

Patrick, Hanby Teachers Complete Evaluation Plan

Gold Hill - Gilbert Mack, principal of the Gold Hill schools, said teachers of Patrick and Hanby schools of District 6C have been evaluating their teaching personal qualities, techniques and skills during the past few weeks. The self-evaluation experience assignment was given them to pin point teaching strengths and weaknesses.

Each teacher has graded himself on some 40 points of teaching qualities that come under the following four headings: personal and professional qualities, school management, organization and teaching effectiveness.

Some specific qualities and items evaluated under personal qualities are health, absence from duties; personal appearance; sympathy in community life; sympathy and understanding of pupils and sense of humor.

Professional Qualities
Under professional qualities among other qualities evaluated were loyalty to school system; professional interest and growth; receptiveness to suggestions and cooperation with principal, fellow teachers and parents.

Effective use of materials; care of room and equipment; attitude toward assigned duties; organization of class time and classroom control and discipline were items evaluated under school management and organization.

Teaching effectiveness was evaluated by considering such specific details as lesson plans, challenging students, maintenance of high academic standards, pupil progress, individual needs of pupils and general teacher influence on pupils.

Mack said that in addition to rating themselves on these points, each teacher selected six items or qualities that he felt quite strong in and gave reasons for his thinking. The teachers also selected four or more qualities that they considered themselves somewhat weak in and listed the plan they are now using or intend to use to strengthen weak qualities.

Evaluation Completed
This self-evaluation experience was completed in advance of a "principal-teacher evaluation" to be given in the schools of District 6C, which includes Sams Valley, Gold Hill and Central Point. This principal-teacher evaluation is under the direction of Charles A. Meyer, superintendent of District 6C.

Mack said that teachers of the Patrick and Hanby schools stated that even though the self-evaluation assignment was not an easy one, it had considerable value in calling attention to the many qualities, personality traits, habits of thinking and attitudes needed to become a more effective teacher. Several stated that they especially thought working out a plan to overcome weaknesses was particularly beneficial.

In addition to this self-evaluation, the principal appointed a committee of teachers to work out an evaluation check sheet by which teachers will evaluate their principal. The goal of this teacher-principal evaluation is to bring about administration that will most effectively help to build the best program possible for the benefit of the school children.

Western Oregon Assessors Invite Groups to Meeting

Main aim of the Western Oregon Assessors' association will be to determine livestock values for 1960, Ray Schumacher, association president, and Jackson county assessor, said Friday.

Schumacher said he had issued invitations to approximately 15 farm organizations to send members to the meeting scheduled for Tuesday and Wednesday, Dec. 1 and 2 in Medford.

"There will be no discussions on taxes," Schumacher said. "This meeting will be devoted to finding livestock market value averages to be used by assessors west of the Cascades for 1960."

Reporting Said Problem
Main problem in assessing livestock is reporting by the farmers and ranchers, Schumacher said. Assessor's offices don't have enough men to check every farm and ranch to check on livestock values voluntarily reported by the farmers.

"Last year we sent out appraisers to all farms and ranches, however, a farmer could have stock up in the foothills on range and the appraiser might know nothing about it. It's also surprising how many dairy cows are classed as marginal producers. Very few are reported as good producers."

To Explain Study
The livestock, sales study which the assessors and their deputies will explain to the farmers covers horses, beef cattle, dairy cattle, sheep and goats, poultry, swine and miscellaneous items such as bees, fox, mink, rabbits, kennel stock dogs, and chinchillas.

One of the items which will probably be discussed is a resolution passed by the Oregon Poultry and Hatchery association, which went on record demanding a more realistic valuation on hens and recommended to the assessor and state tax commission a suggested value of 40 cents per bird.

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