

# MARK OF MANHOOD

Importance to Labor of the Trade Union Label.

NOT USED BY ALL CRAFTS.

Character of Products Precludes the Adoption of a Distinctive Sign in Many Trades—Arguments Against the Use of a General Sign.

There are three forms in which the trade union label, using the term in its widest sense, is used—first, a mark attached to a product; second, a shop card to distinguish a place of business, and, third, a button to distinguish a workman. The majority of trade unions use the label only as a mark placed on an article, and ordinarily the term "union label" indicates this form of label.

In 1908 the membership of the trade unions using the labels attached to the product was 558,600, or approximately 27.9 per cent of the entire membership of the American Federation of Labor. Those unions which use cards and buttons embraced approximately 309,000, or 18.8 per cent of the number of workmen affiliated with the American Federation of Labor. There are still other trade unions which use the label of the American Federation of Labor either because of the weakness of their organization or because their products are "subsidiary" to a complete product.

Some trade unions are precluded from the adoption of a label because of the nature of the craft. The granite cutters and stone masons, for example, cannot use a label upon the stone because it could be readily removed and the employers refuse to allow any design to be cut in the stone. The glass bottle blowers have the same difficulty.

Three factors enter into the determination of the efficacy of any form of trade union label—publicity of the label, the nature of the material of which the label is made and the desires of the purchaser.

The label must be sufficiently prominent to be readily observed, yet the character of the product to which the label is attached influences the method of attachment to be adopted. Cigars might have the label on the box or even on the individual cigars. If the cost were not too great. But hats and clothing must have an attachment of the label which preserves reasonable publicity without giving offense to a sense of propriety.

The form of label adopted by the hat makers illustrates the influence of these factors very well. It is attached to the inside of the hat under the bow of the ribbon on the outside band and is stitched in such a way that the thread must pass through the bow. The label is concealed, and at the same time it may be readily found by any one desirous of having the label on the product.

The clothing trades are governed by the same considerations in their choice of a mode of attaching the label.

Many suggestions have appeared for a general label of the American Federation of Labor to be used by all affiliated trade unions. The hat makers, united garment workers, shirt waist and laundry workers, meat cutters and butcher workmen, iron molders, upholsterers, retail clerks, barbers and tailors have taken the lead in advocating the adoption of one form of label for all crafts. The cigarmakers and the boot and shoe workers have opposed any such proposal. Their arguments are (1) that the distinctiveness of the label of each trade would be lost and, since the needs of each craft are different, the principles upon which any demand for the label in a particular trade might be created would thus be destroyed and (2) that the American Federation of Labor under such a system would of necessity control the label and the propaganda for it. The policy of the American Federation of Labor would thus be abandoned and the industrial form of organization would of necessity replace the existing form of trade affiliation.—Molders' Journal.

## Union Labor Notes.

A trifle more than half of the employees in eighteen industries in Pennsylvania are Americans.

The anthracite mine workers in Pennsylvania have received an advance in pay of 5 per cent applied to the regular wage scale.

Machinists of the Baltimore and Ohio and Baltimore and Ohio Southwestern railroads who went on strike about a year ago will be reinstated.

Since the establishment of the burial benefit feature the International Typographical union has paid 8,810 burial benefits, amounting to a total of \$22,975.

Otto Eisenlohr & Bro., Philadelphia, have raised the wages of 400 cigarmakers employed at their branch factory in York to \$7 a thousand, an increase of 50 cents.

In eight years the gain in wages for members of the Alaska Fishermen's association has been about 50 per cent. Besides that, the organization has obtained better working conditions.

The 1912 convention of the United Garment Workers of America will be held in Indianapolis. At the Detroit (Mich.) convention one of the important resolutions passed provided for the creation of a \$100,000 sick and death benefit fund by assessment of the members.

## SCOURS IN CALVES.

A Serious Complaint and One Difficult to Overcome.

Scours or calf cholera is a serious complaint and very difficult to overcome, writes H. G. Van Pelt in the Farm and Fireside.

It is an infection caused by one of two or three different specific germs which gain access to the blood of the calves through some wound or broken skin surface. The germ is present some place in the barns or lots. First thoroughly clean and disinfect all calf pens, barns and sheds inhabited by the calves. Keep the calves out of mud or wet stalls. These considerations are incidental to the main preventions, but must be given very careful attention. It will be found a hard fight, and every precaution must be taken in a thorough manner.

The main operation in preventing the disease is to watch closely for the birth of all calves. Have a strong string soaked in a solution of creolin or lysol, and just as soon as a youngster is born thoroughly bathe and disinfect the umbilical cord and tie the string tightly around the cord close to the body. This is the usual source of infection.

Without these precautions the disease will probably never be eliminated, but where all of them are carefully observed, and especially the latter, the trouble will soon die out. The infection is not caused by the feed. The writer has always found that to prevent scours in young calves an excellent plan is to feed a teaspoonful of blood flour, which can be purchased direct from the packers, in each feed of milk given to each calf.

## FATTENING STEERS.

Interesting Experiment at the Colorado Station.

Thirty head of steers from the experimental feed yards of the Colorado Agricultural college recently set a new high mark for commercial steers sold upon the Denver market. The steers were fed and sold in three lots with ten head in each lot. All lots were fed alfalfa hay. Lot 2 received California feed barley, gaining 4,010 pounds in six months' feeding and selling for \$7.00 per 100 pounds. Lot 3 received corn, gaining 4,535 pounds and selling for \$7.85 per 100 pounds. Lot 4 received cottonseed cake and sugar beets for ten weeks, when the beets were dis-



This trio of spring beef calves show every indication of putting feed to the best use. They should be ready for fattening when the new grass comes.

continued and corn and molasses added to the ration. This lot gained 4,405 pounds and sold for \$8 per 100 pounds. The lot on California feed barley held its own with the others during the first half of the feeding period, but then fell behind. The combination fed cattle kept the lead for a long time, but finally fell a little behind. Just two weeks before the close of the experiment these cattle weighed eighty-five pounds more than the corn lot. Evidently warm weather spoiled their appetite for molasses, so that at the close they were behind the corn lot in total gain.

Figuring hay at \$8 per ton, corn chop and barley chop at \$1.20 per 100 pounds, cottonseed cake at \$22 per ton and beet sugar molasses at \$9 per ton, the profit over feed for the barley lot was about \$1 per head, the corn lot \$7.50 per head and the combination lot \$9 per head.

## Colts Need Exercise.

Growing colts should always have a smooth, roomy lot in which to exercise and should be given the run of this inclosure summer and winter. Plenty of exercise and fresh air and sunshine are essential to the best development of any animal. This does not mean that they should be left unprotected during the cold winter nights. They should either have free access to a warm shed or, better still, be tied up nightly in stalls. The handling of the colt cannot begin too early.

Men whose experience extends back half a century can discern a great improvement in both draft and road horses. The "plug" is rapidly passing. State stallion laws are largely responsible for improved conditions.

## Dairy Cleanliness.

Great care should be taken that there is no dirt sticking to the cows' sides that will find its way into the milk pail, as every particle of dirt or filth of any kind that gets into the milk carries with it thousands of bacteria. Undesirable bacteria produces taint in milk. These live in the filth that lodges on the surface and in the crevices of half cleaned utensils as well as in the filth that is in the barn or in the separator.

## Angelina Scores.

When Edwin reached home the other evening he was pained to find Angelina with tears streaming down her face. In his mental vision he pictured some great catastrophe. Had the cook given notice? Or had the baby cut the wrong tooth? Or—whatever could it be?

"My love," he cried, "why are you weeping?"  
"I am not weeping," she replied cheerily; "these tears are stimulated."  
"Ha, ha!" he laughed in a superior manner. "You mean stimulated, my dear—stimulated."  
"No, I don't," she returned. "I mean stimulated. I've been peeling onions."  
—Ideas.

**Double Barreled Poems.**  
"Come back, come back," he cried in grief  
Across the raging water,  
"And I'll forgive your highland chief,  
My daughter, O my daughter!"  
—Tom Campbell.

Ben King also took a shot at it with—  
"How often, oh, how often  
The whispered words so soft—  
How often, oh, how often,  
How often, oh, how oft!"  
—Chicago Tribune.

Dryden was the fellow who saw this bet  
and came again—  
"He sang Darius, great and good,  
By too severe a fate  
Fallen, fallen, fallen, fallen,  
Fallen from his high estate  
And weiring in his blood!"  
—Cleveland Leader.

**"All the World's a Stage."**  
"All women are actresses, and the stories of their lives are all dramas."  
"All right. What's a bachelor girl?"  
"She's farce comedy."  
"What's a grass widow?"  
"She's a problem play."  
"What's an old maid?"  
"A tragedy."  
"What's a happy married woman?"  
"She's a musical comedy, a fairy tale and a society drama all in one."  
—Spokane Spokesman-Review.

**A Secret.**  
Mas' Tukey Gobbler, yo' looks mighty sly,  
What yo' struttin' roun' so spry?  
Yo' kin rare yo' haid ez high—  
But I know sump'n.

Win's a-blowin' mighty col',  
Knows a secret I be'n tol'.  
Yo' am struttin' mighty bol'—  
But I know sump'n.

Thankgivin' ain' but few days off;  
Taters gittin' mighty cof'.  
Taters an' tu'key, I lubs 'em bof'—  
En I know sump'n. —Lippincott's.

**A Hard Lesson to Learn.**  
"It was Marcus Aurelius, I believe, who said, 'Live as if you expected every day to be your last day.'"  
"Yes; I think he said something of the kind. I've often quoted it to my son, but I can't get him to take the lesson to heart. He seems to prefer to live as if every day were going to be pay day." —Chicago Record-Herald.

**The Blind Man.**  
He put her on a pedestal  
And worshiped from afar,  
Called her his blessed damozel,  
His saint and guiding star.  
Soon came a cave man on the scene  
With "Hello, Kid! My name is Greenel!  
Behold my roll, my limousine!  
Jump in! I know a preacher guy  
Who is a wizard at the tie!"  
And he who worshiped from afar  
Now seeketh solace at the bar. —Puck.

**The Call of the Stage.**  
Farmer's Wife—I hear your son is making money out of his voice at the opera.  
Byles—That's right, mum.  
Farmer's Wife—Where did he learn singing?  
Byles—Oh, he don't sing, mum. He calls the carriages! —New Haven Register.

**One Girl's Bitter Experience.**  
I had a little hobbie skirt,  
It filled me with delight,  
For it was saucy, yes, and pert,  
And just a trifle tight.  
I wore it out one sunny hour—  
A cynosure I seemed—  
When swiftly came a summer shower  
And I shrieked I screamed!  
—Cleveland Plain Dealer.

**Helps Plants.**  
Church—Here's an item that says the use of electric lights will make plants grow.  
Gotbain—I wonder what kind of plants?  
"Electric light plants, I guess." —Yonkers Statesman.

**Fortitude.**  
The man who tries a motorcar to run  
Must bravely face the crowd and never shrink  
The taunts of those who have all kinds of fun  
While he perspires and tries to make it work.  
—Washington Star.

**Perfectly Legal.**  
He and she were studying law.  
But he formed an attachment for her.  
And soon she had a lien on him,  
Two years elapsed—  
And then they had a little conveyance.—Judge.

**A Modern Version.**  
Jack Spratt could eat no fat;  
His wife could eat her fill  
She had a bird's wing on her hat,  
And Jack—he had the bill.  
—New York Times.


**Appropriate Action.**  
"Shakespeare says to suit the word and the deed."  
"I suppose that is why when pa told you to go to thunder for wanting to marry Sis you went at lightning speed." —Baltimore American.

**Uncomfortable.**  
Uncomfortable now I sit  
And scrape my form against a chair.  
I'm breaking in, I must admit,  
My heavy flannel underwear.  
—Detroit Free Press.

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