

SEEK GUIDANCE ON INDUSTRIAL BOARD PLANS

Tentative Recommendations For
Strike Preventive Commissions
Made Public in Order to Induce
Constructive Criticism of Plans

WASHINGTON, D. C., Dec. 30.—
Tentative recommendations for the
establishment of machinery to pre-
vent or retard labor conflicts in private
industry have been announced by
the President's industrial conference
with a view to obtaining constructive
criticism before a final plan is
adopted.

The plan as outlined now contem-
plates the creation of a national in-
dustrial tribunal and regional boards
of inquiry and adjustment, which
would move to the settlement of dis-
putes before there was any stoppage
of production. Decisions would have
the full force and effect of a trade
agreement between the parties to the
dispute.

The conference has not yet reached
a decision with regard to employ-
ees of public utilities, but it is
known to have been debating seriously
whether such workers have the right
to strike, inasmuch as they are
engaged in public service.

Utilities Essential
Remarking that some public utilities,
such as railroads, are essential to
the very existence of the people,
the conference's tentative statement
expressed the opinion that the "in-
terruption in such essential public
utilities is intolerable."

Government employees, the third
class into which the wage earning
public are divided, should have the
right to associate for mutual pro-
tection, the statement declared, but
"no interference by any group with
the continuous operation of govern-
ment functions through concerted
cessation of work or threats thereof
can be permitted."

When the conference reconvenes
January 12, public hearings will be
held to obtain expert advice as to
the drafting of the final recommen-
dations in the light of such criticism
of the tentative report as may be
received.

While stating that at this time it
was believed more essential to de-
vise machinery for averting conflicts
than to undertake a discussion of the
causes of unrest, the conference in-
dicated clearly the general principles
on which it has based its recommen-
dations.

Fellowship Needed
"Our modern industrial organiza-
tion," the tentative report said, "if
it is not to become a failure, must
yield to the individual a larger sat-
isfaction with life. . . . Not only
must the theory that labor is a com-
modity be abandoned, but the concept
of leadership must be substituted
for that of a mastership. . . .
Human fellowship in industry must
either be an empty phrase or a living
fact."

"Pending the growth of better
relationships between employers and
employees, the practical approach to
the problem is to devise a method of
preventing or retarding conflicts by
providing machinery for the adjust-
ment of differences. To be success-
ful such tribunals must be so organ-
ized as to operate promptly as well
as impartially. . . . The plain fact
is that the public has long been un-
easy about the power of great em-
ployers; it is becoming uneasy about
the power of great labor organiza-
tions. The community must be as-
sured against domination by either."

"The plan which follows does not
propose to do away with the ulti-
mate right to strike, to discharge or
to maintain the closed or the open
shop."

The national industrial tribunal,
suggested by the conference, would
consist of nine members appointed
by the President, three each repre-
senting the employers, employees and
the public. The tribunal would, in
general, be a board of appeal, whose
decisions must be unanimous, but
provision was made for public ma-

MEDFORD WOMEN ARE OUT FOR LEONARD WOOD.

MEDFORD, Dec. 30.—A
woman's "Leonard Wood for
President Club," was organi-
zed here last night at the home
of Mrs. Bert Anderson, wife of
the chairman of the Republi-
can county committee. A meet-
ing to effect a county wide or-
ganization will be held Monday.

PRIMA DONNA PLEASED WITH KLAMATH FALLS

Alice Nielsen, prima donna, ar-
rived in this city last night, accom-
panied by her husband, Dr. Leroy L.
Stoddard, a prominent surgeon and
specialist of New York, and her pian-
iste, Mr. Thomas Grisele. The party
was met at the station by ladies and
gentlemen representing the Musical
Study Club and driven to the White
Pelican, where the hospitality of the
hotel and the city was genially ex-
tended by Mr. Milne, the manager.

Miss Nielsen and her party expressed
great surprise and pleasure at
their reception and hotel accommoda-
tions and Klamath Falls' White Pel-
ican hotel had another group of prom-
inent and enthusiastic guests.

Miss Nielsen's charming person-
ality—once felt, never forgotten—
radiated among the guests and visit-
ers at the White Pelican last night.
This morning Miss Nielsen was even
more enthusiastic. Seated before an
open window in her apartment,
breathing our mountain air and
basking in the sunshine, she was
curious to know how much of such
perfect exhilarating weather we had.
Her relief after the heavy and life-
less air of Los Angeles and San
Francisco was apparent.

Miss Nielsen was never thruout
her career in such fine voice as now.
It is her own assurance that after
breathing Klamath air for a day she
will sing tonight with a freedom and
enthusiasm never exceeded in her
career.

With all the sympathy and pres-
cience of the great artist Miss Niel-
sen was quick to note and appreciate
the friendliness and spirit of the peo-
ple of Klamath. She has sung in all
the great opera houses of the world
to the most distinguished and critical
audiences, but she will never
have sung to a more responsive and
enthusiastic audience than the one
that greets her tonight.

Majority and minority reports in cases
where no agreement was possible.

Regional Direction
Industrial regions, probably 12 in
number, conforming to the federal
reserve system, would be outlined
and a regional chairman appointed
for each by the President. Vice-
chairmen would be named by the tri-
bunal, if the work in any region re-
quired it.

Panels of employers and employes
for each region would be prepared
by the secretary of commerce and
the secretary of labor, respectively,
after conferences with the employ-
ers and workers of that region. Each
panel, approved by the President,
would be classified by industries
among the employers and by indus-
tries, with sub-classification into
crafts, among the employes. Lots
would be cast to determine the order
of names in each panel.

When a dispute arose in any re-
gion, the chairman would request
each side to submit it to a regional
board of adjustment, consisting of
the chairman, one representative chosen
by each side, and two unchallenged
members of each panel. Appointment
of representatives of both sides to
any dispute would constitute an
agreement to continue the status
that existed when the trouble arose.
Decisions of such regional boards
would have to be unanimous or the
question would be referred by unani-
mous vote to an umpire whose de-
cision would be final, or to the na-
tional tribunal.

Refusal by any side to a contro-
versy to submit to adjustment would
result in the constitution of a re-
gional board of inquiry, consisting of

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JUDGE DAILEY SERIOUSLY ILL

LAKEVIEW, Or., Dec. 30.—(Spe-
cial to the Herald).—Judge Bernard
Dailey, prominent politician, bank-
er and stock raiser, is lying seriously
ill at the home of Charles Umbach
in this city. Physicians entertain se-
rious fears that he may not recover.

Judge Dailey was taken ill about
two weeks ago and while he does not
appear to grow worse, on the other
hand he shows no improvement as
time progresses. He is widely known
throughout central and southern
Oregon as one of the state's most
prominent citizens.

As president of the Bank of Lake-
view, former county judge and also
circuit judge of Lake county, mem-
ber of the Oregon legislature and one
of the foremost stock men of the
country, Judge Dailey has been
closely identified with the business
and civic development of the state
and his illness causes widespread an-
xiety and sympathy.

ELKS TO DANCE NEW YEAR'S EVE

Announcement cards are out that
on New Year's Eve the Elks will
give their big annual New Year's
ball, commencing at 9 o'clock p. m.
The war is over and all the boys are
back home, so this coming event
should be one of the most enjoyable
given in many years.

The dance will be informal and
the committee in charge is desirous
that a large gathering of members
and their ladies be present, and it is
doing all within its power to make
the occasion a pleasurable one.

All visiting Elks are particularly
urged to attend, and celebrate the
coming New Year with the local Elks,
get better acquainted, and make the
Elks Temple here their headquarters.

The Elks orchestra will furnish
the music, so good attending can be
assured of good dance music. There
will also be punch, and a light lunch-
eon will be served.

THREE HELD FOR ASSAULT

Dan Bresnan, D. J. C. Murphy and
Dave Breen, accused of assault and
battery on John Denehy during a
street row Christmas eve at Merrill
have secured a change of venue from
Justice Offield's court at Merrill and
will be tried before Justice Chapman
in this city. The assault charges
against Tim Murphy and James Lacey,
growing out of the same row,
were dismissed by Judge Offield.

Public sentiment against the ac-
cused men, all of whom are sheep
raisers in the Merrill district, is
strong because of an accusation that
during the broil with Denehy they
asserted that he was a "traitor to
Ireland", because he had made ap-
plication for American citizenship
and profanely abused the American
flag and government. For this reason
a change of venue was obtained.

Bresnan and his companions deny
that they were guilty of disloyal ut-
terances. Their version is that Bres-
nan and Denehy had not been on
good terms for a long time and
friends urged a Christmas peace-
making. Bresnan said he was will-
ing to make up and extended peace
overtures but Denehy wanted to
fight. The quarrel grew heated and
Denehy, alluding to his recent appli-
cation for citizenship, said, "I'm
fighting under the American flag
now," to which one of the Bresnan
party is said to have replied, "Oh,
to hell with you and your flag,
come on" or words to that effect.

So far as is known there is no fe-
deral investigation of the charge of
disloyal speech under way. The local
authorities are concerned at present
with the assault charges only, altho

BOYS EFFECT ORGANIZATION

About 25 boys of R. S. Fry's Sun-
day School class of the Methodist
church met at the Fry home last
evening and formed an organization
for the promotion of Sunday school
and social activities among boys of
ages ranging from 12 to 16 years. Of-
ficers for the coming year were elect-
ed as follows: Charles Yaden, presi-
dent; Lester Coffey, vice-president;
Aard Ady, secretary and Van Allen
Fry, treasurer.

The purpose of the organization is
to develop an interest in Sunday
school work among boys and to pro-
mote social parties, entertainments
and an interest in sports and ath-
letics.

One of the first entertainments
planned is a banquet for the mem-
bers and their fathers, at which
each boy will bring his father as a
guest, or, if he has lost his father,
will bring some other relative or
friend. The boys of the organization
are of Boy Scout age and most of
them are scouts but the activities of
the organization will be entirely
apart from the regular scout work
at present.

PLAN CHAPTER OF D. A. R. HERE

The state regent of the Daughters
of the American Revolution, Mrs.
Frances Marion Wilkins of Eugene,
has asked Mrs. Wattenburg to call
a meeting of all members and those
eligible to become members, and
Mrs. Wattenburg wishes to announce
that the meeting will be held at the
home of Mrs. Charles Martin on Fri-
day afternoon at 2:00 o'clock.

The constitution of the society
lays down the following rule for eli-
gibility to membership: "Any wom-
an, eighteen years of age or more, is
eligible to membership, providing
she is descended from a man or wom-
an, who, with unflinching loyalty,
rendered material aid to the cause of
American independence; or from a
recognized patriot, soldier, sailor or
civil officer in one of the several
colonies or states, or of the United
Colonies or States; and provided she
be acceptable to the society."

The objects of the society are de-
fined as follows:—"To perpetuate
the memory of the spirit of the men
and women who achieved American
independence, by the acquisition and
protection of historical spots, and
the erection of monuments; by the
encouragement of historical research
in relation to the Revolution and the
publication of its results; by the
preservation of documents and relics,
and of the records of the individual
services of Revolutionary soldiers
and patriots, and by the promotion
of celebration of all patriotic anni-
versaries."

"To cherish, maintain and extend
the institutions of American free-
dom, to foster true patriotism and
love of country, and to aid in secur-
ing for mankind all the blessings of
liberty."

It is the hope of those supporting
the movement for the establishment
of a local chapter that all who are
interested will be present to aid in
its organization.

WILL EXTRADITE KAISER WHEN TREATY IS SIGNED.

PARIS, Dec. 30.—The extradition
of the former German Kaiser will be
demanded from Holland as soon as
peace really becomes effective, ac-
cording to the design of the British
and French governments says the
Echo de Paris.

SUIT ON NOTE.

The First State & Savings Bank
has begun suit against John Oskar
to recover \$240.55, and interest, on
a note dated June 25, 1919.

the matter of the alleged abuse of
the government will probably be
thoroughly sifted when the matter
comes to trial.

SEN. JOHNSON LAUNCHES PRESIDENTIAL CAMPAIGN.

PIERRE, S. D., Dec. 30.—
United States Senator Hiram
Johnson of California, today fil-
ed with the secretary of state
the announcement of his candi-
dacy for the Republican Presi-
dential nomination. He will
be an independent candidate
for the indorsement of South
Dakota voters at the March pri-
mary.

ADVOCATING OPENING OF RESERVATION

(Portland Telegram)

"To my way of thinking, Oregon
is the best state in the Union," said
Judge G. T. Baldwin of Klamath
Falls, who has returned from an
extended trip through the East and
Middle West, during which he at-
tended the Chicago International
Livestock exposition and visited St.
Paul, New York, St. Louis and other
large cities.

"The Chicago International Live-
stock exposition, while larger than
that of the Pacific International
Livestock exposition, showed no finer
stock," he continued. "In fact,
the stock which went from the North-
west to the Chicago show carried off
many honors."

"George English of Prineville pur-
chased a black Poll-Angus 2-year-
old heifer and a carload of cattle of
the same breed for his ranch. M.
Biggs of Prineville also bought stock
of the Shorthorn breed for his farm.
These herds in Central Oregon will
be a boon to farmers and cattlemen
of that locality, as they may obtain
their thoroughbred stock from these
two breeders."

While in Washington Judge Bald-
win held conferences with Congress-
man Sinnott and Senator Chamber-
lain relative to the sale of the lands
of the Klamath Indian reservation.
He said that if the 2,000,000 acres
of land available for sale is sold it
will be a great boon for the Klamath
district and for the entire state.

This land will bring approximate-
ly \$20,000,000, he said and if the
amount is equitably distributed
among the Indians of the reservation
it will give each between \$40,000
and \$50,000.

Judge Baldwin will remain in
Portland to attend the annual meet-
ing of the Oregon State Chamber of
Commerce Monday and Tuesday. In
all probability he will present the
proposition of the chamber assisting
in construction of the Natron cut-off
and the opening of the Klamath re-
servation lands for settlement.

LOCAL BARBER IS BEREAVED OF WIFE

The body of Mrs. Beatrice Louise
Thomson, wife of R. R. Thomson, a
barber employed by L. J. Bean at the
Central shop, who died yesterday at
the family residence, 740 Oak street,
will be taken to Fort Jones, Siski-
you county, California, tomorrow
for burial. Besides the husband the de-
cedent is survived by two children, a
daughter about three years old and
an infant daughter. She was about 28
years old.

Out of respect to the memory of
the wife of their bereaved compan-
ion, barber shops of the city will not
open tomorrow morning until 9:15
o'clock.

SEVEN-CENT RICE

SACRAMENTO, Cal., Dec. 30.—
A 7-cent price for this year's rice
yield in the Sacramento valley is in-
dicated by recent bids.

SQUIRRELS ERADICATED

SACRAMENTO, Cal., Dec. 30.—
One thousand dollars a day was ex-
pended in the campaign for eradica-
tion of ground squirrels in Califor-
nia during the past year, says G. H.
Hecke, head of the state department
of agriculture.

THREE STRICT ORDINANCES CONSIDERED

Council Takes Up Matter of Regu-
lating Garages, Theaters and Elec-
trical Wiring With View to Les-
sening Fire Hazards in Future

Ordinances regulating electrical
wiring, public garages and places of
amusement, all aimed to reduce fire
hazards and safeguard life and prop-
erty, were taken up by the city coun-
cil at last night's meeting. The elec-
trical ordinance passed to its second
reading. The others were laid over
until the next meeting, the purpose
of the council in the meantime being
to seek constructive criticism on the
provision of the proposed regula-
tions.

The electrical ordinance is design-
ed to regulate wiring. It creates the
office of electrical inspector, who will
be appointed by the mayor and spec-
ifies his duties and fixes his fees, and
the penalty for non-compliance with
the ordinance.

Theater Ordinance
The ordinance regulating theaters
prohibits any persons standing in any
aisle, passageway or stairway while
a performance is in progress. It
fixes the width of all exits at five
feet, specifies the number and pro-
vides that all doors shall open out-
ward. All main aisles must be at
least four feet wide, according to
the ordinance.

Penalty for violation of any of
the provisions of the theater ordi-
nance is closing of the premises un-
til such repairs are made as will
cause conformity with the ordinance
and an additional penalty of \$50
fine or 25 days in jail, or both.

Garage Ordinance.
The garage ordinance provides
that after its passage all garages
must occupy fireproof buildings, but
this provision does not apply to gar-
ages already in business until their
present leases expire. No building
containing a hotel, lodging or room-
ing house shall be used for garage
purposes. A two and one-half gallon
fire extinguisher must be kept on
hand for each 2000 square feet of
floor space, or less. "No Smoking" pla-
cards must be prominently displayed
in garages and the rule against smok-
ing strictly enforced by proprietors.
Oily waste and rubbish must be kept
in closed receptacles. Sand boxes and
shops for smothering incipient
blazes must be provided. No light
except electricity is permitted for il-
lumination and no stove, torches or
open flame of any kind are permit-
ted. No oils, gas or other inflam-
mable material can be stored on the
premises. The penalty for violation
is a maximum fine of \$50.

Another ordinance was introduced
regulating the storage of gasoline
and other highly volatile and com-
bustible liquids; prohibiting the stor-
age of more than ten gallons within
the city limits, except in an under-
ground metal reservoir to be built in
accordance with the specifications of
the ordinance. The maximum fine for
violating this ordinance is fixed at
\$55.

Permits Granted
Arle Worrell was granted a permit
to build a four room bungalow on
Lot 5, Block 58, Nichol's addition.
J. H. Hamilton was granted a permit
to build a seven room house on Lot
4, Block 56, Nichol's addition, cost
\$3500. W. E. Dennis was given per-
mission to conduct the Claremont
rooming house at 202 North Fourth
street, and Myrtle Kirh permission
to operate the Hot Springs rooming
house at 202 Esplanade street. Frank
Ward obtained permission to install
an electric sign in front of the Dia-
mond shoe shining parlors.

C. I. Reckard was given a permit
to erect a building, 40x60 feet, on
Lot 9, Block 2, Canal addition, for an
auto sales depot.
The application of Peter A. Dalkas
to build a wooden structure for gar-
age and machine shop purposes on
Lot 6, Block 3, Hot Springs addi-
tion, was laid over, as it conflicts

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