

THE GAZETTE-TIMES

The Heppner Gazette, Established March 20, 1883. The Heppner Times, Established November 18, 1897. Consolidated February 18, 1915.

Published every Thursday morning by Lester and Spencer Crawford and entered at the postoffice at Heppner, Oregon as second-class matter.

ADVERTISING RATES GIVEN ON APPLICATION. SUBSCRIPTION RATES: One Year \$12.00, Six Months 7.00, Three Months 4.00, Single Copies .25.

MORROW COUNTY OFFICIAL PAPER. Foreign Advertising Representative: THE AMERICAN PRESS ASSOCIATION.

The country is standing with the president in his determination to put more business in government by getting rid of inefficient and disloyal employes.

The protests of Democratic leaders against the administration's placing royal employes on guard in the responsible executive offices are having little or no effect upon public opinion. The arguments advanced by over-enthusiastic supporters of the civil service system to the effect that the administration is breaking down the civil service and yielding to the clamor of spousmen is an argument that will not stand up under honest analysis.

The only excuse which the civil service system has for existence is based upon the supposition that it means merit and efficiency in public administration. If it does not produce these two qualities there is no justification for the civil service system in public affairs.

There is no one familiar with conditions in the federal departments at Washington but knows that during the past eight years the civil service system has been used to break down efficiency rather than promote it. It has operated to protect slackers, agitators and incompetents in public service rather than to oust them and make for merit in public work. It has joined hands with organizations outside the jurisdiction of government officials and with cooperation of these organizations it has installed in the departments at Washington a bureaucracy which places a premium upon the slowest, most incompetent, most wasteful, most indifferent and most rebellious employes. It has with the cooperation of these external organizations bred a spirit of open insubordination and gross extravagance in nearly every federal department.

As a result of this condition thousands of federal employes look to organizations outside the government service for orders regarding the character of their work rather than to the administrative chiefs who are responsible for and entrusted with carrying out the policies of the administration,—which policies the administration is charged by the people with carrying out.

The first concern of any man or group of men who are placed in charge of a corporation or a business and entrusted with putting into effect and carrying to successful conclusion a certain policy is to surround himself or themselves with a body of loyal and efficient subordinates,—subordinates who not only go through the motions of work but who so firmly believe in the policy of their superiors that they put all their ability and all their sympathy into the work. This loyalty, this esprit de corps, is the very essence of the merit system. Without it there can be no merit system; the term becomes a mockery. The head of a railroad, or industrial plant, or business corporation, or banking house who would tolerate people upon his payroll who were faithless to the institution in that they did not believe in its policies and were eternally breaking down the morale of its employes and publicly criticising its management would be foredoomed to fail.

It is exactly the same with the administration of the government. Civil service and the merit system must mean something far more than the ability of individuals to take a competitive examination on cut and dried lines and obtain a certain percentage. The merit system in public administrative offices means loyalty to the policies of the administration, willingness to put one's shoulder to the wheel and one's heart into the work to make these policies 100 per cent successful.

When an employe is not doing this in public affairs, he or she should be dismissed the same as they would be in like circumstances in a private corporation.

There must be no outside organizations whose standard of work, whose decrees in regard to hours of labor and quantity of output take precedent in the mind of the federal employe over the orders and the wishes of the heads of the government.

The civil service system must refuse to permit itself to be used by such outside organizations for the purpose of protecting faithless employes. The President and his administration in their determination to clean out inefficient and disloyal help in all departments of the government have the heartiest support of all thinking people, especially of taxpayers who foot the bills incurred by the incompetency, indifference, laziness and extravagance of such help.

Slats' Diary

By ROSS FARQUHAR

Friday—Pa has got the Radeo fever now and I expect he will be a bying 1 before long in the future. He says he can get more Plasure lissenning to sermons on Sunday mornings and can set and smoke in his stocking ft. and not half to be woke up by some I sticking a Collection box under his nose for him to get his money.

Saturday—spent most of the day helping Mr. Hix mend his Ottomobul witch he bot last fall. He tho that when the woodent need his Radyator on any longer so he takes it off and nearly recks the whole works.

Sunday—Jane speaks to me agen. Past her house this afternoon and seen her a setting on the porch reading a book or a novel or etc. I stops and ast her witch she druther do set and tawk with me a wife or read the book. She sed to me Well this is a very interesting Book. And went on reading.

Monday—I tuk sum seeds and plants over to Mr. Whisk and give them to him to Plant and he threw them away. Ma says he is so lazy he wont even plant a garden. Pa says he is even to lazy to play golf.

Tuesday—I am practicing brod jumping so I can get in on are Track team at skool. I cud jump a lots further only I cant seem to keep my ft. in the air Long enuff at 1 time.

Wednesday—Went to a big wedding tonite where they was a bride and a grume and lots of Co. and ice cream and Cake and etc. It was a very pritty site. The bride is a beautiful girl and very popular. She is survived by two parents and a Sister and 3 brothers.

Thursday—Pa's club witch he belongs to is giving a party for there wives tonite and here to four they always have had Trouble with the ladys tawking so much. So this time they bot a bunch of Lollypops for the Women and Cigars for the Men. It looks like a quiet affair.

Pay \$5,000,000 a Day to Govern. Now is the time for the government to dig out actual facts regarding the coal situation. It is worse

MARRY A MILLION SURE THIS TIME



Mary Landon Baker, of Chicago, sailed for England last week where for the third time she will face her wedding day with Allister McCormick, of Chicago, and stockholder in the International Harvester Co. Twice she has left him waiting at the church. But this time she says she will go through with it.

than childish to go on year after year grinding the public between the nether millstones—it is vicious. The present strike is costing \$5,000,000 a day, and the reward of this sacrifice is public suffering. The charge is flatly made that the average net income of 31,979 miners in the Central Pennsylvania district in 1921 was \$760. This means that a miner must provide for the support of his family on \$14.60 a week. It may be all very well to state that the men work only 122 days a year, which is two and one-third days a week and therefore their rate of pay is excessive, but if these be the facts then the problem is one of unemployment rather than of wages, and it should be approached from that angle.

An industry that employs vast armies of men for a third of each week and cannot keep them employed the rest of the time needs some kind of reorganization. The situation breeds discontent and when the peculiar characteristics of foreign labor are considered sometimes worse than that. Plain facts stand out and will not be denied. First in the handling of a great national necessity, it is evident that the private owners of the coal mines make vast sums of money and the men who dig the wealth from the ground are compelled to face starvation or next to it. It seems futile to suggest a commission means of enforcing its findings. The American commission of inquiry has come to be the joke of the world. The former Attorney General, Mr. Palmer, can testify to that. Surely, however, the country is not in such a supine condition that it cannot solve the coal problem.

How Your Money Will Be Spent. Every resident of the United States will contribute \$1.20 this year for the building of good roads by the national government and it must be remembered that for every dollar spent by Washington the states where the money is spent must spend an equal amount. This \$2.40 per person will be the largest outlay for good roads in any single year for more than twenty years. The amount has been fixed by the budget, and it is regarded as none too high. Good roads mean the extension and the development of business particularly for the farmer, who, after all, is the most important factor in American life. Financially, good roads cost the people a great deal more than their President costs. The expenses of the President, embracing his salary and expenses, costs each resident two and one-half cents per year, so the head of the nation is not an expensive luxury ever—that is, directly. The figures

show that for the whole national expenditures the people must contribute each \$33.39 for the year.

This is the first time the people have really been able to get the figures for national expenditures down from the clouds to consider them in terms of the home. For example, we are told the national debt has been reduced \$1,500,000,000, and that it now stands about \$23,000,000,000. Bewildering figures of this kind are hard to understand. The only real way for the people to get an intelligent grasp on the nation's business affairs is to get the figures down to the unit. Pensions will cost the people \$6.73 each. The Navy will take more than the Army, the cost of the Navy being \$4.11 and the Army \$3.52.

The cost of Congress is only 17c, yet there are some people who regard it as expensive even so.

Heppner-Ione Game As Viewed By Editor of Ione Independent

The Ione Independent did not devote much space to a write-up of the ball game recently played on Ione grounds between the Egg City and Heppner teams, as this is the way Bro. Ackerman talks about it in his last issue:

"Van Marter's band of ballplayers, recruited largely from Portland and Ione talent, came down from Heppner last Sunday bent on returning with nine Ione scalps. As usual when they run up against the real thing they went home empty handed. Ione could only roll up seven tallies in the first inning, after which the Heppner battery was switched from Broughton and Griffin to Moeller and Aiken. Heppner did better after this and rolled up four tallies to Ione's three, our boys being content to allow the visitors to make a respectable showing but never to become dangerous. In the seventh inning "Dutch" Reitmann, while running from third to home badly spiked pitcher Moeller who was covering the home plate, cutting a deep gash in his leg and forcing him out of the game. On account of numerous ob-

jections and bulldozing tactics by some of the visiting team, the game was long drawn out and the spectators became wearied."

Jas. Wilson and wife were among those who came over from Pendleton on Sunday to take in the ball game between the locals and the Peoples Warehouse nine. Mr. Wilson works for the Peoples Warehouse and most of the employees of that firm were in Heppner to back up their team.



Kyanize SANITARY FLOOR ENAMEL

This solves the old floor riddle. A good brush and a can of Kyanize Sanitary Floor Enamel (any of the eight shades). All ready to apply—simply spread from the can to the floor. In almost no time it's done. Next day a bright, cheerful, waterproof floor greets you. Suitable for Porch and Piazza Floors. Smooth as velvet, tough as rawhide—a floor of beauty and lasting goodness. That's the result. Try a Can FREE.

Here's Our Trial Offer to You. Full half-pint can of Kyanize Floor Enamel. FREE, if you present this Coupon to the dealer below with 25 cents for a good brush to apply it.

PEOPLES HARDWARE CO. Heppner, Ore.

Clothes For Spring And Summer Wear

You will find my stock of the latest woollens in the season's best weaves complete. I have just the suit you want at a very attractive price.

LLOYD HUTCHINSON Where They CLEAN CLOTHES CLEAN



Let Us Fill Your Market Basket. Whatever your grocery needs may be, you will find us well able to supply every item on your list from canned and package goods to fresh fruit and vegetables, butter and eggs.

Phone Your Orders and Save Yourself Unnecessary Steps. Sam Hughes Company Phone Main 332

111 one-eleven cigarettes. 10 for FIFTEEN. In a new package that fits the pocket—At a price that fits the pocket-book—The same unmatched blend of TURKISH, VIRGINIA and BURLEY Tobaccos. The American Tobacco Co. 111 FIFTH AVE NEW YORK CITY

compare

Table comparing Fisk tire models and prices: Fisk Premier Tread 30 x 3 1/2 - \$10.85, Non-Skid Fabric 30 x 3 1/2 - 14.85, Extra-Fly Red-Top 30 x 3 1/2 - 17.85, Six-Ply Non-Skid Clincher Cord 30 x 3 1/2 - 17.85, Six-Ply Non-Skid Cord Straight Side 30 x 3 1/2 - 19.85, Six-Ply Non-Skid Cord 31 x 4 - \$27.00, Non-Skid Cord 32 x 4 - 30.50, Non-Skid Cord 32 x 4 1/2 - 39.00, Non-Skid Cord 34 x 4 1/2 - 41.00, Non-Skid Cord 35 x 5 - 51.50.

THE lower prices on Fisk Cord Tires are interesting to you because they buy more tire value than higher priced tires can give you. Comparison with other tires will show you Fisk are bigger, stronger, and lower priced throughout the range of sizes. There's a Fisk Tire of extra value in every size, for car, truck or speed wagon.



Chesterfield CIGARETTES of Turkish and Domestic tobaccos—blended. Lower Prices: 20 now 18c, 10 now 9c, (Two 10's—18c). Taste is a matter of tobacco quality. We state it as our honest belief that the tobaccos used in Chesterfield are of finer quality (and hence of better taste) than in any other cigarette at the price. Liggett & Myers Tobacco Co. "I like 'em" "They Satisfy"

SAFETY & SERVICE. Illustration of a building.

You'll Like to Bank Here. At The First National Bank, you will discover at once a sincere and continuing interest in your larger success, which makes your dealings here both a pleasure and a profit to you. First National Bank HEPPNER, OREGON