

Largest Increase in School Budget Is For Instruction

(Editor's note: This is the second in a series of articles reviewing the proposed \$3,914,846.99 general fund budget for School District 549C. An election on the budget will be held May 2 at seven polling places in the district. Today's article concerns the budget for instruction, including a review of the new salary scale for teachers of the district.)

The largest expenditure listed in the Medford school district's proposed budget for 1960-61 is for instruction.

Of the estimated \$3,914,846.99 expenditures next school year, \$2,626,476 will go for instructional purposes, an increase of \$298,133.18 over the present year's costs.

The largest increase in the proposed budget is for teachers—\$191,890, which also includes \$72,800 for 14 additional classroom teachers in the system.

Of the \$191,890 increase for teachers, \$136,890 of that is for classroom teachers, with the remainder going to teachers who are assigned additional responsibilities other than teaching such as coaches, supervisors and special education instructors.

The classroom teachers salary increase resulted from a new schedule adopted by the budget committee and approved by the teachers. The schedule is one which was revised from one submitted by the teachers.

The new salary schedule includes a ratio formula, based on an increase of 5 per cent of the base figure. The base figure is \$4,200, the beginning salary for a teacher with a bachelor's degree. That is \$200 more than the present starting salary for a teacher with a bachelor's.

The ratio formula increases 5 per cent for five-year teacher's starting salary, or \$4,410, and the teacher with a master's degree receives \$4,620, or 5 per cent of the five-year teacher's starting pay.

The formula provides for 5 per cent increases annually to a maximum of \$6,300 for a teacher with a bachelor's degree after 10 years teaching. The maximum a five-year teacher can receive is \$6,720 in 11 years of teaching, and the maximum for a teacher with a master's degree is \$7,140 in 12 years.

The new schedule provides for increases in starting salaries for five-year and master's degree teachers as well as for bachelor's. The increase

for a five-year teacher is \$190 more than the previous beginning salary, and for the teacher with a master's, the beginning salary was increased \$290 from \$4,330 to \$4,620.

The new teachers' salary schedule provides for the three-year teacher, although the three-year teacher's schedule is not included in the ratio formula. The beginning salary for the three-year teacher remains at \$3,630, but provision is made for \$200 increases over a 10-year period to a maximum salary of \$3,630.

The three-year teacher is one who has three or more years of college work in preparation for teaching, but who does not have a bachelor's degree. The new salary schedule gives the three-year teacher greater financial recognition, which the school administration and budget committee believes equitable in the Medford system.

The five-year teacher is one who has at least 45 hours of graduate work in addition to a bachelor's degree.

Considers Increased Costs
The new schedule was adopted after consideration by the budget committee of a schedule submitted by the teachers. The one adopted considers increased cost of living and includes an improvement toward a desirable professional salary, according to Dr. Leonard B. Mayfield, superintendent.

The adopted schedule provides for a greater maximum salary over a longer period of time than the schedule proposed by the teachers, although the beginning salaries in most cases are less than the teachers' proposal. The teachers suggested a ratio formula based on 6 per cent of a base of \$4,200 for a teacher with a bachelor's degree.

Adoption of the new salary schedule will bring the Medford district to a more comparable position with the 18 largest districts in the state.

The total teachers' salaries next school year will be \$2,085,553, including the amount above the salary schedule for extra duties and responsibilities performed by teachers.

Increases also are shown for principals; supervisors, consultants and directors; and other instructional staff. But the total budgeted for each is difficult to compare to this year's budget because some of the salary was previously carried in other places in the budget.

Principals' Budgets
A total of \$150,229 is budgeted for the district's 17 principals, compared to \$133,947 in this year's budget. Supervisors, consultants and directors have been budgeted \$70,919, an increase of about \$26,783 over the \$44,136 listing for this group this year. The supervisors, consultants and directors budget also in-

cludes a prorated portion of salaries for Dr. Mayfield and Elliott Becken, assistant superintendent.

Some \$73,286 is allocated for other instructional staff. It includes textbook library staff and extra summer help, library salaries, half the salary for elementary secretaries, counselor salaries, officials for elementary athletic games, the Saturday's recreation program and the Jacksonville summer baseball program. The budget shows \$51,420 allocated for these services during the present fiscal year.

Budgeted for secretarial and clerical assistants is \$43,393, which includes half the salary for elementary secretaries, high school and junior high school secretaries and other clerical work. Some \$31,590 is listed in this category this year.

Teaching supplies are estimated to cost \$98,960, compared to \$90,177.82 this year. This includes expenditures for all supplies which are actually consumed in the teaching process, including freight and cartage on them, Dr. Mayfield noted.

Supplies Noted
Among the supplies are workbooks, art supplies, biology specimens, chemical supplies, typewriter ribbons, flannel boards, psychological and educational testing materials, charts, duplicating supplies for use in the system, and paper, and supplementary teaching aids.

Textbooks furnished free or furnished free to certain grades or special classes in the system are estimated to cost \$57,866, an increase on the budget of about \$10,809. This includes textbook repairs and freight and cartage on the books.

Some \$30,125 is budgeted for library books, periodicals and audiovisual aids, compared to \$23,957 in the present year. This includes expenditures for regular or incidental purchases of school library books available for general use by students, including reference books. Audiovisual aids funds do not include equipment, but do include rental charges on films and such materials.

Diplomas, courses of study, postage, workshop and in-service training, laundry, rental of test scoring machine, car allowances, and prorated expense allowances for administrators is expected to cost an estimated \$18,025. Some \$14,395 is listed for some of these expenses during the current year.

All of the mentioned items show increases on the new budget form, but some of the funds were listed in various places throughout the budget arrangements used this year and an equitable comparison is difficult to determine, budget members noted.

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• Sizes 6 to 18
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Save \$1! Elastic "tie" for snug fit. Smooth leather in black-and-white, other colors. 4-9.



SAVE! 2 Men's 9.99 Pinehurst
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Terrific buy at this low sale price! Handsomely styled in supple brown, black leathers.



SALE! Boys' 6.99 oxfords
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SALE! Men's Brent shirts
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Reg. 2.98 each Short sleeved shirts of washable rayon or Acrilan® Acrylic knits. S-M-L.



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Washable fashion cottons for dresses. Resist creases. Little or no ironing. 36". Sale ends Saturday!

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9066 SIZES 14½-24½

by Marian Martin

Step out of the shower, and into this bright and beautiful duster. Pretty coming and going—note inverted pleat and bow. Choose rayon, no-iron cotton.

Printed Pattern 9066: Half Sizes 14½, 16½, 18½, 20½, 22½, 24½. Size 16½ requires 4½ yards 39-inch fabric.

Lenten Season Declared To Be Training Time for Christian

By Rt. Rev. Patrick J. O'Connor, Pastor, St. Thomas More Catholic Church, Decatur, Ga.

Written for UPI
Man seeks maturity. Society demands it. Society demands that men learn to control his appetite and curb and direct his desires. Maturity in the Christian context is just this, the controlling of one's appetites and the curbing and directing of one's desires. Society condemns the individual and shuns and even incarcerates him, the man who cannot control himself; the man who yields to unbridled temper; the man who is the slave of drink; the man who is the plaything of every passing passion. Society shuns such a man. Christianity calls him what he is, a sinner.

There is no easy way to the mastery of one's self. Every man knows the struggle between what he is and what he hopes to be. St. Paul states, "I see another law in my members, fighting against the law of my mind and captivating me in the law of sin that is in my members" (Romans 7:23).

Detective as Phony As Counterfeit Bill

Midland, Mich.—A man posing as a detective accused Mrs. Thomas Parker's husband of being a counterfeiter suspect and offered to test a \$5 bill to show her the difference between counterfeit bills, she told police.

But the "detective" turned out to be as counterfeit as the fake bills he had shown her, she said. He never came back with the money.

Over 100 million people, 82 per cent of all people 12 years of age or over, read a newspaper on an average day.

The season of Lent is a training time for the Christian. It is a time when by denial and prayer the Christian strives to establish control over himself and draw closer to almighty God.

Mindful of the sufferings of the God-man, Jesus Christ, we endeavor during the Lenten period to walk in his footsteps; to suffer a little, because he suffered much. Christ came not only to redeem men but to show man how to live. His life on earth is a pattern for daily living. Following in his path man can reach real maturity.

Are You The Salesman Who Can Qualify?

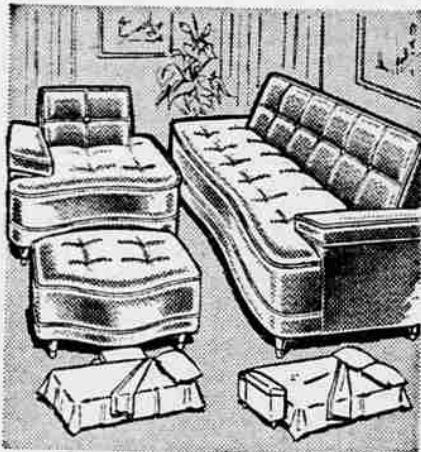
Expansion program of fifty year old California company provides unusual opportunity for ambitious man with successful selling experience to qualify for lifetime career in life insurance selling as Special Representative in this community.

Should be favorably known and resident here for some years, married, with a liking for people.

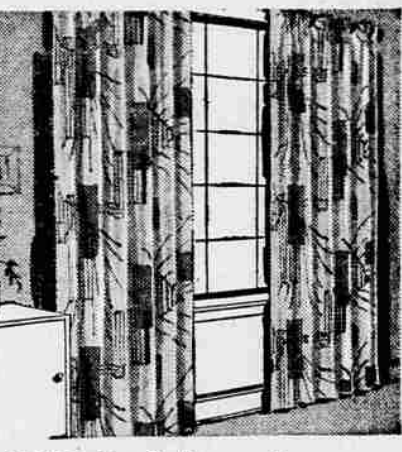
Man selected will be given adequate training and sales assistance, with salary and commission compensation plan to enable him to earn \$7,500 or more first year increasing each year thereafter to \$12,000 or more within five years. Substantial retirement income and insurance benefits in addition.

If you qualify and desire to discuss further in personal interview, telephone in confidence Tuesday between 8 and 11 a.m. or write to

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Medford Agency
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Exciting modern prints in white-and-gold or nutmeg. 6 other sizes, all priced to save!
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Reg. 9.98 48x84" Pair



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CLEARANCE! all 1959 wood kitchen cabinets
20% OFF

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Custom-fitted to any floor plan to give you loads of extra storage and work space. Nothing down, up to 3 years to pay! Call today for your free estimate!



Automatic deluxe washer
\$5 DOWN **188**

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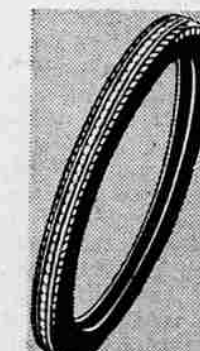
SALE! your choice kitchen aids
88c

Choose multi-use kitchen shears, cast aluminum steak platter or wall can opener.



Aluminum cookware
REG. 1.39 to 1.79 **\$1**

3-pc. sauce set, 8-cup percolator, 6-qt. kettle—3 of 8 matching pieces, all 99c ea. at Wards.



SALE! Reg. 2.19 bike balloons
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SAVE! German M-91 Mauser
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Accurate, unique rifle for hunter or collector. Fine shape, milled parts. 100 shells... 7.95



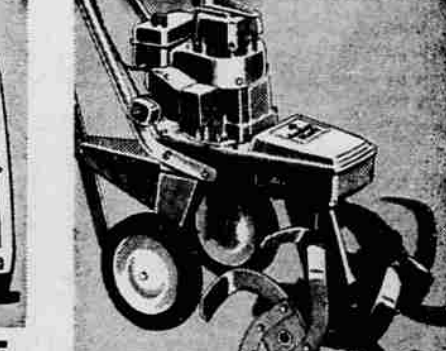
SALE! Reg. 4.98 Wardflex flat
SAVE 99c **399** GAL.

Odorless, acrylic-latex flat wall finish in 76 colors. Dries in 30 minutes.



SALE 3.45 LAWN FOOD
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Assures vigorous, healthy lawn growth. 50 lb. bag covers 5000 square feet. 10-6-4 formula.



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Has "Swivel Action" for easy handling. "Push-button" starter. 3/4 hp engine.



SALE! COTTON CRIB BLANKETS
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SALE! 9x9 IN. ASPHALT TILE
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SALE! SUPER HOUSE PAINT
Reg. 5.79 gallon in 4-gal. case, 5-gal. can. **4.64**



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