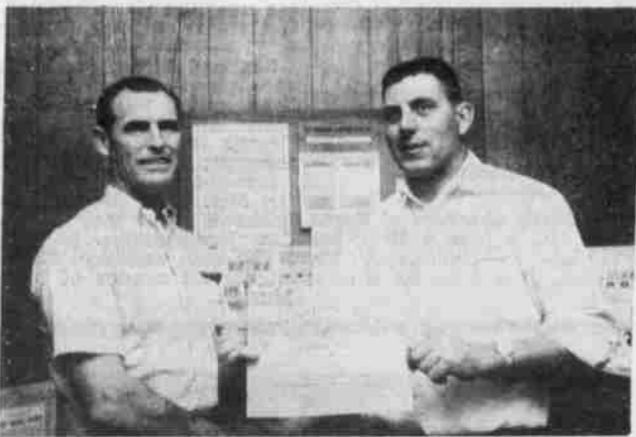


Merry Christmas
And a Happy New Year



From the Gazette-Times
(GREETING CARD EDITION)



DAVID McLEOD (left), manager of the ASCS office for more than nine years, was presented a certificate of merit and quality pay increase by Ronald W. Haguewood, chairman of the Morrow county ASC county committee, at its December meeting.

McLeod Receives Merit Certificate For Work in ASCS

David McLeod, office manager of the Morrow county Agricultural Stabilization and Conservation Service, received a U. S. Department of Agriculture certificate of merit and quality pay increase at the December meeting of the ASCS county committee, Ronald W. Haguewood, chairman of the county committee, made the presentation.

Citation on the certificate was, "For outstanding performance in office management and ASCS program administration in Morrow county."

The award is given at the discretion of the Oregon ASC state committee and seldom is more than one given in the state each year. The certificate of merit is not always accompanied by a quality pay increase, which was given for sustained outstanding individual effort by McLeod, not only in ASCS but, as well, in service to farmers and people within the community.

McLeod's civic work includes service on the Heppner city council, a member of Heppner Elks Lodge No. 358, a volunteer fireman in the Heppner department, chairman of the USDA defense board, manager of a Little League baseball team, instructor in a gun safety course, and member of the Heppner Methodist church. In the church he is a member of the official board, sings in the choir and served as treasurer of the Methodist Men.

He started with the ASCS as a fieldman in November, 1956. In May, 1958, he was appointed office manager and has served in this capacity since that time.

A certificate of service in recognition of the completion of 10 years of service as an ASCS county office employee of the U. S. Department of Agriculture was presented to McLeod in 1967 by the Oregon ASC state committee.

Stores Open Again Friday Evening

Heppner stores will be open late again Friday evening, December 22, to provide shoppers with another last-minute opportunity to do their Christmas shopping.

Many of the stores will be open until 9 p.m., and eight of them are offering special bargains for the evening period only. Their announcements are on page 5 of this section. Included are J. C. Penney Co., Gonty's, Elma's Apparel, Van's Variety, M.Lad's, Murrys, Rexall Drugs, Peterson's Jewelers and Gardner's Men's Wear.

Case Furniture Holds Moving Sale

One of Heppner's longtime businesses will move to a new location next week when Case Furniture Store will transfer its stock to the Gilliam and Bisbee building at the corner of Main and May streets.

Mr. and Mrs. Arnie Hedman, owners, have announced a removal sale, reducing all items in the store by one-third beginning today (Thursday).

"Those who buy at the sale will not only receive fine bargains but they will help us move," they state. "The more items that are sold the less we have to move. That is why we are making this big reduction."

Dozens of fine items for Christmas giving are included in the stock.

Case Furniture has been in business for many years at the location of 249 N. Main. It was operated for many years by Mr. and Mrs. Allen Case, and following his death, Mrs. Case continued in business for a time before selling the store.

At the new location, the building is being redecorated to accommodate the furniture business. Mr. and Mrs. Claude Buschke are owners of the Gilliam and Bisbee building.

Falling Plaster Closes Auditorium

Because of danger caused by plaster falling from the ceiling of the auditorium portion of the Heppner junior high gym, the spectator portion of the building is now closed to the public, Principal Alan R. Martin announces.

It will remain closed until further notice.

An 80 lb. section of plaster fell in the entry way recently, and again last week another small patch fell in the auditorium section. More is loosening, the principal said, and plaster on the walls, too, is very loose in places.

There is no danger in the big stage area where basketball and other games are played by the pupils, and this will remain open for their participation.

Teachers Present Proposals to Board

84th Year

Number 43

THE GAZETTE-TIMES

Heppner, Oregon 97836, Thursday, December 21, 1967

10 Cents

Paper to be Late Next Two Weeks; To Close Saturday

Because of the Christmas and New Year holidays coming on the next two Mondays, The Gazette-Times will be almost a day late for the next two issues, it is announced. The paper will be in post office boxes in Heppner late Thursday afternoon on the dates of December 28 and January 4. It will also go in to the mail for distribution to other points at that time.

Office of the Gazette-Times will be closed on the next two Saturdays, December 23 and December 30, to permit the publishers and members of the staff to enjoy the holiday week-ends with their families.

Spauldings First In Light Contest; Ward Scene Wins

Cartoon characters Snoopy and Charley Brown are depicted in a Christmas decoration theme on the lawn of the residence of Mr. and Mrs. Carl Spaulding, 625 S. Alfalfa, judged Tuesday night as first place winner in the 1967 outdoor Christmas lighting contest.

First place in the residential window and indoor contest was won by Mr. and Mrs. Glen Ward, 535 Chase street. A frosted window there frames a lighted cross made from egg cartons and angel hair.

Each of the first place entries will receive \$15 through the Heppner-Morrow county Chamber of Commerce, sponsoring organization, with the prize money being given by an unidentified donor.

Second in the outdoor contest are Mr. and Mrs. Bruce Griffith, 820 E. Fairview. A manger scene highlights their religious display. The Griffiths will receive \$10 as their prize.

Third are Mr. and Mrs. Pat O'Brien, 760 North A street, whose display features a big gift-wrapped package and a Christmas tree. They will receive \$5.

Mr. and Mrs. Curtis Culp, 235 W. Baltimore, took second in the indoor window contest with their "Santa's Tailor and Bootery." One window is centered with Santa's boots and the other has Santa's suit on display. They will receive \$10.

The Ken Methvins, 475 Chase street, built their indoor display around a train silhouette and a silver Christmas tree to win third in the indoor contest.

A committee of judges toured the displays Tuesday evening after entries were closed at 5 p.m. on that day.

Those who received honorable mention included Mr. and Mrs. Len Ray Schwarz whose display featured Christmas boughs and lights at their home, 140 Chase street; Mr. and Mrs. Dean Connor, 715 N. Shobe, whose entry has Santa Claus welcoming guests and flanked by Christmas candles; Mr. and Mrs. Ray Bailey, 350 Gilmore, where Santa and his sleigh decorated their lawn.

The judges were taken on their rounds by Al Boschee, committee chairman for the Chamber of Commerce.

Comment of the committee, he said, was that many more should have entered the contest since so many fine displays were observed. All those who entered the contest were excellent, and it took the judges some time to come to a decision on the winners.

Community Invited To Outdoor Caroling

The yuletide season is always more complete with the singing of Christmas carols—especially out-of-doors, with snow on the ground.

The entire community will be given this opportunity to join voices in singing the familiar carols Saturday evening, December 23, around the community Christmas tree on Main street, starting promptly at 7:00 p.m., using an amplifying system and musical accompaniment. Everyone, young and old, is invited to take part in case of a heavy rain, it will be necessary to cancel it.



SANTA NEVER HAD IT SO GOOD! Maybe Old St. Nick will wish he had a mechanized sleigh like this when he comes to deliver his packages on Christmas Day. Bill Scott of Morrow County Grain Growers insisted on giving Editor Wes Sherman a spin around Heppner's snow-covered streets Monday on the Ski-Doo, which will go up to 40 miles per hour. This trip by motor-driven sleigh on Heppner's main streets might have been a "first" for the community. (Fortunately Police Chief Glen Kolkhorst didn't observe it!). Incidentally, if you want to buy a Ski-Doo, MCGG might just be good enough to accommodate you. (G-T Photo).

White Christmas Here Just One Week Early

White Christmas came early in Morrow county—as it did in many parts of the state.

A total of 2.3 inches of snowfall was recorded in Heppner Monday by Don Gilliam, official weather observer. It seemed likely that more may be on the way, and other parts of the state were reporting heavy snowfalls.

Highways were particularly slippery, and Portland Tuesday night was reporting extremely hazardous conditions as snow and cold hit there. On and off ramps on the freeways were particularly troublesome, it was reported.

Those expecting to leave for holiday trips are advised to be extremely careful and to go prepared with snow tires and chains.

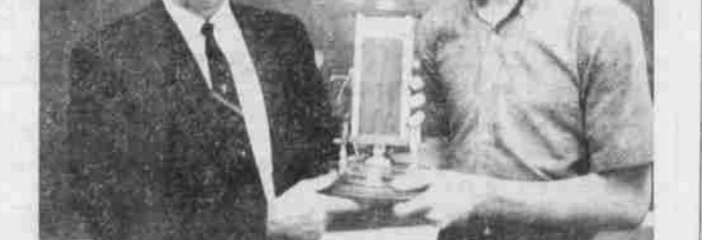
Temperature hit another new low during the week with the mercury dropping to four degrees above zero in the early morning hours Friday, December 15. The previous two nights recorded temperatures of five degrees and seven degrees.

Despite the snow, school buses were able to continue operation and school continued as usual. Farmers were happy to see the snow because of the moisture, but their wish was that the ground had not been frozen when it arrived.

Complete report for the week is as follows:

	Hi	Low	Prec.
Wednesday	27	7	—
Thursday	27	5	—
Friday	30	4	—
Saturday	37	11	—
Sunday	38	25	—
Monday	33	23	.20*
Tuesday	27	13	.02

(*2.3 inches snow)



CLIFFORD WILLIAMS of Heppner Elementary school, Morrow county's Teacher of the Year, received a fine trophy from the student body Friday to recognize his selection. Dean Wright, student body president, made the presentation to the surprised Mr. Williams.

Pupils Present Teacher of Year Trophy

Clifford Williams, Morrow county's Teacher of the Year for 1967-68, was a surprised and happy man Friday when the Heppner Elementary school student body presented him with a nice trophy for the honor he had achieved.

Presentation was made at an assembly with Dean Wright, student body president, unveiling the surprise. The trophy was purchased from student body funds after being authorized by the student council and was a well-kept secret at the school until the time of the assembly.

Inscription on the award is "Mr. Clifford A. Williams, Morrow County Teacher of the Year, 1967-68, from the Heppner Grade School Student Body." But beneath the formal words were the high respect and esteem in which the teacher is held by the pupils.

Chamber Chooses New Officers; Elects Directors

Wes Sherman, Gazette-Times publisher, was elected president of the Heppner-Morrow County Chamber of Commerce for 1968 at a meeting of directors following the regular luncheon meeting Monday. He will succeed Herman Winter, attorney, who was president for 1967.

County Judge Paul Jones was elected first vice-president, and Jerry Sweeney of Sweeney's Mortuary, was elected second vice-president, Harlan McCurdy, manager of Morrow County Grain Growers, Inc., was elected secretary and Norman Supple of the Heppner Branch, First National Bank, will continue as treasurer.

Elected for two-year terms by the general membership as new directors are: Dick Carpenter, Heppner High school principal; Elma Harshman, owner of Elma's Apparel; Gene Pierce, president of the Bank of Eastern Oregon; and Dr. Wallace Wolf, physician and surgeon. Re-elected for a two-year term was Judge Jones. Bill Hust, manager of the J. C. Penney store here, was elected as a director for one year, taking the place left vacant by Bob Henry.

Holdover directors, with one year left to serve of their two-year terms, are: Sherman, McCurdy, Sweeney and Gene Winters, Morrow county extension agent.

On the committee to nominate directors were Harley Young, chairman, Bob Abrams, and Nona Sowell.

Installation of officers is scheduled for Monday, January 8. There will be no meetings for the next two weeks because of the Christmas and New Year holidays. Lorin O'Gara of the Blue Mountain Economic Development Council is to be the speaker at the first meeting in January.

Al Boschee, secretary for the past year, asked to be relieved of his duties, and McCurdy was then chosen to fill the position. Sherman served as first vice-president during 1967 and Judge Jones was second vice-president. Supple has been treasurer since he came to Heppner to take the position with the First National Bank here.

Schools to Dismiss At 1:30 p.m. Friday

Morrow county schools will be dismissed at 1:30 p.m. Friday as children and school personnel start their Christmas and New Year vacation period.

The school buildings will be lonely and quiet for the most part, until the morning of Tuesday, January 2, when school resumes.

R-I Directors Set Workshop For January 11

Morrow county's school teachers Monday night through the professional consultation committee recommended to the board of directors of district R-I that the base salary for beginning teachers with a BA or BS degree be increased to \$6200 starting with the year 1968-69. This was one of five proposals made at the regular meeting, held in A. C. Houghton school, Irrigon.

They asked that the annual increment be 5 percent and that teachers with master degrees or bachelor degrees plus 60 additional hours of graduate work, and the master degree plus 30 hours graduate work, have the year 13 be added to the salary schedule. In 1969-70 they proposed that the year 14 be added, and in 1970-71 that the year 15 be added.

Their proposals would mean a starting salary of \$490 than at present for teachers with bachelor degrees, and a one percent increase in increments. At the present time, a starting teacher with no experience receives \$3800 in the county system and increments are at the rate of 4 percent per year.

Addition of the years 13, 14 and 15 to the salary schedule columns indicated would extend the maximum pay for teachers with those educational qualifications when their years of experience in the system reached those points.

Other proposals made to the board by the committee with Vi Lanham, Heppner High school teacher and chairman of the committee, as spokesman were:

That the school board purchase health insurance for each teacher in the district.

That the board re-imburse teachers for summer school work. This re-imbursement would be in the form of a cost-of-living adjustment for actual class work at the rate of \$2.50 per day for a maximum of 40 days.

That the board adopt the policy of three-year continuing contracts for teachers.

That the board, when a teacher's contract does come up for review, take definite action on that contract, as contrasted with no action.

In the case of the continuing contracts, the committee's request means when a teacher qualifies for a three-year contract and has taught for one year on that contract, that it be reviewed each year and extended for the full three years if that teacher's work is satisfactory.

By this means, Mrs. Lanham pointed out, the teacher knows that his work is satisfactory and has additional incentive to continue to do good work without the uncertainty of what the future may hold.

At the same time, she pointed out that the committee feels that the board should not sidestep action on a teacher contract. When contract renewal is due and the board takes no action, the contract is automatically renewed. But this failure to act, either to re-hire the teacher or to discharge him, leaves him with a feeling of uncertainty and insecurity, she said.

The board members had some questions and comments on the suggestions but the matter was deferred for further study to a special work session (not a closed session) Thursday evening, January 11, at 7:30 in the Lexington school office.

In presenting the salary proposals, Mrs. Lanham said that teachers in other districts are understood to be asking for considerably more.

The professional consultation committee system was authorized by the 1965 state legislature for negotiating with school boards, and the practice is now followed in districts throughout the state. Mrs. Lanham was elected chairman of the committee by her fellow teachers and acts in the capacity of spokesman in presenting their proposals.

Custodial Schedule Accepted

The board accepted a custodial salary schedule that provides a starting salary for assistant custodian of \$4600 per year with \$100 per year increments through five years. Other increments given in the next 10 years of service eventually would bring him to a salary of \$5900 with 15 years service.

Head custodians will receive a starting salary of \$4900 with a similar scale of increments to reach a maximum of \$5800 with 15 years service.

Present salary schedule for custodians starts at \$4400 and attains \$5000 after 10 years.

In adopting the new schedule the board accepted the proposal that a head custodian be hired for each community (not each building). This new custodial schedule will bring salaries for custodians in the district to \$68,700 per year as compared with the present \$63,900, Supt. Ron Daniels said.

Salary schedule for secretaries and teacher aides was also established, starting at \$280 per month and reaching \$310 per month after four years. A schedule for the district clerk was set, starting at \$5200 and providing \$200 additional for each

(Continued on page 8)