

## Age Held Aid To Lady Worker

CHICAGO (UPI)—Age can be an asset to the feminine job hunter, say employment agency spokesmen and personnel officials.

The 45-year-old woman has no control over the attitude of her prospective boss, or the status of the labor market, both important factors. But her own attitude, as well as her skills, may be the deciding factor, the experts agreed.

She should recognize the value of her maturity and gain poise and assurance from this.

She also must be aware of the disadvantages employers have found in hiring the no-longer-young, and be alert to guard against them.

Gay Sweeney, women's personnel director for Armour from World War II through post-Korean War years, is one of the biggest boosters for the mature women. "They're stable, dependable," she said. "They come early and work late. They don't take long coffee breaks, don't demand as much as younger women, and actually do more work. I can't say enough for them."

Miss Sweeney and Ada Mostcovy, a specialist for the Illinois State Employment Service, said the mature woman's sickness record generally is good. She is less prone to "casual absences," Miss Mostcovy said, and after a serious illness, takes less time off for convalescence than does a younger woman.

Their safety records in industry are better than those of their juniors, and since they've learned how to budget, their wages seldom are garnished.

"This is an important consideration in a surprisingly large number of cases," Miss Mostcovy said.

The experts agreed that traits the older woman should guard against include:

Carelessness about personal appearance, talking too much, fear of new procedures and technological changes, jealousy of younger workers, impatience toward newcomers, and setting for them the requirements imposed against employees 20 years ago.

Some employers are reluctant to hire a 55-year-old woman because she will not benefit from the firm's pension plan as much as longer-term employees, Miss Mostcovy said. "One answer to this is that it's better for her to have a smaller pension later and an income now than no income."

The strongest resistance against older women comes from young bosses, Miss Mostcovy said, because a young man "finds it difficult to dictate to a 45-year-old stenographer who reminds him of his mother."

The job field is good for skilled typists and stenographers, Miss Mostcovy said, and older needlewomen have a "definite edge" in the garment trade. Retail stores often prefer them, for they are more likely to be polite and understanding to customers. Other service fields—in hotels, restaurants and hospitals—also offer likely openings.

The practical nursing field is excellent for the mature woman, and training in this skill is available to women up to age 55.

### NATURAL AIR-CONDITIONING

NEW YORK (UPI)—American Indians had their own system for air cooling. Apaches, Cherokees and other tribes soaked blankets in cool mountain springs, then hung them outside teepees so the breezes, if any, would be ice-water cool.

## Range Management Confab To Be Held In Portland

Program highlights for the coming American Society of Range Management Convention in Portland were announced jointly recently by Fred H. Kennedy, vice president and general meeting chairman, in Albuquerque and George Roskie in Portland, chairman of local arrangements committee. The 13th annual meeting of the society will be held in Portland, Oregon, on February 2-5, 1960, with Hotel Multnomah as convention headquarters.

The American Society of Range Management was organized in 1947. Its purpose is to foster advancement in the science and art of grazing land management. Membership includes both professional and practicing range managers and the organization currently has a membership of over 3,000 men in the continental United States and Canada.

The coming convention in February will be the first time this organization has held a national meeting in the Northwest since its organization in 1947. The local arrangements committee and the Pacific Northwest Section of the

society are going all out to make this the biggest and best convention in the history of the society, Roskie stated.

The program promises to be an interesting one. The Reseeding Equipment Committee will meet in special session on February 1 and 2 preceding the general convention. This nationwide committee is devoted to the task of developing more and better equipment needed to do a satisfactory job of reseeding under rough and adverse range conditions. Convention registration will begin at 9 a.m. on February 2, and during the afternoon there will be a color slide presentation to portray range management in the Northwest. This has been arranged by Professor Grant Harris, professor of Range Management at Washington State University. Official convention opening will be at 8 p.m. in the Grand Ballroom of the Multnomah Hotel when the assembly meets in general session to hear a welcoming address from Walter A. Holt, secretary of the Pacific International Livestock Exposition in Portland. President D. F. Hervey of Colorado State University will make the president's address. Guest speaker for the evening will be Dr. D. B. Turner, deputy minister of Recreation and Conservation for British Columbia.

The sessions of February 3, 4 and 5, will include both general and specialized meetings and will cover some of the following topics:

Wednesday morning program will lead off with a range plant judging contest at 8 o'clock. A panel on the subject, "Getting Acquainted with Pacific Northwest Ranges," has been arranged by session chairman Bill Anderson, Soil Conservation Service, Pendleton, Oregon. "Comparability of Uses in Western Ranges, Past and Future" is panel topic to be chairmanned by Leon Nadeau, Bureau of Land Management, Portland. This panel promises to be extremely interesting with discussion of opportunities in management for multiple resources on western ranges.

Other sessions will include both technical and nontechnical papers on a wide variety of subjects of interest to range managers. Two of these sessions will be moderated by Dr. L. T. Burcham, deputy state forester for California, and Dr. Wesley Keller, Agriculture Research Center, Beltsville, Maryland.

Avon Denham, assistant regional forester, U.S. Forest Service, Portland will chairmen the panel discussion, "Range Management in Action," Thursday afternoon. On this panel are ranchers from Western states and representatives of government agencies and promises to be extremely interesting.

Other convention topics will include "Range Improvement Through Grazing Management," with case histories cited. "Selling the Science and Art of Range Management," E. J. Dyksterhuis, Soil Conservation Service, Lincoln, Nebraska; and Fred Walker, State Agricultural leader, College Station, Texas, will chairmen these sessions.

The society members are urged to bring their ladies, Roskie said. A special ladies program has been arranged, including luncheon and style show, sponsored by the Pendleton Woolen Mills and a tour to Timberline Lodge high on the slopes of Mt. Hood in the Mt. Hood National Forest.

A number of members and guests from Canada and Mexico as well as several visitors from foreign countries are expected to attend.



HAWAIIAN LINCOLN—Leid-draped statue of rail splitter Abraham Lincoln is in the town of Ewa, Hawaii. The 50th state's four-day official admission celebration will take place there Nov. 26-29.

## Nuns Perform On School TV

DETROIT (UPI)—Television has invaded the cloistered world of the Catholic convent.

And the nuns have invaded the world of television with the aplomb of seasoned performers.

Nuns perform on a weekly, hour-long show, "Science for Teachers," originating from the University of Detroit studio of Detroit's educational television station, WTVS, Channel 56.

When the Rt. Rev. Msgr. Vincent J. Horkan, superintendent of parochial schools in the archdiocese, decided to start the show, he approached the nuns about being the "stars."

"With characteristic dignity, the nuns who participated in the first shows resented the word, 'show,'" said Fr. Raymond R. Schlunkert, producer of the program.

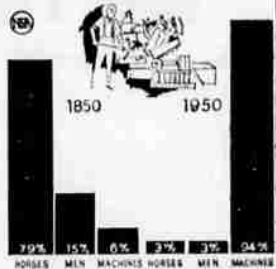
"After a few turns before the camera, however, they soon realized that this is exactly what they are doing — putting on a show."

The program is required viewing for the 2,500 nuns teaching in the elementary grades of the Detroit archdiocese and is recommended for lay teachers as well.

In the hands of the "performing" nuns, simple children's toys become tools for explaining scientific principles so that the youngest students will understand them.

A ramp for a miniature wheelbarrow demonstrates an inclined plane. A toy airplane propeller illustrates the principle of the screw.

## matter of FACT



During the 100 years from 1850 to 1950, power and machinery increased at such a rate that in 1950 one worker in the United States could produce six times as much goods in one hour as a worker of 1850 could. In 1850, 79 per cent of the power used for doing work came from horses, 15 per cent from men and 6 per cent from machines. In 1950, only 3 per cent came from horses, 3 per cent from men and 94 per cent from machines.

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