

# Plan Calling for Salary Raises For County Employees Discussed

A plan calling for salary raises for most county employees serving in key administrative and supervisory positions was presented Friday at a meeting of Jackson county commissioners and other county officials.

The plan, which was explained by Mrs. Bereth P. Hopkins, county clerk, calls for raises ranging from a few dollars to two or three hundred dollars a year. The salary recommendations are based on a job classification survey made by Mrs. Hopkins, who compared salaries paid to key personnel under civil service ratings, by California, Oregon Power company, telephone company and other firms and agencies.

In presenting the report, the clerk said dissatisfaction among key personnel is becoming increasingly evident. She and other officials pointed out many employees in responsible positions have been working for the county for several years and are still receiving starting salaries. Also voiced was the opinion that prior experience, quality of work and education should be considered along with tenure and other factors in determining salaries.

Four Classifications The report, which does not include the health department, farm home or agricultural extension service, shows four classifications for county personnel: officials (elected and appointed), specialized service, clerical and labor.

Clerical personnel falls into four classifications depending upon responsibility loads which are comparable to state civil service position classifications. Salaries under the civil service program range from \$210 per month for beginning clerk typist in position 4 to a maximum of \$460 per month for accountant 2 in position 1. Recommended for Jackson county employees is a beginning salary of \$240 per month for position 4 to a maximum of \$433 per month for 10 years of experience in position 1. Mrs. Hopkins also recommended that a "trainee" position be included in the job classifications. Salary in this position would range from a beginning salary of \$175 per month to \$240 in 180 days.



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The report indicates some position 1 personnel here have worked as long as 33 years and are receiving annual salaries of about \$3,984. Recommended annual salary for these employees is \$5,200. Salaries for several other key personnel would not be changed at this time if the recommendations are adopted.

Specialized Services Specialized services are listed in five classifications: law enforcement and allied services, schools, land evaluation, engineering and allied services and welfare.

Salary comparisons for the juvenile department show a minimum in the county of \$4,500 for director and state civil service minimum of \$4,800 for the same position. Salaries for counselor in this department are a minimum of \$4,200 in Jackson county and \$3,440 state civil service minimum.

The report indicates salaries paid to sheriff's deputies are an estimated \$50 to \$175 per month under salaries of state police officers. Salaries for key personnel in most other departments were also shown to be comparatively low.

## Voice Surprise

Several officials attending the meeting voiced surprise that Jackson county salaries were so far under salaries paid elsewhere for comparable work. The com-

## Directors Will Be Elected in School Districts Monday

Elections for directors of boards of education in 19 school districts, plus two rural and two non-high districts, in Jackson county will be held tomorrow. Polling time for all elections is 2 to 8 p.m.

Candidates and polling places for each district are:

Applegate (District 40)—Francis Krouse, incumbent chairman, candidate for five-year term, poll at the school.

Ashland (District 5)—Archie Fries, candidate for five-year term, poll in Ashland city hall.

Butte Falls (District 91)—Mrs. Hannah Dalton, incumbent director, and Elga Abbot, runner-up for two five-year vacancies, poll at the high school.

Central Point (District 8)—C. W. Anhorn, incumbent chairman, candidate for five-year term, and Wilton A. White, candidate for two-year term, polls at Central Point junior high gym, Gold Hill gym, and Sams Valley school.

Eagle Point (District 9)—Jack Caldwell, incumbent chairman, running for five-year term, poll at the school.

Elk-Trail (District 45)—James O. Wilson and Roy A. Anderson, candidates for five-year term, poll at the school.

Evans Valley (District 52)—Jerome B. Wilson, incumbent chairman, and George H. Johnston, running for five-year term, poll at Evans Valley Grange hall.

Griffin Creek (District 2)—David B. Winningham, candidate for five-year term, poll at the school.

Howard (District 100)—George C. Flanagan, incumbent chairman, candidate for five-year term, poll at the school.

Jacksonville (District 1)—Mrs. Dorland Offenbacher and Warren Davis, candidates for five-year term, poll at the school.

Lone Pine (District 10)—William E. Edwards, R. J. Ritchey, and Rose L. Cook, running for five-year term, poll at the school.

Medford (District 549)—Ott. A. Ewaldsen, incumbent chairman, and Francis Cheney, candidates for five-year term, poll at high school girls' gym.

Phoenix (District 4)—Mrs. W. O. Grove and Elmer Faytinger, candidates for five-year term, poll at Phoenix Grade school.

missioners, however, said efforts are being made to bring salaries in line, especially in the sheriff's department. They added that records show gradual increases have been made here in recent years.

Those attending the meeting expressed appreciation for the report and recommendations and urged the commissioners to support their recommendations.

Commissioner Chester Wendt said the court was not in a position to commit themselves at that time, but needed more time to study the report. He stated, however, that if the budget committee does not adopt the recommendations submitted by the officials, a job classification and salary schedule survey would be made later by a professional outside source.

A question was asked as to whether or not the budget committee was aware of the possibility of a union-type organization coming in if employees' salaries are not adjusted. Opposition to that type of organization involving county employees was expressed by one of the county commissioners.

Some discussion was also held as to whether or not vacation time for county employees was a cumulative. Commissioner Wendt indicated it should be accumulative.

## Jerry Kerr Elected To Boys State Post

Corvallis — Jerry Kerr, Medford, a student at St. Mary's academy, was elected a senator last week at Beaver Boys State held at Oregon State college.

Representatives from Medford included Dave Havlick, Bruce Boldenow, Henry Courtney and Dale Forsee.

Beaver Boys State is a one-week course in government and citizenship, sponsored by the Oregon American Legion. A total of 421 boys attended this year's 21st annual camp.

The Boys State governor and other state officials and legislators were sworn into office at special ceremonies in the state capital. Rex Putnam, superintendent of public instruction was main speaker. Later, the boys went into legislative chambers for a mock debate of bills on lowering the voting age to 18 and on sales tax for Oregon.

All boys attending were sponsored by local organizations, either veterans, fraternal, service or social groups. Elections were held as part of the citizenship training.

## National Officers to Attend Eagles Event

Two national officers of the Fraternal Order of Eagles, both from Milwaukee, Wis., will be among distinguished visitors in Medford when the Eagles hold their annual state convention here June 27-29.

They are Judge Robert W. Hansen, national chairman of the program and activities department of the Eagles, and Michael T. Gaffney, financial advisor.

Gaffney, who had a background of leadership in the national councils of the fraternity in recent years, will outline to Oregon aeries the fields of membership, programs and community civic and patriotic activities.

General business sessions will be held at the Holly theater and Pythian hall, 141 North Grape st., where auxiliaries will meet.

Three public events will be held during the convention. They include a Memorial service Thursday night, June 27.

## Car Plunges Down Bank Killing Driver

Portland — A car plunged 75 feet down an embankment near here Friday killing a 31-year-old Portland man and injuring his wife.

Elmo A. Berndsen, 3956 N.E. Rodney Ave., Portland, was dead on arrival at a Portland hospital, and his wife Dorothy, 41, was in "serious condition" Friday evening.

Deputy Sheriff Mel Farmer said Berndsen's car skidded on wet pavement on N.W. St. Helens road after passing another automobile and ran off the highway. The vehicle landed upside down, and the Berndsens were pinned under the car until police officers and firemen extricated them.

## Transient Worker Wounded in Brawl

Dayton — Robert Lee Tatum, a transient farm worker, was critically wounded here Friday night in a fight that climaxed a drunken brawl at the Dayton labor camp.

Tatum's condition was described as critical from knife wounds over his body and blood was rushed from Portland for transfusions.

Arrested and held on a drunk charge was Richard Vance Bear, 42, another transient. He refused to discuss the fight. He was arrested more than an hour after the stabbing after a manhunt by about 12 police officers.

## Five Timber Tracts Sold at BLM Auction

Five tracts of timber containing an estimated 26,185,000 board feet were sold June 13 by the Medford district of the bureau of land management for \$686,828.30. Three tracts containing 3,993,000 board feet received no bids.

Joe Hearin Logging of Medford was the only bidder for an estimated 35,000 board feet of salvage timber on Alco creek.

Elder Logging company of Shady Cove was the highest of three bidders for an estimated 1,081,000 board feet of salvage in the Dead Indian area. The bid was \$23.05 per thousand for the Douglas fir and \$13.85 for the white fir, the major species in the sale.

The first regular sale to be offered by the bureau that will use the recently completed Galice access road was purchased by Bate Lumber company of Merlin without competition. The tract contains an estimated 6,523,000 board feet located on Silver creek. The bid prices for Douglas fir and sugar pine, the major species was \$24.15 and \$35.10 per thousand, respectively.

A re-logging operation covering two sections of land in the Pokedag area was purchased by Puckett and Scherer of Keno the only bidder. This tract contained an estimated 6,061,000 board feet Douglas fir, the major species, which brought \$25.50 per thousand in this sale.

The last and largest sale, estimated to contain 12,485,000 board feet was purchased by Continental Timber company of Medford after spirited bidding. Two other bidders also participated in the sale. The successful bids for the major species were \$36.25 per thousand for Douglas fir, \$60 for sugar pine and \$15.50 for white fir.

The three tracts which received no bids will be available for purchase for a period of 90 days in accordance with the regulations.

The next scheduled sale for the Medford district will be on June 20 when six tracts containing an estimated 27,576,000 board feet will be offered for sale. The appraised price for this timber is \$701,881.90.

Three of the sales are located in Jackson county, two in the area between Prospect and Butte Falls and a small salvage sale in the Dead Indian area. The two sales in Josephine county are located in the Williams creek area and on Reuben creek.

The one sale in Douglas county is located in the West Fork Cow creek area on Bear creek.

Additional information concerning the proposed sales or the sales that received no bids may be secured at the district forester's office in the Medford city hall.

## Central Point Boy Named to 4-H Group

Corvallis — Carl Skyrman, Central Point, was elected president of his living group Thursday at the annual Oregon 4-H clubs summer school at Oregon State college.

More than 1,850 boys and girls attending the 42nd annual session live in 42 fraternity and sorority houses and college dormitories. Girls living groups number 29 this year, and boys groups number 13.

The 10-day school includes a course work in all phases of agriculture and home economics. Daily assembly programs and recreation periods are included.

## Young Boy Smothers In Wheat Bin Friday

Enterprise — A young boy smothered to death in a wheat bin here Friday night. Kimball Emery Makin, 9, was found in the 13-ton capacity wheat bin by his father and grandfather with just his hands showing.

The accident occurred about 5 p.m. Friday night. The boy's father, Dallas Makin and his grandfather, were loading wheat into a truck. They left the work to go get something to eat. When they missed the boy they hurried back to the bin and found him.

WEATHER—By United Press Northern California: Fair Sunday. Warmer inland Sunday.

The Rock Market Has been sold and will be closed until reopened, shortly after JULY 1st, by new owners, Bea and Floyd Sumner. —Dr. & Mrs. Paul G. Olsen

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