

Grand Jury's Report Stimulates Interest In Beal Report; Recommendations Listed

The Jackson county grand jury this week recommended that citizens of Medford read the Medford Police Survey prepared in 1951 by Sgt. William P. Beal Jr., of the Berkeley, Calif., police department.

The jury's recommendation was made in connection with its investigation of the Medford police department which arose out of the death last month of a Camp White member, after he had been confined in the city jail.

Few Available

There are only a few copies of Beal's report available, and since it is a volume 171 pages long, the entire report cannot be published in The Mail Tribune. However, the most important portion of the report is the list of 100 recommendations which Sergeant Beal made, and which since have been adopted by the city council as a framework for police department operation and organization.

The report is a comprehensive document, and in its 14 chapters covers the police problem in Medford, summarizes recommendations, organization, patrol, traffic, juvenile control, police personnel procedure, records, property, communications, jail procedure, quarters and equipment, administration, and contains an appendix including manuals of procedure.

In view of the interest in the grand jury's report, published in full yesterday, The Mail Tribune prints below Sergeant Beal's 100 recommendations, in slightly abbreviated form.

ORGANIZATION

1. The police department to be reorganized according to a logical plan consistent with recognized procedures.

2. The work of the police department to be divided into two principal divisions: (A.) The primary or operational division, known as the patrol division. (B.) The secondary or auxiliary division, known as the services division.

3. The present traffic division to be abolished and traffic enforcement handled as part of the job of all officers.

4. The chief to assume the position of administrator of the department.

5. The chief to turn over all operation of the department to officers to whom he will delegate authority and responsibility.

6. All police operational activities to be under the direction of the lieutenant who will function as commanding officer of patrol activities.

7. All police auxiliary activities including records, equipment, property quarters, jail and communications to be placed under the direction of the services sergeant.

8. The city to be divided into auto and foot patrol beat assignments.

9. Patrol officers to be responsible for the handling of all police problems on their beats.

10. A complaint record system to be created at a central location for receiving and recording all complaints.

11. A police personnel program to be organized for the improvement of personnel procedures and welfare.

12. The city to develop a planned program for traffic control.

13. All traffic engineering activities to be taken out of the police department and placed under director of public works, including meters.

14. All traffic enforcement activities to be the exclusive responsibility of the police department.

15. Traffic education to be the joint responsibility of the police department, the schools, and the Medford Safety Council.

16. A city traffic planning committee to be formed for the

purpose of developing a city-wide traffic program.

17. The position of detective sergeant to be established for the purpose of supervising and following up investigations of all serious crime.

18. Candidates for employment to provide a personal history application and submit fingerprints.

19. A background investigation to be made of each applicant at the time of employment.

20. Personnel records to be separated from all other records to be the responsibility of the patrol lieutenant.

21. A written set of police rules and regulations to be adopted as departmental policy for officers' personal and official conduct.

22. A job rating system to be considered as a means of grading officers' work and ability.

23. All promotions to be made on a provisional basis until regular promotional examinations can be given.

24. Police record activity to be three types: complaint, arrest and identification.

25. An arrest card to be made in duplicate for all arrests except traffic.

26. All police activity to be recorded.

27. Daily summary reports to be made each morning summarizing all police activity for the past 24 hour period.

28. Monthly and annual summary reports to be prepared.

29. A follow-up system to be installed.

30. All found property to be the subject of numbered reports.

31. The department to require a receipt record of all private property returned.

32. All property in the custody of the department to be tagged, enveloped or labeled for identification.

33. All firearms and other weapons to be locked in property room or in officers' lockers.

34. A daily bulletin of all police activity to be prepared to provide current information and assignment of work.

35. All patrols to be one-man patrols.

36. Officers to be assigned to beats on permanent basis.

37. Officers to be assigned the responsibility of all police duties on their beats during their shifts.

38. Officers to be required to call into the station from a different police call box at least once every hour.

39. The present practice of holding juveniles arrested at night time in the city jail to be discontinued.

40. The municipal court to be given a regular office and full time employee.

41. The traffic court to be held separately from regular court.

42. Collection of fines and bail to be taken out of the police department and placed in the city treasurer's office during periods the office is open to the public.

43. Collection money from persons arrested to be standardized and bail schedules to be followed as set forth by the court.

44. The city to enter into a contractual arrangement with ambulance and towing services.

45. Property receipts to be given for all property taken from the person of another.

46. The services sergeant to keep records of property including the assignment of equipment to individual officers.

47. Equipment inventory forms or ledgers to be maintained.

48. Equipment to be inspected

regularly. Unsafe equipment to be taken out of service until repaired.

49. The present safe to be moved to property room and all valuable evidence or property to be locked therein.

50. All jail incidents involving accident, injury, violence, attempts to suicide or escape, etc., to be the subject of numbered police investigation reports.

51. No prisoner to be placed in the city jail if he is injured or ill without first being examined and passed by a licensed physician.

52. Dirty mattresses and blankets to be removed from jail as soon as practical.

53. The jail to be washed down regularly.

54. A manual of jail operations to be used for the safety of officers and prisoners alike.

55. The present accident file to be consolidated with the complaint file.

56. The present complaint, accident and arrest indices to be consolidated into a single alphabetical file.

57. An accident location index to be established as an aid to accident analysis.

58. State accident forms to be used for accident investigation.

59. The present traffic arrest tag to be revised to conform with recognized traffic citation forms.

60. The parking meter program to be revised: (A.) Department to be responsible for meter enforcement only; (B.) Traffic sergeant position now used for meter repair to be placed back in the department; (C.) Meter enforcement officers to be used for meters, downtown traffic enforcement and control; (D.) Meter officers to be relieved of serving delinquent fine notices.

61. City to provide return addressed franked envelopes for people receiving meter tags.

62. The traffic meter enforcement fine to be increased from 50 cents to one dollar.

63. The department to reactivate the junior safety patrol and bicycle programs.

64. Selected personnel to be permitted to visit other communities and observe their methods.

65. A recruit training program to be established and qualified members of the police department to participate as instructors in training program.

66. A regular in-service firearms training course to be established on an annual or semi-annual basis.

67. Officers to be assigned to attend all local police schools conducted by the League of Oregon Cities. In addition, officers should be selected to attend larger police training schools whenever they are held.

68. Roll call training to be considered as part of the in-service training program.

69. A system of incentive training to be established to encourage self-improvement for the job.

70. The city to send one man to the FBI school when time and funds permit.

71. The department budget to provide funds for the services of a competent private investigator if such services are within the interests of the department and city.

72. The department to prepare a single budget instead of separate police and traffic budgets.

73. Consideration to be given to the future building of an identification record system.

ADMINISTRATION
74. The chief, patrol lieutenant, sergeant of services and other officers as may be needed to comprise the administrative staff.

75. The staff to define and commit to writing the authority and responsibility of the ranks.

76. Responsibility for performance of work to be assigned in accordance with rank.

77. Officers to be assigned to shifts according to measured need.

78. The chief to confine his duties to the field of planning, inspection, public relations and coordination. At the present time far too much of the chief's work is at the patrolman's level. The city is paying too high a salary for this type of service.

79. The lieutenant to be charged with the responsibility of organizing, planning, operational inspection and personnel.

80. The sergeants to be charged with the responsibility of supervision, training, and platoon inspection among their other duties.

81. The record keeping activities of the police department to be the responsibility of one person.

82. The principles of sound business procedure to be applied to the police department affairs.

83. The staff to be responsible for the development of written policy for the purpose of creating consistent and uniform methods of operation and procedure.

84. The personnel program of the police department to be the responsibility of the police department staff, with the patrol lieutenant in charge of planning.

85. Salaries to be raised consistent with salaries in industry.

86. The work week to be reduced to 44 hours.

87. A schedule to be developed permitting each officer to take at least one or possibly two holidays a year, and eventually a compensatory holiday plan to be developed for all legal holidays.

88. Regular departmental meetings to be held to discuss current problems and create an understanding for administrative action.

89. When salaries and working conditions have improved, the city should consider a civil service merit type of personnel system.

90. The municipal court to be completely separated from the department.

91. The city administration to work out a disciplinary system with the Camp White authorities in an effort to reduce the high arrest frequency of intoxicated members.

92. A public relations program to be developed. The police department in Medford is particularly fortunate to have the complete cooperation of the local media of public information, such as the press, radio and service clubs. It is strongly urged that the department make every effort to cooperate with the representatives of these groups and to continue the relationship which has proven so beneficial to the community and the department alike.

93. The staff to enroll in a course in police administration.

94. The chief and staff to take the lead in developing a high level of law enforcement throughout the valley.

95. The chief to be provided with office space, outside the operating quarters.

96. The present police quarters to be completely modernized.

97. Additional police equipment to be purchased.

98. The jail to be completely renovated. (Detailed plans in Chapter XII, "Jail Procedure.")

99. A police library to be built.

100. The public pay phone to be located in the lobby for public use and use of prisoners who wish to make toll calls.



INVITING—Phoning you an invitation to the Plumas County Fair in Quincy, Calif., Aug. 13-16, is Terry Moore, fair theme girl.

Mother Charged With Killing Infant Twin

McAlester, Okla. — (U.P.) — A 21-year-old mother was charged with murder today after admitting she stamped on her three-week-old twins, killing one and critically injuring the other.

Mrs. Juanita Santine told officers she stamped them "with my shoes on and then took my shoes off then 'stomped' them again."

In a signed statement to Sheriff Bee Sanders, she said the crying of the babies upset her.

The surviving infant was in critical condition at a hospital here.

be located in the lobby for public use and use of prisoners who wish to make toll calls.

A Nichol's Worth of ... Comment On This and That

By HARMAN W. NICHOLS
United Press Feature Writer

Washington — (U.P.) — There's music in the air almost every day of the year in the capital.

Right now, we're in midst of the "under-the-stars" season. All summer long, lovers of good music can hear a concert every day of the week, except Saturday.

They hear four fine bands — the Army band, the Navy band, the Air Force band, and the Marine band.

The enlisted men in these musical outfits perform on the steps of the capitol and at the Watergate open-air amphitheatre on the Potomac river, back of the Lincoln Memorial.

The first concert was on Aug. 21, 1900.

Music in the Navy goes back a piece, too. Unofficially, Navy bands date back to the 1800's. Informal groups were organized to tootle on special occasions and to hype the morale in those men-of-war days. Officially, the Navy traces its history back to the days before World War I, when a 21-piece band performed here at official affairs.

Pershing's Baby
The present Army band is a step-child of the outfit created by Gen. John J. Pershing, January 25, 1922. The talent was drawn from the Army music school.

Youngest of the service bands is the U. S. Air Force group of talented musicians. It was formed in 1942, but in a little over a decade it has risen to

match french horns and tubas with the other service bands.

The Air Force band may be young in years but it has been around. It is the only American band to have played for a royal garden party at Buckingham Palace.

O&C Ownership Should Be Settled

Portland — (U.P.) — Representative Harris Ellsworth of Oregon's fourth congressional district said today that ownership of the disputed O & C lands in western Oregon should be settled so that revenues from the land may be distributed to local governmental units.

"That is the purpose of a bill which I introduced in the last session," he said.

Ellsworth said chances for passage of the bill when Congress reconvenes in January are good.

Ellsworth stopped in Portland on an indirect route to his home in Roseburg.

WEATHER

The UNITED PRESS
Northern California: Fair today, tonight and Saturday except fog on coast, clearing locally in afternoons; warmer north interior Saturday; northwest winds 10-20 MPH near coast.

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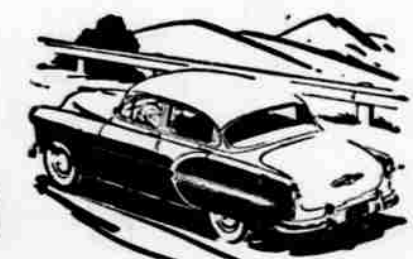
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