

JOB GAIN NOTED IN AGE GROUPING FROM 40 TO 65

Older Men of Skill and Experience Are Again in Demand, California Employment Office Finds

SAN FRANCISCO (UP)—Life is really beginning again at 40, and even 50, 55 and 60, according to the California state employment service. Statistics just completed by the agency show that where with the depression the man at 40 or 45 could apparently never hope again to find work, there is now an ever increasing demand for men even beyond these ages, provided they are skilled and their muscles will stand up under the strain of ordinary manual labor.

Where, a few years ago, following the beginning of the depression, management favored younger men for what few jobs they had open, the tide has now changed.

The secret, the agency found, lies in the fact, not only that business is picking up, but that a young university graduate or the man with limited skill in scores of different lines of work still cannot duplicate the output of the man who has a lifetime of experience and skill behind him. Between the two, business is again favoring the latter.

Skilled Men in Demand
The agency discovered an ever increasing demand for skilled carpenters, iron workers, auto mechanics, sheet metal workers, lathe hands, construction workers and others where skill is paramount regardless of age, and where the middle aged skilled worker is accorded preference over the younger and less experienced man.

Planning mill workers are making as much as \$8 a day, the agency said; sheet metal workers \$8.30 and cabinet makers \$8 to \$9. All of these and many other occupations require a degree of skill that the young university or technical graduate cannot yet supply and employers prefer the older and more skilled men.

Labor is making as much as the average white collar worker at present, the agency found, but employers demand results for the money they pay and these results can be obtained best from men with years of experience.

Average Up Sharply
Statistics of the state agency show that at present roughly 30 percent of the men being put to work through its efforts are between 45 and 65 years old. Last year at this time the number in the same category was only about 20 percent.

From a national standpoint, statistics just received by the employment service indicate that the situation is even better. Where 10 men between 45 and 60 were placed at work a year ago, 20 now find jobs. Between the 50 and 55 year span, 15 men are now placed where only 10 were employed last year.

The agency found that older women also are finding more jobs than at any time since the depression, provided they are skilled. Until apprentice training schools throughout the United States begin to turn out their quota of skilled workers, the agency is convinced that skilled men, regardless of age, instead of unskilled youth will have the preference.

FIFTY FROM HERE AT D.A.V. SESSIONS

Fifty members of the Jackson county chapter and auxiliary of the Disabled American Veterans of the World War united with the Josephine county units in a joint meeting and social at the city library in Grants Pass last night. Frank Holbrook of Medford, state senior vice-commander, was in charge.

Veteran problems were discussed at the business session, after which the Josephine county units served refreshments and wined hosts at a dance. The groups completed plans for a joint picnic at Cave camp Sunday. All members are to meet at the courthouse in Grants Pass to form a caravan for the journey to the camp, situated eight miles this side of Oregon Caves.

Each person attending is to take his own lunch. The Josephine county chapter will provide coffee, sugar, cream and ice cream. It was announced.

The terra cloudburst first was used in the United States about 1840, and in India about 1860. It seldom is used unless at least six inches of rain falls in an hour.

Silage made from Atlas Sorgo, according to H. W. Cave of Kansas State college, is close in value to corn silage when used as dairy cattle feed.

Disposal of all adult stock in serious outbreaks of paratyphoid among poultry is recommended by L. F. Payne, poultry husbandry authority at Kansas State college.

When fertilizer is applied in concentrated doses too close to the seed the powerful chemical action may render the seed barren or low in germinating ability.

Legislation prohibiting the sale of black bass regardless of where taken will be sought in 10 states this year, according to reports received by the bureau of fisheries.

Experiments at the Kansas State college disclosed some heavy breeds of poultry were more resistant to parasites than round worms than lighter breeds.

Heads Educators



Two days of balloting at the 75th annual convention of the National Education Association in Detroit resulted in the election of Dr. Caroline S. Woodruff of the Castleton, Vt., state normal school, as the 1937 association president.

INSURANCE MEN OPEN CONCLAVE HERE THURSDAY

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ed States National Bank of Portland. Subject: "Banking and Insurance."

11:40 a.m.—Address: Stanley Stillman, Oregon state agent, London Liverpool & Globe Insurance company, subject: "Use and Occupancy Insurance."

12:00 Noon—No scheduled luncheon—Round table available

—Rogue River Valley University club.

1:00 p.m.—Annual golf tournament, Rogue Valley Golf club.

1:30 p.m.—Arrangements for non-golfers—Leave for Crater lake national park from Hotel Medford.

Evening—No schedule; Entertainment available at "Chateau," on Pacific highway, ten miles south of Medford.

Friday

Morning Session—George Haerle of Portland, chairman, executive committee, presiding.

9:30 a.m.—Address: E. A. Valentine of Portland, Fireman's Fund Insurance company. Subject: "Inland Marine Insurance."

9:50 a.m.—Address: William A. Menn, Los Angeles, western executive committee, National Association of Insurance Agents. Subject: "The Importance of National Organization."

10:20 a.m.—Message from W. G. Rich, San Francisco, assistant manager, Royal-Liverpool group—Chairman Oregon conference committee.

11:00 a.m.—Address: A. C. Posey, San Francisco; assistant manager, Hartford Fire Insurance company. Subject: "Surety Problems of Recent Years."

11:20 a.m.—Address: Arthur M. Brown, Jr., San Francisco, manager, Edward Brown & Sons, general agents. Subject: "The Modern Trend to All Risk Coverage."

11:40 a.m.—Address: F. Schuller Dauwalter of New York, director, Business Development. Subject: "Wide Open."

12:30 p.m.—Luncheon Medford Hotel. John C. Strum, past president, presiding. Speaker, William M. McAllister, representative Oregon state legislature. Subject: "Insurance of Public Property."

Afternoon session—Oregon State Agents association members, closed meeting.

2:00 p.m.—Call to reassemble (Chairman W. G. Haerle, presiding)

(1) Announcements.

(2) Communications.

(3) Committee reports.

2:30 p.m.—Election of officers.

(1) Report of nominating committee.

(2) Nominations from the floor.

(3) Balloting:

(a) President.

(b) Chairman—executive committee.

(c) Secretary-Treasurer.

(d) National Councilor.

3:00 p.m.—Discussions.

Past, present and future problems, Oregon State Agents association—G. W. Haerle.

7:00 p.m.—Annual banquet—Hotel Medford.

Americans are eating more than two and a half billion pounds of fish every year, and over 100 different kinds of seafood find their way to the American table.

The United States is the largest producer and exporter of apples in the world. From 1931 to 1935, 31 percent of the world apple supply came from this country.

The Aleutians stretch as a long, bow-shaped chain of 70 islands, excluding islets, for 1,000 miles from Alaska Peninsula to Kamchatka.

All chicks hatched in March should be moved to summer pasture during May, advises R. B. Thompson, Oklahoma A. and M. college poultry specialist.

Use Mail Tribune want ads.

VICTIM BROUGHT TO MEDFORD BY HOODED CAPTORS

(Continued from Page One.)

Identify the men for District Attorney Orval J. Millard.

Call From Medford

Millard said yesterday that no persons appearing before him would sign a complaint.

McClure reported that at 11:40 this morning he received an anonymous telephone call from Medford which told him to get out of town or "go feet first" by tonight. He said he had the call traced to a pay station at Medford. (Number 459.)

Steffens, central figure of the case, left Klamath Falls for Medford at 10:30 this morning to confer with Rice, A. P. of L. head.

Telephone officials here said that no pay booth in this city was numbered "459." They stated the nearest was "469," a pay booth in the Hotel Medford. The hotel clerk said none of the persons mentioned had been at the hotel for the last three or four days.

KLAMATH FALLS, Aug. 4.—(AP)—Bill Steffens, secretary of the new local of the Restaurant Employees union at Grants Pass, left here by bus this morning for Medford, where he expected to confer with A. L. Rice, labor organizer, before returning to Grants Pass.

Steffens told G. C. Tatman, business agent here for the Culinary Alliance, that three masked men kidnapped him from his room at Grants Pass and that one of them struck him on the head with the butt of a gun. Steffens wore a bandage on his head when he left here.

He told Tatman that the men drove him to Medford. They bought him a railroad ticket to San Francisco, giving it to him and telling him that if he returned he would go out the next time "feet first."

Steffens told Tatman they left him at Medford. He caught a ride

KIDNAP OF BABY OPENS ARGUMENT OVER PARENTHOOD

(Continued from Page One.)

Crowley said the Regans related and which he said solved the "kidnaping" but left a baby mixup to be investigated, were these:

Donald was born to Mrs. Regan Jan 6, 1935 and Regan was the father but they were not then married. The attending physician, Dr. John A. Rose, told the mother he knew a "wealthy man" who wanted a child.

Mrs. Regan agreed to let Dr. Rose arrange for care of the child but believed it was a temporary arrangement and signed no papers.

Mr. and Mrs. Horst were at their home when notified the child had been found. Sobbing, Mrs. Horst cried to Officer Metzger: "If it was their child (the Regans) why would they ask \$5,000 for it? No, no, it is my baby."

SEATTLE, Aug. 4.—(P)—Dr. N. D. Showalter, former state superintendent of public instruction, died today at a local hospital following a heart attack. He had been a patient in the hospital for three weeks.

EDUCATOR PASSES.

SACRAMENTO, Aug. 4.—(P)—Butler fat—First grade, 37 1/2; second grade, 35 1/2.

VETERAN RANGER GRANTED LEAVE

(Continued from Page One.)

Notice to Contractors.

Sealed proposals for construction of the following improvements, to-wit: (a) Grade School Building and High School Building and (b) School Gymnasium, and (c) Heating System for above mentioned buildings, all for School District No. 59 of Jackson County, Oregon, at Prospect, Oregon, will be received by the District School Board of said school district at its meeting room in the school gymnasium at Prospect, Oregon, until 7:30 o'clock p. m. on the 23rd day of August, 1937, and will then be publicly opened and read.

The work for which proposals are invited will be paid for in cash and bidders shall bid separately on each of the items a, b and c, or any or either thereof.

The work is to be done in accordance with plans and specifications on file with the District Clerk of said School District No. 59, except as to the type of heating system under item (c) above, and bidders bidding on item (c) are required to submit with their bid their specifications therefor.

Bids must be accompanied by a certified check made payable to the District Clerk of said School District No. 59, or a bid bond equivalent to 5 per cent of the amount of the proposal; this sum to guarantee that if

IN CROWLEY'S OFFICE MRS. REGAN REITERATED: "IT IS MY BABY AND I'VE BEEN SEARCHING FOR IT SINCE IT WAS BORN. WE DID NOT ASK FOR ANY RANSOM." Mrs. Horst was near collapse of fliers said.

(Continued from Page One.)

Wilson, assistant ranger of the Columbia national forest with headquarters in Vancouver, Wash. Mr. Wilson will be in charge of the Union Creek district until December 1.

Use Mail Tribune want ads.

INSTRUCTIONS TO BIDDERS. proposal form, contract, form of bonds, specifications and plans (excepting construction of Grade School) can be obtained from the office of William Lang, architect, at Medford, Oregon, upon deposit of \$10.00, and plans and specifications for construction of Grade School Building can be obtained from the office of Clark & Keeney, architects, at Medford, Oregon, upon deposit of \$10.00. The sums so deposited with the architects as above, said will be refunded to bona fide bidders if said plans and specifications, etc., are returned in good condition within 15 days after the opening of bids. In cases where no bona fide bid is made, one-half of the above deposits, respectively, will be refunded upon such return of the plans and specifications, etc.

Contractors wishing to bid must be prequalified by said School District No. 59 in accordance with the prequalification requirements of Chapter 225, Laws of Oregon, 1931, on forms provided by said school district.

The right is reserved to reject any and/or all proposals for any and/or all of the items above mentioned for which bids are invited, and to accept such proposal or proposals as are in the judgment of the District School Board to be the best interests of the school district.

Dated this 4th day of August, 1937.

By order of the District School Board of School District No. 59 of Jackson County, Oregon.

Attest: ROSE J. KELLEY, District Clerk.

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