

## RUNS BUSINESS BY GOLDEN RULE

CINCINNATI, Ohio, Jan. 5.—The golden rule is the divine law governing human relationships, accepted by all religions and proclaimed by all prophets and teachers of every creed, and is the only workable, industrial and economic law in the universe today, according to Arthur Nash, former minister and president of the A. Nash Manufacturing company, of this city who has rejected the golden rule into the conduct of his business. Recently the 500 em-

ployees of the company, actuated by the spirit of the golden rule, agreed to surrender their jobs for a month, either January or February, so that unemployed workmen in the clothing industry could be given employment. In June 1916 the company was incorporated with a capital stock of \$60,000 and Mr. Nash as the prime mover and principal investor was elected president.

In July 1919 the company moved into more commodious quarters on the strength of a loan of \$50,000 from a bank. Mr. Nash called the employees together and told them of the loan which he said was negotiated on the basis of his confidence in them. With the golden rule proclaimed as the governing law of the business, Mr. Nash submitted a profit sharing plan to the employees. Their confidence in Nash was such that the employees refused to accept the plan but said they preferred to have their pay each week and were willing to leave it to the management to figure out what they could pay in weekly wage. Wages were thereupon increased from time to time. At the end of 1919 the company found that despite the wage increases and the enormous expense of moving and equipping the new plant it had made a net profit of \$42,000 on an investment of \$60,000.

The actual condition at that time was that the company was paying higher wages, selling its product for less money and earning a larger profit than any of its associates in business.

Mr. Nash says that these figures were submitted to the employees and that he felt chagrined because it was his belief that an unjustifiable

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## WORLD SERIES STARS RAISE BEARDS



Looks like a hard winter for these chaps. But they're only giving their faces a rest from safety razors and lather. Three guesses who they are. Just some of the world champion Indians enjoying themselves at Joe Wood's hunting camp in Pennsylvania. Center panel shows Elmer Smith (left) and Frank Van Dellen (right), groundkeeper of the Cleveland ball park, giving Billy Wamby (center) a forced shave with a deer-skinner knife. The folliaged face grouped around reading down are: left—Elmer Smith and George Burns; right—Stanley Coveleskie and Joe Wood.

profit was made off the labor of others. At the meeting Mr. Nash said that wages would be increased from 10 to 20 per cent. Later the profit sharing basis of arriving at a just wage, as the only solution of the problem, was adopted.

By the plan presented to them the profits were to be divided among the help on the basis of salaries earned, twice a year.

The employees who earned more than \$60 a week, petitioned the company to distribute the workers' share of the profits on the basis of time worked instead of on the basis of wages drawn. The petition stated that this would give those earning the smaller wage an equal dividend with those making larger sums. This meant that the cutters and the off pressers earning from \$75 to \$90 a week petitioned that the poorest paid help receive the same dividend that they did.

### Our "First Ladies"

Comes March fourth and there'll be a new "first lady of the land," Mrs. Warren G. Harding.

The first mistress of the White House was Mrs. Abigail Adams, wife of John Adams. Then the White House was called the "Palace."

Mrs. Adams carved for herself a high niche in the hall of fame by being the only first lady of the land to hang out the family wash in the east room of the White House.

Dolly Madison was the second first lady in the White House. Thomas Jefferson being a widower, Dolly reigned during the Jefferson and Madison administrations, and played a heroic part when the British burned the national capitol.

Mrs. Grover Cleveland was the first lady of the land bride. She now is Mrs. James F. Preston.

Mrs. Rutherford B. Hayes was the first first lady to refuse to serve wine at White House dinners.

The first first lady, Mrs. Washington, never lived in the White House, built after her husband retired from the presidency.

Three ex-widows have played prominent roles as first ladies Mrs. Washington, Mrs. Madison and the present mistress of the White House, were widows when married to the men who became chief executives of the nation.

The only living women who have been first ladies of the land are Mrs. W. H. Taft, Mrs. James F. Preston (Mrs. Cleveland,) Mrs. Theodore Roosevelt and Mrs. Benjamin Harrison.

### Tulip Stars for Service Memorial

PITTSBURGH, Jan. 5.—Sixteen hundred yellow tulips will be planted for next spring near Neptune fountain in Schenley park here, in the form of two large gold stars, in memory of the Pittsburgh soldiers who made the supreme sacrifice in the world war.

The service star legion, mothers of democracy of Alleghany county, will have charge of the planting of the flowers. The plot upon which the flower-star will appear, next summer, has been dedicated to the legion and will be known as the gold star beds.

The Niagara river is to be the scene of a big powerboat regatta next summer.

### Divorce Courts Make Many Half-Orphans

SPOKANE, Wash., Jan. 5.—More than 700 children were made homeless or deprived of the affection, care and help of one parent through divorce actions instituted in Spokane county courts during 1920, the records show.

A survey of complaints in 100 divorce actions of the year selected at random from the court files, show that the courts were asked in those cases to dispose of 104 children. As a total of nearly 750 divorce actions have been instituted since January 1, 1920, the survey indicated that the futures of at least 700 children have been involved in all cases filed during the year.

While the representative cases showed that 104 children were involved in 100 actions, only 35 of the divorces were sought in families with children. In the other 65 cases there were no children. The complaints on record show that the majority of the cases in which children were involved were marriages of at least 15 years standing.

Judge Hugo E. Oswald of the superior court bench declared that the majority of couples coming before him for divorce had been married less than five years.

Some of the poisons used by the Bushmen of Australia are so virulent that a scratch from an arrow dipped in one of them means death to man or beast within a few minutes.

Entries from all parts of the Rocky Mountain section are expected at the Denver Athletic club's annual boxing and wrestling tournament next month.



Allen Whitecomb, Turvy Tent Surely was a funny gent. Cauliflower ears were his. Likewise was a swollen phis; Never was he in a ring. Got that way at home, poor thing.

### NOT QUITE LOST.

The little chap howled sorrowfully until quite a crowd had collected.

"What's the matter, little fellow?" one asked kindly.

"I'm lost," was the reply. "Won't all of you take me home to Moses Einstein's, the well-known cut rate merchant on Broad-st, who has just received a new lot of finest overcoats, suits and gents' furnishings, which he is selling actually at less than cost?"—Pittsburg Dispatch.

Perhaps woman's bargain-hunting instinct has been dulled by the war.

### ITALY WILL NOT SEND UNWELCOME IMMIGRANTS

(By Associated Press) WASHINGTON, Jan. 5.—The Italian government has suspended the issuance of passports to subjects who desire to immigrate to the United States, until further informed as to the classes of immigrants desired in this country. This is according to advice received by the state department.



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## If the Wood Dealer Sold Service

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Now you buy so much light, although you pay, according to the current you consume. But the service is performed for you by this company at the substations and power plants.

That is what we want to give you—efficient service. It is the aim of this company to have none but satisfied customers. No matter what it is, if you have a grievance, or are dissatisfied about your bill or do not understand our rates, please come in and see us or write us about it.

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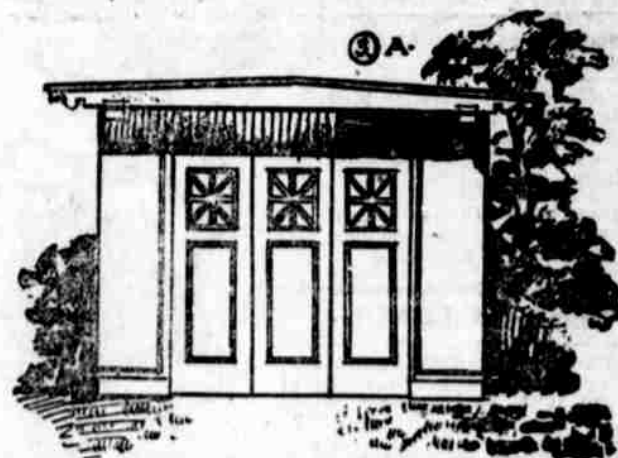
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