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FIRST CHURCH OF CHRIST, SCIENTIST
 Sunday, February 3, 1946
 Sunday Morning Service at 11 o'clock. Subject: LOVE.
 Sunday School at 9:30 A. M.
 Wednesday evening meeting, which includes testimonies of Christian Science healing, is held at 8 o'clock.
 Reading Room open daily from 2 to 5 P. M. except Sundays and holidays.
 The public is cordially invited to attend these services, and to use the Reading Room.

Methodist Church
 Corner of North Main and Laurel
 This growing, spiritually alive Sunday School believes in teaching the gospel to every age as THE essential to Christian living. The Sunday School meets each Sunday morning at 9:45. The morning worship service at 11 o'clock is to be a SURPRISE SERVICE. Come and see what it is and be delighted. The Senior and Intermediate Methodist Youth Fellowship groups will meet in their respective rooms for worship at 6:15 P. M. The evening sermon is at 7:30 on the subject, "Lord Teach us to pray." The mid-week Bible study and prayer service is each Thursday evening at 7:30. Dr. G. W. Bruce, Minister.

Presbyterian Church
 130 North Main Street
 "A Friendly church for thoughtful People."
 Rev. George M. Shuman, Pastor
 9:45 Sunday School for all ages.
 Mrs. W. M. Poley, Superintendent
 11 A. M. Morning Worship. Special music by the choir. Sermon by the pastor.
 6:30 P. M. Young People's Societies.
 7:30 P. M. Evening service.
 Wednesday evening at 7:30 P. M. midweek service for prayer and Bible study.

feature service. Sunday night is Old Peoples Night. Walter L. Myers, field secretary for Northwestern Christian Home will speak and show a movie of the home. Elderly people desiring transportation to the service, please call the minister.
 Medweek Service, Wednesday 8:00 P. M.
 Gospel Meditations, KMED, 8:00 A. M. Tuesday and Thursday.
 Youth For Christ Rally, Saturday, January 26, Baptist Church.

8:00 p.m. Wednesday, Prayer Meeting.
 A cordial invitation is extended to everyone to attend these services.

FULL GOSPEL TEMPLE
 (Assembly of God)
 485 Siskiyou
 Rev. Gordon Lindsay, Pastor
 Sunday Services:
 9:45 Sunday School. Bring the entire family. A class for every age group. Mrs. Geo. Icenhower, Supt.
 11:00 Morning Worship service. Sermon by the pastor.
 Junior Church will meet during the morning service for those between the ages of 5-12. Mrs. Schak, director.
 5:30 Orchestra Rehearsal.
 6:45 Christ's Ambassadors Hour A service for youth.
 7:30 Evening service. Evangelistic message by the Pastor.
 Week Day Services:
 Wednesday 2:00 p.m. Cottage prayer meeting at 502 Allison St.
 Wednesday 7:30 p.m. Mid-week service conducted by the C. A. S.
 Wednesday 8:45 p.m. Choir Rehearsal.
 Friday 7:30 p.m. Victory Night. A service for Bible study, praise and prayer.

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FIRST BAPTIST CHURCH
 First & Hargadine Sts
 9:45 A. M. Sunday school. Henry S. McNair, Superintendent.
 11:00 A. M. Morning worship.
 6:00 P. M. Senior Youth Fellowship pre-prayer time.
 7:30 p.m. Evening Gospel Service with special music and a message by the pastor.
 We extend a cordial welcome to attend any or all of these services.
 Wednesday 7:30 p.m. Church Fellowship hour. We extend a cordial invitation to all.
 Leland I. Wilkinson, Pastor.

Church of Christ
 Earl F. Downing, Minister
 Second and B Streets
 Bible School, 9:45 A. M. The Christian Endeavor will observe Christian Endeavor Day with a special exercise at the opening of the school.
 Morning Service, 11:00 A. M. This service opens a ten weeks Open Bible Crusade. The sermon is, "What the Open Bible Teaches About God". There will be special music by the choir.
 Junior Church, 11:00 A. M. A service for children under Junior High age.
 Evening Service, 7:30 P. M. Each evening service during the Open Bible Crusade will be a

THE FREE METHODIST Church
 Nexa Sunday a great day. Sunday school at 9:45 A. M. Help us swell the number to 100. We have room for you. The Evangelist will speak at 11 a.m. and again at 2:30 P. M. A big mass meeting. Come and bring your friends.
 The closing service at 7:30 P. M. Do not miss it. Be sure and hear these Singing Evangelists.

Church of the Nazarene
 Rev. A. J. Edwards, Pastor
 9:45 a.m. Sunday School, T. S. Wiley, Supt.
 11:00 a.m. Morning Worship
 7:00 p.m. Junior Meeting, Mrs. C. M. Litwiller, Supervisor.
 7:00 p.m. Young People's Service, George Zickafoose, President.
 8:00 p.m. Evening Service

Neighborhood Church Congregational
 Corner of Blvd. and Morton
 Clarence F. McCall, Acting Minister.
 9:45 a.m. Church School with draw near to God in the spirit of our common Master.
 11:00 a.m. Morning worship service.
 Mrs. John Barker as Superintendent.
 This church extends a hearty welcome to all neighbors and friends and visitors who wish to.
 11:00 a.m. Morning worship service.
 7:00 p.m. Pilgrim Fellowship to which all young people are cordially invited.
 7:30 p.m. Wednesday, Choir practice. Mrs. C. H. Wines, Director. Miss Margaret Ramsay, Organist.

A Letter to the President of the United States

January 18, 1946

Hon. Harry S. Truman
 President of the United States
 The White House
 Washington, D. C.

Dear Mr. President:

Your proposal to me in Washington last evening that the wage demand of the United Steelworkers of America-CIO be settled on the basis of a wage increase of 18½ cents an hour, retroactive to January 1, 1946, cannot, I regret to say, be accepted by the United States Steel Corporation for the reasons set forth below.

As you must be aware, your proposal is almost equivalent to granting in full the Union's revised demand of a wage increase of 19½ cents an hour, which was advanced by Philip Murray, the President of the Union, at our collective bargaining conference with the Union in New York a week ago today. In our opinion, there is no just basis from any point of view for a wage increase to our steel workers of the large size you have proposed, which, if put into effect, is certain to result in great financial harm not only to this Corporation but also to users of steel in general.

As I have tried to make clear to you and other Government officials during our conferences in Washington over the past few days, there is a limit in the extent to which the Union wage demands can be met by us. We reached that limit when we raised our offer to the Union last Friday from a wage increase of 12½ cents an hour to one of 15 cents an hour. This would constitute the highest single wage increase ever made by our steel-making subsidiaries. Our offer of 15 cents was equivalent to meeting 60% of the Union's original excessive demand of a \$2 a day general wage increase. Our offer met 75% of the Union's final proposal of a wage increase of 19½ cents an hour. A wage increase of 15 cents an hour, such as we offered, would increase the direct labor costs of our manufacturing subsidiaries by approximately \$60,000,000 a year. That is a most substantial sum, and does not take into account the higher costs we shall have to pay for purchased goods and services, when large wage increases generally become effective throughout American industry, as is inevitable after a substantial increase in steel wages.

As you know, collective bargaining negotiations with the Union broke down at the White House yesterday afternoon, because Mr. Murray then refused to budge from his position that a country-wide steel strike must take place, unless steel workers are granted a general wage increase of 19½ cents an hour. Our offer of a wage increase of 15 cents an hour was again rejected by the Union.

The Union threatened to go ahead with its program for a national steel strike at midnight next Sunday, although such a strike will be a clear violation of the no-strike provision contained in our labor contracts with the Union, which continue by their terms until October 15, 1946.

From the outset, we have recognized how injurious a steel strike will be to reconversion and to the economy of this whole country. Most industries are dependent upon a supply of steel for their continued operations. We have done everything reasonably within our power to avert such a strike. If the strike occurs, the responsibility rests with the Union.

When the Government at the eleventh hour informed us about a week ago of its willingness to sanction an increase in steel ceiling prices, we at once resumed collective bargaining negotiations with the Union. Such price action by the Government was a recognition by it of the right of the steel industry to receive price relief because of past heavy increases in costs, something which the steel industry for many months has unsuccessfully sought to establish with OPA.

I should like again to point out some pertinent facts relative to the wages of our steel workers.

Since January, 1941, the average straight-time hourly pay, without overtime, of our steel workers has increased more than the 33% increase in the cost of living during that period, recently computed by Government authorities. Steel workers' wages have kept pace with increased living costs. Such average straight-time pay in our steel-producing subsidiaries was \$1.14 an hour in each of the months of September, October and November 1945, excluding any overtime premium and any amount for correction of possible wage inequities. An increase of 15 cents, in accordance with our offer, would raise such average straight-time pay to \$1.29 an hour, placing such pay among the highest today in all of American industry.

Under our offer of a 15 cent increase, the average weekly take-home pay of our steel workers for a forty-hour week would amount to \$51.60, assuming that no overtime is involved. This figure is only \$4.54 less than the actual average weekly earnings of these employees, including overtime, in the last full war year of 1944, when the average work week was 46.1 hours. The difference is really less, because we will undoubtedly continue to have overtime in the future, just as we have at the present time. In November, 1945, overtime premiums to our steel workers aggregated more than \$1,300,000. Such reduction of \$4.54 in weekly take-home pay is the natural consequence of a shorter work week of forty hours, and therefore one of lower production.


Much as we desire to avoid a steel strike, we cannot overlook the effect both on this Corporation and on our customers and American business in general, of the 18½ cent an hour wage increase, which you have proposed. Such a wage increase must result in higher prices for steel than have previously been proposed to us by the Government. Great financial harm would soon follow for all users of steel who would be obliged to pay higher prices for steel, higher wages to their employees, and still have the prices for their own products subject to OPA control. Such a high and unjustified wage scale might well spell financial disaster for many of the smaller steel companies and for a large number of steel fabricators and processors. The nation needs the output of these companies. Increased wages and increased prices which force companies out of business can only result in irreparable damage to the American people.

In our judgement, it is distinctly in the public interest to take into account the injurious effect upon American industry of an unjustified wage increase in the steel industry.

After a full and careful consideration of your proposal, we have reached the conclusion above stated.

Respectfully yours,

Benjamin F. Fairless,
 President, United States Steel Corporation

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