

Chamber Planning AOI Meet

The Klamath County Chamber of Commerce and Associated Oregon Industries will join in a special program for business and industry on Monday, October 31, K. M. Moty of Moty and Van Dyke, Inc., announced today.

The joint meeting will be a luncheon at 12 o'clock at the Winema Hotel in Klamath Falls. Moty, a local AOI member, said the program will include a discussion with visual aids of a number of problems businessmen must face today and should be prepared to cope with in the near future.

Ivan Congleton, general manager, and Charles Ogle, assistant to the president, will also outline and explain the AOI 1961 legislative program, which covers such fields as taxation, unemployment compensation, labor-management relations and workmen's compensation, Moty said.

He added that businessmen who are interested in working more effectively with their representatives and senators in the Legislature will be given a four-point short course on what to do and what not to do.

All interested businessmen in the Klamath Falls area are invited to attend the joint meeting, whether or not they are members of the Klamath County Chamber of Commerce or AOI, Moty said.

State Leads Production

Eight Oregon particle board plants produced 75,389 thousand square feet of particle board in 1959. This was over one-fourth of all the particle board produced in the United States in 1959 according to a recent survey of the particle board industry by the Bureau of Census. A further breakdown of data shows four Oregon plants produced 27,908 thousand square feet of flakeboard. The five remaining plants in the state produced 47,481 thousand square feet of other types of particle board.

Total production of particle board by 46 plants in the United States amounted to 297,840 thousand square feet. This included 257,365 thousand square feet of flakeboard and 40,475 thousand square feet of extruded board. This was a substantial 162.8 per cent increase over 1957 when a similar survey showed total production by 46 plants of 182,884 thousand square feet. Platen board accounted for 144,451 thousand square feet.

North Carolina with 12 plants reported production of 43,709 thousand square feet of particle board in 1959. Information for other states has been withheld to avoid disclosing figures for individual companies.

Weyerhaeuser To Open New Lumber Facilities

TACOMA — New facilities for the production of end-glued lumber are in operation today at Weyerhaeuser Company's Snoqualmie Falls branch.

Machinery in a newly constructed, 10,000 square foot plant, is at work producing an "endless board" from short length lumber, Harry E. Morgan Jr., branch manager, announced recently.

Short length boards, previously used for lower grade lumber and occasionally for powerhouse fuel, are glued end to end to form a continuous strip of kiln-dried lumber at the new plant. As the "endless board" rolls from the production line, a speeding saw bites

Business Review

G-Pacific Picks Site

PORTLAND — Georgia-Pacific Paper Company today made its selection of Olympia, Washington, as site for its new 1½ million dollar corrugated box plant official. President Robert E. Flowerree Jr. said that construction of the 120,000 square-foot converting facility has commenced in the Lacey area of Olympia and that the company has started hiring key personnel. Plans call for completion of the plant in March. Its capacity will be 25 million square feet of finished product monthly and will employ about 125 people.

Production manager will be Charles Boddy, a 27-year veteran of the industry, who is currently guiding construction. A sales manager and other key personnel will be announced shortly. A. G. Naudain, sales vice president at the company's Portland headquarters, is processing applications.

Using containerboard from Georgia-Pacific's Toledo, Oregon, paper mill the Olympia plant will make a complete line of standard corrugated boxes and special containers, including specialties for food, beverage, agricultural and industrial packers. A contract for Hooper-Swift processing machinery has been let to the metal products division of Koppers Company, including a combiner, printer-slotters and Glu-Lok folder gluer equipment. The corrugator will be an 87-inch A & B flute machine capable of 650 lineal feet a minute of corrugated board. Printer-slotters, equipped for a wide variety of color printing, will handle corrugated sheets up to 50 by 113½ inches. They are the new "900" series.

The company surveyed a number of locations in the Pacific Northwest before settling on Olympia. Flowerree said that the site "offers just about everything we were seeking." Georgia-Pacific Corporation, the parent company, already has two plywood plants in Olympia producing specialty plywoods.



Dr. Cater Opens Office

Dr. Irving Cater has opened a dental office in the Klamath Medical Building. Discharged from the Air Force on August 1, Dr. Cater begins practice here in Klamath Falls. He is a graduate of the University of Minnesota in 1958, and served two years in the Air Force.

He has been stationed at Moses Lake, Washington, but indicated his preference for Klamath Falls came from the fact he loves to hunt and fish and he has friends in this city.

Dr. Cater, his wife, Helen, and their two children, Susan, 2, and Matthew, three months, reside at 2315 Applegate.

FOR OUTSTANDING SERVICE: NEW YORK (UPI) — Helen Keller presented the Miguel Medal for outstanding service to the blind Thursday to Chester C. Kleber, general manager of National Industries for the Blind since 1938, and to Mrs. Beatrice M. Stone, founder of the Mouth Braille Group and the Braille Service Club which supplies Braille material throughout the world.

U.S. Lists Trainee Plan

The U.S. Civil Service Commission has announced that applications are now being accepted for student trainee positions from students enrolled in the 1960-61 school year. Student trainee positions, paying from \$67 to \$77 a week, offer high school seniors and college students an opportunity to combine their college study with training on the job in one of two types of programs.

In the vacation work-study program, students attend college during the entire scholastic year and work in a federal agency during the vacation periods. In cooperative work-study programs, students alternate their college study and work periods during the entire year. Written tests for student trainee jobs are given each month.

Jobs to be filled in the Washington, D.C., area, are in such fields as engineering, physical science, agriculture, accounting, statistics, and other technical fields. Further information is given in civil service announcement No. 263 Revised. Information about student trainee positions with the National Park Service at various locations throughout the United States is given in Announcement No. 239 B. Closing date for acceptance of applications for the Park Service is March 13, 1961.

Civil Service announcements and application forms may be obtained from Window No. 1 located at U.S. Post Office, Klamath Falls, or from the U.S. Civil Service Commission, Washington, D.C.

PILL FOR BIRTH CONTROL. MILWAUKEE, Wis. (UPI) — The Planned Parenthood Association announced Thursday that a Milwaukee clinic will make a new birth control pill available to 100 patients for one year to evaluate "the acceptability of the pill here."

J-M Opens Canadian Ore Plant

Premier J. R. Smallwood announced late Friday that John-Manville and a group of other investors will develop a new asbestos body in Northern Newfoundland at a cost of about 18 million dollars. The decision follows two years of extensive exploration, test mining and core drilling at a cost of about \$1,750,000.

The investor group includes Canadian John-Manville Company, Ltd., Patino of Canada, Ltd., Amet Corporation, Inc., and Financiere Belge De L'Asbest - Ciment, S.A. The latter two companies are large European consumers of asbestos fiber.

The asbestos body is one of several located in the Baie Verte region of the Burlington Peninsula. Mineral rights to this area are held by Advocate Mines, Ltd., through a concession granted by the Newfoundland government in 1955.

Facilities to be constructed at the mine site include an asbestos fiber mill, expected to be ready for commercial production by mid-1963, a crusher building, dry rock storage, a warehouse for the fiber, and a service building. The latter will contain a machine shop for maintenance and repair and a garage fully equipped to keep the open pit rolling stock in operating condition in all kinds of weather.

A road from the mine to the waterfront will be built and a dock will be constructed to provide for the loading of ocean-going cargo ships to carry asbestos fiber to worldwide markets. Even though at times pack ice prevents shipping, mining and milling of the asbestos ore will continue throughout the year. Ample warehouse facilities will provide storage for the fiber processed during the winter months.

Under the terms of an agreement with Advocate Mines, Ltd., the investors' group will provide the 18 million dollars required to bring the property into production. Canadian John-Manville will provide 49.62 per cent of this amount; Patino, 17.3 per cent; Amet, 16.34 per cent, and Financiere Belge, 16.34 per cent.



MISS UNIVERSE 1960, Linda Bement, Salt Lake City, is shown at the Royal Crown Cola Company's western bottlers' sales meeting recently at the Fairmont Hotel in San Francisco. She is shown here with Walter Franklin, manager of the Klamath Falls Royal Crown Cola bottling plant. John Quinn, assistant manager, also attended the San Francisco sessions.

Poll Says Oregonians Oppose Stamp Rulings

Oregonians definitely are opposed to any legislation to restrict trading stamps in this state.

The well known Waterhouse Survey organization has just completed a poll on voter reaction to recent proposals by anti-stamp forces to enact laws in the 1961 Oregon legislative session which would seriously restrict the use of trading stamps in this state.

According to the Waterhouse office, the ballots tabulated in its poll show an overwhelming public sentiment against the passing of any laws affecting trading stamps.

Of those voting, 64.9 per cent were opposed to any legislation involving trading stamps. 26.8 per cent indicated they were not opposed to some kind of legislation in this field, and 8.3 per cent expressed "no opinion."

The counties surveyed in the poll were Multnomah, Marion, Lane, Jackson, Klamath, Umatilla and Clatsop. These areas represent approximately 65 per cent of the voting population of the state; 45,000 ballots were used. The following is the result of the survey by party affiliation:

Per cent opposed to any new law — Democrat, 64.0; Republican 65.9; Per cent not opposed to some kind of regulation — Democrat 27.3; Republican 26.2; Per cent with no opinion — Democrat 8.7; Republican 7.9.

The Waterhouse poll organization has been active in this state for many years, primarily in the field of voter opinion, candidate races and ballot measures. The results of its polls are widely used and relied on by persons interested in the field of Oregon politics.

The directors of the survey stated that there were other questions on the ballot concerning certain refinements or specific legislative

proposals, but that the primary question was on the same ballots as were used for the recently announced Waterhouse Poll concerning the presidential contest.

Local Guernsey Resummarized

Wandamere Douglas Performer, registered Guernsey bull, owned by M. C. Fleming, Boring, Oregon, and Mr. and Mrs. R. J. Hobson, of this city, has become a resummarized sire, according to the American Guernsey Cattle Club. Performer now has 28 daughters with 48 official production records. Their average production is 8,890 pounds of milk and 477 pounds of fat, when converted to a twice-a-day milking, a 305-day, mature equivalent basis.

This fine Guernsey bull was bred by M. C. Fleming. Its sire was Wandamere Auburn's Douglas, and its dam was Chuckanut Phyllis which posted an official production record of 15,747 pounds of milk and 776 pounds of fat. Performer also has had 16 of his registered daughters classified with an average rating of desirable.

Safety Meeting Held By Espie

DUNSMUIR — Emphasis on seeing and correcting unsafe practices was discussed at the Southern Pacific Company Shasta Division interdepartmental conference of supervisors here Monday and Tuesday.

Sam Burton, division superintendent, said it was a part of Southern Pacific's safety program and was attended by division supervisors and representatives of the office of superintendent of safety from company headquarters in San Francisco.

Klamath Falls men who participated were G. L. Carney, V. Winkelman, E. A. Votaw and R. M. Dickson.



BOB F. BRIGGS, left, floral designer and interior decorator, is shown finishing the "simple" holiday design featuring candles, juniper and cones, accented with clusters of gold balls, mounted on a base of styrofoam. At background right is George T. Dawson, designer-decorator, creating a natural design with use of manzanita branch for wall decor. The third annual Holiday Decor presentation will be held in Klamath Falls Monday, November 28, at the Willard Hotel from 1:30 to 3:30 p.m.

Christmas Decorating Workshop Is Planned

The use of local natural materials for the fashioning of beautiful Christmas decorations will be exhibited Monday, November 28, at the Willard Hotel from 1:30 to 3:30 p.m.

Bob F. Briggs and staff of the House of East and West Arts, the exhibition, the third annual Holiday Decor program.

The firm features interior decorators and floral designers. Briggs will be assisted by George T. Dawson, decorator-designer, and Violet LeRoy.

The program will be entertaining, educational, different and dramatic. It will emphasize the use of our native materials in unusual ways and in combination with new holiday accessories such as rayon covered balls and

Weyerhaeuser Board Visits

Six members of Weyerhaeuser Company's Board of Directors paid a two day visit to the woods operations here last week.

In the group were Norton Clapp, president of the company, Tacoma; George C. Crosby, Minneapolis; John H. Hauberg Jr., Seattle; Edmund Hayes, Portland; C. D. Weyerhaeuser, Tacoma; Charles H. Ingram, Tacoma. The last three named are members of the board's forestry committee.

In company with J. B. Bishop, branch manager, and Vincent Bousquet, woods manager, the group toured company holdings east of Klamath Falls on Wednesday, and those west of town on Thursday. Purpose of the trip was to further acquaint newer directors with the area.

A dinner for the group was held Wednesday evening which several local company personnel and townspeople attended.

Phony Ring

PORTLAND (AP) — Investigators disclosed today a phony automobile accident ring may have bilked insurance companies of thousands of dollars in Oregon.

Newspapers said up to 200 persons may be involved, some of them attorneys and doctors.



MR. ISLAND ACRES 20 was named reserve junior and reserve grand champion Angus bull at the recent Pacific International Livestock Exposition in Portland. At left is Val Brungardt, University of Wisconsin, Madison, judge. At right Mr. and Mrs. Joe Smith, owners of Island Acres Farm, Klamath Falls, exhibitors.

— Photo by American Angus Association.



THIRTY YEARS of service to the telephone industry was marked recently by Mrs. Minnie Carr, center, being congratulated at a special anniversary celebration by Warren Dunham, district traffic manager, as Mrs. Irene Buckley, far left, and other co-workers look on. Mrs. Carr began her career in Grand Island, Nebraska, with the Northwest Bell Telephone Company from 1929 to 1937. She came to Klamath Falls in April, 1938, transferred to Monterey, California, in June, 1942, served a short time at Fort Ord, to Santa Rosa in April, 1943, and back to Klamath Falls in October, 1945, where she is still employed. She will receive her 30-year service emblem this month.

Employees Need Psychological Ties To Perform Best Work For Company

By HENRY J. BECHTOLD
UPI Financial Editor

NEW YORK (UPI) — When a man leaves his job the chances are good his motive was psychological.

At least that's the belief of Harry Levinson, director of the Menninger Foundation's Division of Industrial Mental Health, Topeka, Kan.

He said that behind the common management complaint that nobody cares about doing a good job anymore may be a worker's belief that "nobody out there cares about me."

Most employees develop psychological ties with their organization, and when they feel that this psychological contact has been broken they may respond by withdrawing from their work, Levinson declared.

Encouragement Needed

He said man wants the organization to serve his psychological development; he wants to do a good job. And when the organization does not encourage and permit this growth, he can only withdraw from it in self defense, he added.

Despite the great increase in the use of psychological and psy-

chiatric consultants in industry, Levinson noted, managers frequently have trouble relating psychological data to their everyday activities.

Psychological test scores may be used to help select personnel, but the fact that employees might have certain feelings toward their work often is regarded as unimportant, studies showed.

In general, he pointed out, research in industrial mental health has shifted from an exclusive preoccupation with the individual person and his symptoms toward an equal concern with the forces in the working environment which may contribute to mental illness or health.

Job Fulfills Needs

Levinson explained that man seeks to meet a number of psychological needs in his work. "He seeks a way of coping with the inevitable changes in his life; he tries to obtain a balanced relationship with the people with whom he works so he can be comfortable with them without losing his privacy; and he must be able to depend on other people and his company if he is to have a working relationship with

both of them."

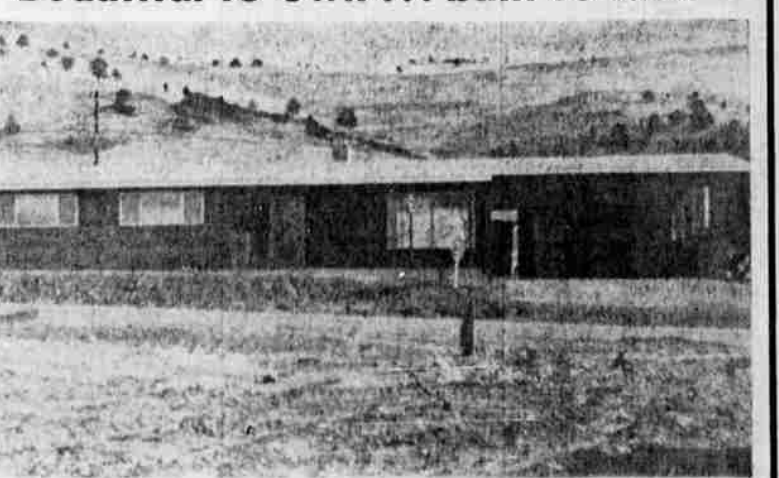
He said the results of several studies indicate that the lower a person's skill, the less somebody cares about him, the less he is involved in any kind of decision making, and the less responsibility he has for his work and what happens to him in the course of his job.

He may perform, Levinson said, but only under certain kinds of pressure. This kind of person has no real investment in what he does, but he does care about what happens to himself.

Because little credence has been given to the unconscious motivation of work, "human relations" programs have often become little more than lessons in manipulating people by various artificial devices, according to Levinson. Naturally, he noted, manipulation is bound to fail, just as gimmicks of any kind are bound to fail.

And it is for this reason that management is becoming leery of manipulation. Slowly it is recognizing the importance of enabling people to share in decision-making and in responsibility for what they do, Levinson stated.

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