



SK INBOARD READY FOR RACE — This SK drag boat owned by Everett Leach, Klamath Falls, takes a few laps preparing for the big two-heat race on Upper Klamath Lake scheduled during the Basin Boat Club's Klamath Water Festival, Aug. 4. Several out-of-town and local entrants are already signed-up for the big event. Also included in the festival will be kite flying from skis, sky diving into the lake and trick skiing. Sonny Clift, Klamath Falls, is slated to give a bare foot ski demonstration.

Camp Fire Girls Set Pack Trip

The Horizon Club of the Camp Fire Girls has planned a four-day camping and horseback pack trip into the Cascade Mountains July 30 to Aug. 2. Girls now in the eighth grade through high school are eligible to sign up.

The trip will include traveling to Diamond Lake by car and camping out there the first night. The two-day pack trip into the mountains is scheduled Wednesday morning, with an overnight stop in Kelsey Valley and into Dog Prairie. The trip will conclude with a camp-out at Diamond Lake before returning to Klamath Falls Friday morning.

"Dusty" Farrier of the Diamond Lake riding stable will lead the trip. Girls participating should have some experience in horseback riding.

The cost will be \$29.75 per girl, with nine girls and one adviser to a group; or \$32.15 per girl for a group of five girls and one adviser. Trips will be made in one of the two combinations, depending on the number participating. Non-members, girls and women will pay \$34.75 or \$37.15. The rate covers transportation, horse rental, and food up to \$6.

Reservations are now being taken at the Camp Fire office and require a deposit of \$10. Final payment is due July 23.

Clothing and menu will be planned at a meeting July 23 at 7:30 p.m. in the Camp Fire office. Everyone signed up for the pack trip is requested to attend.

Examiner Here

People desiring assistance in filing their petitions for naturalization may call at the courthouse Monday, July 22, and consult with naturalization examiner James R. Smith of the U.S. Immigration and Naturalization Service, who will be there for that day only. Notification of Smith's arrival came to the county clerk's office from Alfred J. Urbano, district director of the immigration service.

Meeting Set

WASHINGTON (UPI) — Ambassadors from West Germany and Italy will meet again next Thursday with Undersecretary of State George W. Ball for more discussion on creation of a multi-lateral nuclear force for NATO.

The two met with Ball Thursday for a one-hour discussion about the plan to organize a NATO nuclear fleet of 25 surface ships with crews of mixed nationalities.



Herald and News

Conley Selected For Course

First Lt. Raymond P. Conley has been selected by the Air Force Institute of Technology to take a 12-month course at the University of Colorado to study for his Master of Science degree in business administration, according to the Information Office of Kingsley Field. His course of study will begin in September.

Lt. Conley is a graduate of Honaker High School, Honaker, Va., and a 1960 graduate of Virginia Polytechnic Institute, Blacksburg, of the same state. He went on active duty December, 1960 and received a commission in the regular Air Force in June, 1962.

As an officer in the Medical Service Corps, he has served as administrative officer of the 400th USAF Dispensary at Kingsley Field since his arrival here October, 1961. Previous to this assignment, he was registrar of the USAF Hospital, Turner AFB, Ga.

While attending VPI, Lt. Conley was a member of Alpha Kappa Psi, Alpha Phi Omega, 4-H Alumni Club, and the varsity rifle team. He has been active in the Boy Scouts program and the Linkville Kiwanis while stationed at the airfield. The lieutenant is the son of Mr. and Mrs. James Ford of Waynesboro, Penn.



1ST LT. RAYMOND CONLEY

BITES THE DUST

GAINESVILLE, Fla.—One half of the University of Florida's alligator mascot couple is dead, but nobody's sure which half.

Accounts of the death gave reasons the choice: "Albert II (or Albert I) died near the University of Florida auditorium Saturday after a brief illness." The alligators replaced Albert I last summer. University officials figured the two could protect themselves better against pranksters, who often tormented the late Albert I in his campus cage.

IWA Business Agent Calls Lockout Unnecessary

Editor's Note: On Wednesday, the Herald and News published portions of a letter from J. B. Bishop, manager of the Klamath Falls branch of Weyerhaeuser Company to employees outlining the position of the company in the present employment dispute. The following is a reply to Bishop's letter from Otto E. Hall, business agent for IWA Local No. 3-12.

By OTTO E. HALL

On July 15 the IWA and the "Big Six" timber operators met in negotiations in an attempt to reach an agreement on the current lumber dispute. According to Lowry Wyatt, "Big Six" spokesman, the association made an offer of 26 cents per hour spread over a three-year period.

In a letter to all of the employees dated July 16 from J. B. Bishop, branch manager of the local Weyerhaeuser plant, he states that the increase offered was 27 1/2 cents per hour over the three-year period. Apparently, they cannot agree among themselves as to how much the offer amounted to.

Bishop's letter went on to say, and I quote "the companies took this step in a serious attempt to end the strike-shutdown which has prevented this plant from operating for more than six weeks." We can only conclude from this statement that the Weyerhaeuser Company is deliberately trying to seek public sympathy for a situation which they themselves have created. Again, let me emphasize that the IWA bears no responsibility for the

current lockout of our members by the Weyerhaeuser Company. This action was brought about by their own decision.

In another statement from the letter of Bishop, he states and I again quote "we are extremely disappointed that the union negotiating committee has indicated no change of position which would end the dispute and prevent any further hardships to our employees, as well as numerous communities and the companies involved."

Again, let me make it clear to all of you that these hardships, as referred to in Bishop's letter are not being created as a result of any action of the IWA, but are the results of needless and unnecessary action taken by the Weyerhaeuser Company and the "Big Six" association by locking out our members and depriving them the right to earn a decent and respectable living.

In the final paragraph of Bishop's letter he states "our proposal was made to end a controversy that already has gone too long, and we sincerely hope that there will be an early move to end this dispute."

Let me say that I agree with this last statement. We, of the IWA sincerely hope that there will be an early move to end this dispute and return our members to work. But since the association has elected to create this unwholesome condition upon our membership and the community, it is up to them to get themselves out of the jam that they have gotten themselves into by withdrawing their unreasonable demands in wanting to

wreck our contract and working conditions which have been in effect since 1942.

They seek the right to establish work schedules as they see fit without regard to overtime pay on Saturday and Sunday. They seek the right to take away from the employee his right to refuse to work overtime and they seek the right to place an employee on any job they so desire without any regard to that employee's seniority rights or suitability for the job, saying that "if you don't like it you can grieve about it later," thereby rendering the grievance procedure in our contracts ineffective.

Even if the "Big Six" had offered three times the amount of money that they did we could not and would not sign an agreement as long as they refused to drop their demands that we give up the provisions of our contract that we have fought so hard to gain over the last 20 years.

Let us review for a moment the increases which we have had over the past few years: In 1961 we received a one per cent increase amounting to 2 1/2 cents in 1962 we received nothing. Now, assuming that we were to accept the "Big Six" association's last offer of 26 cents over a three-year period, this would amount to 23 1/2 cents per hour over

a five-year period or less than six cents per hour per year increase for the last five years.

This is in contrast to increases gained in other industries such as steel, auto, construction and others amounting to 15 cents, 20 cents and 25 cents per hour per year over the same period of time. We do not intend to continue to subsidize the lumber industry any longer. We feel that we are first class citizens doing first class work and should be paid first class wages for our labor.

Once again, let me remind the citizens of Klamath Falls and the entire Klamath Basin that the IWA did not strike the Weyerhaeuser

Company. This company elected to close up their operations in sympathy with U.S. Plywood and St. Regis Paper Company who were struck by the IWA and the Lumber and Sawmill Workers on June 4, 1963. These giants of the lumber industry would like to have you believe that they are on the brink of financial ruin despite the fact that by their own financial records they show profits running into the millions of dollars after taxes.

Weyerhaeuser net profit in 1961 amounted to \$36.6 million and in 1962, the year that they were crying the blues that they were unable to grant the worker any increase, the year in which the IWA settled their contracts without one cent increase, made a net profit of \$39.1 million. St. Regis Paper Company's net profit for 1961 amounted to \$17.3 million and in 1962 their net profit rose to \$21.3 million. In 1961 Crown Zellerbach made a net profit of \$36.7 million and in 1962 their net profits rose to \$38.8 million, and so on down the line. Yet, they plead poverty and inability to pay the worker a decent wage.

These same companies are trying to make the public believe that their demands on the unions are of a minor nature. If this is so, why are they so insistent that they be made part of the contract?

In a letter published in the Herald and News Wednesday, July 17, 1963, the statement was made that the association has bargained in good faith throughout all meetings with the union negotiators. This is a matter of opinion.

I attended the meeting of June 4 in Portland between the "Big Six" and the union negotiators. At this meeting President Harvey Nelson, chairman of the Western States Negotiating Committee summed up the union's position stating why we were entitled to a substantial wage increase this year. Upon completion of his summary, the "Big Six" called a caucus. They returned after about three hours and Lowry Wyatt, spokesman for the association, stated flatly that the companies had no proposal to make to the unions. It was then that negotiations were discontinued, leaving the union with the only weapon they have left to use to bring about a settlement, that of economic action against the companies.

St. Regis Paper and U.S. Plywood were struck at midnight June 4. On Thursday, June 6, IWA Local 3-12 received a letter from Bishop, branch manager of the Weyerhaeuser operation here in Klamath Falls stating that they were closing down the operation at the end of the day shift on Friday, June 7.

This was done despite the fact that no picket line existed. The company's only excuse for closing down the plant was that they considered a strike against one was a strike against all. As a result of this action, today we have thousands of men and women out of work. Not only are the employees of the "Big Six" out of work, but many people not involved in this lockout are being laid off from their jobs at stores, restaurants, service stations and other places of business.

The economy of the entire Basin is feeling the adverse effect of this needless and unnecessary action taken by the Weyerhaeuser Company. Many people are leaving town and securing work and settling down in other communities. Our members are being discriminated against by other employers by their refusal to hire them because they work at Weyerhaeuser. This is not only true locally, but throughout the entire Northwest. This appears to be a concerted move on the part of the industry to starve us back to work by accepting their terms and conditions. This, we do not intend to let happen. The morale of our people is high because they realize that to settle this dispute on the company terms would mean the end of the gains that we have fought so hard for over the years.

We feel that our fight in this dispute is a just one and that we warrant the support of every citizen in this Basin. Without the dollars from our labor every business and professional man in this community is bound to suffer economically. Without these earnings we cannot buy the goods and services which would normally be bought.

These issues that we are now involved in must be settled and will be settled. We, of the IWA hope that it will be soon.

CHAMBER COMMENTS

by GEORGE T. CALLISON
Manager
KLAMATH COUNTY CHAMBER OF COMMERCE

SANTA CLARA, Calif. — For four of the last five summers, it has been the privilege of this writer to attend the Western Institute for Organization Management at the University of Santa Clara.

Attendance at such a management seminar fulfills a number of needs. One of the principal ones, perhaps, is the need to gain perspective . . . to get away from the trees to look at the forest.

At the same time, it offers the opportunity to learn new techniques, new theories and methods that develop so rapidly in today's fast-moving and complex society . . . techniques, theories and methods which can be applied for the betterment of the Klamath County Chamber of Commerce and, hopefully, for the betterment of Klamath County as a place to live and to make a living.

The fact that it all takes place on the beautiful and serene campus of the University of Santa Clara is a bonus benefit. There are probably few university campuses that lend themselves so perfectly to academic pursuits. And behind its architectural and landscaping beauty lies a rich and interesting religious and educational history.

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