

Hazardous Labor Employers Face Heavy Penalties

New Law Compels Report to State Before Operations Start

Many employers of hazardous labor in Oregon are getting into difficulties through ignorance, or otherwise, of a new statute compelling reports to the State Industrial Accident commission regardless of whether the operation accepts protection afforded by the act, reports C. F. Freeman, district auditor. That all such employers may be advised of the provisions of the law, Mr. Freeman has released the following statement concerning it:

The law is administered by the State Industrial Accident commission and therein is definitely set forth those operations that are hazardous thereunder. Any operation not listed as hazardous is considered non-hazardous. It is wholly elective, any employer may accept or reject the requirements of the act but he first must comply with the law before he can exercise this option.

The law provides that any person, firm or corporation about to employ workmen in any of the hazardous operations set forth in the law must at least five days before employing such workmen, notify the commission of his or their intention to engage in a hazardous operation, describe the operation, its locality, the number of workmen and the estimated payroll and signify his or their acceptance or rejection of the protection afforded by the act. This notification must be filed if any workmen are to be employed—one or a thousand—for one hour or for an indefinite period of time.

Among the operations designated as hazardous in the law is construction of any kind which includes building erection, alteration or repairs; painting, plumbing, electric wiring and all operation incidental thereto. This means that erection of a new home or repairs or alteration of homes already built is hazardous under the law from the time the first shovelful of earth is turned to the painting of the roof.

Failure to notify the commission at Salem of intention to employ in a hazardous operation may result in severe and drastic penalties even to the extent that a home builder may lose that home. These penalties are as follows: 1—If a workman is injured before notification the employer loses all protection afforded him by the law and gives the injured workmen the option of recovering from the employer or taking under the commission. Should the workman choose to take under the commission the law makes it mandatory that the commission recover the cost

of the accident from the employer as well as collect from him the contribution due on the payroll had.

2—Failure to notify is a misdemeanor punishable by a fine of not less than \$25.00 or more than \$100.00 for each offense. Each day worked before notification is considered a separate offense.

For general purposes it may be said that a contract for labor is not a contract in the meaning of the employer-workman section of the law. To qualify as a contract an agreement for building must be written and provide that the contractor will furnish all material as well as supply the labor necessary to do the job.

Should the job be let by contract and the contractor fail to notify as provided in the law or default in any contribution due the accident fund, any cost accruing by such failure to abide by the provision of or to pay contribution due becomes a lien upon the premises where the work was performed.

Farming is specifically mentioned in the law as being non-hazardous but any construction on a farm is hazardous and subject to all requirements of the law governing hazardous operations.

The law requires that a notice of acceptance or rejection must be posted where any hazardous operation is being conducted and provides that failure to post is a misdemeanor, punishable, upon conviction, by a fine of not less than \$10.00 or more than \$100.00.

Attention is directed to the pickup in construction throughout the state, therefore for the benefit of prospective builders, we submit the following cautionary don'ts:

1—Don't fail to notify the State Industrial Accident commission at least five days before employing workmen in a hazardous operation.

2—Don't fail to see that contract or notifies if contract is let.

3—Don't fail to post blue acceptance cards or red rejection cards.

4—Don't fail to keep an accurate record of all payroll.

5—Don't fail to report all payroll and remit to commission all contributions due thereon.

6—Don't fail to see that contractor has fulfilled all requirements of the law before final settlement is made.

For the purpose of auditing payrolls the state is divided into districts by the commission. Auditors are stationed in each district but auditors are not always available so a prospective employer should not depend on finding one of them but write direct to the State Industrial Accident commission at Salem.

CARD OF THANKS.

We wish to express our sincere thanks to the kind neighbors and friends for their help and expressions of sympathy at the time of our bereavement. We deeply appreciate the many flowers.

Mrs. Daisy Shively and family,
Mrs. Estella Dryden,
J. P. Shively.

BOARDMAN

By LA VERN BAKER

Miss Marguerite Harford and Miss Jeanette Turner spent the week end visiting at the Compton home. Miss Harford lives at Portland and Miss Turner teaches at Colton.

Mike Healy of Portland is visiting his parents this week.

John and Lawrence Narkoski and Vernon Root of Aberdeen, Wash., spent the week end in Boardman visiting parents and friends.

The Senior Frolic, which is the annual dance of the season, was held Saturday evening in the gymnasium. The hall was beautifully decorated in blue, pink and silver; the cafeteria was also decorated and refreshments of ice cream and cookies were served. The Columbians furnished the music. The dance was the best attended for several years and a good time was reported by all.

Mrs. Bert Bleakman and daughter Neva and Mr. and Mrs. Kenneth

Bleakman and daughter Nita Rea, spent Sunday visiting at the McDonald home.

Mr. and Mrs. Wm. D. Campbell of Lexington spent the week end visiting at the Ingles home.

The Home Economics club met at the home of Mrs. Dan Ransier Wednesday. A pot-luck dinner was served and the regular meeting carried on. It was decided to have a card party April 24.

The Odd Fellows held their regular meeting Wednesday evening and decided to have a card party April 21.

Mr. and Mrs. Colosso of Barnhart spent the week end in Boardman visiting relatives and friends.

Miss Bertha Akers of Ione spent the week end visiting her sister, Mrs. Russell Miller.

Mr. and Mrs. Wes Bottomiller and daughters Reva and Betty of Arlington spent the week end visiting at the Jack Gorham home.

Mr. and Mrs. Carpenter and daughter Zelda spent the week end

in Boardman visiting Mr. Carpenter's nephew, Victor Carpenter. The Carpenters are former residents of Boardman but now live in Portland.

Neil Bleakney spent several days in Walla Walla last week on business.

Miss Hewitt of Meacham is visiting her brother at Messner for a short time.

C. C. Kruse had his fingers on his right hand partially cut off Wednesday afternoon while chopping hay. He was rushed to the Hermiston hospital where he was treated and will remain for a short time.

Mr. and Mrs. Nate Macomber spent the week end in Walla Walla where they visited their daughter, Mrs. Gilbert Pettys.





Mr. and Mrs. McKinny of Echo spent the week end visiting Mrs. C. C. Kruse.

Mr. and Mrs. Monte Beers and family of Odell spent a few days visiting at the S. C. Russell home. Mr. Beers is a brother of Mrs. Russell.

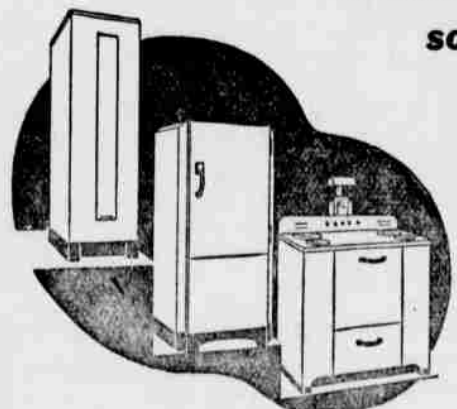


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 <p>I MAKE SO MANY FROZEN DESSERTS, JELLIED SALADS AND COLD DRINKS ... ALL DELICIOUS ... YET SO EASY TO FIX AND SO INEXPENSIVE. AND ...</p>	 <p>PACIFIC POWER & LIGHT COMPANY'S NEW RATES—LOWER THAN EVER BEFORE—MAKE MY OPERATING COST LESS THAN 3¢ A DAY!</p>

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