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Brown's Labor Program Merits Close Scrutiny

By JAMES C. ANDERSON
United Press International

SACRAMENTO (UPI) — The key issue in the recent gubernatorial election was the battle between Governor-elect Edmund G. (Pat) Brown and his Republican opponent Sen. William F. Knowland over labor union reforms.

Knowland fought for Proposition 13, the so-called right-to-work initiative which would outlaw the union shop. Brown opposed it, calling it "an invitation to class warfare."

The people spoke on Nov. 4 and right-to-work and Knowland went down to defeat. But there was more to the labor issue than right-to-work.

Knowland espoused a detailed program for what he called a "Workers' Bill of Rights" or "Union Democracy." It was a program designed to curb what the Senator described as labor racketeers and bosses who abused their power and created dictatorship and corruption at the expense of the rank-and-file.

Brown, too, offered the voters a specific 23-point program which he said would assure democracy in unions and would be an impartial aid to the collective bargaining process. Both the Brown and Knowland programs, oddly enough, were alike in a great many recommendations.

Now that Brown is about to take over the reins of state government his labor program merits close inspection. This is what he proposes and says he will submit to the legislature in January:

"Impartial machinery" through which employees by secret ballot could vote for or against a particular union as their bargaining agent. The machinery also could be used to settle contending claims

to collective bargaining rights between more than one union.

A law to assure that no employee could be discriminated against—either by union or management—because of race, creed, color, religion or age.

It shall be a crime for an employer to offer money or anything of value to a union official or representative of a welfare fund with intent to influence his acts. It also should be a crime for a union official to solicit or agree to accept money from an employer to influence his acts.

Union constitutions or bylaws should contain these provisions:—At least 10 regular meetings should be held each year; specific notice of time and place must be published in advance; minutes of such meetings must be kept and made available to members; elections may not be conducted at a meeting unless a quorum is present; election of officers shall be by secret ballot; such elections shall take place at least every three years; reasonable opportunity must be given to nominate candidates for office; specific notice of elections and opportunity to vote must be guaranteed; "adequate procedures" should be set up to provide for recall of officers for misconduct.

Brown's labor program also calls for a prohibition of loans from union funds to any officer or union member; disclosure by union officials of any financial interest they may have in the business in which their union represents employees; financial reports shall be filed with the state and made available to union rank-and-file showing the salaries, allowances and other disbursements to union officers.

Not a part of his labor program but certainly worthy of note is Brown's view that:

"Anyone not willing to pay his share should not be compelled to join a union. But in fairness to the majority, he should be encouraged by public policy to take employment in one of the great proportion of jobs where the employer and a majority of his workers do not agree to a union shop."

LEGAL NOTICE

NOTICE OF BOND SALE
Sealed proposals will be received by the Common Council of the City of Klamath Falls, Oregon, for the purchase of sewer improvement bonds, Series No. 115, in the amount of \$100,000.00, authorized by Ordinance of the said City of Klamath Falls, for the construction and lay-

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★ AUTOMOTIVE ★	52
Auto Miscellaneous	53
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★ 1 - 5 WORDS ★	75
2-3-4 Insertions	1.25
1 Month (Daily)	1.25
★ 6 - 10 WORDS ★	1.50
2-3-4 Insertions	2.50
1 Month (Daily)	2.50
★ 11 - 15 WORDS ★	2.75
2-3-4 Insertions	3.75
1 Month (Daily)	3.75
★ 16 - 20 WORDS ★	3.00
2-3-4 Insertions	5.00
1 Month (Daily)	5.00
★ 21 - 25 WORDS ★	3.75
2-3-4 Insertions	6.25
1 Month (Daily)	6.25
★ 26 - 30 WORDS ★	4.50
2-3-4 Insertions	7.50
1 Month (Daily)	7.50
★ 31 - 35 WORDS ★	19.50
2-3-4 Insertions	8.25
1 Month (Daily)	8.25
★ 36 - 40 WORDS ★	22.75
2-3-4 Insertions	9.00
1 Month (Daily)	9.00
★ 41 - 45 WORDS ★	26.00
2-3-4 Insertions	9.75
1 Month (Daily)	9.75
★ 46 - 50 WORDS ★	29.25
2-3-4 Insertions	10.50
1 Month (Daily)	10.50
★ 51 - 55 WORDS ★	32.50
2-3-4 Insertions	11.25
1 Month (Daily)	11.25
★ 56 - 60 WORDS ★	35.75
2-3-4 Insertions	12.00
1 Month (Daily)	12.00
★ 61 - 65 WORDS ★	39.00
2-3-4 Insertions	12.75
1 Month (Daily)	12.75
★ 66 - 70 WORDS ★	42.25
2-3-4 Insertions	13.50
1 Month (Daily)	13.50
★ 71 - 75 WORDS ★	45.50
2-3-4 Insertions	14.25
1 Month (Daily)	14.25
★ 76 - 80 WORDS ★	48.75
2-3-4 Insertions	15.00
1 Month (Daily)	15.00
★ 81 - 85 WORDS ★	52.00
2-3-4 Insertions	15.75
1 Month (Daily)	15.75
★ 86 - 90 WORDS ★	55.25
2-3-4 Insertions	16.50
1 Month (Daily)	16.50
★ 91 - 95 WORDS ★	58.50
2-3-4 Insertions	17.25
1 Month (Daily)	17.25
★ 96 - 100 WORDS ★	61.75
2-3-4 Insertions	18.00
1 Month (Daily)	18.00
★ 101 - 105 WORDS ★	65.00
2-3-4 Insertions	18.75
1 Month (Daily)	18.75
★ 106 - 110 WORDS ★	68.25
2-3-4 Insertions	19.50
1 Month (Daily)	19.50
★ 111 - 115 WORDS ★	71.50
2-3-4 Insertions	20.25
1 Month (Daily)	20.25
★ 116 - 120 WORDS ★	74.75
2-3-4 Insertions	21.00
1 Month (Daily)	21.00
★ 121 - 125 WORDS ★	78.00
2-3-4 Insertions	21.75
1 Month (Daily)	21.75
★ 126 - 130 WORDS ★	81.25
2-3-4 Insertions	22.50
1 Month (Daily)	22.50
★ 131 - 135 WORDS ★	84.50
2-3-4 Insertions	23.25
1 Month (Daily)	23.25
★ 136 - 140 WORDS ★	87.75
2-3-4 Insertions	24.00
1 Month (Daily)	24.00
★ 141 - 145 WORDS ★	91.00
2-3-4 Insertions	24.75
1 Month (Daily)	24.75
★ 146 - 150 WORDS ★	94.25
2-3-4 Insertions	25.50
1 Month (Daily)	25.50
★ 151 - 155 WORDS ★	97.50
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1 Month (Daily)	26.25
★ 156 - 160 WORDS ★	100.75
2-3-4 Insertions	27.00
1 Month (Daily)	27.00
★ 161 - 165 WORDS ★	104.00
2-3-4 Insertions	27.75
1 Month (Daily)	27.75
★ 166 - 170 WORDS ★	107.25
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1 Month (Daily)	28.50
★ 171 - 175 WORDS ★	110.50
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1 Month (Daily)	29.25
★ 176 - 180 WORDS ★	113.75
2-3-4 Insertions	30.00
1 Month (Daily)	30.00
★ 181 - 185 WORDS ★	117.00
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1 Month (Daily)	30.75
★ 186 - 190 WORDS ★	120.25
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1 Month (Daily)	31.50
★ 191 - 195 WORDS ★	123.50
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1 Month (Daily)	33.75
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1 Month (Daily)	35.25
★ 216 - 220 WORDS ★	139.75
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1 Month (Daily)	36.00
★ 221 - 225 WORDS ★	143.00
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1 Month (Daily)	36.75
★ 226 - 230 WORDS ★	146.25
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1 Month (Daily)	37.50
★ 231 - 235 WORDS ★	149.50
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1 Month (Daily)	38.25
★ 236 - 240 WORDS ★	152.75
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1 Month (Daily)	39.00
★ 241 - 245 WORDS ★	156.00
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1 Month (Daily)	39.75
★ 246 - 250 WORDS ★	159.25
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1 Month (Daily)	40.50
★ 251 - 255 WORDS ★	162.50
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1 Month (Daily)	41.25
★ 256 - 260 WORDS ★	165.75
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1 Month (Daily)	42.00
★ 261 - 265 WORDS ★	169.00
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1 Month (Daily)	42.75
★ 266 - 270 WORDS ★	172.25
2-3-4 Insertions	43.50
1 Month (Daily)	43.50
★ 271 - 275 WORDS ★	175.50
2-3-4 Insertions	44.25
1 Month (Daily)	44.25
★ 276 - 280 WORDS ★	178.75
2-3-4 Insertions	45.00
1 Month (Daily)	45.00
★ 281 - 285 WORDS ★	182.00
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1 Month (Daily)	45.75
★ 286 - 290 WORDS ★	185.25
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★ 291 - 295 WORDS ★	188.50
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1 Month (Daily)	47.25
★ 296 - 300 WORDS ★	191.75
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1 Month (Daily)	48.00
★ 301 - 305 WORDS ★	195.00
2-3-4 Insertions	48.75
1 Month (Daily)	48.75
★ 306 - 310 WORDS ★	198.25
2-3-4 Insertions	49.50
1 Month (Daily)	49.50
★ 311 - 315 WORDS ★	201.50
2-3-4 Insertions	50.25
1 Month (Daily)	50.25
★ 316 - 320 WORDS ★	204.75
2-3-4 Insertions	51.00
1 Month (Daily)	51.00
★ 321 - 325 WORDS ★	208.00
2-3-4 Insertions	51.75
1 Month (Daily)	51.75
★ 326 - 330 WORDS ★	211.25
2-3-4 Insertions	52.50
1 Month (Daily)	52.50
★ 331 - 335 WORDS ★	214.50
2-3-4 Insertions	53.25
1 Month (Daily)	53.25
★ 336 - 340 WORDS ★	217.75
2-3-4 Insertions	54.00
1 Month (Daily)	54.00
★ 341 - 345 WORDS ★	221.00
2-3-4 Insertions	54.75
1 Month (Daily)	54.75
★ 346 - 350 WORDS ★	224.25
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1 Month (Daily)	55.50
★ 351 - 355 WORDS ★	227.50
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1 Month (Daily)	56.25
★ 356 - 360 WORDS ★	230.75
2-3-4 Insertions	57.00
1 Month (Daily)	57.00
★ 361 - 365 WORDS ★	234.00
2-3-4 Insertions	57.75
1 Month (Daily)	57.75
★ 366 - 370 WORDS ★	237.25
2-3-4 Insertions	58.50
1 Month (Daily)	58.50
★ 371 - 375 WORDS ★	240.50
2-3-4 Insertions	59.25
1 Month (Daily)	59.25
★ 376 - 380 WORDS ★	243.75
2-3-4 Insertions	60.00
1 Month (Daily)	60.00
★ 381 - 385 WORDS ★	247.00
2-3-4 Insertions	60.75
1 Month (Daily)	60.75
★ 386 - 390 WORDS ★	250.25
2-3-4 Insertions	61.50
1 Month (Daily)	61.50
★ 391 - 395 WORDS ★	253.50
2-3-4 Insertions	62.25
1 Month (Daily)	62.25
★ 396 - 400 WORDS ★	256.75
2-3-4 Insertions	63.00
1 Month (Daily)	63.00
★ 401 - 405 WORDS ★	260.00
2-3-4 Insertions	63.75
1 Month (Daily)	63.75
★ 406 - 410 WORDS ★	263.25
2-3-4 Insertions	64.50
1 Month (Daily)	64.50
★ 411 - 415 WORDS ★	266.50
2-3-4 Insertions	65.25
1 Month (Daily)	65.25
★ 416 - 420 WORDS ★	269.75
2-3-4 Insertions	66.00
1 Month (Daily)	66.00
★ 421 - 425 WORDS ★	273.00
2-3-4 Insertions	66.75
1 Month (Daily)	66.75
★ 426 - 430 WORDS ★	276.25
2-3-4 Insertions	67.50
1 Month (Daily)	67.50
★ 431 - 435 WORDS ★	279.50
2-3-4 Insertions	68.25
1 Month (Daily)	68.25
★ 436 - 440 WORDS ★	282.75
2-3-4 Insertions	69.00
1 Month (Daily)	69.00
★ 441 - 445 WORDS ★	286.00
2-3-4 Insertions	69.75
1 Month (Daily)	69.75
★ 446 - 450 WORDS ★	289.25
2-3-4 Insertions	70.50
1 Month (Daily)	70.50
★ 451 - 455 WORDS ★	292.50
2-3-4 Insertions	71.25
1 Month (Daily)	71.25
★ 456 - 460 WORDS ★	295.75
2-3-4 Insertions	72.00
1 Month (Daily)	72.00
★ 461 - 465 WORDS ★	299.00
2-3-4 Insertions	72.75
1 Month (Daily)	72.75
★ 466 - 470 WORDS ★	302.25
2-3-4 Insertions	73.50
1 Month (Daily)	73.50
★ 471 - 475 WORDS ★	305.50
2-3-4 Insertions	74.25
1 Month (Daily)	74.25
★ 476 - 480 WORDS ★	308.75
2-3-4 Insertions	75.00
1 Month (Daily)	75.00
★ 481 - 485 WORDS ★	312.00
2-3-4 Insertions	75.75
1 Month (Daily)	75.75
★ 486 - 490 WORDS ★	315.25
2-3-4 Insertions	76.50
1 Month (Daily)	76.50
★ 491 - 495 WORDS ★	318.50
2-3-4 Insertions	77.25
1 Month (Daily)	77.25
★ 496 - 500 WORDS ★	321.75
2-3-4 Insertions	78.00
1 Month (Daily)	78.00
★ 501 - 505 WORDS ★	325.00
2-3-4 Insertions	78.75
1 Month (Daily)	78.75
★ 506 - 510 WORDS ★	328.25
2-3-4 Insertions	79.50
1 Month (Daily)	79.50
★ 511 - 515 WORDS ★	331.50
2-3-4 Insertions	80.25
1 Month (Daily)	80.25
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1 Month (Daily)	81.00
★ 521 - 525 WORDS ★	338.00
2-3-4 Insertions	81.75
1 Month (Daily)	81.75
★ 526 - 530 WORDS ★	341.25
2-3-4 Insertions	82.50
1 Month (Daily)	82.50
★ 531 - 535 WORDS ★	344.50
2-3-4 Insertions	83.25
1 Month (Daily)	83.25
★ 536 - 540 WORDS ★	347.75
2-3-4 Insertions	84.00
1 Month (Daily)	84.00
★ 541 - 545 WORDS ★	351.00
2-3-4 Insertions	84.75
1 Month (Daily)	84.75
★ 546 - 550 WORDS ★	354.25
2-3-4 Insertions	85.50
1 Month (Daily)	85.50
★ 551 - 555 WORDS ★	357.50
2-3-4 Insertions	86.25
1 Month (Daily)	86.25
★ 556 - 560 WORDS ★	360.75
2-3-4 Insertions	87.00
1 Month (Daily)	87.00
★ 561 - 565 WORDS ★	364.00
2-3-4 Insertions	87.75
1 Month (Daily)	87.75
★ 566 - 570 WORDS ★	367.25
2-3-4 Insertions	88.50
1 Month (Daily)	88.50
★ 571 - 575 WORDS ★	370.50
2-3-4 Insertions	89.25
1 Month (Daily)	89.25
★ 576 - 580 WORDS ★	373.75
2-3-4 Insertions	90.00
1 Month (Daily)	90.00
★ 581 - 585 WORDS ★	377.00
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★ 591 - 595 WORDS ★	383.50
2-3-4 Insertions	92.25
1 Month (Daily)	92.25
★ 596 - 600 WORDS ★	386.75
2-3-4 Insertions	93.00
1 Month (Daily)	93.00