

STATEMENT

To Our Employers and the Public:

We, THE RETAIL CLERKS' LOCAL UNION No. 459, of Klamath Falls, believe it our duty to make public the following FACTS bearing on the situation that exists as between the Retail Clerks' Union and the Business Men's Association of Klamath Falls. Co. am a market like the

FIRST OF ALL: We wish the fact clearly understood that we have the welfare and interests of our employers at heart; that we are thoroughly in sympathy with Organized Labor; and that our object in organizing was to bring about a mutually friendly feeling, between our employers, ourselves, and the public, a large portion of which is included in the membership of the members of the several unions affiliated with the Klamath Falls Central Labor Council, and with the American Federation of Labor. In addition to this, we were actuated by the desire to assist some of our less fortunate fellow clerks, not so happily situated as our-

WE KNOW, AND THE FACT SHOULD BE WIDELY KNOWN: That a majority of the business houses in Klamath Falls were in favor of accepting the agreement we presented, through our duly authorized representatives. THIS AGREEMENT ASKED FOR NOTHING NOT ALREADY IN EXISTENCE, and no changes in wages, hours, or conditions were involved, as the copy of our proposed agreement here published will clearly show:

ARTICLES OF AGREEMENT

Retail Clerks International Protective Association

(Affiliated with the American Federation of Labor)

THIS AGREEMENT, mutually entered into this day of, A. D., 19, by and between The Retail Clerks' International Protective Association, through their authorized agents, , as President of Local 459, and , as Secretary of Local 459, of the City of Klamath Falls and State of Oregon, as parties of the first part, and of the City of Klamath Falls and State of Oregon, as part... of

the second part.

WITNESSETH: That said parties of the first part, in consideration of the covenants and agreements hereinafter mentioned and mutually agreed upon by all parties to be kept, done and performed, do hereby lease for the period of six calendar months to the said part..... of the second part one (or more) Union Store Cards, the property of and issued by The Retail Clerks' International Protective Association.

Part..... of the second part agree..... to retain in employ only members, or those if eligible, who will become members within thirty days from the date of their employment, of Local No. 459, Retail Clerks' International Protective Association.

Part..... of the second part agree..... that store, located at; in the City of Klamath Falls, State of Oregon, shall close at the following time:

All day on Sunday; all day on the following legal holi-days: Labor Day, Thanksgiving Day, Christmas Day, Fourth of July, and such other days as may be designated as "holidays" by executive proclamation; at 6:00 P. M. o'clock on Mondays, Tuesdays, Wednesdays, Thursdays and Fridays; at 9:00 P. M. o'clock on Saturdays. Opening time to be 8:00 o'clock A. M. every business day. Parties of the first part agree to advise all Local Organizations of the City of Klamath Falls and State of Oregon of the action of the second part..... signing this agreement, and

IT IS FURTHER AGREED by all parties that the interests of each shall be mutually taken care of and advanced, and that any violation of the foregoing stipulations shall be sufficient cause for surrender of the Union Store Card.

RETAIL CLERKS' INTERNATIONAL PROTECTIVE ASSOCIATION, Parties of the First Part. By , Pres. Local No. 459. Fin. Secy. Local No. 459.

Part..... of the Second Part-Witness:

It is further mutually agreed that "Western Union" time shall be official.

In return for this agreement, we offer the right and priv. ilege to display one (or more) union store cards in the window, or elsewhere on the premises signing our agreement.

The value of our card lies in the fact that UNION MEN are obligted to (and by choice naturally will) patronize stores demonstrating their fairness toward the principles for which Organized Labor stands.

Therefore, our store card in the window of an establish, ment has a great value as an asset, in that it attracts and directs the purchasing power of union men, their families and affiliations, all of whom have an absolute right to know just

As this Retail Clerks' Union believes in, and is founded upon, the principle of collective bargaining, we decided, in courtesy to the Business Men's Association, to present the proposed agreement to that association as a body officially, instead of to individual storekeepers, the majority of whom we know to be friendly toward the agreement, and many of whom had expressed themselves openly to that effect.

UNFORTUNATELY, at the meeting of the Business Men's Association, held on the night of October 21, that as-Men's Association, held on the night of October 21, that association was dominated by a very few men, who, while pressumably members of the Business Men's Association, EM. PLOY NO RETAIL CLERKS, and, consequently, were not qualified, or, indeed, entitled, to pass upon the question presented. These gentlemen are OPPOSED TO ORGANIZED LABOR IN ANY FORM WHATSOEVER, and, not acting entirely in good faith, USED THE MEETING OF THE BUSINESS MEN'S ASSOCIATION TO FURTHER THEIR OWN SELFISH INTERESTS. SELFISH INTERESTS.

A GRAVE INJUSTICE was visited upon the business men, in that they were DEPRIVED OF THEIR RIGHT TO A SECRET BALLOT, but were, on the contrary, subjected to a "standing vote"! In view of the pressure exerted by OUTSIDERS, few had the hardihood to express their opinion as they really wishe dto do.

NOW, THEREFORE, this Union, knowing the friendly feeling existing towards its members, on the part of many business houses, here offers, DIRECT TO ANY BUSINESS HOUSE desiring to sign the above agreement, AS MANY UNION STORE CARDS AS NEEDED. The value of our CARD, as an ASSET, has already been demonstrated, and will be even more appreciated in the very near future.

It is our opinion that they need not consider themselves bound by the action taken at the meeting of the Business Men's Association, in view of the manner in which the action of that body was influenced.

Applications in writing, for STORE CARDS may be made direct to F. T. ANDEW, President, Local 459, Klamath Falls, Retail Clerks' International Protective Association.

The Evening Herald

E. J. MURRAY Editor FRED SOULE City Editor

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THURSDAY, NOVEMBER 6, 1919

MANY CLIMBERS MEET ACCIDENT

GENEVA, Oct. 2, (By The Associated Press.)-Mountain climbing brought an unusually heavy crop of accidents this season. One of the most sensational occured on the Piz Col a few days ago when two women slipped and fell into a crevasse 100 feet deep. Their male companion, unable to help, rushed for guides and, after seven hours' imprisonment, the women were extricated. one dead and the other unconscious.

On the same day three young couples had just reached the summit of Luisin Peak, above Salvan, when a girl 21 years old collapsed and fell 500 feet. After an all-night search guides found her body and carried it with great difficulty to the village of Martigny.

A climber named Durisch died at St. Moritz after a fall on Mount Rosatch.

Scientific cold storage renders possible the transmission of grapes from Australia to England in such a state of preservation that at the end of their long journey they can be put on the market fresh.

SLOW

culty in urinating, often mean serious disorders. The world's

GOLD MEDAL

quick relief and often ward off diseases. Known as the national of Holland for more than 200 All druggists, in three sizes. the name Gold Medal on every box

GREATLY DECREASED

1918, which have just appeared.

cupation. They are the excess of will be adopted. deaths over births. The decline is attributed mainly to the ravages of puted that about 200,000 persons false teeth. died.

Compared with 1917, there was an increase in marriages of 19,364, but the number of divorces also rose from 5572 to 8121.



Servene, correctly refined from selected Calitornis crude oil, keeps its lubricating body at cylinder heat, holds compression, gives perfect protection to the moving parts and deposits least carbon. Its use will mean better performance and longer life for your car.

The Standard Oil Company Board of Lubrication Engineers has determined the correct consistency of Zerolene for your make of automobile. Their recommendations are available for you in the Zerolene Correct Lubrication Charts. There is a chart for each make of car. Get one for your car. At your dealer's or our nearest station.

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A grade for each type of engine.

T. J. MORTELL, Special Agent Klamath Falls, Oregon

MOSCOW, Idaho, Nov. 5 .- To PARIS, Oct. 7 .- (By Mail) .- A combat the high cost of living and continued shrinkage of the popula- to set an upper class tradition, men tion of France is shown by the vital of the University of Idaho seniors A sharp speeding up of the Ameri- plans providing for an expansion of out annually by the shoe factors statistics of the republic for the year and junior classes have adopted for can Red Cross relief machine in Po- the work of the newly-liberated ter- of the United States. all occasions cordurey trousers and land in an attempt to mitigate the ritories of the East, and a large in-Without counting the war losses, flannel shirts. To distinguish sen- hardships of the approaching winter, crease in the tonnage of supplies from certain fungi, which are dist the French nation numbers 389,575 jors from juniors, seniors will carry is the net result of a two weeks' destined for these regions. Six new and ground, mixed with censul, less than in 1917. These figures canes. From agitation among un- conference between the general st-ff field units recently added to the Red and consolidated by pressure. standard remedy for kidney, liver, less than in 1917. These figures canes. From agitation among un-bladder and uric acid troubles— affect only the 77 departments of der class men it is thought that an France which were not in enemy oc- equally serviceable style of dress

> Artificial teeth made of paper are the influenza epidemic in the latter said to retain their color, and are half of 1918 from which it is com- less likely to chip than ordinary

"OUCH! ANOTHER RHEUMATIC TWINGE

Get busy and relieve those pains with that handy bottle of Sloan's Liniment

WHAT Sloan's does, it does thoroughly — penetrales without rubbing to the assailed part and promptly relieves all manner of external pains and aches. You'll find it clean and non-skin-staining. Keep it hands for scitting lumbags are senting. handy for sciatica, lumbago, neuralgia, over-exerted muscles, stiff joints, pains, bruises, stains, sprains, bad weather after-effects.

For 38 years Sloan's Liniment has helped thousands the world over. You won't be an exception. It is unequaled in producing results.

All druggists—35c., 70c., \$1.40.



Never Lost

Skid Chains made to order with patent safety features. The best to be had. At

D. A. KENYON

RED CROSS WORKING HARD IN POLAND of operations in this country.

at Paris and Lieutenant Colonel A Cross in Poland will facilities the J. Chesley of Minneapolis, director execution of the new relief program

Colonel Chesley has arrived in WARSAW, Oct. 3 .- (By Mail) .- Warsaw with an outline of new million pairs of shoes are turns

Two hundred and twenty-fre

THE BIGGEST AND MOST INTERESTING Livestock Show Ever held in the West

Staged in the New \$300,000 Pavilion at North Portland, Oregon

Week of November 17 to 22

Open All Day and Evenings

Pure Bred Stock Dairy Products Horse Show

Cups, Trophies and \$75,000 in Premiums to be Awarded

The Pacific International Livestock Exposition was inaugurated and is supported by leading bankers, business men and broeders of the Pacific Coast—men of vision who see in the Pacific Coast the livestock center of the world. The staging of this exposition on so huge a scale is a long step to

ward the accomplishment of this aim and the benefits of its success Thousands of entries of pure bred stock, many coming from the will be widespread.

Middle Western States, necessitated additions to the imme Hundreds of educational exhibits claim your attention, including \$300,000 Pavilion. the large Western Dairy Products Show with 250 entries and daily

lectures by Mr. O. E. Reed of Purdue University and Mr. M. Mortenson of the Iowa State College.

Plan to Attend the Entire Week

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