



JAMBOREE ITINERARY—This drawing shows the proposed route to be used by local Boy Scouts attending the fifth National Scout Jamboree starting next week. The local group will leave from Grants Pass and Medford Tuesday. The initial and return trip are shown separating at Mt. Shasta, Calif. By July 13 the group is scheduled to arrive in San Francisco (far left) and continue on to Long Beach (point farthest south). About July 15 the boys

will tour the Grand Canyon (where the road loops in the lower middle). The travelers will go as far as La Junta, Colo., arriving there about July 20. Next stop is the Jamboree to be held July 22 to 28 in Colorado Springs (shown south of Denver). Following the Jamboree, the Scouts will return via Salt Lake City, arriving there about Aug. 1. They will view Reno, Nev., Aug. 2 and arrive home Aug. 3.

75 Regional Scouts to Leave Tuesday for National Jamboree

Leaving Tuesday morning will be some 75 regional Boy Scouts and their leaders for the fifth annual National Scout Jamboree in Colorado Springs, Colo.

An estimated 55,000 Scouts from all over the U. S. plus guests from foreign countries will attend the meeting. Some 450 students from 35 different countries will participate.

Other national jamborees held prior to this were in 1937, Washington, D. C.; 1950, Valley Forge, Penn.; 1953, Santa Anna, Calif., and in 1957, again at Valley Forge. "Jamboree," declared a universal word in scouting activities, will symbolize camping a mile high at the foot of the Rocky mountains, being surrounded by Pikes Peak and Kit Carson territory, plus viewing a recently-constructed Air Force academy, located across the road from the Jamboree site.

4,500 Miles of Travel
The trip to and from the Jamboree for the local Scouts will entail some 4,500 miles of travel in 13 days. They will spend about 10 days at the site itself.

An estimated 30,000 tents will be used, Scout officials said.

En route to the camp site and on the way home, local Scouts will visit such places as Fisherman's wharf, San Francisco; Disneyland, Anaheim, Calif.; Marineland; Grand Canyon National park, and Mt. Lassen National park. Boys attending the Jamboree from the combined Jackson, Josephine and Siskiyou counties include Gary N. Bigham, Eddie Brownell, Ter-

Group to Discuss Addition Proposal

A proposal to add the section south of Barnett rd. to the Medford school district will be considered Wednesday night, July 20, when the Jackson county school district reorganization committee meets, according to County School Superintendent Alf B. Mervold.

The committee is meeting to complete unfinished business which includes that section of the Barnett rd. area within the Medford city boundaries, yet also within the Phoenix school district boundaries.

Medford Attorney Frank Van Dyke, who claims to represent 119 petitioners for the boundary switch, had appeared before the reorganization committee March 1 officially going on record in favor of the change. Consideration of the proposal had to be delayed pending official formation of the new administrative Phoenix school district effective July 1.

Selection of Finch Jury Difficult

Los Angeles—(UPI)—Attempts to select a jury to hear the murder trial of Dr. R. Bernard Finch and Carole Tregoff moved into the third week today.

Another large panel of veniremen had to be called when only 11 out of 196 prospective jurors remained tentatively seated in the jury box by the close of Friday's session. Publicity given the three-month first trial made it difficult to find persons who had not already formed an opinion about the case.

Finch, 43, a wealthy surgeon from West Covina, and his former sweetheart and mistress, Carole Tregoff, 23, were accused of fatally shooting Finch's estranged wife last July 18. Their first trial ended in a hung jury.

High Standards Demanded by Employees Raises Productivity

By ELMER C. WALZER
UPI Financial Editor



New York—(UPI)—A challenge to employees demanding high standards of performance productivity and helps keep down the cost of the company's goods, according to a top management engineer.

The general manager of a plant or store just can't be a "nice guy" or his unpushed workers will steal the firm into bankruptcy or force it to price itself out of the market, says S. D. Astor, president of Management Safeguards, Inc. Management Safeguards is a firm called in when a business finds its controls have broken down and shortages have begun to develop.

The first thing MS does when it takes on a new client is to look for loopholes. "If you can find them," says Astor, "you can be sure that many others have found them before you and they are already taking advantage of the loopholes."

Controls are necessary, he says, but enforcement of controls still is most important.

Enforcement Important
"A system is only as good as its implementation," according to Astor. "Frankly, there is very little difference between a good system well-implemented and a bad system well-implemented."

"More important the converse is true. If a system is poorly implemented, it does not make any difference whatsoever if that system is a good one or a bad one—that system still does not work."

He holds that a program which will reduce shortages will normally have other beneficial effects as well, because that program must necessarily stem from top management's determination to do an excellent job of administration.

"The control breakdown which results in shortages," says Astor, "is caused by the lack of standards of excellence by top management itself. It is a lack, in other words, of a challenge to employees to perform excellently in all of their functions."

Pithy Quotation
Astor gives business men some pithy quotations to stir them into laying down controls and enforcing them. Here are a few:
—"A tough boss is a very

well respected man, provided, of course, that his own intelligence and integrity measure up to his demands."

"If a top executive is not sufficiently tough-minded to make a decision based on sound principles of control and profitable operations; if, in other words, he compromises, it is axiomatic that his

staff and subordinates will make similar compromises."

"It is certainly not necessary to channel primary efforts in the direction of employee happiness. Happy employees are not necessarily the best workers."

"We continue to rise to the challenge, but without a challenge, we are demoralized."

"If we challenge employees, we can expect them to grow to their jobs. But if we do not ask for high standards of performance, productivity can well be expected to decrease."

"Tough controls and rigid enforcement of established procedures are, in my experience, the key to profitable management."

Salem—(UPI)—The president of the National Young Republican Federation said Saturday that Young Republican groups in Oregon and throughout the United States will make an informal national survey next month to find out what the man in the street thinks about the issues in the current political campaign.

Court Records

DISTRICT COURT
Francis J. Wright, violation of basic rule, \$15.
Michael K. McNery, one headlight, \$10.
Michael L. Redmond, improper muffler, \$5.
Edgar Cruce, obstructed view, \$5.
James L. Ward, obstructed vision, \$5.
Anabel Bransom, failure to stop, \$15.
Arthur Osborne, passing with insufficient clearance, \$10.
Ronnie C. Ripley, violation of basic rule, \$20.
Michael Szpak, failure to stop, \$15.
Margaret E. Wallace, failure to yield right of way, \$15.
Dale Lee Pratt, overwidth load, \$15.
Lavonne D. Thomas, excessive overcharging load, \$15.
Edwin B. Stuart, failure to stop, \$15.
S. Bon Cordier, violation of basic rule, \$30.
David G. Sharp, one headlight, \$5.
Leroy V. Fellows, angling with prohibited method, \$55.
Nelle J. Jones vs. Donald W. Jones, divorce decree.
Clifford Birk vs. Edith L. Birk, divorce decree.
Carol Coleman vs. Raymond Coleman, divorce decree.

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... an exhibition of privately owned works of art from the membership of the Association
July 13 through July 29
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