Pots and pans. Comfy king bed and three Serta twin beds barely used. Nightstand, chairs and lamps. Refrigerator with ice maker. Nice and warm outerwear, think Cabella's. Extraordinary pillows, made of silk ties. Rie Munoz prints. Flannel king sheets. Glassware. Oriental stands and easels. Tasteful decor that will catch your eye. Sit back and relax-we have books! As always we look forward to seeing you.

See estatesale-finder.com for pictures and more info.

484 Budget Ads

55 gallon steel drums with removable lids, \$25 each.
971-704-1727

651 Help Wanted



Part-Time Employment Hiring Special Ed Paras to serve Ocean Beach and Naselle School Districts. Positions vary 20 - 35 hrs/wk, and work a school year schedule. Health Benefits and Retirement. \$16.19/hr. www.esd112.org/takeroot

SHOP LOCAL!

Check the Business Directory daily to utilize the local professionals advertising in The Seaside Signal.

To place an ad in our Business Directory, call **503-325-3211**.

Sell your children's outgrown clothes and toys with a classified ad in the Seaside Signal.

Call **503-325-3211** to place your ad today!

651 Help Wanted

Rod's Auto and Marine Electric is looking for a **FT Auto Mechanic**, experienced in foreign and domestic. Must be able to perform all aspects of repair. Prefer diesel experience. Excellent pay and benefits. ASE certification a plus. **Please email resume to rodautomarine@yahoo.com or stop by and fill out an application 230 SE Marlin Ave. Warrenton, OR. 97146**
Call with questions (503) 861-2655



Canna Beach Junction is Now Hiring!
Up to \$2500.00 Hiring Bonus for our next Cannabis Retail Manager, Assistant Manager or Budtender. Call Today for an immediate phone interview. Daily Cash, Weekly Pay, Flexible Hours. (503) 360-4713

Let your pockets "jingle" with extra cash from the Seaside Signal classifieds.