

SCHOOL BOARD CAN DAMN THE PUBLIC BUT SHOULD IT?

To the Editor:

The refusal of the superintendent and school board to meet the teachers and parents on a basis of compromise and arbitration, leaves the whole matter in the air regarding the final solution of our school difficulties. As one who has had four children in the school and another one to begin this fall, I feel materially interested in whatever action may be taken. It is fair to assume that neither side is so much right, its position could not be changed to the advantage of the public. After all it is the parents, children and taxpayers, who are the most concerned. We have been told about a system they are implanting in our schools, and the reasons given for the dismissal of nearly one third of our teaching force, in a system of basing our choices on high averages obtained in examinations and post graduate work to select our teachers. This sounds all right and deludes some people, but really in actual experience we learn this, that highly educated pupils are often failures when they have to face life's problems alone, and it necessarily follows that the teachers who pass easiest the examinations required of them do not always make the most successful

teachers. If they lack the necessary touch to gain the confidence and admiration of the pupils, no amount of other qualifications will make them successful.

If the system we hear so much about in its operation gives us a dictator, surrounded by an aristocracy of teachers, the system may be one we do not want. If this present outburst of indignation on the part of the parents and pupils, is an indication of what we may expect in the future I am most sure we do not want it.

The facts confronting the community are these: About one-third of our teaching force has been dismissed. At first no reasons were given. Later when pressure had been brought to bear, the superintendent and school board submitted the reasons in each case of dismissal. Without doubt some of the reasons were sufficient, but in regard to some of our older and most successful teachers, there is room for grave doubt.

Their good work has never been questioned by pupils or parents, their homes are here, their salaries are spent here for the maintenance of themselves and the community, but when they apply for other positions, they will have to state to their prospective employers that they were discharged from the Medford schools, and possibly be asked to give the reasons, but who, excepting the superintendent will know what the reasons are? It has been stated in open meeting without contradiction that the superintendent is a stranger in the school rooms, having visited some of them for only a few minutes during the school year. Instances of this kind lead one to the conclusion that we have a most capable teaching

staff, and a most negligent superintendent.

Doubtless reports have been made regularly, but what do reports amount to when it is so easy to get personal contact. Most reports are meant for pigeon holes anyway. It is reported the superintendent has been working sixteen hours a day for days at a time. It is too long for any man to work. If the system is working rightly, he should be able to do all he has to do with the help given him in much shorter time. A little personal contact with the teachers and pupils in the class room would not only relieve the office strain, and accomplish more for the good of all. Since the teachers' association have been trying to get at the seat of our educational troubles. They asked for the meeting with the board, so they could get some open expression of their differences. At this meeting in the high school building a petition that was hastily and unwisely drawn was presented. The teachers and parents knew nothing about it before actual presentation at the meeting. Had they known it was to be presented they would have used their influence to prevent it. The petition presented, and the personalities indulged in at that time were untimely. The superintendent was right in refusing to resign under such high-handed methods. It was an unfortunate instance and marked only the strong feelings running in the hearts of the parents and pupils at that time. The board and community ought to dismiss that unfortunate meeting with prejudice to neither side.

As at first stated, all rights do not rest on the one side or the other. Both sides have some rights as well

as wrongs. The parent-teachers proposed a non-partisan board of arbitration, fairly chosen and fairly representative of all interests concerned. The board, up to this time, have refused to arbitrate. Their position must be extremely strong or else extremely weak. The public, as in most instances of deadlock, can be damned. The position of the superintendent and board is within the law. No dispute there. The superintendent can stand on his contract and the school board on its election, the public can beg and plead. Shylock stood on his bond much in the same way. He had a right to his pound of Christian flesh, and the superintendent has a right to his salary and the board have a right to see he gets it. Shylock had no right to a single drop of the same he forfeited his bond. If in the carrying out of the system, and the superintendent's contract, it is necessary to dismiss some of the most efficient teachers because of a small flaw in their preparatory training, if in spite of years of successful teaching, they fall down by not fitting into an arbitrary straight-jacket devised by the superintendent, if successful teaching is not rewarded by continued service, then in the execution of the bond we have lost sight of all justice. The educator who treats his pupils and teachers with the consideration due to fellow beings who appeals to their sympathies and enlists their co-operation, who by virtue of common sense, fair dealings, and knowledge of his work is able to lead a body of teachers and pupils who admire and respect him, will be the scientific educator of the future, while the one who, knowing a great deal about plotting percentages, a

little about schools and school methods, and nothing at all about human nature, seeks to drive with the lash of scientific management a body of teachers and pupils who despise and ridicule him, will take a much needed vacation.

Yours Truly,
GLEN FABRICK.
Medford, March 20.

CRATER L. HDW'RE COMPANY SECURES WINCHESTER LINE

The appointment of Crater Lake Hardware company to sell in this community the new hardware and sporting goods manufactured by the Winchester Repeating Arms company is announced.

First his family, next his dog, then comes his "Winchester," in the love of the best type of American. Almost every family seems to have possessed or desired a Winchester at one time or another, and the love and respect for the good old gun is just about universal. And now that recently there have been many new additions to the Winchester "family," there is a wide popular interest in the new cousins and other relatives of the famous repeating rifle.

Fifty-three years ago the Winchester repeating rifle was placed on the market by the Winchester Repeating Arms company, of New Haven, Conn. It was a good rifle.

Improved models followed in the course of time, including the first completely successful repeating shotgun. And with the coming of smokeless powder the Winchester company commenced the manufacture of ammunition, to insure Winchester users the best possible cartridges and shot shells for their rifles and shotguns.

Now this great manufacturing establishment, tremendously expanded in the gigantic part it played in the winning of the world war, is branching out to make all possible use of the additional knowledge, experience and equipment thus acquired. New articles being made already include tools, cutlery, fishing tackle, flashlights, skates, etc.

which Jack Pickford is to be seen at the Rialto theatre, starting tomorrow for a three days run. This feature,

which is based on a story by Hapsburg Liebe, a magazine writer of mountain stories.

YOUR LAST CHANCE

PRONOUNCED a great success by capacity houses.

You have but TODAY left to see

Clara Kimball Young IN

'Eyes of Youth'

Starts Tomorrow JACK PICKFORD

In a drama of thrills and throbs; a story of boyhood among the hill folks of Kentucky

"Bill Apperson's Boy"

From the story "That Woman" by Hapsburg Liebe

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Dorothy Gish

In a Lightsome Rollicking Farce

"Turning the Tables"

TONIGHT Last Times

Bessie Barriscale

in

BECKONING ROADS

From the famous book by JEANNE JUDSON

REX TAXI

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This Year's Demand For Post Toasties Is Greater Than Ever Before

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The grocers' shelves hold many brands of corn flakes. There they are; take your choice. But the greater mass of buyers, knowing merit, appreciating worth and valuing superiority in flavor and satisfaction, order

POST TOASTIES

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And so when you order specify Post Toasties—by name. It will mean fresh goods of superior quality, made on honor in the greatest cereal food factories in the world and sold to you at a fair price.



Made by Postum Cereal Co. Inc. Battle Creek, Michigan.

NEWBERRY GETS TWO YEARS.

(Continued from Page One)

ing had been "a great shock" to him. The verdict was described as almost exact justice by Frank C. Dailey and W. H. Eichorn, attorneys who have been in charge of the government case.

WASHINGTON, Mar. 20.—Conviction of Senator Newberry by the Grand Rapids jury does not invalidate his seat in the senate, republican leaders said today. He will be entitled to retain office, they declared, until the senate itself acts on the charges filed by his opponent, Henry Ford.

The Screen

A BATTLE OF WITS SHOWN ON SCREEN

Does a woman's brain act quicker than a man's? Mind analysts and psychologists claim that while the male brain probably delves deeper in its analysis and logic the feminine mind responds more readily and is capable of making decisions quicker. Which explains why hubby is usually floored by friend wife when he tries to get away with a lame excuse for coming home with the milkman.

Bessie Barriscale proves in "Beckoning Roads," that a woman is more than a match for a man in a game of wits.

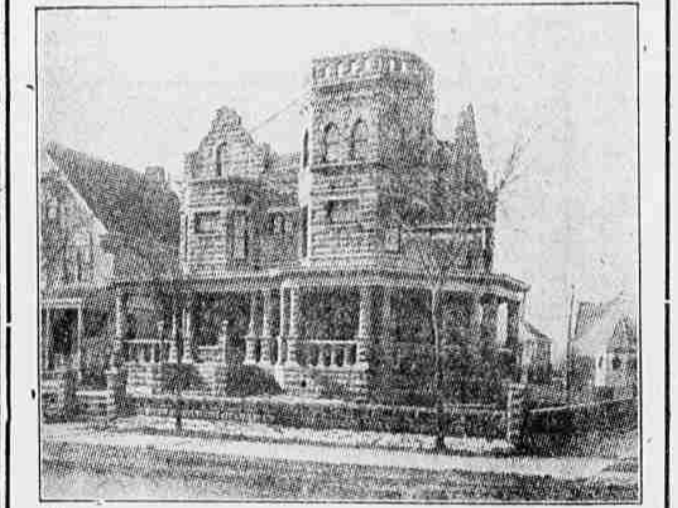
"Beckoning Roads" is a screen adaptation of Jeanne Judson's sensational story, "The Call of Life," which appeared in Red Book and is one of the most stirring and human dramas in which Miss Barriscale has ever appeared and will be shown at the Liberty theatre last time tonight.

Jack Pickford Tomorrow

The rugged grandeur of the Blue Ridge mountains of Kentucky, famous in story and song, is the background for "Bill Apperson's Boy" in

Medford Cement Brick & Block Works

OPPOSITE WOODS LUMBER CO. YARDS. H. A. JANSEN, Proprietor.



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The above sketch is one of the many different kinds of Cement, Brick or Building Blocks that this factory can produce. Give it a boost and watch it grow. Other factories will follow and a payroll will be established for a greater city of Medford.



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That Long-Distance Service Every Miller Gives

We pay our respects to the motor car's meter—it is proving that, tire after tire, Miller casings, under like conditions, wear alike. That, tire after tire, they are long-distance runners.

This Miller feat of producing Uniform Tires is much discussed. Of course it requires the choicest rubber and fabric. But more than that, the workers must be trained to build alike.

That is what the Miller factory has accomplished. And that is why we feature Miller Tires. By giving you exceptional mileage, we know we can earn your trade.

Reasonable prices, fair charges and quick service go with everything we sell.

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