

Age Said Often Asset To Job-Hunting Women

By MARGUERITE DAVIS
 United Press International
 Chicago—Age can be an asset to the feminine job hunter, says employment agency spokesman and personnel officials.

The 45-year-old woman has no control over the attitude of her prospective boss, or the status of the labor market, both important factors. But her own attitude, as well as her skills, may be the deciding factor, the experts agreed.

She should recognize the value of her maturity and gain poise and assurance from this.

She also must be aware of the disadvantages employers have found in hiring the no-longer-young, and be alert to guard against them.

Gay Sweeney, women's personnel director for Armour from World War II through post-Korean War years, is one of the biggest boosters for the mature women.

Said Dependable

"They're stable, dependable," she said. "They come early and work late. They don't take long coffee breaks, don't demand as much as younger women, and actually do more work. I can't say enough for them."

Miss Sweeney and Ada Mostcovy, a specialist for the Illinois State Employment Service, said the mature woman's sickness record generally is good. She is less prone to "casual absences," Miss Mostcovy said, and after a serious illness, takes less time off for convalescence than does a younger woman.

Their safety records in industry are better than those of their juniors, and since they've learned how to budget, their wages seldom are garnished.

"This is an important consideration in a surprisingly large number of cases," Miss Mostcovy said.

Bad Traits

The experts agreed that traits the older woman should guard against include:

Carelessness about personal appearance, talking too much, fear of new procedures and technological changes, jealousy of younger workers, impatience toward newcomers, and setting for them the requirements imposed against employees 20 years ago.

Some employers are reluctant to hire a 55-year-old woman because she will not benefit from the firm's pension plan as much as longer-term employees, Miss Mostcovy said. "One answer to this is that it's better for her to have a smaller pension later and an income now than no income."

The strongest resistance against older woman comes from young bosses, Miss Mostcovy said, because a young man "finds it difficult to dictate to a 45-year-old stenographer who reminds him of his mother."

The job field is good for skilled typists and stenographers, Miss Mostcovy said, and older needle-women have a "definite edge" in the garment trade. Retail stores often prefer them, for they are more likely to be polite and understanding to customers. Other service fields—in hotels, restaurants and hospitals—also offer likely openings.

The practical nursing field is excellent for the mature woman, and training in this skill is available to women up to age 55.

Club Members Hear Talk On Newest State

A large number attended a meeting of The Wednesday Study club November 18 at Girls Community club. A new member, Mrs. Bjarne Ravn, was welcomed.

Mrs. Rita Miller talked on Hawaii. She gave a condensation of the material found in "Within the Sound of These Winds," by Chickering and "South Sea Island," by Roberts, as well as material gathered from other sources and from her own observations as a tourist.

She sketched the early history of Hawaii and told of Captain Cook who discovered the Islands in 1778 and who exploited the natives but was nevertheless revered as a deity. However, he last fell into disfavor and was killed. She told of the mighty Kamehameha who conquered the Islands and was idolized by the people and reigned as king from 1782 to 1819 and of Queen Liliuokalani, the last of the royalty to reign, who was deposed in 1893.

The new Hawaii is much like other states in many respects with its modern buildings and thriving businesses. The natives are described as gentle, friendly and happy people with a high degree of intelligence. Although a great many ships and planes land each year, the welcome is always genuine and spontaneous.

Mrs. Bert Elliott showed pictures taken on their travels on the Islands and of especial interest were the pictures of native flowers and plants with their brilliant colors and lush growth.

She showed the gigantic banyan tree on the grounds of the Moana hotel which shelter hundreds of people who gather to watch radio broadcasts.

Mrs. M. M. Morris who has recently returned from a visit to Hawaii, told of visiting the volcano which was emitting sulphurous smoke at the time, and has since erupted.

Mrs. L. K. Doty gave an interesting talk on the oyster beds in the Orient where pearls are cultured. Recently typhoon "Vera" has swept away some seventy-five million pearls from the five bays.

She also described Farmers Market in Los Angeles which, as an attraction, is second only to Disneyland. The market averages 50,000 visitors a day and grosses \$16,000,000 a year. Almost anything imaginable may be purchased here from "a mynah bird to home-made peanut butter".

Hostess for Club

Gold Hill—Mrs. Paul Molloy was hostess for the Amethyst Rebekah Friendship club at her home Monday, November 16. Mrs. Harry Quinn, president of the group, conducted the business session. During the social hour Mrs. Molloy played numbers on the electric organ.

The next meeting will be held at the home of Mrs. Clyde Kell Monday, December 14 instead of the regular meeting date, Dec. 21, which might conflict with other community activities during Christmas week.



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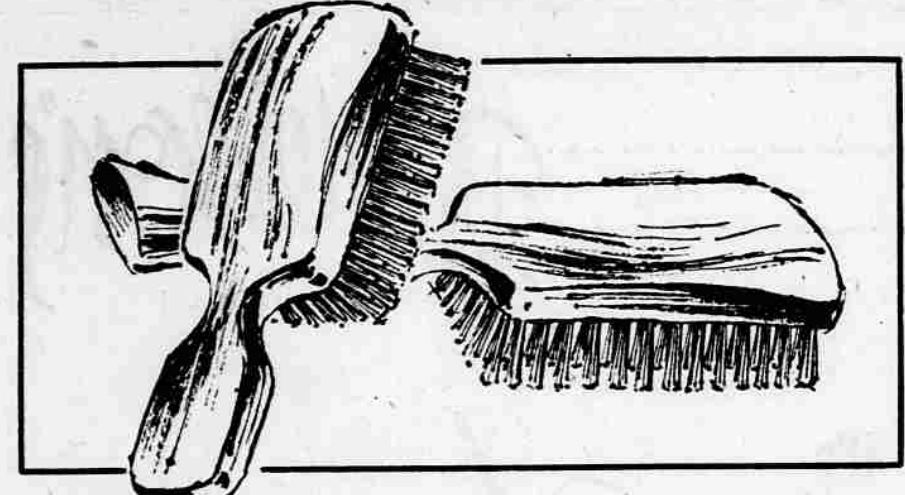
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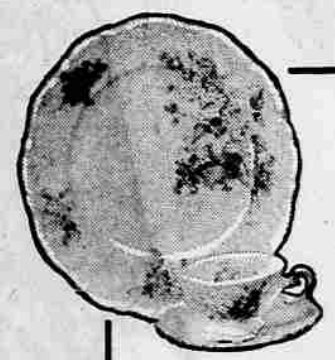
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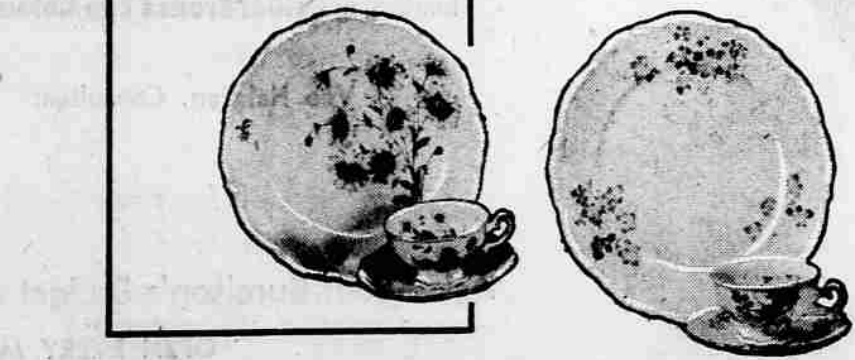
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