

Out-of-work Gourmet employees allege unfair treatment by Lamb-Weston

Over 100 former employees of Gourmet Brands met with state and federal labor representatives February 2.

Those who attended the meeting told labor officials they felt they were treated unfairly when Lamb-Weston began rehiring former Gourmet employees to staff the Boardman plant in mid-January. The former employees said they were not given an adequate explanation why they were not rehired and are willing to fight the company to get their jobs back.

Murry MacNeill, senior investigator for the Bureau of Labor and Industries Civil Rights Division, Tony Rodriguez of the Equal Employment Opportunity Commission (EEOC), and Al Roberts, a union organizer with the United Food and Commercial Workers union were invited to the meeting to inform the group of their rights under state and federal laws barring discrimination.

A representative from Lamb-Weston was also invited but declined to attend.

The group said they were using unsigned, undated form letters stating that after reviewing their work histories and qualifications, Lamb-Weston was unable to offer them employment.

Dave Kelly, a spokesman for Lamb-Weston said in a phone interview from his Portland office that everyone is evaluated individually and that information contained in personnel files on work histories and qualifications is among the information used in the files.

Kelly denied allegations that Lamb-Weston discriminated against the former employees for any reason including union activity work-related injuries, or grievances filed against Gourmet.

Kelly continued that he knew of no pattern or policy that would be used to exclude someone from employment at Lamb-Weston. He also said he knew nothing about a form letter sent to those not rehired.

Kelly said the same hiring practices and policies were used at the Boardman plant that are used at the company's five other processing plants.

The former employees complained to officials that they were denied access to their personnel files and work histories. Those who sent the company certified letters requesting their files did receive them, but some allege their files were incomplete.

Some members of the group accused the company of not rehiring them because they had past involvement with union organization attempts at Gourmet, had workers compensation claims, or had filed a grievance. They stated they had no indication or knowledge that company officials or supervisors were dissatisfied with their job performance.

Another main concern of the group was that future job searches would be frustrated because they were not rehired when Lamb-Weston purchased the company and that they had been labeled "undesirable." A sign posted at the employment office said, in part, that applicants must have no undesirable work history at Gourmet Brands or Lamb-Weston.

Tamera Brooks told the group she had been in contact with Joe

Ruschett, personnel manager at the plant. She told him the group's concerns that they were not treated fairly during the hiring process. Brooks said he expressed concern to her about any statement that they were "undesirable" and that he had no knowledge of a form letter being sent to the applicants. Brooks said she was told all decisions were based on attendance and work-related information contained in personnel files.

After listening to the group's concerns Rodriguez and MacNeill said they did not know if the former employees had a legal complaint, but would talk to them individually to determine if they had a basis for a complaint.

The two men stressed to the group that they were not their advocates or representatives, that their agencies are neutral parties.

Leaders' forum provides training

A varied program with something of interest to all 4-H leaders and junior leaders is planned for Saturday, March 7, Portage Inn, The Dalles.

Agents from all mid Columbia counties, as well as State staff and Extension staff from nearby Washington counties will serve as instructors.

Registration forms have gone out from Morrow County Extension Office to all enrolled leaders. Bill

Broderick and Birdine Tullis will be teaching classes. They encourage all leaders to get their registration forms mailed. There is a \$10 fee to cover lunch and materials.

Carpooling is suggested. "It's an opportunity no leader should miss," they claim. "In addition to the classes, there will be motivating speakers and the opportunity to meet others who are leading youth in neighboring counties."

Call 676-9642 for additional details.

Weddings

Allard — Papineau

By Delpha Jones

In the presence of family members and close friends, Cammie Papineau and Scott Allard were united in marriage at the Rebekah Hall on Saturday. The rooms were decorated in the Valentine motif. The bride, the daughter of Mr. and Mrs. Ray Papineau was given in marriage by her father. The bride wore a floor length white dress, and was attended by Melissa Gates, a cousin. The groom, the son of Eris and Helen

Allard of Redmond, Oregon, was attended by Jay Papineau. Other attendants were Shane Eng, Don McKenzie, Jodi Wilson and Melanie Gates. The Rev. Stuart Dick, of Heppner, officiated. Vocal numbers were sung by Ella Mae Florea. A reception was hosted at the Bunchgrass Saloon with a lovely three-tiered cake with variegated red roses, and white pearl hearts topped with the traditional bride and groom, and buffet lunch.



CattleWomen's Corner

By Marlene Currin, Publicity Chairman

The Morrow County CowBelles became the Morrow County CattleWomen at a February 8 meeting at President Judy Currin's home.

The name change has been a topic of conversation for a year and both the national CattleWomen and Oregon CattleWomen have completed their name change officially.

The top five dishes chosen at the pre-cook off in Heppner will be cooked at the "Now You're Cooking Show" on February 21 at the Portland Memorial Coliseum. Oregon CattleWoman President

Susan Evans, Morrow County's Claudia Hughes, Judy Wright, and Marlene Currin will help at the Oregon Cook-Off. Oregon's winner will compete in the National Beef Cook Off September 19-23 at Sun Valley, Idaho.

The Morrow County CattleWomen will help promote beef by preparing and serving chili on February 21 at the Les Schwab Tire Store in Heppner. Tami Rietman will serve as chairman of the chili feed.

The Morrow County CattleWomen will serve baked potatoes with various toppings at the St. Patrick's Day Celebration in March. The Oregon CattleWomen's Quarterly Meeting will be held on February 19-20 in Salem. This is your opportunity to meet with your State Legislators to review with them priority legislation affecting the livestock industry of Oregon.

The Region 5 Meeting is scheduled April 30, May 1-2 in Pasco, Washington at the Red Lion Inn. Many educational classes and guest speakers will be featured during the

4-H council president named

Dee Gantenbein, Boardman, is this year's president of the overall 4-H Council for 1987. A dynamic, enthusiastic 4-H leader, Gantenbein puts the "learn by doing" theory in practice at each club meeting, says an extension spokesperson.

The county has two council groups known as North and South Morrow; however, both councils meet together on alternate months. Leadership of the total council also alternates yearly.

The new council president resides near Boardman at the Gantenbein Dairy with her husband Kurt, and daughters Amy and Kristi. Modern Model dairy demands involvement of the entire family.

In addition to 4-H Gantenbein is involved in church, school and community affairs.

Last year her club included 14 members who were visible at County Fair not only because of their dairy animals, but also the cooperation, friendship and support within the club membership. Highlight of fair, and a chosen goal of the club was winning the herdsman trophy. Recognizing the club's achievements, the trophy has been displayed, complete with individual pictures of each member, at major businesses in Boardman. Now in her fifth year of 4-H leadership, Gantenbein's vitality and enthusiasm are at work in the Leaders Council, as well as with her club.

Bookworms slate reviews

By Justine Weatherford

Thursday afternoon, Feb. 24, Justine Weatherford will review the current biography of Nelson Mandela, the imprisoned heroic leader of South Africa's blacks for the Bookworms literary Club. The biography was written by Mary Benson a white woman committed to the struggle for justice and peace in South Africa. The forward to the book was written by Bishop Desmond M. Tutu.

Pauline Hughes will be the hostess for the meeting on Tuesday March 10, during which Sylvia McDaniel will review "Wanderlust" by Danielle Steele, a story set from just before World War II, during the war years and concluding after the war's end.

On March 31, the Bookworms are set to entertain lone's Topic Club in the Pettyjohn Building in Heppner. That afternoon Martha Doherty, Heppner, will show her slides of Ireland and will tell about the exten-

PUBLIC NOTICE

PIONEER MEMORIAL HOSPITAL MEETING NOTICE

Due to schedule conflicts by the Board of Directors, the regular meeting time of the Pioneer Memorial Hospital Board of Directors has been changed from the fourth Thursday of each month, at 10:00 a.m., to the fourth Thursday of each month at 9:00 a.m. Published: February 18, 1987

PUBLIC NOTICE

The Heppner City Planning Commission will hold a public hearing for a Periodic Review of the Comprehensive Plan on Monday, March 2, 1987 at Heppner City Hall, 7:30 p.m.

Nancy Lankford, Chairman
Published: February 18, 1987

PUBLIC NOTICE

A public hearing on a proposed budget for the Heppner Rural Fire Protection District, Morrow County, State of Oregon for the fiscal year July 1, 1987 to June 30, 1988, will be held at the Pettyjohn residence, Condon Hwy.

The hearing will take place on the 4th day of March 1987 at 7:30 p.m.

The purpose of the hearing is to discuss the budget with interested persons.

The first notice of budget hearing and financial summary was published in the Heppner Gazette-Times on February 11, 1987.
Don Bennett, Chairman, Board of Directors
Published: February 18, 1987

PUBLIC NOTICE

NOTICE OF SERVICE OF PERSONAL PROPERTY TAX WARRANTS

NOTICE is hereby given pursuant to ORS 311.615 of the service of Personal Property Tax warrants upon the following listed tax payers. Payment of the following listed delinquent taxes with interest and cost of service must be made by February 18, 1987 or said warrants shall be filed with the County Clerk of Morrow County, Oregon, for entry in the County Clerk Lien Record, and shall become a lien upon the title to any interest in real property owned by the person against whom the warrant is issued, and the taxes on personal property embraced in the warrant with interest, penalties and costs applicable thereto, shall continue as a lien on all the personal property of the person assessed as otherwise provided by law. The effect shall be the same as though the people of the county had recovered the judgement against the person charged for the full amount of the delinquent tax covered by the warrant together with interest thereon and cost as provided by law.

| NAME | DESCRIPTION | YEAR | TAX | INT TO | PENALTY | TOTAL |
|----------------------------------|-------------|------|--------|-------------|---------|--------|
| | | | | Mar. 15, 87 | | |
| COEN, JOHN & SHARON | MOBILE HOME | 86 | 128.76 | 2.15 | 15.00 | 145.91 |
| GUTIERREZ, NEYRA M | MOBILE HOME | 86 | 129.99 | 2.16 | 15.00 | 147.15 |
| RYTTING, WANDA AKA ABBOTT, WANDA | MOBILE HOME | 86 | 92.81 | 1.55 | 15.00 | 109.36 |
| HAWS, WESLEY P. | MOBILE HOME | 86 | 146.25 | 2.44 | 15.00 | 163.69 |
| ROME, VIRGINIA & BOLIN, ERLING | MOBILE HOME | 86 | 175.74 | 2.93 | 15.00 | 193.67 |
| EDWARDS, DOROTHY | MOBILE HOME | 86 | 99.95 | 1.66 | 15.00 | 116.61 |
| DOCKEN, MARK | MOBILE HOME | 86 | 181.45 | 3.02 | 15.00 | 199.47 |
| WILLIAMS, MILT | MOBILE HOME | 86 | 16.04 | .26 | 15.00 | 31.30 |
| WILLIAMS, MILT | MOBILE HOME | 86 | 102.06 | 1.70 | 15.00 | 118.76 |

Date of first publication January 28, 1987
Date of second publication February 4, 1987
Date of third publication February 11, 1987
Date of fourth publication February 18, 1987

Margo Sherer
Morrow County Tax Collector

PUBLIC NOTICE

A Decision Notice/Decision Announcement prepared pursuant to the National Environmental Protection Act of 1969 has been duly signed and executed this date for:

—Finally Lost Fire Salvage Timber Sale; located in portions of Section(s) 1, 2, 11, and 12, T.9S., R.33E.; and Sections 4-10, 15-17, 20, and 21, T.9S., R.34E.; W.M.; Umatilla County, Oregon; North Fork John Day Ranger District, Umatilla National Forest.

—Recession of Biscuit and Junken Timber Sales Decisions; located in Morrow and Grant Counties, Oregon; North Fork John Day Ranger District, Umatilla National Forest.

Copies of the Decision Notice/Decision Announcement are available at any Umatilla National Forest office. The environmental documentation is on file at the respective District Ranger's Office.

Decisions are subject to appeal pursuant to 36 CFR 211.18. A notice of appeal must be filed with the Forest Supervisor within forty-five (45) days from the date of said Decision Notice/Decision Announcement.

Signed this 9 day of February, 1987.

James A. Lawrence
Forest Supervisor
2517 S.W. Hailey Avenue
Pendleton, Oregon 97801
Published: February 18, 1987

Get Your
DEFIANT
TICKETS AT
Charlie's
When You
Pick up Your
Favorite
Movie
OR Pizza

1 CARD OF THANKS

We wish to thank everybody for their prayers, cards and thoughts while in the hospital in Heppner and Bend. Special thanks to Dr. Koznek, Dr. Theissen, the nurses, Carl and Penny with the ambulance. Special thanks to Evelyn Sweek and her crew. Also Don Stroeber, Bob and Jerry Buschke and families for their help.

Claude and Rose Marie Buschke
2-18-1c

2 NOTICES

Heppner Al-Anon meetings have been changed to Saturday nights at 8:00 at St. Patrick's Parish Hall.

Heppner Alcoholics Anonymous meeting at St. Patrick's Parish Hall. For more information call 676-9815 or 676-9724. 7-30-tfx

TUMBLING Starts Tues. March 10 ages 3-10 at the Heppner Grade School. Call Cindy Sumner 989-8514. 2-11-3c

4 HELP WANTED

Help Wanted: Construction, Mechanics, Welders, Carpenters, Electricians, Machinists, needed immediately. Also Airline jobs. Will train some positions. (Up to \$6,000/month) TransContinental Job Search, Fee. (303) 452-2258. (308) 382-3700. 2-18-1nc

HELP WANTED: Person to write lone community news. No experience necessary. Good writing skills a must. Contact Sandy at the Gazette-Times 676-9228. 1-7-tfx

Eastern Oregon county seeking person to fill position of Director of Public Works. Involves supervision of approximately 1100 miles of roads and highways, county buildings, county parks, and airport. The closing date and time for job description and/or further information write: Morrow County, P.O. Box 788, Heppner, OR 97836. No telephone calls please. Morrow County does not discriminate on the basis of race, color, national origin, sex, religion, age and handicapped status in employment or the provision of services.
Published: February 11, 18, 25, 1987

6 WANTED

Adoption: Potland couple, unable to have children wishes to adopt infant. Child will have good Christian home, with lots of love from parents and family. Expenses paid. Attorney involved. (503) 635-7773, collect. 2-18-1nc

Adoption-Infertile couple, with lots of love seeks to adopt a baby. Love and laughter fill our home. All medical, legal, pregnancy-related expenses paid. Call our Oregon Attorney collect. (503) 222-7474. Confidential 2-18-1nc

Wanted: Teacher will provide good home for piano, 676-5143. (buy or store). 2-18-4c

SALE

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Mobil Delvac
1200 15W40

A premium quality, multi-season, 15W40 engine oil for severe on-highway, off-highway and farm service in both diesel & gasoline engines.
API Service CC,CD,SF

\$165⁵⁵

55 gal. drum

Mobil Delvac
1200 30W

A premium quality 30W engine oil for severe on-highway, off-highway and farm service in both diesel and gasoline engines.
API Service: CC,CD,SF

\$156⁷⁵

55 gal. drum

Mobile Fluid
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A high quality, multi-purpose, extreme pressure fluid designed for service makeup and refill of transmissions, differentials, final drives, power steering, wet brakes, hydraulic and hydrostatic requirements of virtually all farm and industrial equipment especially those with a common fluid reservoir.

\$162²⁵

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Prices good on orders taken from Feb. 9 - March 5, 1987.

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