

School Tests Held To Be Measurement Of Achievement

By DAVID NYDICK
UPI Educational Specialist

Test experts usually are the first to admit that school tests have limitations. This does not make them unfair or useless, but tests should not be the only method of judgment. When tests are used in combination with other information, they become important in evaluating individuals and groups.

There are three major types of tests used in schools. These are tests for ability (IQ), achievement and diagnosis. Depending on the purpose and design of a test, it may be given individually or in groups.

Ability tests help to measure potential school success. They give an estimate of academic learning ability. Generally they give a realistic picture with some exceptions.

Idea of Class Level

The group type test will supply a teacher with a reasonable idea of the total class level. It is true that any one or more of the scores could be off but the results would usually have a major effect on the group average. An individual IQ test, given by a professional, will give a good estimate of that student's ability.

Achievement tests give a picture of growth in the different subject areas. For example, a class of students may be given math achievement tests over a period of years. The results can be compared to the progress which is normally expected. This gives the teacher an idea of how much that student is learning.

The total group or even an entire school can be compared in this way. If the scores on a particular test are low, it may indicate a problem with the school program. There are many other factors which can cause a low average score.

Designates Weakness

Diagnostic tests are used to discover in which skills an individual or group is weak. While an achievement test may show a general weakness in arithmetic, a diagnostic test will show just which skills in arithmetic are weak. These may be addition, subtraction, etc. or even a particular kind of addition. This type of test is one of the most important to the instructional program. If it is used properly, a teacher can find out just where to concentrate her efforts.

With the growing number of students applying for admission

LEGAL NOTICES

ADVERTISEMENT FOR BIDS
Sealed bids for the construction of an addition to Talent Junior High School, located at Wagner Avenue, Talent, Oregon, District No. 4, Jackson County, Oregon, will be received at the Superintendent's office, Phoenix High School Building, Phoenix, Oregon, until 5:00 P.M. Oregon Standard Time, December 10, 1963, and will then be publicly opened and read aloud in the presence of the Board of Education.

The plans, specifications and other contract documents may be examined and copies thereof may be obtained at the office of Payne and Struble, A.L.A., Architects, 205 East Main Street, Medford, Oregon.

A deposit of \$25.00 per set of drawings and specifications will be required. Any bidder returning his set within a week of the bid opening will be refunded his deposit. Additional sets may be obtained at direct cost of reproduction. Plans and specifications will be returned to the Architect and will be returned to the bidder upon the construction of a block masonry building of approximately 20,000 sq. ft. containing a gymnasium, dressing rooms, kitchen and cafeteria.

All classifications will be covered under the General Contract Division of the State of Oregon.

Attention is called to the bidders' qualification requirements of Section 272 of the Oregon Revised Statutes, which must be filed with the Clerk of the Court for opening of bids and for which forms may be obtained at the office of the Architect.

A bid and two alternates are required. All proposals must be accompanied by certified check, cashier's check, or bid bond made payable to School District No. 4 in an amount of not less than 5% of the bid.

The successful bidder will be required to furnish a faithful performance bond in full amount of the contract price in accordance with Oregon Revised Statute 272.510.

A successful bidder shall carry Workmen's Compensation Insurance and protect and defend the same and will be required to carry Public Liability Insurance covering the contractor's liability to third parties and employees to the minimum amount of \$100,000 per person and \$100,000 per accident.

Successful bidder shall carry fire insurance in a minimum amount of \$50,000 with a broad contract of fire and theft coverage, protecting himself, his employees, School District No. 4, and the building. All such insurance policies shall have endorsements in favor of School District No. 4 of at least 10 days prior to cancellation of any such insurance.

He shall file with the Board of Directors of the School District evidence that all such insurance is being carried prior to the commencement of any work.

The Board of Directors of School District No. 4, reserves the right to reject any or all bids and to modify or amend the same at any time prior to the opening of bids. Dated: November 29, 1963.

Signed: E. R. Dolan, Superintendent, School District No. 4, Jackson County, Oregon

First Publication: November 29, 1963

LEGAL NOTICES

NOTICE TO CREDITORS
Notice is hereby given that I have been appointed by the Circuit Court of the State of Oregon for Jackson County Executor of the Will of Lorenzo N. Younger, deceased, and have qualified. All persons having claims against the estate of said decedent are hereby notified to present them with proper vouchers, duly verified to me at the office of Skyrman & Heisel, attorneys for said Executor at Room 321 Medical Center Building in Medford, Oregon, within six months from the date of this notice.

Dated and first published November 29, 1963.

Rufus N. Younger, Executor

NOTICE OF ELECTION
Notice is hereby given that the Sanitary Board of the South Bear Creek Sanitary District has ordered an election to be held within said District on December 2, 1963, for the purpose of electing a new Director to serve for a three year period commencing January 7, 1964, and ending January 3, 1967. The polls will be open from 8:00 a.m. to 5:00 p.m. at the office of Skyrman & Heisel, 321 Medical Center Building, Medford, Oregon, and at the P.M. Standard Oregon time until 8:00 p.m. Standard Oregon time.

Margaret L. Smith, Secretary, South Bear Creek Sanitary District

3-PERSONAL

AUTO INSURANCE PROBLEMS?
If age, driving record, un-acceptable financial responsibility rating, etc. is making it difficult for you to secure proper insurance, see us. We have monthly installment Down Payment Insurance, Open Month, Medford, 773-6688. Open Mon. & Tues. 11:00 a.m. - 5:00 p.m.

DRINKING YOUR PROBLEM?
Call A. A. Wainwright, Sun. 9 p.m. - Thurs. 8:30 a.m. - Wed. 7:00 p.m. Ph. 664-2066 772-5377

10-WANTED MALE HELP

MAN for Watkins route. Comm. Salary, too, if you can qualify. Approx. Watkins 1414 Stage Rd. S. 8 to 9:30 a.m. & 7 to 9:30 p.m.

PEAR PRUNERS wanted, report to Sam's Valley Orchard, Ramsey Canyon Rd. or call 823-1017.

PEAR PRUNERS wanted, report to Webster Orchard on Coker Butte Rd. or call 772-7875.

14-Wanted Miscellaneous

USED PIANOS wanted. Will pay cash. Call 773-2286.

CASH FOR FURNITURE
Misc. tools or anything salable. Red Barn Auction Co. S. Hwy. 99 535-1828

15-FINANCIAL & LOANS

CASH for local Real Estate. Write Tribune Box 2423.

WILL pay cash for 1st Mortgages or Contracts P.O. Box 502 Medford

20-FOR RENT HOUSES

2 Bdrm. duplex 664-1685
New condition, fireplace, paved st., unfr., no pets.
VERY nice furn. 2 bdrm. duplex, garage, water pd. 893, 779-1099.

3 BDRM. furn. house, Outbuilding, Small acreage. On Sardine Creek. 973 Call American Home & Land Co. 773-7943.

2 BDRM. 965 mo. See at 1716 E. Main.

DUPLEX 2 BDRM. Unfr. Adults. No pets. 773-4996.

CABINS—\$10 WEEK & UP
1901 N. Riverside 773-9106

VERY nice 1 bdrm. unfr. furn. du. 772-4989 or 772-6863.

2 BDRM. unfr. Duplex, Garage, Lots built-ins. Yard service. 415 Oak St.

Attractive 2 bdrm. unfr. Adults. 865, 772-8497 or 482-1431.

CLEAN 1 bdrm. trailer house. 435, \$10 deposit, No. pets. 1832 N. Riverside.

NEARLY NEW 2-Bdrm. duplex. Stove & refrigerator. 955, 773-4363.

3 RM. furn. duplex. Hot water heat. All util. pd., except elec. 1131 Niantic.

FOR RENT—Two 2-bdrm. unfr. houses, newly decorated, near school. 526 & 4 Haven St. 772-9098 evs., Sat. and Sun.

3 BDRM—large family rm. Lots storage. 873, 773-6426.

2 BDRM. large int. \$85 per mo. Tooley Barnett & Pilgrum Inc. 842 S. Riverside 773-4888

Eastern Oregon Power Rates To Be Raised

SALEM (UPI)—Idaho Power Co. has won permission from the State Public Utility Commission to raise its rates in Eastern Oregon equal to those in effect the past 11 months in Idaho.

Commissioner Jonel C. Hill allowed the increase affecting some 10,000 customers of the Idaho utility in eastern Oregon. The company maintained its cost of operation had risen greatly since it last had a rate adjustment in 1952.

CLASSIFIED PERSONAL

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GINGER AND KARLENE

Specialists in thin, fine, problem hair permanents. New Prices. Ev. Appointments. Closed Mondays. 773-1139

TRAILER spaces FOR RENT. \$22.50 mo. 1st mo. FREE. Adults only. Storage space, cement pad, auto, water, electric, 2 1/2 miles. Mobile Villa. 4425 Jackson Highway. 773-3382

FROM wall to wall, no soil at all. Lustre, Rent electric shampooer. Dogs and cats OK. 415 S. Central. 773-3382

ORDER NOW FOR CHRISTMAS! Knitted sweaters, suits, and Barbie clothes. 482-3034

JUNIOR MERCHANTS WANTED for MEDFORD JACKSONVILLE

The Mail Tribune needs Jr. Merchants to deliver papers in the Medford and Jacksonville area. Apply in person at Office or phone 772-6141.

NEED EXTRA MONEY FOR CHRISTMAS?

Luzier cosmetic consultants earn \$ 3 during Christmas selling now in full swing. We can help you earn this kind of money. Comm. 48% or Write Tribune Box 2423.

11-WANTED FEMALE HELP

LADIES Do you need Christmas money? Many cars \$2.50 Hr. up, comm. selling Mary King—Rockledge—Nite Club—Home of Kings. Contact to competencies. Apply Watkins 1414 Stage Rd. S. 8 to 9:30 a.m. & 7 to 9:30 p.m.

MATURE woman with answering service experience, must be able to work any shift. Apply in own handwriting, Medford, Oregon, address & telephone No. Tribune Box 2846.

WOMAN for light housekeeping & baby sitting. Days—Mon-Fri. Howard School District. 773-1853

12-MALE OR FEMALE HELP

LOCAL accounting firm needs person with some accounting experience for the next few months. CALL 773-6953 for permanent employment. Write Tribune Box 2474.

LEGAL NOTICES

NOTICE OF FINAL HEARING
IN THE CIRCUIT COURT OF THE STATE OF OREGON FOR JACKSON COUNTY

In the Matter of the Estate of JERRY WICK TOD, Deceased.

NOTICE IS HEREBY GIVEN that the undersigned has filed his final account as administrator of the above estate with the Circuit Court of said County, and the Court has fixed the 13th day of January, 1964 at the hour of 9:30 a.m. and the Circuit Judge's Office in the Courthouse in Medford, Oregon, as the time and place respectively for the hearing of objections to said Final Account and you are hereby notified to file any objections to said Final Account on or before the time fixed for hearing.

Dated this 29th day of November, 1963.

Donald K. Denman, Administrator

AD DIRECTORY

- FOR SALE MISCELLANEOUS**
- Building Supplies 40
 - Automotive & Equipment 40
 - Furniture 42
 - Miscellaneous 42
 - Machinery and Tractors 42
 - Parts and Accessories 42
 - Cycles and Scooters 42
 - Cars and Trucks 42
- UNCLASSIFIED COPY**
- Too Late to Classify A
 - Business Directory ONLY B

CLAIM ADJUSTOR

Must have body and tender experience over a 5 year period or comparable insurance experience. Primary duties involve the negotiating and settlement of claims. Compensation commensurate with experience. Excellent salary and benefits including profit sharing and limited travel. For appointment, send resume to: 773-4693 AFTER 10 A.M. ON 12-3-63 MR. McCABE ALLSTATE INS. CO. 501 E. Jackson St. Medford

WANTED

HEAVY EQUIPMENT MECHANIC MUST BE EXPERIENCED PH. 664-1251

13-WANTED SITUATIONS

MAN 36, experienced in accounting, truck dispatching, supervision, lumber tallyman, production control, etc. to competencies. Apply Watkins 1414 Stage Rd. S. 8 to 9:30 a.m. & 7 to 9:30 p.m.

WILL care for boy or girl, 3 to 5 yrs. as companion to mine. Week days. Also, child care for neighborhood shoppers. 48 N. Peach 773-4880.

RELIABLE lady wishes housework or ironing by hr. 820-2435 evs.

BABY sitting, my home, day or night. Big Y area. 772-6014.

HANDMADE doll clothes, Dressmaking, Alterations. 772-6014.

CABINET & CARPENTER WORK Reasonable Rates BILL ROSS 664-3451

WANTED—IRONING & MENDING. 664-3221

PAINTING—Contract or by hr. Winter rates. 772-2939.

IRONING—MY HOME 664-3481

HOUSECLEANING & IRONING 664-3481

HOUSECLEANING by Hr. Referenced. 773-5023

CUSTOM WEAVING (Portable Weider). Will do anyplace in Valley. 890-1863.

PIONEER CONSTRUCTION CO. Have Tools—Will Build—Remodel By Hour—Contract—Estimates 772-2808

PAINTING, reasonable, nice work, experienced, refs. 773-4145.

CUSTOM MADE SLIP COVERS & DRAPES. 773-2808

CARPENTER WORK, Contract or by hour. 664-1854.

STENOGRAPHER—typist, vacation relief, statements, envelopes typed, office or my home. Write Tribune Box 2333.

PAINTING—30 years experience. Next work guaranteed. 772-4078

FIX-IT SERVICE 1422 Dixie Lane 773-5198

DRESSMAKING—ALTERATIONS 772-2808

IRONING My home. Pick up & deliver. 773-7534

Ironing 773-6442

PAINTING Arthur E. Brown 772-7713

ALL types carpenter work. No job too big or small. FUEL CO. 11 W. McAndrews Rd. 773-6566

WANT BAKKIE POLES & HAX BAKKIE CO. Box 30 Grants Pass, 664-6566

BEST CASH DEAL for Furniture—Appliances—Misc. OAK GROVE FURN. 773-1564

14-Wanted Miscellaneous

WANTED Used portable typewriter in good condition. 497-3641.

WANTED—Elec. space heaters—2, 3000 BTU or larger. 842-4179 Yreka, Calif.

CALL US! WE NEED FURNITURE

CASH FOR FURNITURE Misc. tools or what have you? 772-2938

WILL BUY UP TO 200 CORDS Split Oak & Laurel 18" mostly split. Dr. or Vard. VALLEY FUEL CO. 11 W. McAndrews Rd. 773-6566

WANT BAKKIE POLES & HAX BAKKIE CO. Box 30 Grants Pass, 664-6566

BEST CASH DEAL for Furniture—Appliances—Misc. OAK GROVE FURN. 773-1564

15-Wanted Miscellaneous

USED PIANOS wanted. Will pay cash. Call 773-2286.

CASH FOR FURNITURE Misc. tools or anything salable. Red Barn Auction Co. S. Hwy. 99 535-1828

WE QUALIFY

When you list with us, you can be assured we'll try to learn our prospect's needs and desires, his ability to buy and only show you property to qualified prospects. A listing with Red Arrow receives personal service. Offices in Shady Cove, Prospect, Jackson, Medford and Talent invite you to stop in—list today!

RED ARROW REALTY

Roy M. Mauldin, Realtor, 335-1752
You list—We enjoy selling.

Classified Rates

- Minimum Size: Two Lines
- 1 day per word.....8c
 - 2 days per word.....15c
 - 3 days per word.....15c
 - 5 days per word.....15c
 - 7 days per word.....15c
 - 10 days per word.....15c
 - 15 days per word.....15c
 - 20 days per word.....15c
 - 30 days per word.....15c
 - 45 days per word.....15c
 - 60 days per word.....15c
 - 90 days per word.....15c
 - 120 days per word.....15c
 - 180 days per word.....15c
 - 270 days per word.....15c
 - 360 days per word.....15c
 - By Line Per Month \$3.00
 - Box Number Service Charge 50c (Minimum Cash Ad \$5c)
- Business Directory** \$2.25
Minimum per month.....\$6.75
Dead Line on Classified Ads 9:00 p.m. following day, except 10 a.m. for Monday; for Sunday and Saturday, 3 p.m. Tuesday. Classified ads published on Tues. through Fri.
- APPROVED CREDIT CHARGES BILLED BY THE LINE**
Minimum Charge.....\$1.20

2-SPECIAL CLUB EVENTS

BAZAAR, Baked Foods Sale, Nov. 30, 10:00 a.m. to 3:00 p.m. V.F.W. Auxiliary No. 1833.

BETHLE 36 International Order of the Holy Family, Shady Cove, Ore. will hold a Bummage & Plant Sale, Felt Bldg., Sat., Nov. 30, 10:00 a.m. to 3:00 p.m. Reasonable! 773-3093 evs.

3-PERSONAL

HAVE room for one elderly person in private home. 773-2323

DO YOUR Christmas shopping easy—Ayon way Call 773-7731

SHIRLEY'S BEAUTY SALON 228 Franklin Building Medford, Oregon

CREDIT EQUITY, INC. Is a debt consolidation agency licensed & bonded by the State of Oregon with the purpose of planned debt reduction. 201 Medical Center Bldg. 243 N. CENTRAL. 773-7163

FOR Beauty Counselor/Cosmetician Call 772-2139 or 773-2290

Coins & Stamps, bought & sold. WALTERSON COIN SHOP, 13 N. Fir. 772-2859

PANTS TAPERED \$2. Cutted \$1. Waists \$1. 772-2814

WANTED ELECTRICAL MAINTENANCE MAN

to work in wood processing plant. Job located in Central Willamette Valley. Must have State Electricians Card. Write TRIBUNE BOX 2683

ARE YOU EARNING OVER TEN THOUSAND A YEAR?

CAPP-HOMES, the largest and fastest growing manufacturer of quality, modern, custom built homes, has an exclusive territory opening in the Medford area. We offer a liberal drawing account against commission. Leads furnished through imaginative and intensive advertising tailored to your area, plus a complete sales program in all phases of our sales operation.

If you feel that you have the ability and sincerity to sell our quality homes with the purchase details of business and personal record to

CHRISTMAS DECORATING MATERIAL

GLITTER—STYROFOAM BALLS
SEQUINS—RIBBONS
PEARLS—PINS
BRAIDS
Trims of All Kinds
SEE OUR LARGE STOCK

BUY THAT HOME NOW!

RICE & BARKER REAL ESTATE, INC.
767 So. Riverside • Phone 773-8461

DO YOU WANT AN UNUSUAL HOME?

We are particularly proud of our new listing, one of the loveliest homes in the valley with its circular fireplace, beam ceilings, paneling, wall to wall carpeting throughout, sliding doors from dining room and master bedroom to an unsurpassed back yard with large oak trees, beautiful flowering shrubs & trees, rock garden, and 36 x 18 heated, filtered pool. Covered patio. Work desk in a pretty brick kitchen, indirect lighting. Floor to ceiling picture windows. Master bedroom has its own bath, 1/2 bath on covered patio. Breakfast bar, built-in buffet. Exceptional amount of storage space. Excellent neighborhood.

JUST LISTED

This darling, two bedroom home is on a high view lot and it everything you could ask for. Sparkling hardwood floors throughout. Oil heat. Separate utility room. Lots of storage. Outdoor barbecue. Beautiful flowering trees and shrubs. You won't believe it but it is priced at only \$14,500.00.

AN ATMOSPHERE OF QUIET DIGNITY

Relax in the restful calm of this spacious, suburban, four bedroom, three bath, family room home on two acres of land. Extra large, beautifully decorated living and dining rooms with a view of the valley. Large kitchen, utility room & breakfast nook. Baseboard heat furnished by hot water from hot furnace in basement. Large covered patio with view overlooking the valley. Grounds around this lovely home are beautifully landscaped. We love showing this to a qualified buyer.

BUSINESS IN YOUR HOME?

If you would like to have a beauty shop in your own home we have a new three bedroom home which is set up for your own shop in the family room. The owners would consider trading for a smaller home.

WHY RENT?

When for \$300.00 down including closing costs and only \$75.00 a month you can own this neat, two bedroom home. Possibilities of finishing two additional bedrooms. Washington school district.

NOTICE

IN THE CIRCUIT COURT OF THE STATE OF OREGON FOR JACKSON COUNTY

In the Matter of the Estate of THEODORE ZANE CHRISTIAN, Defendant.

TO THEODORE ZANE CHRISTIAN, the above named defendant, you are hereby notified to appear and answer the Complaint, filed with the above entitled suit within four weeks from the date of the first publication of this Summons. If you fail to so appear and answer said Complaint, you will be held liable for the relief demanded in the Complaint, to-wit:

1. Dissolving forever the marriage contract heretofore existing between plaintiff and defendant.
2. Awarding to plaintiff the absolute care, custody, control and education of Paul Theodore Christian, LaVerne Dean Christian, Charles Cecil Christian, and William Jay Christian, their respective minor children, their respective rights free from any visitation rights on the part of defendant.
3. Requiring defendant to pay in full to the Clerk of the Court the sum of \$75.00 per month per child for each of the following named children, that is, a total of \$300.00 per month. Paul Theodore Christian, LaVerne Dean Christian, Charles Cecil Christian, and William Jay Christian.
4. Awarding to plaintiff as her sole and separate property, free and clear of any right, claim, title or interest on behalf of defendant the personality described in paragraph V hereof.
5. That the plaintiff have judgment against the defendant in the sum of \$350.00 as attorney's fees in the event that the matter be contested together with her cost and disbursements herein to be taxed.
6. Allowing such other and further relief as to the Court may seem just and equitable in the premises.

The date of the order for publication of this Summons is November 14, 1963. The time prescribed for publication of this Summons is once each week for four consecutive weeks. The date of the first publication of this Summons is November 15, 1963.

DEFOREST & HANSEN, Attorneys for Plaintiff, Post Office Address: 228 Franklin Building Medford, Oregon

"Attention Ladies"

Jane Sharon, Bev and Lois. Specialists in coloring, bleaching, permanent waving and hair cutting. Invite you in for your personalized style. LEON'S HAIR FASHIONS, 231 E. 6th St. 773-1552

ANYONE having a drinking problem is welcome at the Medford Group of Alcoholics Anonymous, 8:30 p.m. — Tues & Sat, rear of 21 N. Oakdale. 773-4848. Alcoholics Anonymous, Tuesday, MERLE NORMAN Cosmetic Studio, 214 Fluhler Bldg. 772-0611

FOR SAE REJECT Comice Pears

Bring Your Own Container
RETER FRUIT CO.
11th and Fir

MANAGEMENT TRAINING

LEADS TO EXECUTIVE CAREER IN FINANCE

Not an average "training program" but a real executive job. This unique Management Training Program follows a well-planned, comprehensive schedule which provides you the best opportunity to develop quickly into a responsible executive in finance. You learn with increasing speed on your rate of progress. Liberal salary, car allowance, all modern employe benefits.

HOUSEHOLD FINANCE CORP.

WE USE a baby-sitter 2 or 3 times a week in our home plus occasional overtime trips, must be mature woman, capable of handling 4 children. Ages 6 yrs. to 6 mos. Retn. 772-9949

9 FOOT CHRISTMAS BALL CHAIN

9c With This Ad
Good Fri., Nov. 29th and Sat., Nov. 30

BUY THAT HOME NOW!

RICE & BARKER REAL ESTATE, INC.
767 So. Riverside • Phone 773-8461

DO YOU WANT AN UNUSUAL HOME?

We are particularly proud of our new listing, one of the loveliest homes in the valley with its circular fireplace, beam ceilings, paneling, wall to wall carpeting throughout, sliding doors from dining room and master bedroom to an unsurpassed back yard with large oak trees, beautiful flowering shrubs & trees, rock garden, and 36 x 18 heated, filtered pool. Covered patio. Work desk in a pretty brick kitchen, indirect lighting. Floor to ceiling picture windows. Master bedroom has its own bath, 1/2 bath on covered patio. Breakfast bar, built-in buffet. Exceptional amount of storage space. Excellent neighborhood.

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NOTICE TO CREDITORS

IN THE CIRCUIT COURT OF THE STATE OF OREGON FOR JACKSON COUNTY, PROBATE DEPARTMENT

In the Matter of the Estate of Homer Joseph Kent, deceased

NOTICE IS HEREBY GIVEN that the undersigned has been appointed administrator of the above estate by an order made by said court on November 6th, 1963, all creditors having claims against said deceased are hereby notified to present the same, duly verified and with proper vouchers attached, to the undersigned at the office of Roberts, Kellinco, Branchfield & Hefner, Standard Insurance Bldg., Medford, Oregon, within six months from the date of this notice.

Dated at Medford, Oregon, this 6th day of November, 1963

THE FIRST NATIONAL BANK OF OREGON, Administrator

FOR SAE REJECT Comice Pears

Bring Your Own Container
RETER FRUIT CO.
11th and Fir

MANAGEMENT TRAINING

LEADS TO EXECUTIVE CAREER IN FINANCE

Not an average "training program" but a real executive job. This unique Management Training Program follows a well-planned, comprehensive schedule which provides you the best opportunity to develop quickly into a responsible executive in finance. You learn with increasing speed on your rate of progress. Liberal salary, car allowance, all modern employe benefits.

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