HOW TO IMPROVE DOMESTIG SERVICE IN AMERICA

By Miss GAIL LAUGHLIN, LL. B., Lawyer and Student of Social and Economic Problems



ONDITIONS IN DOMESTIC SERVICE ARE AT PRESENT UNSATISFACTORY. The testimony of people generally and the facts stated by those who come most closely into touch with domestic labor seem to establish that in a large proportion of cases the serv-

ice rendered by domestic employees is unsatisfactory and that the supply of competent domestic workers is far below the demand.

IN SHORT, DOMESTIC SERVICE IS LARGELY IN THE HANDS OF UNTRAINED AND INCOMPETENT WORKERS AND IS UNPOPUL LAR WITH THE MAJORITY OF INTELLIGENT WOMEN WAGE

The reason for this is not found in the wages paid, for it is admitted that wages in domestic service are, all things considered, higher than are the wages paid in many more popular lines of work. The reason is found in other conditions which exist and primarily in the fact that THE DOMESTIC EMPLOYEE IS LOOKED UPON AS A PERSONAL SERVANT RATHER THAN AS AN EMPLOYEE HIRED TO PERFORM SPECIFIC SERV-ICE. Because of this view there is no fixed standard of work, the hours of labor are indefinite, the employee's entire time is subject to the control of the employer. The position of the employee in the household is that of a semidependent; her social position is that of an inferior.

To improve the character of domestic service the supply of intelligent workers must be increased; to increase the supply of intelligent workers conditions must be so modified as to make the conditions in domestic service conform to as great an extent as possible to conditions existing in other industries and especially so modified as to put the social position of the domestic employee on a par with that of other wage earners. In other words, DOMESTIC SERV-ICE MUST BE PUT ON A BUSINESS BASIS.

This can be done only through co-operation on the part of both employers and employees, co-operation based on a better and more scientific conception of the character of household labor.

THE PROCESS MUST BE PRIMARILY EDUCATIONAL, BOTH AS REGARDS EMPLOYER AND EMPLOYEE.

Instruction in the public schools in the elementary principles which bear upon household affairs would do much to give to the next generation a better understanding of the importance of household labor and of the principles underlying it.

HALF THE STRIKES ARE WON BY THE MEN WHO STRIKE

By SAMUEL GOMPERS, President American Federation of Labor



HIS is a great age when every new development of steam or electricity adds to the wealth of the country. THE PEOPLE WHO STRIKE WANT A FAIR SHARE OF THE FRUITS OF THEIR TOIL. I do not want any one to think, however, that I am an advocate of

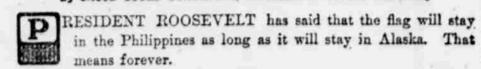
strikes, though they are often necessary and justifiable. I have yet to meet a man in the labor movement in all my experience in that movement, covering a third of a century, who is an advocate of strikes. This, however, is different from antagonism to or denunciation of strikes. Neither antagonism nor denunciation has ever stop-

FIFTY PER CENT OF THE STRIKES ARE ABSOLUTELY WON. AND IN 25 PER CENT OF THE STRIKES PART OF THE DEMANDS ARE GAINED.

Even when the strikes are lost it is a benefit to others, for employers will be more chary in forcing strikes.

WHAT MUST HAPPEN TO THE FILIPINOS

By JACOB GOULD SCHURMAN, President of Cornell University

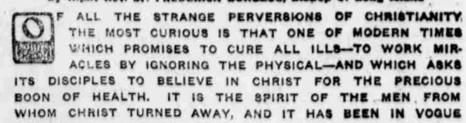


I HOPE OUR FLAG WILL STAY IN THOSE ISLANDS UNTIL ITS WORK THERE IS DONE.

But if it is to stay forever one of two things must happen-WE SHALL EITHER HOLD THE FILIPINOS IN SUBJEC-TION OR WE MUST ADMIT THE ISLAND OF LUZON AND THE VISCAYAN ISLANDS AS UNITED STATES TERRITORIES. I comme

ONE OF CHRISTIANITY'S PERVERSIONS

By Right Rev. Dr. FREDERICK BURGESS, Bishop of Long Island



sian village at which the railroad terminated. The distance to another railroad leading to St. Petersburg was thout three leagues, and there was no way of getting over it except by means In the autumn of 1876 I was travel- of a Russian tarantass. I hired the ing in Europe with my family, my wife conveyance from the landlord of the and two little daughters, and the 30th inn at which we got a meal, paying the of November found us at a small line exorbitant price of 10 rubles. We were

WOMAN SUFFRAGE WOULD BE A BENEFIT

By Ex-Governor ROBERT E. PATTISON of Pennsylvania



BELIEVE IN THE STATES WHERE WOMAN SUFFRAGE HAS WITH SUCCESS.

In the city of Philadelphia the election of women to the school board and their appointment to the board of control have been of great advantage. I AM SATISFIED THAT IN THE EDUCATIONAL ADMINISTRATION OF THE STATE THEIR ADMISSION TO THE FULLEST POWER AUTHORITY WILL BE ACCOMPANIED WITH THE GREATEST ADVANTAGE TO THE COMMON-WEALTH.

to have a driver who was to take the tarantass back to the starting point.

We had not been long on the road when I noticed that the driver was looking about him timidly, pricking up his cars and now and again turning backward. He and I both spoke a litlearned that it would soon be time for the wolves to be out in force, and he was dreading them.

"The landlord didn't mention wolves,"

"Certainly not. It would have interfered with his furnishing you the tar-

Horrifled at even a remote chance of encountering the hungry beasts, I was meditating turning back when there came a distant bowl. The driver no sconer heard it than he gave the horse eut which, with the fright that had come upon the animal at a sound be knew only too well, made him spring forward at a mad gallop.

"Why did you risk our lives, knowing of this danger Y' I asked.

"The wolves rarely come in this re gion before the middle of December. This year there has been more snow than usual to the north of us, and it has driven them down here for food." There was another howl, this time

much nearer. My eyes met those of | him when he informed me that the poplainly, "This means death." We then glanced at our children, unconscious of the terrible danger, snuggling together between us under the robes, and our distress was tenfold.

In passing through the more unset tied parts of Europe I carried in my hip pocket a medium sized revolver. This was the only weapon at hand. I took it out and examined the six car tridges (I had no more) to make sure they were in order. I knew that every wolf killed would delay the pack to devour the carcass, and if I could kill six wolves at intervals there was hope; road station in safety. I told the driver of my purpose, inquiring how far we was two leagues. He then began to lash the horse uncensingly, shouting to him like a madman.

It was but a few minutes now becould see them in the road confing with lightning leaps. I told my wife to get down into the bottom of the him on the shoulder and said: tarantass with the children and cover herself and them with the robes. I watched the beasts snarling and biting at one another, and when the leader came within shot I nimed carefully between his gleaming eyes and fired, and he fell. In an instant, as I expected, he was being torn to pieces by the offhand fashion. rest of the pack. By this means I succeeded in gaining half a league before they came upon us again. My next presently went to the door to see if the shot was delivered just as the tarantass bounded in the air over a rut and was not effective. I fired again and dropped another wolf, with the same result as before in delaying the pack. When we were about a league from the station, I fired my fourth ball, but as it was getting dark my aim was bad, and I missed. I fired again and missed. I had but one shot left. Waiting till the foremost beast was within a few paces of me, knowing that there was but one shot left, I fired and dropped the wolf.

Why this carcass so slightly delayed the pack I do not know. At any rate, we had gained but a quarter of a league when they were on us again.

"I have no more cartridges." I cried to the driver, "Make him do all you

"Give me a knife, quick!" he cried. I took out my pocketknife and, opening the sharpest blade, handed it to him, not knowing what he intended to do. He lenned over, and a moment later I saw the horse leave the tarantass and, relieved from the load, shoot on like a rocket. The man had cut the traces. Horror stricken at his act, knowing that the wolves would be on us at once, I crouched down under the robes. I could feel the tarantara sliding on till, striking some object, it suddenly stopped. Meanwhile I heard the pack go yelping past us. Then I heard a frightful shrick from the horse. Throwing off the cover, I looked shead spectfully of the police to the proprieand saw the wolves clinging to the poor beast.

"Come," said the driver. "They will soon turn on us." He pointed to a house so far away that I knew it would be impossible to

there was a sarge Russaan wagon, drawn by three horses, from which several men were firing at the wolves, which were galloping away toward the Fover of a clump of trees.

That was the end of the adventure. Without a word my wife and I jumped into each other's arms, then embraced tle German, and in this language I the children. At the couse I have mentioned we got conveyance to the station, and I sent the driver back to his master with the message that, while I was serry for his herse, I would refoice at his losing all the property he possessed. MARTIN B. OLCOTT.

A TOUCH OF RUSSIA

[Copyright, 1902, by C. B. Lewis.] Soon after reaching St. Petersburg in my globe circling trip I found an American who had just arrived that merning, a man from Stamford, Conn., named Joshua H. Bidwell. He was the inventor of the wire clothesline and, having patented it in England, France, Germany and other foreign countries, had arrived in Russia with the same object in view. He was a thorough Yankee from top to bottom.

I had scarcely shaken hands with my wife, and both hers and mine said lice already had a spy on his track and added:

"I'm here on straight business, I am. I'm here to patent and sell the right to manufacture the only galvanized wire clothesline ever invented. If the police let me alone, I shan't burt anybody, but if they tackle me they'll wake up a barnful of bumblebees."

It was Mr. Bidwell's intentions, after knocking about for two or three days, to visit the American legation and solicit advice on how to proceed to get his patent. We set out to St. Pethat we might get through to the rail- tersburg in company. It was the cause of our coming to grief. The spy who had been following him appeared to be had yet to go, and he repiled that it that Bidwell would do something rash, more alert than before; but, fearing I did not mention the fact of our being dogged. He did not catch on until the afternoon of the second day. We then fore the wolves left the wood, and one were knocking about on foot and were in the national aquarium when he walked straight up to the spy, tapped

> "Look here, Mister Man, have you any business to transact with us?"

He spoke in English, and the Russian could not understand a word of it. He evidently got the drift of things, however, and seemed greatly surprised and annoyed at being addressed in that

We went out, turned into Warsaw place and entered a wineshop. Bidwell spy was around and almost bumped Into him.

"Now, then, you mean looking son of a gun, but this is a little too steep!" exclaimed the Yankee. "I gave you fair warning, and now"-

He seized the fellow by the shoulders and slammed him about in a terrific manner, but it wasn't more than a minute before five or six policemen were at hand and both of us were under arrest and being hurried away. We were first taken to a police sta-

tion about four blocks distant. There we were searched, stripped of every article that our clothing might be overhauled and held for about an hour. We were not questioned at all, and if the official in charge understood anything we said he did not betray the fact. Bidwell was so provoked by the situation that he fired a whole broadside of Connecticut oratory leto the official, ending up by threatening a suit for \$100,000 damages, but he might as well have saved his breath. By and by we were taken to headquarters under a strong escort and there ushered into the presence of the chief of police. We were taken in singly. My turn came first. The chief consulted a memorandum and began:

"You arrived in St. Petersburg on the 9th. You claimed to be an American tourist. You received a letter from Paris on the 10th and one from Hamburg on the 11th. You have spoken disretor of the Park hotel. You were very disrespectful toward the officer who was ordered to follow you about. Do you wish to leave St. Petersburg by the

evening train?" I replied that I had come to visit the reach it in time. I was turning bither city as a tourist and had planned to re-

and thither to find some other straw to main for at least a month. cling to when I heard shots ahead, and The chief touched a bell, and two his affections and exertions.

police officers appeared. Out of my own money they bought me a ticket for the German frontier, and both rode with me for the first 300 miles.

What happened to Bidwell I learned long afterward from his own mouth and through the American press. He thought it beneath the dignity of a free born 'American citizen to bend the knee to the autocrat of St. Petgrsburg. The charge against him was more serious. His baggage at the hotel had been overhauled, and his samples of wire clotheslines were at once "spotted" as a menace against the peace of the ezar. He also had laid violent hands on the sacred body of a police spy, and that proved him a desperate man if not a conspirator. 'He was defiant when put on examination, and the upshot was that he was taken to the fortress of St. Peter to be held for further investigation. That simply meant to be held at the pleasure of the chief of police. No papers were ever served on him nor was be ever taken into court. He was put into a dark, damp cell, confined to prison fare and treated like a criminal. It was three months before he saw any other face than the jailer's. Then a police official came to ask him if he would agree to leave Russia and never return in case of release.

"Not by a long shot!" was his ready reply. "For every month you hold me in here I'll demand \$50,000 extra, and if Uncle Sam doesn't back my lawsuit every Bidwell in Connecticut will move out of the country."

At the end of seven months he was set at liberty. He started for the American legation, but was intercepted and taken to the depot and forced to enter a train. Two officers accompanied him to the frontier, and he received such a solemn warning against attempting to recross the line that he never tried it. He filed a claim on reaching the United States, but it was pigeonholed and heard of no more. M, QUAD.

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Mullins, S. C., March 10, 1901. I have used Thedford's Black-Draught for three years and I have not had to go to a doctor since I have been taking it. It is the best medicine for me that is on the market for liver and kidney troubles and dyspepsia and other complaints. Rev. A. G. LEWIS.

A Dog Story. An elderly clergyman living some

few miles from a market town and somewhat absentininded withal was in MARK'S CORNER : : Front Street the habit of driving there weekly, where he put up his horse at a particular inn, his dog always in attendance. One day when returning with a friend he was much annoyed to discover that the dog was missing and insisted on driving back to find him. The inn was reached, and there, sure enough, was the dog, and not only the dog, but the parson's horse as well. The hostler had put another horse into the vehicle, but the dog, recognizing the mistake, elected to stay with his animal friend rather than return with his master .-"Letter of a Dog Lover."

She Remembered. "Rev. Mr. Stern's remarks over poor John were so sympathetic, I thought," said the widow's friend.

"Sympathetic!" replied the Widow Gayrake. "He said John 'had gone to join the great majority."

"Well?" "Well, in his sermon several Sundays ago he declared that the great majority of people go below."-Philadelphia Press.

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afraid of diminishing your own happiness by promoting that of others. He who labors wholly for the benefit of who labors wholly for the benefit of binations. Write us and we will give others and, as it were, forgets himself you full particulars. B. H. Trumbull, is far happier than the man who Com'l Agent Ill Cent R R 142 Third St. makes himself the sole object of all Portland, Ore.

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