

## STATEMENT

To Our Employers and the Public
We, THE RETAIL CLERKS' LOCAL UNION No. 459, of Klamath Falls, believe it our duty to make public the following FACTS bearing on the situation that exists as between the Retail Clerks' Union and the Business Men's Association of Klamath Falls.

FIRST OF ALL: We wish the fact clearly understood that we have the welfare and interests of our employers at heart; that we are thoroughly in sympathy with Organized Labor; and that our object in organizing was to bring about a mutually friendly feeling, between our employers, ourselves, and the public, a large portion of which is included in the membership of the members of the severai unions affiliated with the Klamath Falls Central Labor Council, and with the American Federation of Labor. In addition to this, we were actuated by the desire to assist some of
our less fortunate fellow clerks, not so happily situated as ourour less
selves.

WE KNOW, AND THE FACT SHOULD BE WIDELY KNOWN: That a majority of the business houses in Klamath Falls were in favor of accepting the agreement we presented through our duly authorized representatives. THIS AGREEMENT
ASKED FOR NOTHING NOT ALREADY IN EXISTENCE, and ASKED FOR NOTHING NOT ALREADY IN EXISTENCE, and
no changes in wages, hours, or conditions were involved, as the no changes in wages, hours, or conditions were involved, as the
copy of our proposed agreement here published will clearly show:

## ARTICLES OF AGREEMENT

## Retail Clerks International Protective Association

(Affiliated with the American Fedeiation of Labor)
THIS AGREEMENT, mutually entered into this. day of ........................ by and between The Retail Clerks' International Protective Association, through their authorized agents, .................................., as President of Local 459, and
Local 459, of the City of Klamath Falls and State as Secretary of Local 459. of the City of Klamath Falls and State of Oregon, is parties of the first part, and the City of Klamath Falls and State of Oregon, as part... of the second part.

WITNESSETH: That said parties of the first part, in consideration of the covenants and agreements hereinafter mentioned and mutually agreed upon by all parties to be kept, done and performed, do hereby lease for the period of six calendar months to the said part..... of the second part one (or more) Union Store Cards, the property of and issued
by The Retail Clerks' International Protective by The Retail Clerks' International Protective Association.

Part..... of the second part agree..... to retain in
loy only members, or those if eligible, who will employ only members, or those if eligible, who will beeome members within thirty days from the date of their employment, of Local No. 459, Retail Clerks' International Protective Association.

Part..... of the second part agree..... that ......... store, located at................ in the City of Klamath Falls, State of Oregon, shall close at the following time:

All day on Sunday; all day on the following legal holidays: Labor Day, Thanksgiving Day, Christmas Day, Fourth of July, and such other days as may be designated as "holidays" by executive proclamation; at 6:00 P. M. o'elock on Mondays, Tuesdays, Wednesdays, Thursdays and Fridays; at $9 ; 00$ P. M. o'clock on Saturdays. Opening time to be 8:00 o'clock A. M. every business day. Parties of the first part agree to advise all Local Organizations of the City of Klam ath Falls and State of Oregon of the action of the second part...... signing this agreement, and

IT IS FURTHER AGREED by all parties that the interests of each shall be mutually taken care of and advanced, and that any violation of the foregoing stipulations shall be sufficient cause for surrender of the Union Store Card.

RETAIL CLERKS' INTERNATIONAL
PROTECTIVE ASSOCIATION,

$$
\begin{aligned}
& \text { By } . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . ~ F i n . ~ S e c y . ~ L o c a l ~ N o . ~ \\
& \text {................... } 459 .
\end{aligned}
$$

Part..... of the Second Part-Witness:

In return for this agreement, we offer the right and prip. ilege to display one (or more) union store cards in the phif. dow, or elsewhere on the premises signing our a areement.
The value of our card lies in the fact that U The value of our card lies in the fact that UNION agreement. obligted to (and by choice naturally will) patronize store demonstrating their fairness toward the principles for which
Organized Labor stands.

Therefore, our store card in the window of an establish ment has a great yalue as an asset, in that it attracts and di. rects the purchasing power of union mer, their families and who their friends really are.

As this Retail Clerks' Union believes in, and is founded upon, the principle of collective bargaining, we decided, in
courtesy to the Business Men's Association, courtesy to the Business Men's Association, to present the proposed agreement to that association as a body officially, instead of to individual storekeepers, the majority of whom we know to be friendly toward the agreement, and
many of whom had expressed themselves openty

UNFORTUNATELY, Men's Association, held on the night of October 21, that as sociation was dominated by a very few men, who whilat as sumably members of the Business Men's Association, EV. PLOY NO RETAIL CLERKS, and, consequently, were EM. qualified, or, indeed, entitled, to pass upon the question pret sented. These gentlemen are OPPOSED TO ORGUANIIRED LABOR IN ANY FORM WHATSOEVER, and, not actin entirely in good faith, USED THE MEETING and, not acting INESS MEN'S ASSOCIATION TO FURTHER THEIR OWN SELFISH INTERESTS.

A GRAVE INJUSTICE was visited upon the business men, in that they were DEPRIVED OF THEIR RIGHT TO A SECRET BALLOT, but were, on the contrary, subjected to a "standing vote"! In view of the pressure exerted by OUTSIDERS, few had the hardihood to express their opinion as they really wishe dto do.

NOW, THEREFORE, this Union, knowing the friendly feeling existing towards its members, on the part of man business houses, here offers, DIRECT TO ANY BUSINES HOUSE desiring to sign the above agreement, AS MANY
UNION STORE CARDS AS NEEDED. The value of our UNION STORE CARDS AS NEEDED. The value of our will be even more appreciated in the very near future.

It is our opinion that they need not consider themelve bound by the action taken at the meeting of the Businem Men's Association, in view of the manner in which the action of that body was influenced.

Applications in writing, for STORE CARDS may be made direct to F. T. ANDEW, President, Local 459, Klamath Falls, Retail Clerks' International Protective Association.

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THURSDAY, NOVEMBER 6, 1919
MANY CLIMBERS MEET ACCIDENT

[^0]
## Scientific cold storage

possible the transmission of grapes
from Australia to Engiand in such a state of preservation that at the end put on the market fresh

-ruene, correctly refined from selected Caliutnis crude oii, keeps its lubricating body at cyninder heat, holds compression, gives perfect
protection to the moving parts and deposits least carbon. Its use will mean better performance and longer life for your car.

The Standard Oil Company Board of Lubrication Engineers nas determined the correct mobile. Their recommendations are available for you in the $Z$ erolene Correct Lubrication Charts. There is a chart for each make ot car Get one tor vour car. At your dealer's or our Ger one ior station. STANDARD OIL COMPANY
A grade for each type of engine.
T. J. MORTELL, Special Agent Klamath Falls, Orego



[^0]:    sociated Press.)-Mountain climbing brought an unusually heavy crop
    of accidents this season. One of the most sensational occured on the Piz
    Col a few days ago when two women
    slipped and fell into a crevasse 100 feet deep. Their male companion,
    uyblble to help, rushed for guide uanble to help, rushed for guides
    and, after seven hours imprison-
    ment, the women were one dead and the othere unconscious. On the same day three young
    couples had just reached the summit of Luisin Peakk, above Salvan, when
    a girl 21 years old collapsed and $f \in \Pi$ a girl 21 years old collapsed and fen
    500 feet. After an all-night search 500 feet. After an all-night search
    suides found her body and carried it with great difficulty
    village of Martigny.
    A climber named Durisch died at St. Moritz after a fall on Mount

