

YES—PAY LESS HAS IT!
FAMOUS
PRESTONE
PERMANENT ANTI-FREEZE 3.25 Value
1 Gallon Can **1.99**

G STORE
STORES
Only your physician is trained to diagnose illness! See him first, then bring your prescriptions to us! Our registered pharmacists compound all prescriptions with skill and complete accuracy! Phone SP 3-7474

STORE WIDE Bargain SALE

Gift Box Carving Set **4.97**
Set of Steak Knife Set **1.29**

SAMPSONITE
5 PIECE BRIDGE SET
30.75 Value **\$21.88**
CHAIRS Are Sold Separately
When Bought Separately

9x12 COTTON RUGS
★ 3 ply tweed
★ assorted colors
Reg. \$19.95 **\$16.88**

PAY LESS Bargain Basement
TOYLAND

REG. \$19.95
WONDER ONLY **\$13.77**

REG. \$12.95
Heavy Duty 12-INCH TRICYCLE **\$9.95**

DELUXE 8 CUP COFFEE MAKER AND WARMER **\$1.99**

Thanksgiving SPECIAL
HOLIDAY
FAMILY PACK FANCY RED DELICIOUS APPLES 10 LBS. **99¢**
Save today at PAY LESS

Thanksgiving SPECIAL
2 1/2-lb. Box LUDEN'S FAMILY CHOCOLATES 2.25 Value **1.78**
Save today at PAY LESS

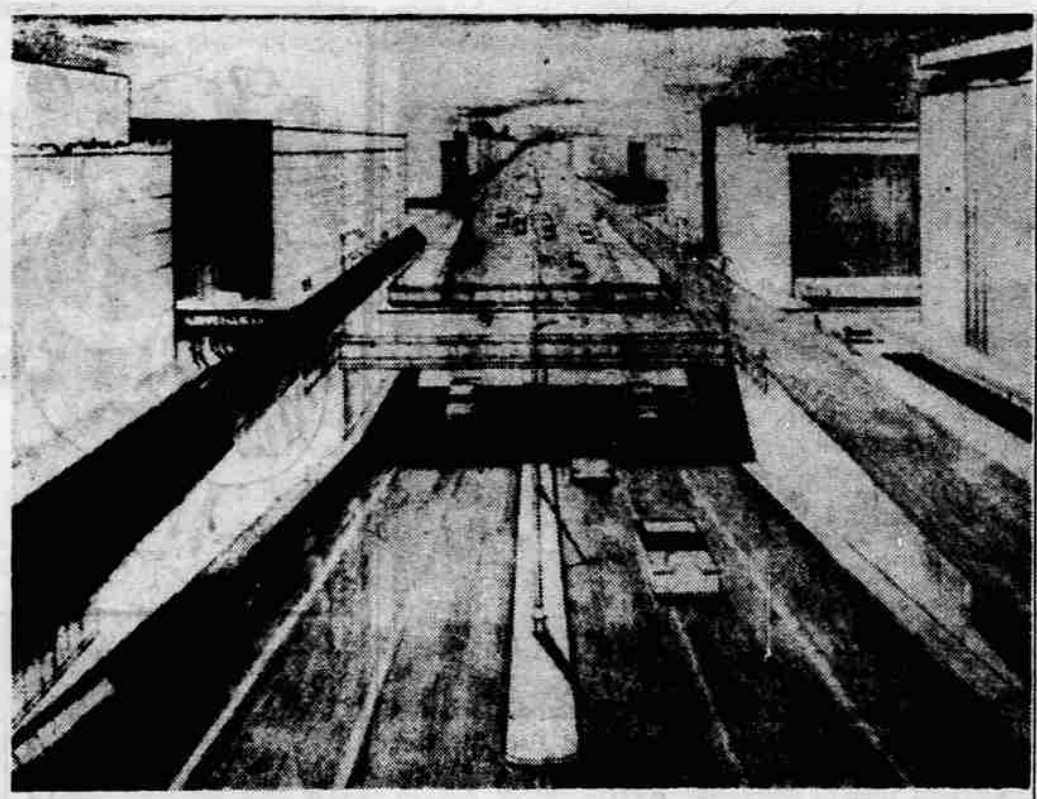
Thanksgiving SPECIAL
STAPLER With 1000 Staples 1.00 Value **49¢**
Save today at PAY LESS

Thanksgiving SPECIAL
REG. \$5.95 FOLEY ROASTER **\$3.77**
Save today at PAY LESS

Thanksgiving SPECIAL
Reg. \$1.00 (50 Cards) CHRISTMAS CARDS **77¢**
Save today at PAY LESS

Thanksgiving SPECIAL
Reg. 98¢ GIFT WRAP 3 Rolls **77¢**
Save today at PAY LESS

Reg. 89¢ **67¢**



UNDERPASS—Above is engineer's drawing of the new \$1 million Geary st. underpass which is scheduled to begin in San Francisco in January. The project includes excavation of Geary st., between Webster and Steiner sts. and four lane bridge where Fillmore meets Geary. This is one phase of \$3,700,000 plan to convert Geary into a 12-block expressway through the heart of development. Expenditure qualifies San Francisco for federal cash grants. —(UPI Telephoto)

'No Man's Land' in Relations Of Labor, Management Gone

Editor's Note: This is the first of four dispatches by the general counsel of the National Council of the National Relations Board analyzing the new labor reform law. This dispatch deals with elimination of the so-called no man's land in labor management relations.

By **STUART ROTHMAN**
General Counsel, NLRB
Distributed by UPI

Washington—(UPI)—The "no man's land" in labor-management relations that has so long plagued the employers and employees in small business appears to be eliminated by the new amendments to the Taft-Hartley Act.

The old law barred the states from taking jurisdiction over labor-management conflicts in small businesses if the business had a relation to interstate commerce. At the same time, the National Labor Relations Board, which administers the federal law, could not take these cases for lack of funds and other reasons of administration. This created the "no man's land," which the new law is designed to eliminate.

Under the new law, the states and territories may take jurisdiction over labor disputes over which the National Board declines... to assert jurisdiction. This gives the states jurisdiction over cases which the National Board does not take, but it does leave for solution the question of how to determine which cases the National Board will take and which it will decline.

Two Methods

The board has fashioned two means of meeting this problem. One is the board's published "Jurisdictional Standards," which state in dollar volume of business the categories of cases that the board will take. For example, the standard for retail concerns is \$500,000 gross volume of sales per year. The National Board will take cases involving companies which have that much annual business. Cases involving retail companies with less business go to the state courts or whatever agency the state has established to handle labor relations matters. There are 11 of these jurisdictional standards.

But, in addition to its published standards, the board has provided regular procedures for parties to cases before state courts or agencies to get an official advisory opinion on close cases. State courts and agencies also may get such opinions from the

board in Washington.

Another important NLRB jurisdictional standard is that for non-retail concerns. The board takes jurisdiction in cases involving one of these concerns if it buys or sells, directly or indirectly, goods or services outside its home state to the value of \$50,000 a year. This standard applies to manufacturing companies and wholesalers.

The retail standard of \$500,000 annual gross business also applies to taxicabs, and the standard for transient hotels and motels is the same amount. In addition, there are separate standards for truck and bus lines, public utilities, newspapers and communication systems such as television and telephone, office buildings and national defense industries.

Associations of employers are treated as a single employer in computing their business volume for jurisdiction purposes. Employers who refuse to supply data for computing jurisdiction are taken without regard to the dollar standards if their company is involved in interstate commerce to any substantial degree. In the District of Columbia, the board takes all cases, like a local board. And in secondary boycott cases, the business of secondary employers as well as the primary employer is counted.

Detroit Man Faces Possible Jail Term

Detroit, Mich. — (UPI) — Thomas J. Dyke Jr., 19, faces a possible 15-year jail term for allegedly trying to stretch a dollar bill too far.

Police said Dyke took four \$20 bills, lopped off the corners and pasted the corners to dollar bills. He had cashed three of the doctored one-spots and was trying to cash the remains of a real \$20 bill when he was arrested.

Doctors Develop Vaccine for Trachoma

Washington — (UPI) — A team of American and Chinese doctors has developed a vaccine which may help stop the spread of trachoma, an eye disease which often leads to blindness.

The Navy said the vaccine had "tremendous potential" as a preventive and may also be a cure, but still needed a year of tests.

De Gaulle Indicates Fighting Must Stop

Paris — (UPI) — President Charles de Gaulle declared Saturday it was "necessary that the fighting be stopped" in the five-year-old Algerian rebellion. He said he was sure, that sooner or later "common sense will prevail over maneuvers and ambitions" in the rebel camp.

The president, speaking in Alsace, indicated that he considered as a political maneuver the proposal by the Algerian rebel government-in-exile that de Gaulle negotiate a cease-fire with five rebel leaders imprisoned in France.

De Gaulle had quickly dismissed the rebel move Friday, pointing out that his standing invitation to the rebels for Paris peace talks was directed to active insurgent leaders and not those "out of combat."

But de Gaulle, apparently undeterred by the rebel move, told audiences on the final day of his Alsatian tour that he was confident peace would be reestablished in Algeria.

Airlines Identify Body from Crash

Miami — (UPI) — National Airlines Saturday announced positive identification of another body, the tenth so far, in the Gulf of Mexico crash of a Tampa, Fla., to New Orleans flight which killed 42 persons.

The latest victim identified was Arnold Brooks Bates of Fort Lauderdale, Fla.

Boy's Leg Breaks Again in Same Place

Roseville, Calif. — (UPI) — Eleven-year-old Bruce Blackburn, who broke his right leg four months ago in a backyard football game, had the heavy plaster cast removed Saturday at Roseville hospital.

Bruce hopped about a few times, then settled in the family car for a happy trip home. But on the way, the Blackburn auto collided with another car, breaking Bruce's leg again, and in the same two places.

Neither his parents, Mr. and Mrs. Floyd Blackburn of Orangevale, Calif., nor the driver of the other car was injured in the crash.

Known reserves of crude oil in Assam State, India, now total 42,500,000 tons.

CORONET VSQ BRANDY

THE MOST WINNING GIFT!
Twice as nice in this authentic ship's decanter and bright holiday carton. Full fifth—no extra cost.
BRANDY DIST. CO., NEW YORK, N.Y.
CALIF. GRAPE BRANDY, 84 PROOF
CD-480A—Newspaper, 1959—64 lines

Who is your grocer?
we hope he is the fellow supporting
Medford's Largest Industry . . .
THE LOCAL FOOD INDUSTRY

The local INDEPENDENT FOOD MERCHANT is a member of a tremendous family of food producers, canners, distributors, haulers, packers, field workers, etc., numbering countless hundreds of people making a living for themselves and their families in and around Medford.

An estimated 1500 families depend upon this tremendous industry to keep Medford dollars circulating.

Your local independent food merchants buy collectively with each other thru their buying organizations to insure the advantages of quantity discounts. This enables competitive pricing and lower food prices for Medford.

WHO IS YOUR LOCAL INDEPENDENT FOOD DEALER?

He is the fellow who employs local people — Borrows his money from local banks
Deposits his money in local savings institutions (so you may obtain local credit)
Supports local churches, schools, Boy Scouts, Y.M.C.A., Girl Scouts, Campfire Girls and many other local interests

HE KEEPS YOUR MONEY HERE AT HOME by patronizing and supporting local industry and creating jobs to provide for families of hundreds of workers in numerous fields, such as —

- The Dairy and Creamery Industry
- General Agriculture & Local Produce
- The Fresh Meat Industry
- The Bakery Industry
- The Freight Industry—(trucks and railroads)
- Local Repair Service for Equip. & Fixtures
- Local Warehouses and Truck Jobbers
- Advertising Media—(newspaper, radio, TV)
- Fruit & Vegetable packers and canners

Look for this emblem—the sign of your independent food merchant

United Grocers, Inc.
"We buy together to sell for less"