NUMBER 17.

MATTERS RELATING TO THE 4L ORGANIZATION

The affairs of the 4L organization are so intimately interlinked with all the business interests of the North- Nettit have been spending several west that we think these bits of in- days in Springfield formation concerning its atructure, Ronald Chase spent several days objects and operations, from a circuiar accompaning the 4L News Letters Roseburg Friday. of April 15, will be of general inter

Extracts from the Constitution Ob-Jects:

To provide an organization on the meet on common ground.

To insure the workmen a just and porcorn were served. equitable wage, and to the employer

day. To standardise working and living

conditions in camps and mills.

the promotion of matters pertaining to public welfare in each locality. To institute and maintain, when

feasible, employment service. To further recreational and educational facilities in the camps and

To provide means for the amicable WITH THE TOURISTS adjustment, on an equitable basis, or

all differences that may arise between employer and employee. To promote a closer personal re-

mentatives, and the employees. possible, loyalty to the United States, pects here and in Eugene. They are mote and demand proper respect for here. Its flag.

OFFICERS

Portland, Ore,

Board of directors;

Employers: A. C. Dixon, Eugene, Ore.; E. D. Kingsley, Portland, Ore.; work and settlement here. R. H. Burnside, Raymond, Wash.; J. C. Shaw, Hoquiam, Wash.; J. C. Buchanan, Tacoma, Wash; Ed. T. two sons, whom he picked up on the Verd, Seattle, Wash.; L. E. Engle, way, arrived Sunday evening. They Sank, Wash.; J. P. McGoldrick, left Tuesday morning for Drain, in Spokane, Wash; Huntington Taylor, the hope of finding work on a high-Coeur d' Alene, Idaho; Frank Gardi- way in that region. If they do not, nier, Baker, Ore.; J. P. Hennessy, they may come back. Bend, Oregon.

Employees: Marshfield, Ore.; W. D. Smith, W. A. Pratt, 4L field representatives. Portland, Ore.; R. E. White, Raymond. Emmett

Field of operations: Oregon, Washington and Idaho, divided into 12 dis-

To the Employee: 1. The 8-h ur day.

- 2. Reasonable working conditions. 3. The best wages made possible
- by costs and market. To the employer:
- 1. Settled labor conditions. Minimum labor turn over.
- 3. Maximum product value, mini mun cost.
- To the lumber industry: 1. High morale.
- agement; workmanship; wages; hours; conditions. To the public:

Industrial peace.

- Improved citizenship.
- try, in so far as this can be controlled at the producing end.

TESTIMONIALS One 4L employee says:

"With the 4L organization, men and tion." operators are drawn closer together, for each realizes that his side is going tors: ment closer together, the 4L fills the ods in advance. other organization."

Another says:

laws, and if all step out and help, testified. lines of mutual interest and justice ulation. It embodies the cooperative represented on the program. as is proposed by the 4L?"

WALTERVILLE NOTES

Mr. and Mrs. L. L. Lamb visited the High school Friday afternoon Mrs. H. D. Fountain and daughter

Mr. and Mrs. V. V. Willis and

Saturday in Eugene. Mr. F. E. Schamp has gone to Ross. burg to work.

The Christian basic principle of the "Square deal" meeting was held Wednesday even schools. in which both employer and employee ing at the home of Mrs. C. L. Inman. are eligible for membership and may After the business the party engaged MACLADRY'S EMPLOYEES In games and home made candy and

A farewell party was given for a maximum degree of efficiency. | Clara and Mable Lumb Tuesday even-To maintain the basic eight-hour ing. A good time was reported. Games were played and punch and cocktes were served.

The engineering class of the uni versity visited at the power plant To create a community spirit by Friday evening, Mr. C. A. McClain in brief: gave a speech and showed pictures taken while the concrete flume was being built.

The Ladies Aid bazaar will be given at the hall Saturday evening.

ON THE AUTO CAMP

M. C. Van Dyke and family, who were reported on the camp last week, lationship and the spirit of loyalty went to Albany, found nothing satisbetween the employers, their repre factory there, and came back. Mr. Van Dyke is looking about for car To develop to the highest degree penter work, with some good pros-

Louis Dewit and family, who had known the Van Dykes in Southern President, Norman F. Coleman, California, had gone to Albany about operate. two months ago. They followed their friends back here, arriving Tuesday evening. They also are looking for

S. C. Smith, of Montana, and bis

Wm. H. Ferguson. STILL ANOTHER

Wash.; Steve Brown , Hoquiam, building in West Springfield and a in the I. O. O. F. cometery. Mr Star-Frank Wilson, Tacoma, tract of ground connected with it; buck was 63 years of age. He leaves Wash.; A. D. Chrisholm. Snoqualinie Geo. Sherman, who has a little store his wife, two daughters, one son and Falls, Wash.; J. C. McGregor, Belling- in this building and a gasoline service seven grand children to mourn his ham, Wash.; Chas. F. S. Nelson, Orin. station in front of it; and Mooney & loss. He was born at Indianola, Iowa, Wash.; Fenimore Cady, Coeur d' Son, who have a garage and repair in September 1858, and came to Eu-Idaho; Lester Vaughn, Bend, Oregon. service station south of that; are automobile accident several months of these buildings. They are making church. some changes in the fencing, are putting in some other conveniences and will furnish wood. They are doing this in expectation that they will get justify the outlay.

perienced.

Established standards of man-harmony in the industry." Another says:

"I believe we should all use every possible endeavor to extend the influence of the 4L. We should en Ell, Washington, comes to hand, with many FREE presents. Continuous operation of indus- industry to get closer together. Peace the "P. L. Furniture Co., new and Lundy. Abdominal supporters for profit, so when I offer a sale you for a year or two, had been attended. and security in industry will come second; H. B. Corsaw manager."

Points from an address to opera-

to get a square deal. As a means to- The 4L prevents costly and deward efficiency in production and as structive conflicts in the Northwest in the Drop in Lunch to his partner. There is still a last-year's sign at rented a house on the corner of 5th The funeral will be held at the a tie for drawing men and manage lumber industry, by conference meth. Tom Thomas.

up industry.

"I feel the 4L has stood the test of 4L principles are generally recog lodge of Odd Fellows an official visit Brokes. president of the First Na. comedy drame. "The Glorious Fool". Minn., spent the week-end at the fire and has come out refined and nized as being industrially fair and May 3rd. After lodge the Rebekahs tional bank, was filed in the office "here two stars were the feature home of her brothers Pete and John strengthened. We have passed economically sound. 4L practice has were entertained in a social manner of the county clerk yesterday. through a period of excessively high made a good beginning, but is largely S. G. Moshier and Herbert Walker The ladies of the Civic club sold Ahead". See Richard Dix careen fifteen years. Mrs. Quam is on her values and wages followed by a period to be developed by employees and em- were presented with jewels for 35 and over 4000 of the Springfield advertis- through this charming love story in way home, having spent the winter of depression, great operating losses ployers working together for the good, 25 years membership respectively, ing envelopes in their canvass last an invalid's wheel-chair. Sunday at in California. She will visit a sister

G. A. R. ON OBSERVANCE OF GRANT MEMORIAL

The G. A. R. and the Ladies Auxito the teachers and pupils of the teresting one.

They wish also to join in a request tion for the welfare of the community. daughter, Mrs. F. M. Dotson, spent to the governor and state superintendent of schools that they cooperate in the effort to promote the annual obner through public exercises in the

UNITE IN TESTIMONIAL

A number of J. S. Magladry's present employees about Dorena, with in a testimonial to his worth recently which was published in the Cottage Grove Sentinel. The reasons they give for commending him are these

"He has always been fair and square with his employees, never making a promise that he did not,

"We feel that he is one of us, because he has always so conducted himself that his men were always interture of the job.

ness and misfortune, and in every to the southeastern strip stretching port after school is out and running individually. way proven himself a real man.

"He is a man of unusual ability, its laws and government, and to pro- likely to become permanent settlers, which has been demonstrated by his body of territory; and doubtless most uous period of 1921, when many bet. looking upon Artic scenery. ter equipped plants were unable to

man who can not only represent the clety. interests of the farmers and the common people, but the larger interests RECORD EGG LAYING of the state as well; and, therefore. we who know him are pleased to take this opportunity to recommend him to the voters of Lane county as a man that will make a real senator, of whom no one will ever be ashamed."

W. O. STARBUCK

Died in Portland Thursday morning. May 4. His funeral was held at AUTO CAMP GROUND Veatch's chapel, in Eugene, Saturday, third one was soft-shelled. He ern Texas, which hindered some other Z. T. Collins, who owns the old store J. M. Walters. Internment was made the finest chickens on earth, and about ten days. shop to the south of the store and gene in 1907. He was injured in an jointly fitting up a free auto camp ago from which he never recovered, and Mrs. Ralph Jack, whose home is wrings the heart. See the spectacu restaurant have been calcimined, the ground on vacant ground in the rear He was a member of the Methodist northwest of Springfield, died last lar shipwreck; the crash of the mighty walls of the dining room in two colors.

NOTICE TO WOOD DEALERS

trade enough from the travelers to School Board of School District No. Eugene, Monday evening. 19, Lane County, Oregon, for 200 cords Dr. S. Ralph Dippel, dentist, Spring. Mrs. Margaret Lepley, who has been new window signs on the east and of wood. Submit bids for second field, Oregon. than the industry has previously ex- growth fir, old fir and slab wood, to "I cannot see how the doubting ones Board reserves the right to reject any city's slums. The girl, an invalid, mother is now much improved. L. J. grocery signs, and the sign "Springeither of the employers or employes and all bids. Bids to be opened June lived on a rooftop. Below her, the took his place at the council table field Furniture Hospital" on the front can longer fail to see what this or 5, 1922, at 7:30 p. m. Mark all en roar of the world. Above her, the Monday evening W. J. will probably and sides of their shop. They did ganization has done for peace and velopes, "wood bids". Mail to J. W. stars, the infinite blue and the God remain here awhile, and engage in their own work. 19, Springfield, Oregon.

tween employer and employee. This June 14, which will be Wednesday. The poles on the O. C. power line self. can be gained only through coopera They were late starting last fall, on have been set from the substation to If you want to trade your property, eral weeks ago. Yesterday morning opened on Thursday.

Ralph Sweeney has sold his interest side, has not yet been driven.

bill better, I think, than could any Also the 4L undertakes construct school association will hold a con gene city auto camp as a free camp Lowell. Mr. and Mrs. Pease had been Word has been received here by tive measures for the improvement of vention at Goshen next Sunday. We But that camp is a fee camp now, at the Spong hotel for two or three letter that Ray Mulligan, who is now production in quantity and quality have not space for the full program. Better cut the "R" out or take home weeks, prospecting the town between an accountant in the city offices in "The 4L is all right if all concerned How successful it has been in this It is liberally interspersed with music, the sign. live up to the constitution and by regard, our employer members have Addresses by Dr. Frank E. Brown, W. O. W. meets every Tuesday ing a good home some time during sick with pneumonia for about ten Rev. Moll Case, Rev. S. E. Childers, evening at W. O. W. hall. There has been fighting over ques- Here is an organization that pre- Co. Supt. E. J. Moore, Miss Rice and J. W. Baker has been in Marshfield strangers here. Mr. Pease was at the Mrs. E. G. Miller purchased a T tions of labor and industrial suprem- vents losses and promotes gains for C. H. Sedgewick are features. The for the past two or three weeks. He head of the Willamac Land company, acre tract in Douglas Gardens on acy ever since the Roman days, why both employers and employees. Its Sunday schools of Trent, Pleasant is fitting up a laundry, and preparing which operated in farm land between May 4th from Ed Griffin. not try to effect a settlement in some offers maximum local harmony and Hill, Gosben, Cloverdale, Creswell, to go into business there. other manner-in open dealing along efficiency with minimum general reg. Coast Fork, Sasinaw and Walker are The forms for the basement and years ago.

Refer benents more comed.

LEGION COUNCIL AND MOTHER'S DAY

tend, to consider methods of coopera- Saturday evening.

at the hall next Sunday, at 7 p. m., to attend the Mothers' Day service.

MRS. BLISS' LECTURE. ALASKA THE BEAUTIFUL

the Beautiful," at the Methodist of work for several days. their wives, about 70 in all, united church, last Friday evening. She presented a great number of views of a motor trip Tuesday, taking their Alaska life and scenes; and so she sister to her home in Klamath Falls. could not dwell long on any one. The They expect to be gone for a couple lecture was limited to a very brief of weeks. explanation of each picture and description of the object represented; on a trip to California and Mexico, but, with that, she was talking rapid- visited at the home of Lee Davis Sunly all the time, and the lecture was day. She intends to go on to Cenof considerable length. The pictures,

as works of art, were certainly fine. This exhibition of Alaska and its senior play in Eugene High school life was no doubt a continual surprise Friday evening. ested in his business. He would al. to those in the audience who were ways jump in and help out a man in not well informed on Alaska. It ceran emergency, no matter what the na. tainly justified the title of the lecture. But perhaps the audience did not all Mr. C. E. King and family spent "He has always shown an interest observe that her observations and the in the welfare of our families in sick. scenes representing them were limited Mr. King is planning to move to New plant in Eugene will be Mr. Morrison's along the coast northwest of British a confectionery store. Mr. Jones is Columbia, and did not touch the great going to run the ranch for him. tnuous operation during the stren. away the impression that they were

The proceeds of the lecture were "We look upon Mr. Magladry as a the Women's Foreign Missionary so Sunday. Santa Clara won 13 to 7. try and encourages production.

PERFORMANCE tor from Portland.

thinks is the champion layer of this have sore throats and colds. region, if not of the world, so far as at 2 p. m., and was conducted by Rev. thinks the Rhode Island whites are travelers. He expected to be at Dallas street have had a noticeable touchgreat as steady layers; but this feat even of them.

W. O. W. meets every Tuesday

at Creswell,

A small boy, son of Mr. and Mr.

be delivered by August 15, 1922. The Gangster, gunfighter, spawn of a great arriving here Saturday evening. Their black background covering the old Coffin, clerk of School District No. of her innocent faith. See Thomas carpenter work with his brother.

courage operators and the men of the an advertisement on the first page of Nu-Bone corsets. Mrs. A. True are always offered at a very small yesterday. She had been afflicted men and women. Phone Eugene 239 may be assured that it is a real op- by physicians and had tried various through a better understanding be- The Springfield schools will close for appointments in Springfield. portunity. Come and see for your remedies. He trouble was compli-

account of the delay in the finishing the mill pond. The pile which is to see Ballinger & McPherson. of the High school building, and they be set in the pond, to make the con- Mr. and Mrs. A. C. Pease, lately of and called a physician. Irregular acnection with the line on the other Portland, whose presence in Spring tion of the heart had set in, and re-

THURSTON NOTES

Mr. and Mrs. William Jones who The county council of the American have been visiting their son and other liary desire to express their thanks Legion, composed of representatives relatives here for some time left Mon- a new enterprise, which involves some of the five posts in Lane county, will day for Molar to visit a daughter. Springfield schools for their efficient meet at the Woodmen hall Saturday Misses Meryl King, Hazel and Maud methods and scope of his business. service in making the observance of evening. The business men of Spring- Edmiston attended the older girls con He is about to begin the erection of a

The Legion and auxiliary will meet attended the older girls conference. facturing plant and warehouse.

servance of his day in a suitable man- and go in a body to the Baptist church Thursday evening was very good but the Portland Flouring mills, except the attendance was small as every that he will buy grain for them in the farming and gardening done.

Mr. Joos had a bad gash cut in his head last Wednesday, while working direct to customers. in the Mabel saw mill. His leg was C. Bliss' illustrated lecture on "Alaska also badly bruised. He will be out

Mr. and Mrs. Ira Gray started on

Mrs. Leona Withers, who has been tralia, Wash., to visit her daughter, Mr. John Willian attended the

Mr. and Mrs. Thomas Willian went to Oakland, Ore., Saturday, where

they expect to spend the summer. Sunday at the home of Finn Jones, sale business centering in the new

Mrs. Rosa Baughman spent Sunday being able to keep his plant in con. of those who saw the scenes carried with her parents Mr. and Mrs. P. E. Edmiston. Mrs. Baughman expects he lives and does business; and it is to move to Thurston in a few days. The Santa Clara baseball team about \$17. This went to the funds of played the Thurston team here last

Mrs. O. A. McMahon was taken seriously ill and has gone to Eugene to

Mrs. Ernest West is still at Mercy M. L. Buley, of South B street, has hospital, but is getting along nicely. a Rhode Island white hen which he Several in the neighborhood still

a single performance goes. She lafe Oswald Olsen has received a letter three eggs yesterday within 10 min- from Ralph Davis, now in Dallas, utes, his son-in-law, Vern Wikoff, and Texas. He reported the weather as himself, witnessing the performance, very warm there. He and his wife BUSINESS HOUSES The eggs were of ordinary size, and went by way of Houston, and avoided all complete eggs, except that the the high waters in central and north

A commercial traveler who came went beyond anything he expected up from Cottage Grove Tuesday mornat that time.

Harold Lloyd in "Haunted Spooks" ket." s so funny-would make a ghost The walls and ceilings of the dining Saturday, May 13th.

L. J. Lepley had been down at Oak- Crusberg did the work. living in the house of L. J., was west sides of their door, respectively.

Meighan in "The Frontier of the SPECIAL SALE at Mrs. Thompson's Stars" at the Bell next Wednesday. Millinery. One lot of hats to be sold A copy of the Pe Eli Tribune, of Pe Don't forget that we are giving away at from \$1.98 to \$3.98; values to \$7.50, Died at her home about 4 miles also many other bargains. My hats northeast of Springfield, about noon

field we mentioned last week, have suited in death. the junction of the highways, just and C streets, belonging to Roy residence at 2 p. m. Friday. The Creswell Dristrict Sunday across the river, advertising the Eu- Howard, who is now blacksmithing at showers. They have an idea of build- Portland, has been very seriously the season. They are not altogether days.

snirit, that must conserve and build. Frot Welker, as representative of new house are ready for the concrete, plan the fool and the nurse in this cancer. the Grand Master, paid the local The notarial commission of Wm. G. calcinal Mary Roberts Rhinehart Mrs. Anna Quam, of Minneapolis, characters in "Dangerous Curve Tomseth, whom she had not seen for

MORRISON STARTS NEW ENTERPRISE

radical departures from the former at his home here. He returned to Grant Memorial Day a proper and in-field are especially requested to at-ference at Santa Clara, Friday and wooden building 40x100 feet, at the corner of Fifth and Olive street, in Miss Pearl Ream spent the week. Eugene, on ground leased from the end at her home in Santa Clara and Oregon Electric company, for a manu-

The recital given at the church last He has severed his connection with one is working hard getting their fall. At the new establishment, he will manufacture all kinds of stock and poultry feed. He will retail

> He will also do a wholesale business along these lines. He will deal in all the lines of local products in which he formerly did a wholesale and retail business in Springfield. He will also make his warehouse a distributing point for certain eastern and other outside houses doing business in this

> He will have a partner, Hugh Ford, in the manufacturing and retail business in Eugene. At the time this new: enterprise was projected, several weeks ago, he again acquired an interest, with Mr. Clingan, in the feed business which the latter has been carrying on in Mr. Morrison's building, on the corner of Third and Main streets, in Springfield. The whole-

> E. E. Morrison is one of the most enterprising business men this region has ever had, quick to see and to serve the needs of the country where encouraging to see him thus broadening out in a line of business which deals with the products of the coun-

This article was mostly put into type five or six weeks ago, from notes stay a while to be treated by a doc- obtained from Mr. Morrison on the morning of the day when he expected to receive his building permit at a special meeting of the Eugene council. Hindrance arose from the objection of a neighboring concern. This matter has been adjusted, and Mr. Morrison obtained his permit Monday night.

SPRUCING UP A BIT

Several business houses on Main ing up in the last week or two.

T. F. Bennett had the old signs painted off and new signs painted on ing reported an inch of snow there the front and side of his market: "T. F. Bennett, Sanitary Meat Mar-

Kenneth Ralph, infant son of Mr. laugh. "Half a Chance", a drama that room and kitchen of the Springfield Friday, aged 22 days. The burial was waves against a steamer in mid-ocean. The front of the partition between the two is to be painted in gray. H. F. Henry Lyons, of West Springfield, dale, California, with his brother, W. Besides the changes noted last Seated bids will be received by the was operated upon at Mercy hospital J., all the latter part of the winter, week, W. H. Gott, Electric Shoe Shop" They received word that their mother, and "Z. T. Kintzley, Real Estate" have

The man had sprung from the gutter seriously sick. They both came up, McKinnis & Bean have painted a

cated by an attack of influenza sevshe was seized with internal pains,

here and the McKenzie some ten Mr. and Mrs. B. F. Fuller left Saturday for Savannah, Miss., where Mr. foundation walls of Lawrence May's Richard Dix and Helene Chadwick Fuller will undergo treatments for