

More Cities In U.S. Soon May Face Organized Teachers As In New York

NEW YORK (NEA) — Whether or not New York City's teachers have lost most of their 180 strike-or-else demands on the Board of Education, the nation's public schools will never be the same again.

Two vital and far-reaching matters have been clarified for the rest of the country.

The day of collective bargaining for teachers has arrived. Despite the resolution at New York's mediation tables, an increasing number of U.S. cities can expect to face strikes among their organized teachers in the near future.

And, unhappily, there is very little to be learned from the New York City fight in the civic arts of preventing so crippling a maneuver as a classroom walkout.

For while New York's teaching job is almost without parallel as a tough and unrewarding situation, it has within it all the elements that plague the nation's board of education, school supervisors and classroom teachers to day.

To begin with the most obvious grievance among teachers: Money. In New York City, a teacher with the minimum requirements for the job begins at \$5,300 per year and reaches, after 13 years, a maximum of \$9,170. By taking additional courses and advanced degrees, he can raise his maximum salary to \$10,445. This schedule is near the top of the U.S. pay scale for teachers today.

The United Federation of Teachers, voted the bargaining agent by a majority of the city's teachers, many of them not members, has asked for an increased salary schedule—from a beginning \$5,400 to a basic maximum of \$10,200 and an outside limit of \$11,475 for teachers with the highest qualifications.

Spread out among the city's 43,000 teachers, it means an increased education bill of some \$33 million.

Equally high on the UFT demand list have been other costly items to the school budget:

Class Size. The present school code calls for academic classes no larger than 40 students, and shop classes of 30.

But there are, the teachers charge, thousands of classrooms that exceed these maximums, putting an enormous burden on both master and student.

Student Service. The United Federation of Teachers has also listed near the top of its 180 demands a call for improved psychiatric and social worker aid for students, many of whom in New York come to school demoralized and brutalized by their lives in the asphalt jungle.

Free Time. The teachers have also asked for a 45-minute period during the day for class preparation, bookkeeping and the other clerical work that makes up an increasingly large part of the teaching day.

Curiously, the teachers and the Board of Education have been in

agreement on the common denominator in these points of issue.

To meet these demands, the board says, the city would have to hire thousands of additional personnel.

No objection, says the UFT. In fact, the union would drop all its demands other than salary increase if the city would take on 12,000 new teachers.

Of course, it would be invaluable to the city's education system the board says. And the teachers deserve a salary increase, Board President Max Rubin has said. But there is, unfortunately, no money in the school budget.

"And why not?" union president Charles Cogen once snapped. "Because the board hasn't asked the city for it."

"This Board of Education is like a man who kills his parents and then throws himself on the mercy of the court because he is an orphan."

There is nothing to be learned about forestalling a teachers' strike from the attempts made

by the state and local legislature. Two recent, seemingly stern moves have ended in the most embarrassing kind of backfire.

The first, the Condon-Wadlin Act, is a catalog of punishments for striking against a city employer, and so harsh that the law has never been invoked.

Under the Condon-Wadlin Act, any public employee who goes on strike is automatically dismissed from his job. If he is rehired later, he loses three days pay for each day on strike, plus the loss of tenure for one year, plus a six-month penalty of no pay raise.

The closest New York City ever came to using the law was during a one-day teachers' strike last year when the Superintendent of Schools and President of the Board of Education appeared on local television and "fired" all the striking teachers, promising to fill the vacant jobs by morning.

Neither end of the declaration was fulfilled. Use of the Condon-Wadlin Act would, however, set official wheels in motion which could not be reversed. It would

mean an end to the possibility of bargaining and a long recess for the city's kids.

What makes legislative attempts impotent against the continuing threat of teachers' strikes is the nature of public school education as it has evolved today—a mess of politics, opportunism, gimmicks and erosion.

A typical New York school is not supplied with so basic a housekeeping tool as a vacuum cleaner, because of a deep and rigid fear by janitorial interests of automation.

In New York, one million students are in public schools and a half-million are in parochial or private schools. In a teacher's class, the top third of the docile, school-minded, ambitious students have been skinned off to go elsewhere for an education.

If any of them returns, it is as washouts from a competing school system.

"It has become known as a punishment and a disgrace to go to the public school," says one teacher with 35 years in service.

The usual side effects from male hormone are less severe with this drug than with some of the other male hormone preparations. It may, however, cause acne, hoarseness, increase of facial hair, and some menstrual irregularity. These side effects are usually easily controlled by decreasing the dose.

Q—I am over 50 and am troubled with itching ears and eyelids. What causes this and can it be helped?

A—The causes of itching are legion but, when it chiefly involves the ears and eyelids, a common cause is seborrheic dermatitis, a disease that is associated with excessive dandruff and that is vastly improved by controlling the dandruff. This and allergy are the two commonest causes of the kind of itching you have.

Q—I have excessive sweating of the hands. Is there anything I can use to stop this?

A—Sweating of the palms is almost always due to instability of the nervous mechanism that controls the caliber of the blood vessels in the skin. This mechanism makes them dilate in a warm environment to permit increased sweating and contract when the

THE DOCTOR SAYS Eye Discoloration Not Serious

By W. G. BRANDSTADT, M.D., Newspaper Enterprise Assn.

Q—What causes dark discoloration under the eyes? What can be done for this?

A—If other members of your family have the same condition it may be a hereditary tendency to have very thin skin in that region. This would allow the dark, venous blood to show through.

Late hours with not enough sleep is another cause. The condition is often more noticeable to the girl who inspects herself too closely than it is to friends.

In any case it is not serious, but if it bothers you a great deal, you can use cosmetics to hide it.

Q—I am a housewife. What side effects am I likely to get from nandrolone phenpropionate (Durabolin)? My doctor says it is a male hormone and that it will improve my appetite and help me to gain weight.

A—The usual side effects from male hormone are less severe with this drug than with some of the other male hormone preparations. It may, however, cause acne, hoarseness, increase of facial hair, and some menstrual irregularity. These side effects are usually easily controlled by decreasing the dose.

Q—I have excessive sweating of the hands. Is there anything I can use to stop this?

A—Sweating of the palms is almost always due to instability of the nervous mechanism that controls the caliber of the blood vessels in the skin. This mechanism makes them dilate in a warm environment to permit increased sweating and contract when the

environment is cold. The antiperspirant preparations used in the armpits are of no value for sweating of the hands. Coffee increases nervous tension and should, therefore, be avoided. Propantheline bromide taken by mouth has been used with success by some persons with this condition. Consult your doctor for the amount and frequency of the dose required.

Please send your questions and comments to Dr. Wayne G. Brandstadt, M.D., in care of this paper. While Dr. Brandstadt will not answer individual letters, he will answer letters of general interest in future columns.

LEGAL NOTICE

PROCLAMATION WHEREAS, the unregulated use of certain forest areas in, in my judgment, a manner that is contrary to the public interest and the existence of an excessive amount of timber on the above described area is in the public interest, I, the Governor, do hereby proclaim the following areas designated as:

AREA NO. 1-C, BRYANT MOUNTAIN, AREA NO. 1-D, BRYANT MOUNTAIN, AREA NO. 1-E, BRYANT MOUNTAIN, AREA NO. 1-F, BRYANT MOUNTAIN, AREA NO. 1-G, BRYANT MOUNTAIN, AREA NO. 1-H, BRYANT MOUNTAIN, AREA NO. 1-I, BRYANT MOUNTAIN, AREA NO. 1-J, BRYANT MOUNTAIN, AREA NO. 1-K, BRYANT MOUNTAIN, AREA NO. 1-L, BRYANT MOUNTAIN, AREA NO. 1-M, BRYANT MOUNTAIN, AREA NO. 1-N, BRYANT MOUNTAIN, AREA NO. 1-O, BRYANT MOUNTAIN, AREA NO. 1-P, BRYANT MOUNTAIN, AREA NO. 1-Q, BRYANT MOUNTAIN, AREA NO. 1-R, BRYANT MOUNTAIN, AREA NO. 1-S, BRYANT MOUNTAIN, AREA NO. 1-T, BRYANT MOUNTAIN, AREA NO. 1-U, BRYANT MOUNTAIN, AREA NO. 1-V, BRYANT MOUNTAIN, AREA NO. 1-W, BRYANT MOUNTAIN, AREA NO. 1-X, BRYANT MOUNTAIN, AREA NO. 1-Y, BRYANT MOUNTAIN, AREA NO. 1-Z, BRYANT MOUNTAIN, AREA NO. 1-AA, BRYANT MOUNTAIN, AREA NO. 1-AB, BRYANT MOUNTAIN, AREA NO. 1-AC, BRYANT MOUNTAIN, AREA NO. 1-AD, BRYANT MOUNTAIN, AREA NO. 1-AE, BRYANT MOUNTAIN, AREA NO. 1-AF, BRYANT MOUNTAIN, AREA NO. 1-AG, BRYANT MOUNTAIN, AREA NO. 1-AH, BRYANT MOUNTAIN, 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MOUNTAIN, AREA NO. 1-OW, BRYANT MOUNTAIN, AREA NO. 1-OX, BRYANT MOUNTAIN, AREA NO. 1-OY, BRYANT MOUNTAIN, AREA NO. 1-OZ, BRYANT MOUNTAIN, AREA NO. 1-PA, BRYANT MOUNTAIN, AREA NO. 1-PB, BRYANT MOUNTAIN, AREA NO. 1-PC, BRYANT MOUNTAIN, AREA NO. 1-PD, BRYANT MOUNTAIN, AREA NO. 1-PE, BRYANT MOUNTAIN, AREA NO. 1-PF, BRYANT MOUNTAIN, AREA NO. 1-PG, BRYANT MOUNTAIN, AREA NO. 1-PH, BRYANT MOUNTAIN, AREA NO. 1-PI, BRYANT MOUNTAIN, AREA NO. 1-PJ, BRYANT MOUNTAIN, AREA NO. 1-PK, BRYANT MOUNTAIN, AREA NO. 1-PL, BRYANT MOUNTAIN, AREA NO. 1-PM, BRYANT MOUNTAIN, AREA NO. 1-PN, BRYANT MOUNTAIN, AREA NO. 1-PO, BRYANT MOUNTAIN, AREA NO. 1-PP, BRYANT MOUNTAIN, AREA NO. 1-PQ, BRYANT MOUNTAIN, AREA NO. 1-PR, BRYANT MOUNTAIN, AREA NO. 1-PS, BRYANT MOUNTAIN, AREA NO. 1-PT, BRYANT MOUNTAIN, AREA NO. 1-PU, BRYANT MOUNTAIN, AREA NO. 1-PV, BRYANT MOUNTAIN, AREA NO. 1-PW, BRYANT MOUNTAIN, AREA NO. 1-PX, BRYANT MOUNTAIN, AREA NO. 1-PY, BRYANT MOUNTAIN, AREA NO. 1-PZ, BRYANT MOUNTAIN, AREA NO. 1-QA, BRYANT MOUNTAIN, AREA NO. 1-QB, BRYANT MOUNTAIN, AREA NO. 1-QC, BRYANT MOUNTAIN, AREA NO. 1-QD, BRYANT MOUNTAIN, AREA NO. 1-QE, BRYANT MOUNTAIN, AREA NO. 1-QF, BRYANT MOUNTAIN, AREA NO. 1-QG, BRYANT MOUNTAIN, AREA NO. 1-QH, BRYANT MOUNTAIN, AREA NO. 1-QI, BRYANT MOUNTAIN, AREA NO. 1-QJ, BRYANT MOUNTAIN, AREA NO. 1-QK, BRYANT MOUNTAIN, AREA NO. 1-QL, BRYANT MOUNTAIN, AREA NO. 1-QM, BRYANT MOUNTAIN, AREA NO. 1-QN, BRYANT MOUNTAIN, AREA NO. 1-QO, BRYANT MOUNTAIN, AREA NO. 1-QP, BRYANT MOUNTAIN, AREA NO. 1-QQ, BRYANT MOUNTAIN, AREA NO. 1-QR, BRYANT MOUNTAIN, AREA NO. 1-QS, BRYANT MOUNTAIN, AREA NO. 1-QT, BRYANT MOUNTAIN, AREA NO. 1-QU, BRYANT MOUNTAIN, AREA NO. 1-QV, BRYANT MOUNTAIN, AREA NO. 1-QW, BRYANT MOUNTAIN, AREA NO. 1-QX, BRYANT MOUNTAIN, AREA NO. 1-QY, BRYANT MOUNTAIN, AREA NO. 1-QZ, BRYANT MOUNTAIN, AREA NO. 1-RA, BRYANT MOUNTAIN, AREA NO. 1-RB, BRYANT MOUNTAIN, AREA NO. 1-RC, BRYANT MOUNTAIN, AREA NO. 1-RD, BRYANT MOUNTAIN, AREA NO. 1-RE, BRYANT MOUNTAIN, AREA NO. 1-RF, BRYANT MOUNTAIN, AREA NO. 1-RG, BRYANT MOUNTAIN, AREA NO. 1-RH, BRYANT MOUNTAIN, AREA NO. 1-RI, BRYANT MOUNTAIN, AREA NO. 1-RJ, BRYANT MOUNTAIN, AREA NO. 1-RK, BRYANT MOUNTAIN, AREA NO. 1-RL, BRYANT MOUNTAIN, AREA NO. 1-RM, BRYANT MOUNTAIN, AREA NO. 1-RN, BRYANT MOUNTAIN, AREA NO. 1-RO, BRYANT MOUNTAIN, AREA NO. 1-RR, BRYANT MOUNTAIN, AREA NO. 1-RS, BRYANT MOUNTAIN, AREA NO. 1-RT, BRYANT MOUNTAIN, AREA NO. 1-RU, BRYANT MOUNTAIN, AREA NO. 1-RV, BRYANT MOUNTAIN, AREA NO. 1-RW, BRYANT MOUNTAIN, AREA NO. 1-RX, BRYANT MOUNTAIN, AREA NO. 1-RY, BRYANT MOUNTAIN, AREA NO. 1-RZ, BRYANT MOUNTAIN, AREA NO. 1-SA, BRYANT MOUNTAIN, AREA NO. 1-SB, BRYANT MOUNTAIN, AREA NO. 1-SC, BRYANT MOUNTAIN, AREA NO. 1-SD, BRYANT MOUNTAIN, AREA NO. 1-SE, BRYANT MOUNTAIN, AREA NO. 1-SF, BRYANT MOUNTAIN, AREA NO. 1-SG, BRYANT MOUNTAIN, AREA NO. 1-SH, BRYANT MOUNTAIN, AREA NO. 1-SI, BRYANT MOUNTAIN, AREA NO. 1-SJ, BRYANT MOUNTAIN, AREA NO. 1-SK, BRYANT MOUNTAIN, AREA NO. 1-SL, BRYANT MOUNTAIN, AREA NO. 1-SM, BRYANT MOUNTAIN, AREA NO. 1-SN, BRYANT MOUNTAIN, AREA NO. 1-SO, BRYANT MOUNTAIN, AREA NO. 1-SP, BRYANT MOUNTAIN, AREA NO. 1-SQ, BRYANT MOUNTAIN, AREA NO. 1-SR, BRYANT MOUNTAIN, AREA NO. 1-SS, BRYANT MOUNTAIN, AREA NO. 1-ST, BRYANT MOUNTAIN, AREA NO. 1-SU, BRYANT MOUNTAIN, AREA NO. 1-SV, BRYANT MOUNTAIN, AREA NO. 1-SW, BRYANT MOUNTAIN, AREA NO. 1-SX, BRYANT MOUNTAIN, AREA NO. 1-SY, BRYANT MOUNTAIN, AREA NO. 1-SZ, BRYANT MOUNTAIN, AREA NO. 1-TA, BRYANT MOUNTAIN, AREA NO. 1-TB, BRYANT MOUNTAIN, AREA NO. 1-TC, BRYANT MOUNTAIN, AREA NO. 1-TD, BRYANT MOUNTAIN, AREA NO. 1-TE, BRYANT MOUNTAIN, AREA NO. 1-TF, BRYANT MOUNTAIN, AREA NO. 1-TG, BRYANT MOUNTAIN, AREA NO. 1-TH, BRYANT MOUNTAIN, AREA NO. 1-TI, BRYANT MOUNTAIN, AREA NO. 1-TJ, BRYANT MOUNTAIN, AREA NO. 1-TK, BRYANT MOUNTAIN, AREA NO. 1-TL, BRYANT MOUNTAIN, AREA NO. 1-TM, BRYANT MOUNTAIN, AREA NO. 1-TN, BRYANT MOUNTAIN, AREA NO. 1-TO, BRYANT MOUNTAIN, AREA NO. 1-TP, BRYANT MOUNTAIN, AREA NO. 1-TQ, BRYANT MOUNTAIN, AREA NO. 1-TR, BRYANT MOUNTAIN, AREA NO. 1-TS, BRYANT MOUNTAIN, AREA NO. 1-TT, BRYANT MOUNTAIN, AREA NO. 1-TU, BRYANT MOUNTAIN, AREA NO. 1-TV, BRYANT MOUNTAIN, AREA NO. 1-TW, BRYANT MOUNTAIN, AREA NO. 1-TX, BRYANT MOUNTAIN, AREA NO. 1-TY, BRYANT MOUNTAIN, AREA NO. 1-TZ, BRYANT MOUNTAIN, AREA NO. 1-UA, BRYANT MOUNTAIN, AREA NO. 1-UB, BRYANT MOUNTAIN, AREA NO. 1-UC, BRYANT MOUNTAIN, AREA NO. 1-UD, BRYANT MOUNTAIN, AREA NO. 1-UE, BRYANT MOUNTAIN, AREA NO. 1-UF, BRYANT MOUNTAIN, AREA NO. 1-UG, BRYANT MOUNTAIN, AREA NO. 1-UH, BRYANT MOUNTAIN, AREA NO. 1-UI, BRYANT MOUNTAIN, AREA NO. 1-UJ, BRYANT MOUNTAIN, AREA NO. 1-UK, BRYANT MOUNTAIN, AREA NO. 1-UL, BRYANT MOUNTAIN, AREA NO. 1-UM, BRYANT MOUNTAIN, AREA NO. 1-UN, BRYANT MOUNTAIN, AREA NO. 1-UO, BRYANT MOUNTAIN, AREA NO. 1-UP, BRYANT MOUNTAIN, AREA NO. 1-UQ, BRYANT MOUNTAIN, AREA NO. 1-UR, BRYANT MOUNTAIN, AREA NO. 1-US, BRYANT MOUNTAIN, AREA NO. 1-UT, BRYANT MOUNTAIN, AREA NO. 1-UY, BRYANT MOUNTAIN, AREA NO. 1-UZ, BRYANT MOUNTAIN, AREA NO. 1-VA, BRYANT MOUNTAIN, AREA NO. 1-VB, BRYANT MOUNTAIN, AREA NO. 1-VC, BRYANT MOUNTAIN, AREA NO. 1-VD, BRYANT MOUNTAIN, AREA NO. 1-VE, BRYANT MOUNTAIN, AREA NO. 1-VF, BRYANT MOUNTAIN, AREA NO. 1-VG, BRYANT MOUNTAIN, AREA NO. 1-VH, BRYANT MOUNTAIN, AREA NO. 1-VI, BRYANT MOUNTAIN, AREA NO. 1-VJ, BRYANT MOUNTAIN, AREA NO. 1-VK, BRYANT MOUNTAIN, AREA NO. 1-VL, BRYANT MOUNTAIN, AREA NO. 1-VM, BRYANT MOUNTAIN, AREA NO. 1-VN, BRYANT MOUNTAIN, AREA NO. 1-VO, BRYANT MOUNTAIN, AREA NO. 1-VP, BRYANT MOUNTAIN, AREA NO. 1-VQ, BRYANT MOUNTAIN, AREA NO. 1-VR, BRYANT MOUNTAIN, AREA NO. 1-VS, BRYANT MOUNTAIN, AREA NO. 1-VT, BRYANT MOUNTAIN, AREA NO. 1-VU, BRYANT MOUNTAIN, AREA NO. 1-VV, BRYANT MOUNTAIN, AREA NO. 1-VW, BRYANT MOUNTAIN, AREA NO. 1-VX, BRYANT MOUNTAIN, AREA NO. 1-VY, BRYANT MOUNTAIN, AREA NO. 1-VZ, BRYANT MOUNTAIN, AREA NO. 1-WA, BRYANT MOUNTAIN, AREA NO. 1-WB, BRY