



The Office Cat

BY JUNIUS

A novel guy
Is Jerry Black;
He borrowed five
And paid it back.

Why shouldn't women become research authorities? They are uncovering more and more every day, gargles J. Harvi.

Cause and Result

Why is it that a red-headed woman always marries a very meek man?
"She doesn't. He just gets that way."

No Second Hand Stuff

A new baby daughter was born to Mr. and Mrs. Will Stuffle last Thursday—Meroyville, Ia. Banner.

Fightem—Fightem!

There was a young flapper named Tighem,
Love letters? Gosh, how she could
Write them!
All letters were wild
But the girl was quite mild
And when the boys tried to kiss
Her she'd bightem!

A lecturer was talking on the drink question.

"Now, supposing I had a pail of water and a pail of beer on the platform, and then brought on a donkey which of the two would he take?"
"He'd take the water," came a voice from the gallery.
"And why would he take the water?" asked the lecturer.
"Because he's an ass," was the reply.

K. Sugarman says it's some consolation to find yourself at the bottom of the ladder when it breaks.

Waiting

Twinkle, twinkle, little star,
You're a figure and a face;
You have beauty such as few
Have been given; when will you
Figure in a murder case?

Ornithology or Somethin'

Teacher (to class in natural history)—What kind of birds are most frequently kept in captivity?
"Jail-birds," volunteered Tommy.

An Indianapolis school of salesmanship has a course in "how to sell used cars." We don't know what the dope is but have an idea that chloroform might help some.

Expensive

Following the marriage ceremony the groom called the minister aside and inquired the price of his service.

"Well," said the minister, "you may pay me whatever it's worth to you."

"Be reasonable!" groaned the groom, "This woman inherits a million dollars on her twenty-first birthday."

"Least—One pair of gray silk stockings near Sixth and Pine while boarding Mt. Baker car."—Personal in a Seattle Wash. newspaper. Hope nothing else dropped off.

There is no antiseptic known that is powerful enough to purify the minds of some people.

Trouble Afoot

Says the shoe to the stocking,
"Hi rub a hole in you."
Says the stocking to the shoe
"I'll be darned if you do."

My Dear Office Cat:

I suppose that you are responsible for all that happens in your column (poor, little) and as Junius asked us a few weeks ago, "If you like the Herald, say so." I am jotting down a very few of the things I like about it.

Please, dear kittle, do not think I expect one drop of printer's ink Wasted on the following "pome". It's just for you folks right there "at home".

To Junius—

Some few weeks ago you asked folks to tell
If the work you are doing suits them very well,
And I waited and watched for those more learned than I

BOTH PLEASED WITH RESULTS, SAYS INGRAM

Standard Oil Man and His Wife Delighted Over Complete Relief by Taking Tanlac—He Gains Ten Pounds

"Rheumatism and stomach trouble had the best of me," said C. Ingram, Box 172 R. P. D. 1, Linnton, Oregon, a valued employee of the Standard Oil Co. "I had the keenest kind of pains in my shoulders and arms and sometimes all my joints ached. My appetite dwindled to just about nothing and what little I ate did me no good. I lost weight and felt sometimes like I had no strength or energy at all. "I started taking Tanlac when I saw what great good it was doing my wife, and how my rheumatic pains are gone and my appetite fine and everything agrees with me. I have gained ten pounds, and my wife and I are so well pleased with the results that we are telling about Tanlac."

Tanlac is sold by all good druggists.

To say if they like it, and, if not, why?

But it seems they're too busy e'en flower to give,
And I'm like you Junius, "bring flowers while we live,"
So I'm going to tell you a few things I like,
And then to my plowing away I will hike.

Of course we "old farmers" like "Market Reports."

They interest us even more than the courts,

For stock, eggs, butter and grain to fill sacks

The Journey's End" tells the that blamed tax.

Now strikes we abhor but we're watching with care

Every word we can get while strikes fill the air.

For we feed the people, they must have our "truck."

And we never know how soon we'll be struck.

Then the items by "Our Editors" too.

The same old names, yet always new;

They tell us of different things done each week.

It keeps us "in touch" with them, so to speak;

If I happen to be called from my home town,

I like to read about Grandpa Brown, And Smith, and Jones and "Farmer John,"

And all about what's going on.

In fact we like the whole paper real well.

And how much we'd miss it I never could tell.

So keep right on telling us all that you know.

That our minds each day with knowledge may grow.

I know that this is your "busy day"; So I'll bid you adieu and hike away,

But remember kind words, thoughts and deeds are the flowers

That oft times help more than sunshine and showers.

Ye "Country Editor,"
DELLA BAILEY.

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Prosperity Talk No. 3

Think How You Can Help Klamath Falls Grow!



KLAMATH FALLS IS A GOOD PLACE TO LIVE

AND YOU CAN MAKE IT BETTER

What makes one city grow faster than others around it? Not altogether the location, the facilities for manufacture and transportation, etc.

THE BIG THINGS the kind of men and women who compose its civic body. The way they DO THINGS. All we need to realize, is the basic principles which make for CIVIC and BUSINESS GROWTH, and GENERAL PROSPERITY.

Right now, these can be summed up in the way Los Angeles has forged ahead until it has become one of the most ideal cities in the United States. The following is a reprint of the leading editorial of the Boston News Bureau, issued March 20, 1922:

An Emancipated City

One city at least in the United States has emancipated itself from the tyranny of labor unionism. Los Angeles has struck off the chains that for a long time it wore.

The metropolis of Southern California maintains on the one hand the right of any man, or woman, to seek to get and to keep any job for which he is fitted, no matter whether he belongs to a trades union or not. The Pacific Coast city enforces, on the other hand, the right of any employer to "hire and fire" his employees with no regard whatever to their membership in a labor union or any other organization.

Los Angeles is against the closed shop because to close down means almost invariably to shut down. And Los Angeles is against strikes because they substitute the rule of might for the rule of right and reason in industry. And the Merchants & Manufacturers' Association of Los Angeles has built and is operating a machine that not only aims to achieve these things, but does achieve them.

But the Industrial Relations Department of the "M. & M." is a very human organization. In that respect it is far from being a machine. It grants any group of men the right to organize for any legitimate purpose. But it denies any such group the right to prevent a non-member from working if he wants to work. It concedes the advantages of collective deliberation and bargaining, but it will not stand for the labor union principle that no man shall be employed who is not a member of the American Federation of Labor. It puts the public interest first. Its platform of principles includes such planks as these:

Wages shall be kept as high as general economic conditions and conditions in individual industries permit.

Wages shall be reduced only when absolutely necessary.

Men shall have advance notice of wage changes, a week at least, a month if possible.

Employers will explain conditions in personal conference instead of posting bulletins.

Employers will keep in friendly touch with men, and if obliged to reduce force, will help them to obtain other employment.

That kind of square dealing, says the "M. & M.," is "both sound economics and sound humanities."

The things the labor unions have sought to enforce on employers and public Los Angeles does not tolerate—artificial limits on output, slowing down skill to the speed of mediocrity, exclusion of labor—or time-saving devices, imposition of a web of rules intended to create waste and collect pay for it. The things the labor unions have opposed, the "M. & M." does stand for—the payment of men according to their respective earning capacity, the discovery and utilization of the best ability, the promotion of efficiency, the attainment of stable conditions in industry.

By getting together, sticking together, and developing a new and better method, Los Angeles does these things. The Merchants & Manufacturers' association is what its name implies a comprehensive organization of the business and industry of the entire city. These men decided no longer to wear A. F. of L. fetters. They had had enough of the closed shop. But if they broke with organized labor, would not chaos result? They must substitute some other method to secure unity of action and uniformity of practice. Therefore they developed a Department of Industrial Relations, to deal only with labor matters.

This department consists of a series of councils on industrial relations—divisions councils, each representing a specific business, as painting or plumbing; group councils, each representing a general classification of business, as the council on building materials; and a central council, representing all business classifications. This central council is made up of the chairmen of the several group councils and the chairmen of a few permanent committees on working conditions, adjustments and publicity, together with one member who sits in an advisory capacity as a representative of the "M. & M." Each chairman represents his own group council or permanent committee. The general chairman is the president of the "M. & M." The department maintains a placement bureau and takes great pains to make it a sympathetic and constructive agency.

This may sound complicated, but the plan is simple, and—it works. There are but 15 group councils, and the central committee has but 20 members. Obviously this compact body, with its outreach through the division councils to every form of business and industry, to large degree must have in its keeping the public welfare and commercial progress of the great California city.

And Los Angeles believes that the remarkable growth and prosperity of the city is the result of the operation of this plan. The "M. & M." even places the plan before the climate. The plan does pay big dividends to all parties, employer, employee and the public, for work is steady, wages are good, every dollar paid is earned, strikes do not stop industry every few days. "We are not hobbled now," says the association. San Francisco notices what Los Angeles is doing, and attributes to its industrial peace the transfer of some industries from the northern city to the southern.

Why should not the entire country study the plan? Eastern cities might well send representative delegations to the far coast for that express purpose. Always let it be borne in mind that Los Angeles does not object to labor's organizing, but it does object to the closed shop. Industrial freedom is the goal, and "industrial freedom is based on sound industrial relations, and industrial relations are human relations on a business basis," as the "M. & M." rightly says.

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