

THE SPRINGFIELD NEWS

SEVENTEENTH YEAR

SPRINGFIELD, LANE COUNTY, OREGON, THURSDAY, DECEMBER 2, 1920.

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APPEAL FOR NEAR EAST RELIEF MADE

110,000 Armenian Orphan Children Being Cared for; As Many More Suffering

Dr. Lincoln Wirt, field secretary for the committee on near east relief, spoke at the Methodist church last Sunday night and at the high school Monday afternoon. This committee has taken over the work of the Red Cross in Armenia. Dr. Wirt is assisting in the effort to raise Lane county's quota of \$6000 for this work.

The speaker told of the conditions the organization found on going to Armenia. One phase of the work serves to especially illustrate the value of the work. The organization last year took care of 110,000 orphans. He said that if the tables at which these children were fed were to be placed end to end they would extend for a distance of 24 miles. He said that there are as many more children in need of food and clothing and care and that the organization would try to double their work for this year. It costs \$60 a year to care for one child.

The campaign for the near east relief will be carried on later under the direction of Miss Alice Capps, county chairman of the drive.

BERT SNOOK INJURED WHEN OLD WALL FALLS

Bert Snook suffered a broken bone in his left ankle last Friday afternoon while at work wrecking the walls of the old fuel bin at the power plant.

He was about to hook a cable on a portion of the old wall which had been partially sawed into. He was on a ladder about twenty feet high at the east end of the wall when a gust of wind started the wall falling. In order to avoid being caught under the wall Bert quickly jumped from the ladder to a slanting floor below and then to the side, just missing being caught. No one else was injured. Bert is now around town on crutches.

Homestead Filing Repayment

Act is Amended As To Time

"The Act of December 11, 1919, amends the Act of March 26, 1908, relative to filing applications for repayment of purchase moneys and commissions paid in connection with land entries which have been rejected and payments in excess of the amount required. The new Act limits the time of filing applications for repayment or payment of excess amounts to two years after the rejection of the entry or the payment of excess amounts, or two years from the date of the act as to entries rejected or excess payments made heretofore."

CHARLES JACK GIVEN \$125 DAMAGES IN SUIT

At a hearing in Eugene Saturday before Justice of the Peace, Jesse G. Wells, Charles Jack, a farmer of Camp Creek, was awarded \$125 damages because of the injuries sustained by Mrs. Jack on the night of October 9th.

Jack asked for \$192.90, alleging that W. Dickert of Marcola carelessly and negligently ran into the buggy in which Mrs. Jack was riding near Hayden bridge. In defense Dickert testified that the lights of an approaching auto made it impossible for him to see the buggy ahead of him.

OAKRIDGE TRAIN STRIKES COW; TWO CARS DERAILED

On Tuesday morning the train coming from Oakridge ran into a cow, derailing two freight cars. The accident occurred near Landax. The train was delayed an hour and a half.

CHICAGO PEOPLE MAY LOCATE IN SPRINGFIELD

Mr. and Mrs. John Nelson and their daughter, Mrs. Martha Lake, of Chicago, recently came to Springfield and are visiting with Mrs. Nelson's sister, Mrs. T. Berg. The sisters had not seen each other for thirty years. The newcomers will remain here during the winter and may decide to locate here as they are favorably impressed with the climate and conditions here.

Attention pinned on the bigness of the job of establishing a system of permanently sound relations between employer and employe, we shall have less to give to small matters. As the report says, details call for a succession of compromises, which can be arranged without sacrifice of principles.

The second item is the insistence that wages shall bear a real relation to production. Note what is said about the "living wage." There can be no permanently satisfactory adjustment of wages until the principle of relation to production is realized and acted upon. That is precisely the point to which you come, in logical thinking, when you begin with the thought that labor is not a commodity.

Fair Standards of Production
The report submits in detail two plans of wage payment which are applicable to the garment industry. Then a word is added on standards of production. This is especially pertinent to us of the Northwest lumber industry in view of the fact that there is more or less dissatisfaction voiced because the same job is not paid at the same rate in all mills and camps. There is often good reason for a differential, and this is true in other industries, as witness what the report goes on to say:

"Whatever system of wage payment may be adopted, will depend for success largely upon the standards of production set. These must be fair—they must be so fixed that a workman can make the same wages with the same amount of effort regardless of what kind of garment he is working on. They must be fair to the manufacturer and therefore set so that the workman cannot earn more without a corresponding in-

TOTAL OF 247,899 VOTES CAST IN OREGON NOV. 2

Salem, Ore., Nov. 29.—The official canvass of the vote of November 2 was completed and announced by Secretary of State Sam A. Koser today. A total of 247,899 votes were cast in the election.

Senator Warren G. Harding received a plurality of 63,573 votes over James M. Cox. Harding receiving a total of 143,592; Cox 80,019; Aaron S. Watkins, prohibitionist, 3595; Eugene V. Debs, socialist, 9801; William W. Cox, industrial laborite, 1515.

MOTORCYCLISTS HAVE CLOSE CALL WHEN MACHINE GETS ON FIRE

When at home Harry Scott is busy selling Harley Davidson motorcycles. He is a motor enthusiast and takes many cross-country trips. With Deb Cooper in his sidecar, Scott started from Salem to spend Thanksgiving day in Springfield with his sister, Mrs. W. H. Adrian.

In Corvallis they "tanked up" with gasoline. As the hose was withdrawn from the tank on the motorcycle gas was spilled, running down all over the engine and tank. Cooper, not noticing this reached over and struck a match on the cylinders.

Instantly the machine was in flames. Cooper lost no time in getting out of the side-car but Scott remained by the car. First he started to put the cap on the tank which had not been replaced after filling, then thinking that it would be better to leave it off he removed it. Meanwhile the flames burning all around the top of the tank. The blaze was soon put out with a chemical tank.

Afterwards Harry found himself wondering why he had stayed close by when there were flames around the tap of a two-gallon gasoline tank. No injury was done to the machine and the boys continued their journey.

Three-Ls Will Have Social Meeting Next Wednesday

The members of the Ladies' Auxiliary to the Loyal Legion will meet at the home of Mrs. N. F. McLeod, corner of Sixth and A streets, next Wednesday afternoon at 2 o'clock for a social afternoon.

City Hall Being Plastered and Cement Front Put On

It is expected that the city hall will be ready to move into within a few weeks. Workmen are now busy plastering the interior and putting on the finishing touches. The front is being given a coating of cement and later the windows will be put in.

Free Methodists Hold Conference in West Springfield

The regular quarterly conference for this district of the Free Methodist church was held in West Springfield commencing on Friday evening and ending Sunday evening. A good attendance was reported. No special business was transacted.

Family Re-Union At Rowe Home

The N. A. Rowe home was the scene of a jolly family re-union on Thanksgiving day. From Albany came Mr. and Mrs. John Lamberty and family and from Portland Mr. and Mrs. Pete Lamberty and Nicholas Lamberty, and Francis Lamberty from Seattle.

LAKEVIEW BUSINESS MEN ALIVE

Lakeview, Ore., Dec. 1.—The local chamber of commerce is to purchase a 60 acre tract adjoining the city limits as a site for the construction of a \$300,000 plant for the Lakeview Box and Lumber company. A representative of the Pennsylvania Sash & Door company is also here looking over the ground with the idea of recommending the erection of a \$100,000 factory.

NEW PLOW WILL COVER FIFTEEN ACRES PER DAY

Portland, Ore., Dec. 1.—A new invention soon to be put on the market is the Watson Bucket plow, which will be manufactured in this city by a company formed recently. This plow, it is said, will cover 15 to 20 acres per day, plowing, pulverizing and planting in one operation.

COMMUNITY XMAS TREE IS PLANNED

American Legion Starts Idea; Hope to Have All Organizations Cooperate

A gathering of representatives from a number of organizations and the churches of Springfield Monday night decided to try to have a community Christmas tree.

At its meeting last Friday night the American Legion took up the idea of having a community Christmas tree. The project had been suggested several weeks before by the Civic club but they had dropped the matter.

The American Legion members were enthusiastic over the plan and a committee was appointed to call a meeting of representatives from the three churches and all other organizations of the city. Accordingly the meeting of the representatives was called for Monday night at the public library.

Discussion brought out the facts that the churches had each planned separate Christmas trees and programs and until these bodies had opportunity to confer and decide whether or not they would abandon their own plans could it be definitely decided whether it would be advisable to have a community tree. The possibility of having the town tree on some other date than the churches' programs was also discussed. Thursday evening preceding Christmas eve and Saturday afternoon were both mentioned.

Details for the affair were placed in the hands of a committee of five appointed at that time. The committee consists of Mrs. Hannah Hill, chairman; Mrs. C. E. Wheaton, Mrs. Lee Tennis, W. P. Tyson and Fred Barnard.

This committee will know definitely within a few days whether the idea will be carried forward.

Represented at the meeting were the Baptist church, Christian church, I. O. O. F., Rebekahs, Women's Auxiliary of the American Legion, Neighbors of Woodcraft, Artisans, Methodist church, Civic club, Masons, business men, and the American Legion.

NEW PAINTING FIRM IS ESTABLISHED HERE

J. B. DeVore and W. N. Chapman have established a painting house at the corner of Second and Main streets. Besides doing general house painting, they will also make a specialty of painting autos and interior decorating. At the present time the firm is engaged with work at the Osborn hotel in Eugene.

Previous to coming to Wendling about a year ago Mr. DeVore had been employed on special work for the railroad company at Sacramento. Mr. Chapman has been with the Southern Pacific railroad painting department for some time at San Francisco. Both men believe in the future of Springfield and are enthusiastic over securing their location here.

CATHOLIC SERVICES TO BE STARTED IN SPRINGFIELD

Commencing with next Sunday morning at 8:30 o'clock Father O'Hara of Eugene will conduct Catholic services in the Winzenreid hall over the Commercial State bank. Immediately after the first services Sunday school will be held.

BOX FACTORY CHANGES HANDS

Eugene, Ore., Dec. 1.—Control of the Buck box factory has passed into the hands of the Ball Lumber company, with the purchase of the Eugene Lumber Products company from S. A. Buck. The deal includes three acres of land, dry kilns and a boiler house.

Albany tannery, recently burned, to be rebuilt on a larger scale. The tanning industry in Oregon has hopeful outlook as this state has large supplies of hides, furs and tanbark with mild climate.

"Doings" of the Loyal Legion of Loggers and Lumbermen

WAGE PRINCIPLES ARE SET FORTH

(Continued from last week)
"Living Wage" is Myth

"The minimum wage is likewise not an arbitrary figure although sometimes it is conceived so to be, and most statutory wages are founded upon the assumption that the cost of living gives a guide as to the amount below which a wage should not fall. This assumption is not founded on fact, for the cost of living is determined by production, and no matter what figure may arbitrarily be set as the minimum amount upon which existence may be supported, that figure will cease to mean anything if the food and the goods are not there to buy. Therefore when we consider a minimum in the discussion of wages, let us not fall into the error of saying that a man should have this or that amount on which to live, for we have no means of arriving at that figure. We can only be certain that whatever figure may thus be fixed—no matter what the parade of statistics—is wrong. The expression 'living wage' is a reflection of the notion still prevailing among the uninformed that there is a tinge of charity in the payment of wages. It is not more feasible to pay a 'living wage' regardless of the productive return for that wage than it is for a farmer to insist that his soil return to him a sufficient amount of food on which to live regardless of whether or not he tills it.

"The finding of a method of wage payment is thus an exercise in division, a calculating and setting aside of proportions from production. But the wage comes to the worker not in proportions but in dollars, and the payment of the wage is not a payment from a static fund but from a fund which shrinks or falls according to the lack of diligence and ability with which labor and management cooperate. Ability and diligence are individual attributes and although their quality by no means depends upon the reward which they severally receive for their exercise, that reward does form an important part, for if the reward be not apportioned and proportioned to the effort put forth, the effort inevitably will lag. Fitting the wage to the work, therefore, not merely an abstract economic but also a practical human problem

in which our experience has taught us to be guided by these general principles:

Principles of Wage Payment

- "1. A plan of wage incentive must be accepted by both employer and employe as the fairest under the circumstances.
- "2. It must be based on fair and agreed-upon standards of production.
- "3. It must be so simple that both workers and employers can figure it out for themselves without expert aid.
- "4. It must provide for an increase in reward at least proportional to the increased effort and thought expended in realized production.
- "5. It should recognize that the mere attendance of a worker ready to work is worth a wage. The management must pay interest upon idle machinery; in analogy it must pay for those human beings that it requires to be present but for whom it does not provide work.
- "6. It must safeguard both the employer and the workman against unfair rates or conditions.
- "7. The incentive is largely weakened when payment is deferred. Therefore the reward must quickly follow the effort.
- "8. To the extent that the reward is for individual effort it should be paid for individual effort. The real efficacy of an individual depends upon the extent of the co-operation he gives to and receives from others, but to the greatest degree possible his personal reward should be responsive solely to his individual effort.
- "9. The incentive should not be such as to stimulate an abnormal effort; for an abnormal effort must, by the law of nature, be succeeded by a subnormal effort, and thus the ends of production are not furthered. It is not necessary to have recourse to the so-called humanitarian arguments to demonstrate the futility of spasmodic, abnormal effort.
- "10. Any plan adopted should include the maximum number of elements that have been successfully demonstrated in practice."

Particular attention is called to two items in these quotations. The first is this: in effect, the experts say to the workers and employers, "You are engaged in a task so big that it forbids your squabbling over minor details. Members of the LL can take that home to themselves. Most of the trouble that has been experienced has been over relatively trivial matters, that in a year's time don't matter a hoot. If we keep our at-

