

# Capital-Labor Told To Settle Disputes

WASHINGTON, Nov. 5 (AP)—President Truman today told management and labor today they must solve their differences because controversies "cannot be allowed to stop us" in the struggle to reconvert to peacetime production.

Addressing the opening session of a labor-management conference of 18 industrial leaders and a like number of organized labor heads, the president said the American people do not like industrial strife that has retarded prosperity, "especially after the solemn promise" of both groups that they would "cooperate with their government."

"I make no effort to fix the blame," Mr. Truman said to the conference assembled in the auditorium of the labor department.

Outside, a picket line had been started before the meeting began by some independent unions whose representatives were not participating.

**Remove Controls**  
Asserting he was anxious to remove all wartime control as fast as it is possible, Mr. Truman said labor and management must find a way of resolving their differences "without stopping production." He added:

"Finding the best way to accomplish that result without government directive to either labor or industry—that is your job."

The president said the country is worried and "has a right

to be" about industrial relations.

"You have it in your power to stop that worry," he said.

"The time has come for labor and management to handle their own affairs in the traditional, American, democratic way."

"I hope that I can give up the president's wartime powers as soon as possible, so that management and labor can again have the full and undivided responsibility for providing the production that we must have to safeguard our domestic economy and our leadership in international affairs."

**Conference Opportunity**  
The president said the conference presented an opportunity to prove that the two groups "can come to an understanding and agreement without political or governmental pressure."

"The American people, he said, never expected anything like the amount of strife which has been threatened" since the war.

**Confidence Opportunity**  
"And I know that the American people do not like it—especially after the solemn promise by representatives of both management and labor that they would cooperate with their government through the reconversion period."

"If labor and management in an industry or in a company find that they cannot come to agreement, a way must be found of resolving their differences without stopping production."

At the basis of the problems involved, Mr. Truman said, "is not only the right, but the duty, to bargain collectively."

The president said a substitute must be found for jurisdictional strikes and management must not look upon labor relations "as a stepchild."

**"Business Cannot Stop"**  
"Business simply cannot stop," Mr. Truman declared.

"There can be no moral or economic justification for stopping production while rival organizations contend with each other. Labor has a particular interest in this matter—for nothing is so destructive of public confidence in the motives of trade unionism as a jurisdictional strike."

"On the other hand, management too often has looked upon labor relations as a stepchild of its business, to be disregarded until the controversy has reached a point where real collective bargaining becomes difficult—if not impossible. It happens all too frequently that in the actual process of collective bargaining, delaying tactics are practiced with the result that there is no real bargaining. There can be no justification for such tactics at the present time, or in the future."

Official Ballot  
1 Vote 1 \$18.75 \* OREGON VICTORY QUEEN CONTEST \* \$37.50  
One Vote Two Votes

Sponsored by the Newspapers and Motion Picture Theatres of Oregon in Cooperation with Oregon War Finance Committee

Deposit this ballot in ballot box in your city, location of which is published in your local newspaper. (This ballot can be mailed to your local County War Finance Committee Chairman).

(Write the Name of Your Candidate Here)  
(City) (County)  
4 Votes 4 \$75.00  
8 Votes 8 \$150.00  
20 Votes 20 \$375.00  
40 Votes 40 \$750.00  
Four Votes Eight Votes Twenty Votes Forty Votes

## Rules Announced For Entry In Victory Queen Contest

Rules for entry in the Klamath Victory Queen contest which begins today, have been announced so that all girls interested may register early in the contest.

In order to become a candidate, a girl must be between the ages of 18 and 26, and must register at bond headquarters, 1011 Main. She will then be entitled to a free sitting at any one of the three local studios, Kennel-Elis, Evergreen or Bell. The finished picture will be included in the photographic display of queen candidates in the United States National bank building.

Judging of contestants will be based 75 per cent on the amount of E bond sales the entrant represents, and 25 per cent on charm, poise, personality and natural beauty.

**Bond Buyers Vote**  
Bond buyers may vote for their favorite on ballots issued at the time of a bond purchase by the issuing agent. Checked on the ballot will be the amount of the purchase and the number of votes determined by the amount. The completed ballot may be left with the issuing agent or at bond headquarters.

Issuing agents will send the ballots to headquarters daily for tabulation. The contest will close December 8. County finals will be held after that.

No ballot will be valid without the issuing agent's stamp. When a ballot is issued to the buyer of an \$18.75 bond, the agent's stamp must be placed in

the one vote square. In a \$37.50 bond purchase, the agent's stamp must be placed in the two vote square, and so on.

A copy of the ballot appears above.

**CONDEMNED MAN CLAIMS INNOCENCE**  
SALEM, Nov. 5 (AP)—Andrew W. Dennis, sentenced to die November 16 for slaying his mother-in-law, Mrs. Anna Belle McAllen, Portland, was brought to the prison yesterday, still maintaining his innocence.

The governor's office said his family and friends have made appeals to the governor that the sentence be commuted to life imprisonment.

Governor Snell is in California, and is expected to return in 10 days, or about the time of the scheduled execution.

In the past, the governor has followed a policy of never changing a court decision unless new evidence has been found. Dennis contends he was convicted only on circumstantial evidence.

Acting Gov. Howard C. Belton might act on the appeal for clemency.

## HIGH SCHOOL

### News Notes and Comment

By JOAN O'NEILL

Art club initiation today brought unusually garbed people to the halls of KUHS. Initiates wore smocks and an artist's beret. A sign designating them as Art club members was placed around their necks.

They had big bows on their shoes; a paint brush adorned their car, and they carried a loaf of French bread under their arms. A dinner was scheduled to high-light the evening. Ted Reeves is president of Art club.

**Home Ec**  
Lynden King played a piano solo at the meeting of the home economics department held the other day. Gallya Eichendorf, Caryl Vanderwall, Sharon Williams, and Evelyn Berry gave talks on the new club. They spoke on the name, aims, duties of officers, and management of meetings respectively. Nominations for officers were made from the floor in addition to those named by the nominating committee, and the election was held Friday in the home economics classes.

The following were elected to

hold the principal offices: Caryl Vanderwall, president; Peggy Waybrant, vice president; Sharon Williams, secretary; Marcella Rand, treasurer.

**P. E. Workshop**  
The physical education workshop was conducted today by two representatives of the state department of education for the benefit of the physical education teachers. About 40 senior and junior boys were excused from the second and third periods this morning to help with the demonstrations. The same was true in the girls' classes in the afternoon.

Hello Day will be Wednesday. Hello Day is a tradition at KUHS, so it will be given under the direction of the traditions committee. A dance is scheduled for 3:15 that afternoon. The purpose of Hello Day is to start new friendships among the students by breaking down the barriers of shyness so that everyone speaks whether they know each other or not.

Hello Day can be a great thing if everybody will enter into the spirit of it and toss off a "hi" to

the students they pass in the hall. Fred Reeves is president of the committee.

SALEM, Nov. 5 (AP)—Willamette university's three fraternities, inactive for three years, announced today they have pledged 35 men.

Additional men might be pledged before the December 3 deadline.

## Transport Scania Berths in Portland

PORTLAND, Ore., Nov. 5 (AP)—The transport Scania, with 528 navy, marine, seabee and coast guard personnel from the Pacific, berthed here late yesterday.

Most of the men due for discharge are seabee veterans of early months of the offensive against the Japanese.

USE **666**

**Cold Preparations**  
Liquid, Tablets, Salve, Nose Drops, Use Only As Directed

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True! Give a good car regular care, and you can smile at extra miles. Owners of PLYMOUTH, DODGE, DE SOTO or CHRYSLER cars can get good service from their dealers. Get the benefit of your dealer's experience, equipment and factory-engineered MOPAR parts.

**One Best Home Way To BUILD UP RED BLOOD**

To Get More Strength  
If you suffer from Simple Anemia

You girls and women who suffer from simple anemia or who lose so much during monthly periods that you are pale, feel tired, weak, "dragged out"—this may be due to low blood-iron. So try Lydia E. Pinkham's TABLETS at once!

Pinkham's Tablets are one of the greatest blood-iron tonics you can buy to help build up red blood to give more strength and energy—in such cases. Taken as directed—Pinkham's Tablets are one of the very best home ways to get precious iron into the blood.

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always relieve coughing of CHEST COLDS WITH MUSTEROLE

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TOMORROW ALRIGHT  
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GET A 25¢ BOX

**NOV. 21, 1945**

AN IMPORTANT DATE FOR THOUSANDS OF ARMY VETERANS NOW IN CIVILIAN LIFE



**HIGHLIGHTS OF THE NEW ENLISTMENT PROGRAM**

- Enlistments for 1 1/2, 2 or 3 years. (One-year enlistments permitted for men who have been in the Army six months.)
- Enlistment age from 17 to 34 years inclusive, except for men now in the Army, who may reenlist at any age, and for former service men, depending on length of service.
- Men reenlisting within 20 days after discharge and before February 1, 1946, retain their present grades. The same applies to men discharged between May 12 and November 1, 1945, who reenlist before November 21, 1945.
- The best pay scale, medical care, food, quarters and clothing of any army.
- An increase in the reenlistment bonus to \$50 for each year of active service since such bonus was last paid, or since last entry into service.
- 20% extra pay for overseas service.
- A paid furlough (up to 90 days depending on length of service) with furlough travel paid to home and return, for men now in the Army who enlist.
- A 30-day furlough every year at full pay.
- Mustering-out pay (based upon length of service) to all men who are discharged to reenlist.
- An increase of 5% in pay for every 3 years of service—in addition to the many other promotions possible.
- Option to retire at half pay for the rest of your life after 20 years' service—or three-quarters pay after 30 years' service. (Retirement income in grade of Master Sergeant up to \$155.25 per month for life.) All active federal military service counts toward retirement.
- Benefits under the GI Bill of Rights.
- Family allowances for the term of enlistment for dependents of men who enlist or reenlist before July 1, 1946.
- Opportunity to learn one or more of 200 skills and trades taught in Army schools in U. S. or occupied countries.
- Choice of branch of service and overseas theater in the Air, Ground or Service Forces on 3-year enlistments.
- Privilege of benefits of National Service Life Insurance.
- Reserve and A. U. S. commissioned officers released from active duty may be enlisted in Grade 1 (Master or 1st Sergeant) and still retain their reserve commissions.

**PAY PER MONTH—ENLISTED MEN**  
In Addition to Food, Lodging, Clothes and Medical Care

Starting Base Pay Per Month	MONTHLY RETIREMENT INCOME AFTER:	
	20 Years' Service	30 Years' Service
Master Sergeant	\$138.00	\$89.70
Technical Sergeant	114.00	74.10
Staff Sergeant	96.00	62.40
Sergeant	78.00	50.70
Corporal	66.00	42.90
Private First Class	54.00	35.10
Private	50.00	32.50

(a)—Plus 20% Increase for Service Overseas.  
(b)—Plus 50% if Member of Flying Crews, Parachutist, etc. (c)—Plus 5% Increase in Pay for Each 3 Years of Service.

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AIR FORCES • GROUND FORCES • SERVICE FORCES

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Visit Sears Catalog Sales Dept. and Shop Thru This Mammoth Selection of **GIFTS FOR EVERYONE**

Box of 24, Assorted Color and Shape  
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**Leather Travel Kits, fitted . . . . . 3.79**

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A Personalized Gift for the Man  
**Initialed Handkerchiefs . . . . . 30c**

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5-Piece Gift Set  
**Yardley "Evening in Paris" . . . . . 4.14**

Warm Two-Piece Style  
**Boys' Flannelette Pajamas . . . . . 1.70**

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