

## ASC committeemen for area named

Results of the Dec. 3 election of ASC Community Committeemen for 1974 were announced this week by David McLeod, executive director of the Agricultural Stabilization and Conservation Service (ASCS).

Farmers elected to the committees were as follows, in the order listed; chairman, vice-chairman, member, first alternate and second alternate.

Boardman: James Everett, Delmer Hug, Harold Baker, Max Helberg and Arnold Hoffman.

Lexington: Pat Cutsforth, Rollo Crawford, Jerry Dougherty, Perry Morter and Anthony Doherty.

Alpine: Ted Palmateer, Roy W. Lindstrom, Gary Grieb, David Baker and Mitchell Ashbeck.

Heppner: Robert Peterson, Marcel Jones, Roger Palmer, Edward Brusnan and Robert Jones.

The chairman, vice-chairman and third regular member are automatic delegates to a county convention to elect a member of the county ASC committee, and two alternates. The new member of the county committee is elected

for a three-year term of office and the 1st and 2nd alternates elected for one year.

The county convention was held on Dec. 11, resulted in the election of Delmer A. Hug, a Boardman farmer, for a three-year term on the Morrow County ASC Committee. Hug replaces Ival Sullivan from Irrigon, on the committee. Sullivan this year completed five years as a county committeeman.

Elected as 1st and 2nd alternate members of the county committee for 1974 were Pat Cutsforth and Roy W. Lindstrom.

The community committees assist the county committee in the local administration of such federal farm programs as: Commodity Credit Corporation price support loans, wool incentive program, wheat and feed grain programs, and any other programs they are called upon to administer.

Last year, McLeod pointed out, over 450 farmers, about 90 per cent of all farmers in the county took part in one or more of the programs administered by the ASC committees.

## Teacher contracts undergo changes

Teacher contract renewals in many Oregon school districts will take on an added significance this year due to action taken by the 1973 Oregon legislature, according to Ron Daniels, superintendent.

The 1973 legislature extended the "Fair Dismissal Law" to all Oregon school districts effective July 20, 1973.

Prior to the extension of this law it had applied only to districts with an average daily membership in excess of 4,500 students.

School districts with an average daily membership between 800 and 4,500 had been covered by a contract law. This contract law was applicable in the Morrow County School District and provided for a one-year contract each of the first three years in which a teacher taught in the school district. If a teacher was rehired at the end of the three-year contract, he was rehired on the basis of the three-year contract. Every three years after that, specific action was taken by the board either to dismiss the teacher or to offer a new three-year contract.

This process changes significantly under the "Fair Dismissal Law" that now covers all Oregon school districts.

Under the new law teachers still serve a probationary period of three years in which they will receive three one-year contracts. However, if the teacher is rehired at the end of the three-year period he is on what is referred to as a permanent contract, or tenure.

Under the permanent contract, annual evaluations are still required, but no formal rehiring takes place as it now does at the expiration of the contract.

Dismissal procedures are clearly outlined in the law and provide that teachers can only be dismissed for specific reasons as described in the law. The move for dismissal must be initiated by the superintendent and carried out under specific procedures. These procedures include

written notice to the teacher, specifying the grounds for dismissal, and a hearing before a panel from the Fair Dismissal Appeals Board.

However, no teacher automatically achieves permanent contract status until such time as present contract expires and he is rehired by the school board.

The process of renewing teacher contracts in Morrow County begins with a review of all certificated staff members at the January advisory committee meeting. Final recommendations are made at the February meeting. Those recommendations are then acted on by the Morrow County School Board at its regular meeting on Feb. 18,


1974. The local advisory committees meet on the following

schedule: Ione, first Thursday of each month; Heppner-Lexington, second Monday of

each month; and Boardman-Irrigon, second Tuesday of each month.

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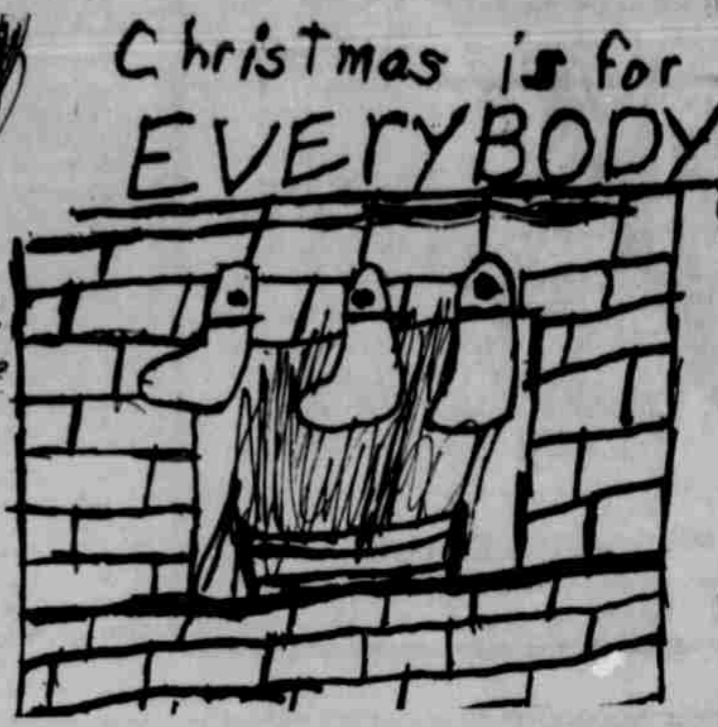


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