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HONG KONG KOLUM

CHINA BOYS



LILLIAN RUSSELL Lillian Russell, she pitiablest Mellican lady. She mally many times but she mally druggist—too had—she save money.

The Humble Hod Carrier (Vaudeville playlet in one act. Time Thisday. Scene, any building job. Characters, "Pat," genial hod carrier; O'Rooney, the boss.)

Costly Farmer (at cashier's window in newspaper office)—I want to put in this here notice about Bill Smith's death. There ain't no charges, be there?

Hopeless Optimist—At last! I am at the end of my troubles! Pessimist—Which end?

Do You Inhale? Indeed, Clarice, I think it's shocking that you should smoke like this; and yet

Stella's Bargain Counter The honeymoon is the time in a Hick's life when his wife really has all the duds she needs to wear!

A Way Out Father—Tommy, no more pudding tonight. A little boy can't sleep on a full stomach.

A Tramping on railroad right of way in Oregon would be along the line of "safety first" and would have hundreds of lives of thoughtless people and would not take a new commission to enforce it.

A HOPEFUL AUGARY.

IN striking contrast to the mud-sill theory of labor entertained by Rockefeller, Hill and other captains of finance, and the treatment such employers accord employees as exposed by the Colorado and other mine strikes, the Lawrence and other mill strikes, is the policy being followed by some of the large manufacturing industries of the country.

The plan of generous division of profits with employees as followed by Henry Ford of the Ford automobile, is possible only in a limited way in most industries as few concerns reap anything like the fabulous profit made by Ford. However, he has shown the way for the adoption of a community of interest plan between employer and employee that will result in mutual benefit.

The latest move in welfare work for workers is the taking the worry of the "family's future in case I die" off the shoulders of the workingman. Progressive employers are taking out life insurance for their employees. Among the concerns that are doing this in various forms are the Edison company, the National Lead company, the Michigan Stove Works, Montgomery Ward & Co. and the Studebaker Corporation.

The latter concern furnishes the best example as it includes not only men but women in its insurance. It has just inaugurated a system whereby protection is afforded the families of their 8000 employees, (of whom 300 are women), at their automobile plant in Detroit and wagon plant at South Bend.

The plan is a simple one. All employees except office workers and minors are given a straight life policy for amounts varying from \$600 to \$1000. The cost to the company when the plan is in operation, will be several millions, for the policy is paid up for life when handed the employee. An equally important point is that 40 per cent of the men are middle-aged and could not pass a severe physical examination if they applied individually to the company.

New employees are investigated before given insurance. If their home conditions or conduct while away from work is found to be unsatisfactory they are not threatened or warned. On the contrary it is pointed out to them that if they wish they will find themselves the gainers by rectifying conditions. When they show an improvement in their personal affairs then their life is insured without further quibbling.

If a worker quits or is discharged the policy is automatically forfeited but aside from that he has full control over the policy. It is his and he can make whosoever he wishes his beneficiary or can change it as often as necessary, or as he desires.

The plan is expected to help increase the men's interest in their work, to help put the "drive" and "steam" into their labor, nowadays necessary to efficiency, for it is realized that worry wears down a man quicker than hard work and by relieving the men of the nameless dread for the future of those dependant upon them, will increase their efficiency.

The fact that some employers are themselves recognizing the human wants and needs of employees and cooperating to provide them, securing in return increased efficiency, shows the change for the better in industrial relations and is a hopeful augury for the future.

The European war has taught the world that the nation that looks after the welfare of the toilers is unconquerable, while those that neglect it, fail in a crisis—and by the same reasoning, the industry that similarly provides for its toilers need not fear competition nor industrial disturbance.

ASHLAND AND VICINITY

Harry R. McCoy and wife are visitors of the J. W. McCoy family, coming from Fort Scott, Kansas. The men are brothers, the former being a traveling salesman. On Monday the visitors were calling upon Medford relatives. There are six brothers in the family, sons of C. R. McCoy of St. Joseph, Missouri, who lived here a year or so sometime since. All these sons are scattered over the country holding responsible positions. Of the six, the Fort Scott representative of the family is the stalwart and the oldest, although J. W. McCoy of this city prides himself on being the tallest.

The ladies of the Congregational church will give a lawn fete on their church premises Friday evening, July 23.

Previous to a visit to the exposition at San Francisco, Mrs. Beryl Kramer and her sister, Miss Bertha Elison have gone to Newport to pass a fortnight for recuperation at the popular resort by the ocean.

Mrs. Louis White of Ager, Cal., and Miss Mary Freeman of McCloud, both sisters of Mrs. Frank Dickey, have been recent visitors at the Dickey home, 489 Allison street.

The local committee to further plans for the Rogue river valley picnic for Iowans, to be held in Ashland on Friday, July 30, met Monday evening, C. B. Lamkin being chairman and J. H. McGee, secretary. The former is from Inwood, Lyon county, and the latter from Clarinda, Page county, in the Hawkeye state. Medford having taken the initiative in the matter, it was expected that the metropolis would put in an appearance 200 strong, and Grants Pass 200.

The picnic will be held in Chautauqua park, with a basket dinner at noon, the program beginning at 1 o'clock. Ashland will furnish free badges, also coffee and trimmings. The Civic Improvement Club will serve ice cream, proceeds of which will be placed in their publicity fund.

Early in the week Sergeant Adams and four men of first company did some extra skillful shooting on the rifle range between Phoenix and Medford, which advanced them from second to first place among the records made by the local organization.

Monday's installment of "Oregon in Early Days," in the Portland Journal as penned by Fred Lockley, staff correspondent, deals with familiar names hereabouts, notably that of Uncle Ike Miller, who for years resided in Ashland. The article in question relates to the Indian wars. Uncle Ike died here and is buried in Ashland cemetery. His wife survived him but a day or two and the joint funeral service was held on the same date.

At one time Uncle Ike was city marshal and figured in this capacity in a ludicrous predicament wherein one Milo Walker made a getaway with a horse which has been "arrested" for being hitched near a shop on the plaza contrary to ordinance.

Ex-President Theodore Roosevelt, on his way to San Francisco, was a passenger on the Shasta limited Tuesday morning. Though his appearance here was at an early hour with none to do him reverence by personal manifestation, nevertheless his place on the diner at the breakfast period was marked by the appearance of Ashland roses as a floral reminder.

Ray Hellman, son of Link Hellman, the family having been former residents here but now of Los Angeles, is visiting his mother, Mrs. E. V. Jones, and other relatives in this vicinity. He made the trip from southern California on a motorcycle, accompanied by his friend, William Safe. The boys each have a 15-model three-speed Indian machine of extra heavy proportions. The last of the week they plan to start on a transcontinental trip to New York, the initial portion of the journey being by way of Crater Lake and eastern Oregon.

John H. Scurry, civil engineer, prominently identified with early construction work on the Southern Pacific, and known by several old-timers throughout this territory, died recently in Seattle at an advanced age. For years he has been on the retired list. He was a veteran of the civil war, having seen service on the Confederate side from the dawn of Bull Run to the climax of Appomattox.

Mrs. Eugenia Atkinson is daily expecting a visit from Mr. and Mrs. G. H. Owen of Republic, Missouri, who are touring the Pacific coast. Mr. Owen is a nephew of Mr. Atkinson.

Among distinguished visitors who have passed through here of late was Governor Winfield Scott Hammond of Minnesota, and party, who were en route to San Francisco on No. 13, Tuesday noon.

Friends of the Knoblauchs, former residents and now of Sacramento, are reminded that Mrs. Geo. Knoblauch is superintendent of the Sacramento

John A. Perl UERTAKER Lady Assistant 28 S. BARTLETT Phones M. 47 and 47-J2 Ambulance Service Coroner

county exhibit at San Francisco, and a recent letter from the family conveys a cordial invitation for Ashland people to visit those headquarters in the California building.

Although California auto plate numbers have reached the enumeration of 199,999, the highest individual number noticed here the present season has been in the vicinity of 110,000.

The Shriner equipment de luxe among the multiplicity of temple specials which were entertained here was a "Lu Lu" as its name implied. The contingent was from Philadelphia. One of its baggage cars had an inside floor of hardwood polished for dancing equipped with piano and string orchestra. The buffet was fortified with everything from butter-milk to Budweiser.

Sheep seem to have the right of way over cattle in view of current shipments. Over 3000 head went south on Monday, shipped in double deckers, consigned by Swanson & Son to Sacramento livestock merchants.

Charley Johnson, who was temporarily assigned to Chautauqua duty during the assembly season, has resumed his place on police detail at the depot.

Fifty five individual locomotives were handled in local railroad yards last Friday, and fifty on Saturday. Of the former 42 went south and 12 north, of the latter 35 south and 15 north.

George Tastevin, former groceryman in the depot district, and now of Eugene, is revisiting local friends and scenes, having motored over from the Willamette accompanied by his daughter and son-in-law. His son Clarence is now farming in Lane county.

Mrs. Grace Beach Laidlow, of Crockett, Cal., daughter of former well known residents here, is visiting Mr. and Mrs. G. H. Yeo.

Jess Powell of Ayrer's Spur, was bitten by a rattler last Friday. At the time he was in the vicinity of Wagner Springs. Parties had been shooting snakes, when one crawled into a hole, and while Jess was investigating the retreat with a stick, the rattler retaliated by stinging Powell in the hand. Instead of being rushed to Pasteur treatment at Portland, Powell simply went to the local sanitarium for treatment and his case is in no wise deemed serious.

Mr. and Mrs. Ben Radcliffe, accompanied by their daughter Marie and son Max, all of Marcus, Iowa, are visiting in the family of Wm. Yeo. Mrs. Radcliffe being Mrs. Yeo's niece. Mr. Radcliffe is an attorney in his prosperous Iowa town.

Miss Sid Helman has recently graduated as a trained nurse at the Lane hospital, San Francisco. Miss Isabel Helman is assistant postmaster at Petaluma, Cal., where her father resides. Both are daughters of Grant Helman, former well known resident who at one time conducted the local Helman baths.

Miss Virginia Hargadine, enjoyed a birthday anniversary at the auto camp grounds on Tuesday afternoon. About a dozen of her little friends enjoyed the hospitalities of the event, chaperoned by Virginia's mother, Mrs. Nate Bates and Mrs. J. R. Casey. Nine excursion specials passed here Tuesday. Elks are beginning to be in evidence. On Wednesday the grand "exhausted rooster" of the order accompanied by a big retinue, is scheduled to go north.

DERBY DOINGS

About a week later some one had a happy thought, to-wit: let us as a community in some way show our appreciation of the services of Mr. and Mrs. Chartran, the result being that on the evening of Saturday, July 17, about 60 of the neighbors and friends gathered at the hospitable home of Mrs. Chartran and proceeded to have a thoroughly good time for several hours. Music and singing, dancing for those who wished and in due time a bountiful repast provided by the ladies of the vicinity. A feature



21 miles south of San Francisco We think that we give to our boys what thoughtful parents wish. Our graduates enter the universities and colleges with confidence and an excellent preparation for the study of their college courses. The Belmont School is a boarding school, and takes boys of all ages and backgrounds. The school is located in a beautiful setting, and the boys are given a very good idea of the spirit and purpose of the school, but of the equipment and the attractive school house. Nothing, however, can quite take the place of a visit to the school. W. T. BEED, Head Master, Box 6, Belmont, Cal.

A STITCH IN TIME

Medford People Should Not Neglect Their Kidneys

No kidney ailment is unimportant. Don't overlook the slightest backache or urinary irregularity. Nature may be warning you of approaching dropsy, gravel or Bright's disease. Kidney disease is seldom fatal if treated in time, but neglect may pave the way. Don't neglect a lame or aching back another day. Don't ignore dizzy spells, irregular or discolored urine, headaches, weariness or depression. If you feel you need kidney help begin using the reliable, time-tried remedy, Doan's Kidney Pills. For 50 years Doan's have been found effective. Endorsed by grateful people. Frank Turngate, C. St., Jacksonville, Ore., says: "I have used Doan's Kidney Pills personally and they have been used by another of my family. I can say they are a fine medicine. Doan's Kidney Pills did me a great deal of good, when I was suffering from kidney weakness. They deserve public endorsement."

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