Medford Mail Tribune
 UCH has recently been published about the new
beforenence of business management eree since a witness
be the itate Commerece Commission claimed that
if the railoads were to adopt the new theorics, they would
 workmen (that is, their hard work, their good will and
their ingenity is obtained with absolute uniformity.
addition to this improvement on the part of the men thi managers assume new , ordens, hew duties and respons
hilities neecr dreamed of in the past. The managers as
sume, for instance, the burden of gathering together a
of the traditional knowledge which in the past has bee of the traditional knowledge which in the past has bel
possessed by the workmen, and then of classifying, ta
ulating and ieduc ulating and reducing this knowledge to rules and formula
which are immensely helpful to the workmen in doin their daily work.
"These new duties of the management are grouped u aer four heads:
"First: Thev develop a science for each clement of
man's work, which replaces the old rul of "Second: They scentifically select and train the wor
man, where in the past he chose his own work and traine man, where th the past tre chase his own work and traine
himself as best he could.
"Third They heartily co-operate with the men, so as
insure all of the work heing done in accordanee with thin insure all of the work heing done in accordanee with th
principles of the esience which has bhen developed.
"Fourth: There is an almost equal division of the wor and the responsibility bet ween the management and $t$,
workmen. The management take over all work for whic
they are better fitted than the workmen, while in the past almost all of the work and the greatest part of the
responsibilitity were thrown npon the men."
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