

TEACHERS SALARY POOR RETURN FOR LONG PREPARATION

County Superintendent Bowman Points Out Inequalities — Faithful Service Is Outstanding Feature

In Jackson county there are approximately 300 teachers and school administrators working with approximately 6,000 school children. These men and women will work for a term of months which will average less than nine during the present school year. There are 72 school districts in Jackson county, 62 of which operate their own schools. The other 10 do not operate a school in the district, but transport their pupils to other districts. In the 62 districts that operate there are 76 buildings, meaning that there are approximately 76 janitors employed in the county, who together with some 25 bus drivers, make up the salaried personnel that it takes to operate our schools.

Where Tax Goes. Out of every dollar paid by the taxpayer of Jackson county, approximately 50 cents is used for the maintenance of public education, which is not at all a new condition. The proportionate amount of the tax dollar which goes to education has not made any alarming increases in recent years in proportion to the burdens that have been carried by the public school system.

Salaries of teachers constitute a major portion of the money spent for education. At this particular time salary adjustments have been so erratic and teachers' contracts have been supplemented with so many promises that it is impossible to get an accurate picture of just what salaries will be for the present school year. It is safe to say, however, that they will be the lowest paid in Jackson county for a number of years.

Must Eat in Vacations. It is well to remember that no way has yet been discovered by which a teacher can eliminate the expense of living for from two to four months each year, which makes it absolutely necessary to look at teachers' salaries with the right attitude. A teacher drawing \$100 per month for nine months earns \$75 per month for 12 months, and a teacher drawing \$75 per month for nine months earns a little less than \$13 per week for 52 weeks. During the time that teachers are supposed to be on vacation they are expected to attend summer school or to do some line of professional reading in order to be legally qualified to teach the succeeding year. They are open for only short jobs of employment which, as a rule, pay the lowest wages.

For this salary the law says that they shall have met before being licensed to teach, certain scholastic requirements. They shall be able to present to their school board a certificate showing that they are in good health. The law further states that they may not only be removed for incompetency or immorality, but may have their license to teach revoked. Teachers must meet these requirements, yet this year one out of every four, according to department of interior statistics, will be teaching in the United States for less salary than the blanket code minimum for unskilled labor yields on an annual basis.

The equipment of the modern teacher includes a knowledge of methods and techniques unknown a few years ago. Such tools as a mental test, the achievement test, the aptitude test, the pre-school test are among the powerful modern weapons the teacher of today must use in combatting ignorance.

Must Be Trained. The modern teacher must be a doc-

Lindbergh Suspect



Police who arrested John Gorch in Boston noted a strong resemblance between him and the much-sought "John" of the Lindbergh kidnaping case—the man to whom Dr. John F. Condon said he paid \$50,000 ransom. (Associated Press Photo)

tor of education as truly as the modern physician must be a doctor of medicine, for he must know the condition of the pupil with regard to his aptitude and abilities as truly as the doctor of medicine must know the physical condition of his patient.

The NRA to date has left the American teacher in the position of the Forgotten Man. No code governs his salary. He meets the qualifications set by law for his profession. He takes the salary offered by the school board under whom he works. He takes the warrant offered by the clerk of the school board for his salary. He takes the discount offered by the scaler for his warrant. He pays his bills, and to date we have not heard of any teacher striking outside of the city of Chicago, where teachers asked only for the wages they had already earned. In spite of this, we believe there is no other class of people who serve more faithfully and who can more truthfully say "We Do Our Part."

C. R. BOWMAN,
County School Superintendent.

RECRUITING STATION IS OPENED BY V. F. W.

In compliance with the nation-wide Veterans' Defense Rally, Grater Lake post 1833, Veterans of Foreign Wars, have established a recruiting station on West Main street, between the Rexall drug store and Weeks & Orr's furniture store.

LEGION AT APPLEGATE FRANGE FRIDAY NIGHT

Commander Oliver Overmeyer of the Medford post of the American Legion announces a patriotic meeting to be held at the Applegate Grange hall, Friday evening, November 10. Past Commander Paul McDonald will speak on the Armistice and Earl Foy is arranging a quartet to assist in furnishing entertainment for the evening.

Any Legionnaires or ex-service men that can be urged to call Capt. Overmeyer or Ray Wright, at 937-J, and arrange to go.

CHRISTIAN CHURCHES OF DISTRICT TO HOLD MEETING HERE FRIDAY

A one-day convention of the Christian churches of this district will be held tomorrow at the Medford Christian church. The district extends from Roseburg to Klamath Falls.

The theme of the convention will be "Christ, the Pioneer of Life." There will be three sessions, one in the morning, beginning at 10 o'clock, one at 1:30 p. m., and the other following the fellowship supper at 6:30. Leader of the convention will be Barton A. Johnson of Indianapolis. Miss Bertha Clawson, for a number of years a missionary to Japan, will be one of the speakers. A conference for those interested in children's work will be held following the afternoon session. Young people's work will be emphasized at the evening session. All young people are urged to attend. The entire convention is open to the public.

Ladies of the church will serve a cafeteria lunch at noon.

Eagle Point

EAGLE POINT, Nov. 9.—(Sp.)—Sympathy of the community is extended to Mrs. M. L. Pruet, who was recently bereaved by the death of her brother's wife, Mrs. Truman Cox, of Winters, Calif. The funeral of Mrs. Cox was held in Medford. Mr. and Mrs. Cox were both old time residents of this valley. Mrs. Cox being a sister of Jim Gregory and of Mrs. Kershaw of Medford and Mrs. Nye of Talent. Attending the funeral from California were Mrs. Pruet's brother and sister, Mr. Truman Cox and Mrs. Minnie King. Mrs. King is from Oakland.

Before returning to their southern home Mrs. Minnie King and Truman Cox spent Monday at the country home of Mrs. Pruet and son, Guy, joining them in the evening for dinner were Mr. and Mrs. Kershaw of Medford and Mr. and Mrs. Tom Stanley of Lake Creek.

Mrs. Purvis and daughter of Ashland were dinner guests at the home of Mr. and Mrs. N. B. Newcomb and family on Sunday, November 5. Mrs. Hanna is a sister-in-law of Mrs. Newcomb's.

Home extension unit met at the home of Mrs. N. B. Newcomb, November 8, in an all-day meeting at which red and yellow vegetable cookery was demonstrated by Mrs. Floyd Barrett and Mrs. Harry Ward. There was a large group of interested women present.

November 14 the extension unit will meet at the home of Mrs. Seaman, at which time the use of cheese in the diet and cuisine will be demonstrated.

Attending the special meeting of the Pomona Grange at Central Point Tuesday were Mr. and Mrs. I. R. Kline, Mr. and Mrs. George Stowell, W. L. Davies and Mr. and Mrs. L. K. Haak. Parent-Teacher association gave a Halloween skating party on the night of October 31. There were about 300 guests present. There was bobbing for apples, skating and other entertainment features. Pie, coffee and cider were served for a small sum. The proceeds will go to buy a stove on which the hot-lunches for the

school children may be prepared this winter.

The high school student body will give another skating party in Kincaid hall November 17. There will be a small admission charge. Special entertainment is being planned beside the skating. Refreshments will be served, and a fish-pond together with the sale of other articles, is expected to bring in some cash.

Mrs. Winnifred of Brownboro, visiting at the home of her parents last week, reported loss of a fine horse while in pasture right next to the Brownboro store, by being shot by some hunter. Since there are no deer so close in to the town, the horse must have been taken for a quail or pheasant. It is no uncommon thing in this community to have cows, horses and stock, as well as turkeys and chickens shot by city hunters, who disregard all posted signs forbidding hunting.

Mrs. J. C. Spencer reports that she and Mr. Spencer were away from home calling on friends Sunday afternoon, and on their return they found a note fastened to the back door, which read, "Mr. and Mrs. C. S. Marshall, tourists from China." On further investigation they found that a sick rooster which was having hospital care near the back door was gone, and they are of the opinion that the tourists from China must be fond of chicken.

Daughters of the Nile Temple Patrol will have a Rummage Sale Thursday and Friday, in the building across from the Rio theater.

Authorized Maytag Service. All makes repaired. Phone 300.

When Your Head Feels "Stuffy" . .

Apply Vicks Nose Drops—and again breathe clearly!

This new aid in preventing colds is especially designed for nose and upper throat, where 3 out of 4 colds start.

Use in time and avoid many colds altogether.

VICKS
Nose & Throat
DROPS

PART OF VICKS PLAN FOR BETTER CONTROL OF COLDS

Prince Auto Electric
Armature winding, starters and generators exchanged and repaired. Complete auto electric repairing.

204 No. Riverside

We Can Save You Money on MULTINOMAH BATTERIES and MEDFORD MADE BATTERIES. Complete Electrical Service. Rebuilding, Repairing Starters and Generators—Lighting and Ignition Work.

24 Hours Rewinding Service

SEVERIN
Battery Service
1522 No. Riverside. Phone 390

CUT-RATE

Western Thrift Store
125 East Sixth Street
(Next to Wurts' Gift Shop)

Friday, Saturday and Monday Selling
Bring your list to Western Thrift and Be Assured of THE LOWEST PRICES IN TOWN

| | | |
|---|---|---|
| \$1.00 Wildroot Hair Tonic 73c | Last Chance Prince Albert Tobacco 2 for 21c | 30c Groves Bromo Quinine 17c |
| Pints—U. S. P. Milk of Magnesia 17c | Trophy Razor Blades 3 for 5c | 50c Vicks Nose Drops 31c |
| \$1.50 Takara Antis. Powder 98c | For Gillette-Type 11c | \$1.00 Colonial Dame Toiletries 79c |
| 7 1/2 Size Baume Analgesique 31c | 25c Size Mercurochrome 15c | 15c Aspin Gum (Aspirin Gum) 2 for 15c |
| 25c Williams Talc for Men 10c | Dispensing Size Bromo Seltzer \$1.39 | 1 Doz. Genuine Aspirin 5c |
| 1 lb. Black Payllium Seed 23c | 25c Rollrite Cig. Rollers 8c | 50c Dr. West's Tooth Brush 29c |
| Trip. Cleaned | Roll Your Own | In Glass Case |

MEDFORD'S ORIGINAL CUT-RATE STORE

Pay less at **Western Thrift**
125 EAST SIXTH ST.

GROCETERIA SUPER FOOD MARKET

BREAD AND CAKES LIKE MOTHER MADE

Do Saturdays Shopping Tomorrow

Saturday is Armistice Day and as usual all stores will close—To encourage Friday shopping special Saturday prices are in nearly all departments. Remember—Shop for two days tomorrow.

STORE OPEN FRIDAY EVENING TILL 9

BAKERY

Four of our cakes went to Portland this week for a special bridge luncheon. That—we feel to be a real tribute to quality.

CAKES—Oregon's finest home-style cakes. Wide variety.
Large 3-layer **44c**
Small 2-layer **25c**

BREAD—Real home bread.
1-lb. loaf **3 for 20c**
1 1/2-lb. loaf **10c**

FREE Mixing Bowls with CRISCO

—Last Saturday 100 bowls were gone by noon.

For those who were disappointed we repeat the offer.

With each 3-lb. or 6-lb. can of Crisco
A Green or Opaque Glass-lipped Mixing Bowl

OTHER SUPER MARKET SAVINGS

| | | | |
|---|--|--|------------|
| Sperry's Farina—5-lb. sack | Flour—49-lb. sack Mapleleaf, | Banquet Tea Green Japan. | 59c |
| Sperry's Pancake Flour (20-oz. pkg.) | \$1.73; White Rose, \$1.83; Drifted Snow | 1-lb. can | |
| Both 35c | | Calumet Baking Powder (pkg. coconut free) | 25c |
| Sperry's Rolled Oats, Quick Cooker or plain family, pkg. | Pure Cane Sugar—per 100 lbs. | Baker Premium Chocolate or Dot Dipping Chocolate, 1/2 lb. | 22c |
| 17c | \$5.25 | Postum Cereal—1-lb. package | 19c |
| Tomato Soup—Van Camp's. Can | Florida Grape Fruit, Bordo Brand. No. 2 can. 2 for | Swansdown Cake Flour—(glass cake plate free) | 29c |
| 5c | 25c | Budweiser—finest of all beers—Bottle | 10c |
| Peas—G oody-Goody brand. No. 2 can. 2 for | Del Monte, Crosby or Golden Bantam Corn, cream style. No. 2 cans. 2 for | P and G Soap—finest of all laundry—10 bars | 29c |
| 25c | 25c | White King Toilet Soap—6 bars | 25c |
| Del Monte Early Garden Peas. No. 2 can | Dash—a fine guaranteed soap. 2 1/2-lb. pkg. | Jello—all flavors—3 pkgs. | 20c |
| 15c | 19c | | |
| Wheaties—the ready-to-serve whole wheat cereal. Pkg. | Ginger Ale—Canada Dry—2 bottles | | |
| 10c | 25c | | |
| Krause's Marshmallows—10c cellophane bags— 2 for | Banquet Tea—Box of 100 individual tea bags—choice of Orange Pekoe or Green Japan | | 79c |
| 15c | | | |

SUPER MEAT MARKET

If popularity is a sign of approval our finer quality meats and the ultra-sanitation of our markets have the endorsement of most Medford folks who in daily increasing numbers are taxing our capacity to serve. Steaks and roasts you can cut with a fork—Sausage like comes from the farm—firm and flavory grain fed pork—everything the best to be had — and best of all it costs no more to be sure of this quality. Shop here for the double holiday and satisfy yourself that these are not extravagant claims.

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|---|---|--|----------------|------------|----------------|
| Round Steak—Tender beef is better for children who seldom chew thoroughly. Lb. | Rolled Leg of Pork Roast — The fresh ham with bone removed—the finest pork roast—Lb. | Pot Roast—fine steer (pkg. real egg noodles free with roast costing 35c or more). Lb. | 15c | 16c | 10c |
| Rolled Rib Roast — (boneless) tender as can be. Lb. | Sausage—Ground and seasoned country style (over 1000 lbs. sold last week). 2 lbs. | Bacon—More of that real corn belt bacon—dry sugar cure—by the piece. Lb. | 17 1/2c | 25c | 17 1/2c |

FRESH VEGETABLES

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|----------------------------|------------------|-------------------|----------------------|-------------------------|------------------------|--|
| Squash—all kinds, lb. | Celery, 2 stalks | Cauliflower, head | Celery Hearts, 2 for | Large Artichokes, 3 for | Sweet Potatoes, 3 lbs. | Extra Fancy Delicious Apples—(S. O. S. pack) Box |
| 1 1/2c | 15c | 10c | 19c | 20c | 20c | \$1.49 |

FOUNTAINS

| | | | |
|-----------------------|--|--------------|------------|
| The big turkey dinner | Fried oysters, scalloped potatoes, salad | Pie ala mode | Hot Chili |
| 25c | 25c | 10c | 10c |

6th at Grape **Gates & Lydiard** 6th at Central
SAVING WITHOUT SELF-DENIAL
Delivery of \$1.00 Orders Phones—East Side, 752; West Side, 428

SLASH!

New Low Rates on Fruit Shipments

Now comes the good news—materially reduced express charges on shipments of apples and pears. Send some of the choicest orchard pickings direct to your friends with the knowledge that they will be delivered with speed, safety—and economy. We give a receipt and we take a receipt when we deliver.

New Railway Express Charges to Stations in the following States:

- 10-lb. Package 35c Standard Box* \$1.00 California, Idaho, Montana, Nevada, Oregon, Utah, and Washington
- 10-lb. Package 35c Standard Box* \$1.20 Arizona, Colorado, New Mexico, and Wyoming
- 10-lb. Package 40c Standard Box* \$1.40 Minnesota, Nebraska, North Dakota, and South Dakota
- 10-lb. Package 45c Standard Box* \$1.60 Arkansas, Illinois, Iowa, Kansas, Missouri, Oklahoma, Texas, and Wisconsin
- 10-lb. Package 45c Standard Box* \$1.80 Alabama, Indiana, Kentucky, Louisiana, Michigan, Mississippi, Ohio and Tennessee
- 10-lb. Package 50c Standard Box* \$2.00 Connecticut, Delaware, Dist. of Columbia, Florida, Georgia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, North Carolina, Pennsylvania, Rhode Island, South Carolina, Vermont, Virginia and West Virginia

*Weight of Standard Box of Apples is 50 lbs.—Pears 45 lbs.

Proportionately Low Rates on Smaller Packages. Rates Include Pick-up and Delivery Service Within Prescribed Limits

SEVING THE NATION FOR 94 YEARS
RAILWAY EXPRESS AGENCY, Inc.
NATION-WIDE RAIL AND AIR SERVICE