

Negotiators listed in school talks

A 53-page contract proposal is currently in the negotiation process between Morrow County teachers and school board members.

Dr. Wallace Wolff, Heppner, is acting spokesman for the three-man board team consisting of Kenney Broadbent, Boardman and Irv Rauch, Lexington.

Marshall Hesla, A.C. Houghton Elementary School, Irrigon, is acting spokesman

for the teacher's team of John Dawson, president of the Morrow County Education Association and Steven Brownfield, Heppner. Backup team members consist of George Koffler, Heppner; Clayton Herzog, Heppner Junior High; Bob Kaltwasser, Riverside High School, Boardman and Bob Beitle, representing the lone faculty.

Since the passing of the Collective Bargaining Act in

1973, negotiations permit teachers to have a say in the provisions of their contracts and working conditions. Though negotiation sessions have been held in the past, a packet of this size and dimension is new to Morrow County.

While the board has stated it would like to see the new Contract last for three years, the teachers position is for

one year. Written by the teachers' negotiation team beginning last winter, the packet was presented to the board in late November of this year.

"This is the first time our board has ever been presented anything like this," said Hesla. "But most urban schools have already passed similar packets."

The packet contains 27

articles for negotiation. They range from provisions for the negotiation procedure itself to grievances, layoff and recall, personal and academic freedom, substitute teachers and salary and benefit provisions.

"We think we're making some progress," said Wolff. "We've always had friendly relations with the teachers and intend to continue them. We will continue the negotia-

tion process until we reach an agreement that is satisfactory."

"The board's objective is to secure adequate educational facilities while representing the people of Morrow County," said Wolff.

All citizens are allowed to attend the negotiating sessions. Delegations are allowed to speak only at regular board meetings.

Archie Ball Sr. and Ron Stubblefield top winners

John Van Winkle tells us that the First Federal Savings and Loan has completed the drawings for the prizes they offered in connection with the grand opening of their branch offices in Boardman and Heppner.

In Boardman on Dec. 20, the name of Ron Stubblefield, a student at Riverside High,

was drawn as the big winner. In Heppner, Mayor Sweeney drew the name of Archie Ball senior for the top prize. Each of these lucky gentlemen won a True Tone Console Stereo.

Branch manager Van Winkle wishes to thank all who helped make their openings in Heppner and Boardman successful.



Teacher negotiations

Teachers and classified employees, meeting with subcommittees of the Morrow County School District Board, completed their second negotiating session without reaching any major agreements.

Key to the teachers' request has been the 53 page contract proposal which deals largely with working conditions. The Board and teachers have agreed to negotiate this portion of the teachers' request before turning attention to salary and fringe benefits requests.

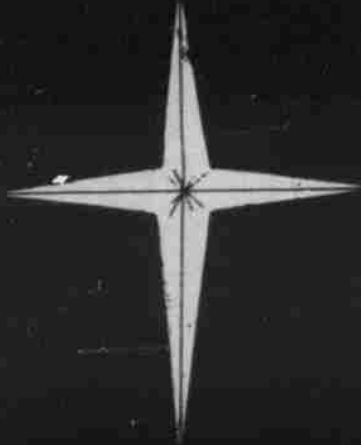
Major differences of opinion have occurred between the board and teachers' group over whether or not some

items in the request are required bargaining items or are permissive. Both sides have agreed to seek further clarification on these items.

Classified employees have requested 25 per cent base pay hikes for secretaries and aides, 20 per cent base pay increase for cooks and 15 per cent increase for custodial personnel.

Increases of \$20 per month are also being sought in bus drivers' pay and an increase to \$3.50 per hour for hours spent in laundry and cleaning and in driving activity buses.

The next meeting of the negotiating groups will be Jan. 3, at 7:30 p.m. at Riverside High School.



Ever wonder where we'd be without electricity? (In the dark)

Merry Christmas

Columbia Basin Electric Co-op



Season's Greetings

It's the happiest time of the year—because it's the time we pause to greet friends old and new; the time when we draw closer to those we love. It's our sincere hope that our many fine patrons will enjoy the best of this holiday season!

KINZUA CORP.

A Growing Part of Heppner and Morrow County with a growing concern