

Limitations on Picketing One Of Biggest Changes in T-H Law

Editor's note: This is the second of four dispatches by the general counsel of the National Labor Relations Board explaining the new labor reform law. This dispatch deals with picketing.

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Distributed by UPI
Washington -UPI- The biggest change in federal labor law made by the new Taft-Hartley amendments probably is the limitation put on picketing or threats of picketing by a union seeking to organize employees or to force bargaining recognition by an employer.

This provision grew out of the administration's efforts to curb "blackmail" picketing. Its general thrust is to halt picketing or threats of

picketing by unions which do not represent a majority of the employees.

Unfortunately, this also is one of the most intricate provisions of the new law. It not only forbids such organizational or recognition picketing, but it also provides a special high-speed procedure for representation elections in such cases. In addition, it includes a safeguard against the provision being used to protect a "sweetheart" union, which an employer has helped organize in order to prevent genuine union bargaining for employees.

Except "Informal" Picketing Furthermore, it provides a special exception for "informal" picketing or publicity which truthfully informs the public that an employer does not employ union members or does not have a contract with a union. This exemption only applies, however, if the picketing does not stop deliveries or pickups. These various provisions are all wrapped up in one section of the law.

The curb on this type of

picketing, however, does not apply to a union which has a current certificate from the National Labor Relations Board, designating it as the bargaining agent of the employees involved. It applies only to unions not certified by NLRB.

The new provision deals with three specific situations. But the key one undoubtedly is that forbidding "such picketing . . . without a petition for a representation election . . . being filed within a reasonable period of time not to exceed 30 days" from the

start of picketing. However, if an election request is filed within the reasonable period, the law directs the board to hold an election "forthwith" - without having to follow usual procedures. These elections will be held without a preliminary hearing unless substantial questions of the

voting unit or other important matters make a hearing essential.

Election Procedures Limited The expedited elections, however, will not be held until the employer or some other interested party has filed a written charge of illegal picketing or threats of pick-

eting. Even then, we can proceed only if our investigation confirms that the picketing involved or threatened is for the purpose of forcing an employer to bargain with an un-certified union or to compel employees to join the union. In addition to the usual NLRB proceeding in cases of

this type of illegal picketing, the new law also requires us to seek a federal court injunction to halt the picketing until the board can complete its action on the case. This injunction procedure, however, is not available if a charge of illegal assistance to another union is filed against the employer and investigation indicates the charge is true.

which this type of picketing is forbidden are (1) where the employer has lawfully recognized another union and its bargaining status is not open to challenge, and (2) where, within the preceding 12 months a valid NLRB representation election has been conducted among the employees involved.

Next: Secondary boycotts and hot cargo.

FESTIVE PUNCH-A festive Christmas punch starts with one part fine California Port wine, mixed with two parts cranberry juice cocktail, in a large punch bowl. Is topped off with holiday-green lime slices. Photo courtesy California Wine Institute

morrison's men's wear

Suggests

For the Men on your list!

- Coats and Topcoats by Kuppenheimer
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Dentists Use TV To Examine Teeth

Bethesda, Md. (Science Service)-A sort of optical "coaxial cable" has been developed that can go into a patient's mouth, examine his teeth and bring back a live picture of what it sees.

Called an "optical fiber probe," the cable consists of a bundle of 10,000 hair-like light-transmitting fibers with a lens on its probe end. The other end is attached to a small TV camera which transmits a picture to a viewing screen, conveniently placed for dentists or students to see. The resulting picture can be seen in full color, enlarged up to 35 times actual size.

Demonstrated here at the U.S. Navy Dental school by Avco Corp., Wilmington, Mass., the system might be further developed for viewing other and less accessible body cavities.

Each optical fiber picks up light from a tiny section of the tooth surface in front of it, transmitting this speck of light to its other end. The whole bundle gives a full picture that the TV camera transmits.

Three Bicycles Are Reported Stolen

Three bicycles were reported stolen Tuesday afternoon to city police.

The bicycles are owned by William Oliver Bates, 1124 West Eighth st., taken from St. Mary's school; Larry Allen Marchant, 346 Stewart ave., taken from Sixth and Grape sts.; and Rollie Fred Petty, 834 North Riverside ave., taken from Lincoln school.

The Marchant bicycle was later recovered by police in the alley behind the Chung-King Inn.

Genuine sealskin is so supple that an entire pelt can be drawn through a napkin ring.

Bids Called for Josephine County Building Addition

Grants Pass - Bids for alterations and additions to the Josephine county courthouse here are due at 2 p.m. Dec. 17, county officials have announced.

The project, which will cost an estimated \$275,000, involves construction of two wings plus remodeling of the present structure. The south wing will include a basement and first floor, while the north wing will have a basement, first floor and partial second floor.

Construction, expected to begin in January and reach completion next fall, will be reinforced concrete with a light brick veneer.

Exterior Entrance Exterior entrance doors and frames will be aluminum and the windows will be aluminum fixed-unit type with vents at the bottoms.

Walls will have metal studs with lath and plaster; doors will be of solid-core wood with metal frames; floors will have rubber tile and base; ceilings will be suspended with acoustical tile with vented openings through which heat and conditioned air will be forced, and heat pumps will be used for both the warm air heating and summer cooling.

The additions will total 13,048 square feet. Plans were prepared in the offices of Portland architects Raold, Schmeer and Harrington.



GETS JEWEL - She's getting a jewel to proudly adorn the front door of her home. It's an ornamental door lock, shown here in Tulip design with Barrington escutcheon (the plaque behind the lock). An unusually delightful gift! -By Schlage Lock Gift Bureau

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LOOK Basketball Jamboree

During Thanksgiving vacation join the gang at the "Y" for Basketball . . . all day Friday! Come on down . . . whether you play or watch you'll have a lot of fun!

FRIDAY, NOVEMBER 27

Grade School 10:00 A.M.
Jr. High Boys 1:00 P.M.
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