

Welfare Agencies Face Staff Shortage

Public welfare agencies, already hampered by a serious shortage of skilled staff, face a crisis by 1970 unless major action is taken now to recruit qualified personnel into the field. U. S. Commissioner of Welfare Ellen Winston warned today.

She noted that recent legislation aimed at rehabilitating families and individuals receiving public assistance will require personnel with professional training to deal with such complex social problems as deserting fathers, neglected children, and the needs of the elderly to remain independent.

The same legislation, she pointed out, will call for unprecedented expansion in the next 12 years in child welfare services, including protective services, foster care, adoption, homemaker service, and day care. She added that "here too the shortage of skilled social workers is alarming."

Commissioner Winston voiced her concern over the current manpower shortage in making public a letter in which she urged State welfare directors "to undertake major actions now to interest undergraduate college students in preparing for careers in public welfare." Women whose children no longer require their care were also singled out by the Commissioner as a "potential group" for recruitment.

Special Project
She told the State officials that a special project is being set up in her office to explore what is being done about recruitment by State welfare departments "to map out ways in which we can reinforce these efforts."

"We are interested in what you are doing to recruit for employment in your agency and in your activities to create

general interest in a career in social work." Commissioner Winston wrote. She requested State welfare officials to furnish her office with "full details about recruitment efforts that have been made since 1960 in your state."

In commenting on present and future manpower needs, Commissioner Winston highlighted these points:

Public assistance agencies now employ approximately 47,000 persons. By 1970, almost 84,000, or nearly twice the current total, will be needed.

Public assistance caseworkers, now numbering 34,000, must be nearly doubled to 65,000 by 1970. During the same period, supervisory personnel must be tripled from the present 4,000 to approximately 12,000.

Only 4.5 per cent of present public assistance personnel have completed two years or more of graduate study in social work. Requirements by 1970 place the number so trained at 34 per cent.

Must Increase
State agencies now employ approximately 9,350 full-time child welfare workers. By 1975, the number must be increased to 20,000.

According to current estimates, only 25 per cent of all child welfare employees have completed two years or more of professional social work training.

Only 55 per cent of the counties in the United States employ the services of a full-time public child welfare worker. Recent Federal legislation requires that child welfare services be extended to all counties of the states by 1975.

Commissioner Winston noted that the 1962 Public Welfare Amendments to the Social Security Act authorize increased Federal grants for the training

of state public assistance and child welfare personnel. However, she observed, many states have yet to take full advantage of the Federal sharing funds which cover 75 per cent of a state's costs for training for staff in work on public assistance programs.

To illustrate, she cited the fact that little more than 700 public assistance workers have been granted educational leave for professional training during the academic year which began in September. While this represents a substantial increase over last year, Commissioner Winston said, twice as many workers should be obtaining such training.

Progress Noted
Comparatively better progress has been noted in the training of child welfare personnel, she said. On the basis of reports from 43 states, she estimated that 916 workers have been granted educational leave from their jobs to attend schools of social work.

She said that social work schools, which now graduate about 5,000 a year, must increase this number by 10 per cent in order to meet the goals set forth for public assistance personnel alone. "And this figure," she added, "assumes that all graduates would be going into public welfare programs."

Officers Visit Group In Shady Cove

SHADY COVE — Mrs. Marie Bowling, district president of the auxiliary to Veterans of Foreign Wars; Mrs. Velda Beeman, district secretary, and Mrs. Eva Howell, Grants Pass, visited the VFW auxiliary in Shady Cove, November 1.

Mrs. Melvin Gibson was elected to the office of guard during the meeting. Mrs. Jobie Bryan, unit president, announced a workday in the VFW Hall for November 20 at 10 a.m. Members are to take current projects to work on and a sack lunch.

Mrs. Hilda Detrick, recreation chairman, announced a potluck dinner to be held November 15 at 7 p.m., also in the hall. A moving picture will be shown on the VFW National Home.

Men of the post have announced they will serve the traditional Thanksgiving Day dinner November 28 at 2 p.m. All members and their guests are invited.

Refreshments for the recent meeting were served by Mrs. Harry Birch and Mrs. Michael Fazio.

From Alaska
ROGUE RIVER — Mr. and Mrs. Steven Ward, Palmer, Alaska, have left after visiting in the home of Mr. and Mrs. Orvis Reeter, Broadway Street. They also were guests of Mr. and Mrs. Harold Laws, West Evans Creek Road. Mrs. Reeter and Mrs. Laws are nieces of Mrs. Ward.

Visit
ROGUE RIVER — Mr. and Mrs. Richard Hargitt, Park Street, Rogue River and their sons and families, Mr. and Mrs. Harold Hargitt and daughters, Grants Pass, and Mr. and Mrs. R. C. Hargitt and daughters, Rogue River, with Dan Gillen, Rogue River, spent Sunday in the home of Mrs. Hargitt's brother-in-law and sister, Mr. and Mrs. S. Jones, and also visited with her brother, Thomas Golden, Tri City, Ore.

Guests
ILLINOIS VALLEY — Dinner guests last week end in the home of Mr. and Mrs. Kenneth Brown, Chapman Creek Road, were Mr. and Mrs. James Hansen and children, Kerby.



Five senior girls at Medford High School are candidates for the title of Tornado Queen. Pictured here are (left to right) Joani Hearin, Sue Elmgren, Margaret Doolen and Julie Miller; the fifth is Kathy Foley. The queen's name will be announced and the coronation ceremony will be held just before the start of the Grants Pass-Medford game Friday night at the school stadium.

'ER' Trend Is Noted

By United Press International
Men's clothing for spring will emphasize the "ER" trend — light-ER, bright-ER, say industry sources.

Slim and trim are the watchwords for men's trousers and slacks. Spring's pants will be slightly shorter and combine with high-rise and boot stylings in shoes.

Big, massive, important-looking rings are "in." The Jewelry Industry Council says the trend to chunky, even high-domed rings is for men as well as well as for women.

Clip and save this fashionette that never goes out of style: the birthstone rundown—December, turquoise and zircon; January, garnet; February, amethyst; March, aquamarine or bloodstone; April, diamond; May, emerald; June, pearl or alexandrite; July, ruby or star ruby; August, peridot or sardonyx; September, sapphire or star sapphire; October, opal or tourmaline; November, topaz.

Leather and suede items, fashion's latest status symbols, turn up in every category for the woman who shops at Abercrombie and Fitch, outfitter to the sportswoman—and man.

Sigma Kappas

The annual Founders' Day luncheon of Sigma Kappa national collegiate sorority will be held Saturday, November 9, at 12:30 p.m. in the Rogue Valley Country Club. All Sigma Kappa newcomers in the area are invited to attend.

The store's safari cloth in a sueded cotton, showerproof fabric.

Spring suit silhouettes for men include the conventional, contemporary and natural. Conventional, the most popular three-buttoner, is losing a button. The two-button jacket is coming back.

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WORK SMARTER — NOT HARDER

By BERNICE STRAWN
Oregon State University

Inability to make decisions consumes time and energy that could be spent doing the job with less wear and tear on you. Don't let worry slow you down. Here's a simple 5-step formula to use in making any decision. 1. Think through your resources — time, money, energy, skills. 2. Just what is your goal? Get this clearly in mind. 3. What are the alternatives? Consider the pros and cons of each. 4. Take action — choose the way you think will meet your goal. 5. Follow through and if necessary, revise your decision. Revision doesn't mean you've made a mistake. This is a perfectly normal consequence.

Every time you replace inaction with action you beat down that procrastination habit — and grow in pride of accomplishment. Turkey time is here. You can buy frozen turkey already stuffed — or without stuffing. But there's a difference in the way you handle it. Virginia Weiser, OSU Nutritionist for the Extension Service, tells you how.

If you buy a frozen turkey, already stuffed, cook it without thawing. Before cooking, it's all right to let it stand overnight in the refrigerator, but not at room temperature. Once you do start roasting the turkey, continue until it is finished. Do not start it one day and finish it the next.

If the frozen turkey is not stuffed, thaw it in its own wrapper, in the refrigerator. The thawing is more uniform than when thawed at room temperature. A turkey of 10 to 20 pounds will take about two to three days to thaw in the refrigerator.

sudsing clean, bleach white wools in three-percent hydrogen peroxide and water solution. (The druggist will sell this to you.) Add one-half cup peroxide to two cups water and let wool stand in solution four for five hours. Repeat if necessary. Be sure to rinse thoroughly after bleaching. Dry wool away from heat and sun to prevent yellowing.

Is baby's white wool bonnet or blanket turning yellow? After

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