



Robert Hadden, author of 'A Romance of Happy Valley'.

CAUSED A CHANGE IN MIND  
Circumstance That Made Mill Owner Somewhat Relax His Ideas About Strict Discipline.

"I personally began with the idea that people might be hired and good work gained from them." Julian S. Carr, Jr., in System, writes. Mr. Carr, who is president of the Durham Hosiery mills, goes on: "I thought in my youth that rules made order and that a certain military discipline was essential; that it was foolish to humor people and all that, nor was I going to recognize certain local traditions about days on which no work should be done. For instance, I made up my mind that quitting work to go to the circus was not in accord with the best industrial practices.

"The first circus came to town about three months after we took charge of the mill, and I was keen for the test. We posted positive orders that the regular hours of work were to be observed on that day, and that any person who went off to the circus would be discharged. The full force reported as usual on the morning of circus day, and I went home to dinner confident that at least we had brought order. It gave me a bit of a pang, for I should have liked to go myself! "But duty is a stern master, and reflecting on that fact I hurried back to the mill. Noticing a crowd in a side street, I stopped to look. It was our whole mill force wending its merry way to the angle tent! I went along myself, and resolved that, although abstract rules were well enough, a bit of common sense and knowledge of human nature might profitably be blended with them. How much of our labor trouble generally is due to enforcing countless rules with military exactness?"

MANIFOLD USES OF THE OX

Animal May With Truth Be Said to Be Most Useful of All the Domestic Animals.

Of all our domestic animals the ox is certainly the most useful, writes Henri Fabre in Our Humble Helpers. During its lifetime it draws the cart in mountainous regions and works at the plow in the tillage of the fields; furthermore, the cow furnishes milk in abundance. Given over to the butcher, the animal becomes a source of manifold products, each part of its body having a value of its own. The flesh is highly nutritious; the skin is made into leather for harness and shoes; the hair furnishes stuffing for saddles; the tallow serves for making candles and soap; the bones, half calcined, give a kind of charcoal or bone black used especially for refining sugar and making it perfectly white; this charcoal, after thus being used, is a very rich agricultural fertilizer; heated in water to a high temperature, the same bone yields the blue used by carpenters; the largest and thickest bones go to the turner's shop, where they are manufactured into buttons and other small objects, the horns are fashioned by the maker of small wares into snuff boxes and powder boxes; the blood is used concurrently with the bone of black in refining sugar; the intestines cured, twisted, and dried, are made into strings for musical instruments; finally, the gall is frequently turned to account by dyers and cleaners in cleaning fabrics and partially restoring their original luster.

Curious Clubs.

The recent announcement that an English "Bald-Headed Men's club" had just met—the first time since 1916, owing to the war—serves to recall one or two odd clubs.

"The Fat Man's club," for instance, was known to exist in Paris in 1807. Its heaviest member turned the scale at 530 pounds and the chief qualification for membership was to weigh at least 220 pounds.

About this time there also met in New York the "Society of the Pointed Beards"—a most exclusive club. No one was eligible unless he had a carefully cultivated beard of natural growth and terminating in one symmetrical point half an inch from the apex of the club.

At two club dinners in 1896 even the celery was served with its leaves trimmed to a point.

Thomas a Kempis.

"Here in the service of the Lord Thomas a Kempis lived and wrote 'The Imitation of Christ.'" are the words that appear on the foot of the monument to the author recently erected at Zwolle. In a gentle spot, surrounded by ancient oaks and firs, and with shrubbery around, this monument stands on a hill which was presented for the purpose by the van Royen family. The monument is in the shape of a cross with the monogram of Christ and the symbols of the four evangelists. The inscription on the main part is "In Cruce Calus."

Many subscriptions were received for the monument as soon as the plan was suggested in 1916. Queen Wilhelmina was among those who gave.

Flowers of Poland  
According to an English newspaper correspondent who recently reported a journey he had made from Paris to the Polish capital, the most impressive spectacle that he saw was the mantle of blossoms, clustered profusely, which fringed the highways and byways about Warsaw. "All the wars of Poland," he writes, "could not check the new life that came riding through her borders at the head of the advancing spring; sprays of Polish lancers, tulips and chestnut leaves, tokens of the new dawn, in the orb of poor and peasant. Everywhere was spring yielding back a measure of her everlasting rights. But the flowers never took much notice of the war even 'at the front.'"

Justice

"Why did you strike this man?" "Your honor, I asked him if he knew any way to stop falling hair." "Well?" "And he asked me if I had ever tried catching it in a basket?" "Discharged!"—Birmingham Age-Herald.

Should Be Well Lathered

Carranza looks like a man who had beaten the barber out of about 1500 shaves. What he should have now is a mighty close one.—Los Angeles Times.

EACH POCKET HAS WARMTH OF MUFF



Fur, for its comfy warmth, will henceforth and forever be a part of women's winter wear as these immense pockets and collar would indicate. As one woman wearer remarked—the big pockets are virtual muffs—one for each hand. This swagger suit of the new peachblom gets an added touch in trimming in the short three-button fastening to the jacket and the neat diagonal kerchief pocket.

"DOUG" WINS HIS COMMISSION



Robt. E. Smith, Director War Loan Organization, 12th Federal Reserve District. Commissioning Douglas Fairbanks W. S. S. Director for Southern California

Engagement Announced

Mr. "Grippe" and Miss "Flu" are busily engaged again, but—the minute you feel a cold coming on, begin to have fever or chills, dull aches or constipated, it may be the Flu or Grippe.

Before retiring, bathe your feet in hot salt water, take a good big cup of HOLLISTER'S ROCKY MOUNTAIN TEA (warm) and go to bed for the night—it's a 10 to 1 shot you'll feel great the next morning.

Without fail try this—but do it quick before the "Flu" or Grippe get's a start. Buy a package today, have it in the house and use it at the very first warning—then you're safe.

HUMPHREYS DRUG COMPANY

Did Your Battery Freeze?

If it was fully charged it didn't. But if its condition was poor or in a run-down state, it might have been injured. Better drop in and let me test your BATTERY and tell you what shape it is in.

All makes of Batteries repaired and a new 2 YEAR GUARANTEED



in stock for your car, if you need a new battery.

The Battery Electric Service Station

Phone 83

J. W. Fritsch, Heppner

NOTICE OF STOCKHOLDERS ANNUAL MEETING.

Notice is hereby given that the annual meeting of stockholders of the Heppner Mining Company will be held at the office of S. E. Van Vactor, Heppner, Oregon, on the second Tuesday in February, 1920, being the 16th day of February, 1920, at 2 o'clock in the afternoon of said day. This meeting is for the purpose of electing officers and the transaction of such other business that may appear.

D. B. STALTER, President, J. O. HAGER, Secretary.

IN THE CIRCUIT COURT OF THE STATE OF OREGON FOR THE COUNTY OF MORROW.

To the John Day Irrigation District and to all freeholders legal voters and assessment payers within said District.

Notice of filing of Petition to confirm proceedings had in the formation and organization of the John Day Irrigation District.

The notice is hereby given that the duly elected, qualified and acting directors of the John Day Irrigation District have filed a petition in the Circuit Court of Morrow County, Oregon, under date of November 4, 1919, asking for the confirmation of the Board of all the proceedings had in the formation of said District.

The prayer of said petition being as follows, to-wit:

WHEREFORE, Your petitioners, Clay C. Clark and M. D. Clark the duly qualified, elected and acting Directors of the John Day Irrigation District, petition this Court that an order be issued herein declaring:

That the John Day Irrigation District is a municipal corporation, duly and regularly organized and existing pursuant to and by virtue of the laws of the State of Oregon.

That said Board of Directors are vested with authority to issue warrants in payment of the expense of organizing and maintaining said John Day Irrigation District; that said warrants are a lien upon every acre of irrigable land within said District.

That petitioners may have such other and further relief and recommendations of the court as they may deem meet and proper.

That the date of said hearing is hereby set on Monday, the 26th day of January, A.D., 1920, at the hour of 10 A. M. in the office of the County Clerk of Morrow County, State of Oregon, at the Court House, Heppner Oregon.

That any person interested in the organization of said District, or in the proceedings for the issue or sale of said bonds, may, on or before the day fixed for the hearing, demur or answer said petition.

This notice is published pursuant to an order made and entered in the above entitled Court by the Honourable G. W. Phelps, Judge of the above entitled Court, under the date of the 22nd day of December, 1919.

J. A. Waters, County Clerk for Morrow County.

Dated this 31, Dec., 1919.

The Store That Can Supply All Your Wants

Grape Fruit, Oranges

Lemons, Bananas

Candy, Nuts

Pop Corn

Raisins, Citron, Figs

Dates, Mince Meat

Jellies, Jams, Preserves

All Seasonable Fresh

Vegetables

SAM HUGHES COMPANY

Phone Main 332

PUT YOUR PRINTING PROBLEMS UP TO US. WE HAVE HELPED OTHERS OUT OF THEIR DIFFICULTIES AND CAN DO THE SAME FOR YOU.

There Is A Place At Lexington For Your Car, At

The Lexington Garage

FREDERICKSON BROS., Props.

Repair Work Oils Greases

Why Do We Offer You

EATON'S HIGHLAND LINEN

THERE is a very good reason why we offer this paper in preference to others. YOU are the chief reason. We offer it knowing that it is of the quality YOU will like—because it reflects the taste in style of envelopes and choice of tints YOU would approve, and last because it is a paper that is YOU to your friends.

When you are passing our way, come in and see some of the new mats and envelope shapes.



Humphreys Drug Co.

Star Theater

CHAS. CHAPLIN

In His First Million Dollar Picture

"A Dog's Life"

The biggest and most expensive picture yet made by the undisputed king of the screen.

Also "OUR TEDDY," a stirring romance of American life. TWO BIG SHOWS FOR YOUR DELIGHT AND ENTERTAINMENT ON

Saturday, January 3rd

30 and 50 Cents



A Page From the Book of Life is

"A Romance of Happy Valley"

By D. W. Griffith

"Yep, he was bound to see the white lights and Broadway chickens--"

See what happened to him

Monday, January 5th

20 and 30 Cents



Lillian Gish, D.W. Griffith's 'A ROMANCE OF HAPPY VALLEY'.

Tuesday, Jan. 6th, CHAS. RAY in "The Law of the North."

20 and 30 Cents