

### Labor Relations Important Item On Oregon Farms

Farmers who employ workers during any part of the year are actively engaged in employer-employee relations whether they realize it or not, says Russel M. Adams, former assistant state supervisor of the extension service emergency farm labor program.

"Experiences of the recent emergency farm labor program have indicated that a certain small percentage of farmer employers always have difficulty with labor," Adams states, "while another small percentage are outstandingly successful in gaining the goodwill and support of their workers."

As a result of observations made during the recent emergency farm labor program which was discontinued as an extension service function on December 31, Adams has written a bulletin entitled, "The Farmer and His Help." In this he points out that under normal intensive cropping conditions in Oregon, labor costs constitute approximately half the cost of production.

In this field of labor management Adams says farmers can do a great deal toward reducing their cost of production. One evidence of poor labor management, he points out, is the constant turnover of labor that occurs on many farms.

Some of the factors which enter into the labor management field for farm workers are housing, field conditions, and personal relationships between the farmer and his employees.

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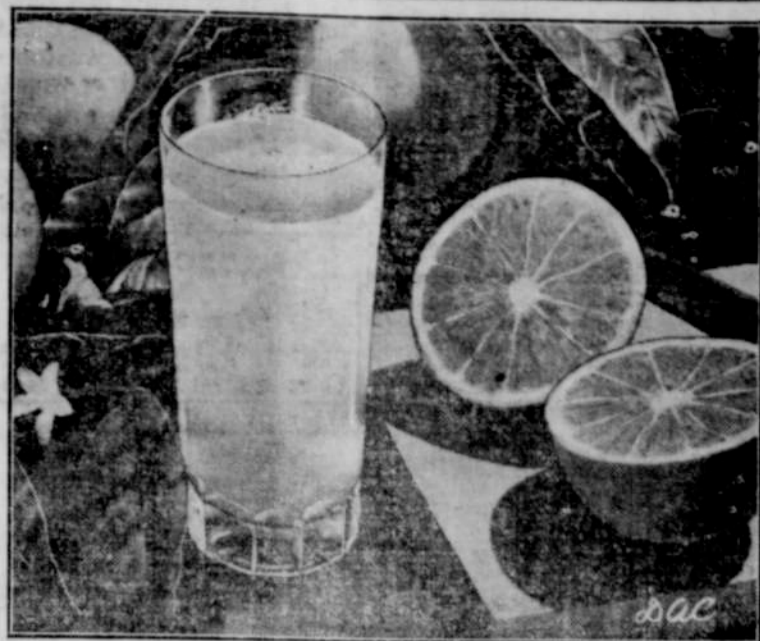
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### Florida Oranges Real Morning Glory



EVERYBODY should know by now that there's no better way to start each day than with a tall glassful of orange juice, but not everybody realizes that this is the season when Florida fruit is inexpensive and extra juicy. That makes the morning orange juice habit one of the most sensible you can adopt, for its good health insurance as well as a good eye-opener.

Oranges are the best natural source of Vitamin C, so important in the prevention of colds and other wintertime ailments. Florida's thin-skinned fruit, giving you more juice and less waste, is thus the best orange buy on the market.

An 8-ounce glassful of juice each day provides the daily minimum need for Vitamin C, which can't be stored by the body from day to day. If squeezing enough fresh juice for your family in the morning is too much of a chore, try doing it the night before, and storing the juice, covered, in the refrigerator. This way it loses none of its vitamin content or flavor.

While Florida oranges are so plentiful and budget-priced, it's a good idea to reinforce the food value of other dishes by using the juice in combination with other beverages, in baking, in desserts, and with vegetables. Here are recipes which will prove the added goodness that Florida furnishes in its oranges:

Florida Coronet Mold

- 1 tablespoon unflavored gelatine
- 1/4 cup cold water
- 1/2 cup sugar
- 1 1/2 cups Florida orange juice
- 1/2 cup heavy cream, whipped
- 2 Florida oranges, sectioned

Soften gelatine in 1/4 cup water; add sugar. Place over boiling water and stir until gelatine and sugar dissolve; add fruit juice. Chill until slightly thickened; beat with rotary beater; fold in whipped cream, pour into ring mold and chill until firm. Unmold and garnish with Florida orange sections. YIELD: 6 servings.

- Florida Tea Punch
- 1 cup boiling water
  - 4 teaspoons tea
  - 1/4 cup sugar
  - 4 cups water
  - 1/4 cup Florida lime or grape-fruit juice
  - 1/2 cups Florida orange juice

Pour boiling water over tea; steep 5 minutes; strain. Dissolve sugar in hot tea. For hot punch add the 4 cups water, boiling, and the fruit juices, slightly heated. Serve in cups with thin slices of lime. For cold punch, add ice instead of boiling water and chilled juices. YIELD: 8 servings.

Important considerations which "make or break" the average farmer employer as far as being a boss to his help is concerned are cooperation with the worker, friendliness, helpfulness, understanding, appreciativeness and firmness, according to Adam's findings.

The publication, extension bulletin No. 683, may be obtained through any county extension service office or direct from O.S.C.

The 10 top stories, some dealing with a series of events, follow:

1. Replacement of 44 staff members who retired July 1. Appointments included Dr. Franklin B. Zerlan, associate dean of education; Dan Poling, dean of men, and several department heads.
2. All-time record enrollment of 7489 students fall term, with 4164 vets.
3. The permanent building program, including occupancy of \$185,000 industrial research building, start of the \$1,500,000 women's dormitory and \$800,000 electrical engineering building, and plans for \$1,500,000 pavilion.

### 10 Top Stories Of Year Listed From OSC Campus

OREGON STATE COLLEGE—Faculty retirements and replacements occasioned by operation of the state retirement law ranked as the number one story of the year from this campus in the annual selection by staff members of the journalism department of the 10 biggest stories appearing in the Daily Barometer or handled by the college news bureau. Sports news was not included in the selection.

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4. Emergency housing program, including Adair village for married veterans and village, quonset huts for classrooms, offices and laboratories, and administration unit built from wards moved from former naval hospital.
5. Expansion and permanent location of Oregon Forest Products laboratory.
6. Start of new western regional research program, centered at O.S.C. to study relationship of nutrition to various health conditions, including tooth decay in Oregon.
7. Formation of the Oregon State foundation to receive gifts and bequests.
8. The 25th anniversary of KOAC, state owned radio station, on this campus.
9. President A. L. Strand's refusal to be influenced by the National Economic council in selection of an economic text book despite threats.
10. Reorganization of educational activities board and subsidiary committees that handle student publications, concerts and lectures, music and forensics.

**COMMUNICATION**

Portland, Oregon  
Jan. 1 1948

Central Point American  
Dear Editor:

The people of Oregon in all walks of life and of all political faiths who have the best interests of the State at heart, sorely desire that both

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political parties put forth outstanding candidates for Governor and other state and local officials—"Because that is a practical way to promote good government."

Several potential candidates for Governor have been mentioned by the members of both parties. Some outstanding and some not so hot. However there is one in the Democratic list who is generally considered as outstanding, and who has the proper personality, integrity and ability. In other words he has what it takes to make a good governor, and his name is Marshall L. Dana, of Clackamas County.

We have good reasons to believe that he will accept the call if drafted. He is no self starter.

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