

Country Correspondence

KINTON

By Mrs. E. L. Cox

Miss Kate Teufel is employed in a green house near Portland, which is operated by her uncle.

Robert Pomeroy went on a fishing trip to Tillamook last Friday, and returned home with a good catch of fish, the first of the week.

Mr. and Mrs. Glenn Snider and family of Lake Grove were visitors Sunday at the home of Mr. Snider's parents, Mr. and Mrs. J. C. Snider.

Mr. and Mrs. Lloyd Snider and family and Miss Blanche McCormick of Hillsboro, visited at the home of Mrs. Lilly M. Bittrly, Sunday.

Mike McCann of Scholls finished wiring the home of Mr. and Mrs. H. J. Valentine last week, and the lights will be turned on in this home at an early date.

Mrs. Lillie M. Bierly has been having some work done in her nice orchard at her home on Scholls Ferry road. Some of the trees that were not bearing fruit any more were cut down. E. L. Cox did the work.

Mrs. O. H. Peterson of Bend road and Mrs. E. L. Ricks of near Iteon, attended the meeting of the Ladies' Aid society at Mrs. Dallmann's last Thursday afternoon. Mrs. Ricks became a member of the Aid.

The brotherhood meeting of the Evangelical churches of this district will be held Tuesday evening, December 18, at the home of Mr. and Mrs. J. H. Aten, Pleasant Valley road. All the men in the community are invited to be present.

Mrs. Zack Martin, who suffered a stroke of paralysis some time ago, and has been living in Lodi, Calif., with her daughters who reside there, returned to her home on Reedville road a short time ago, quite a little improved in health.

Fred A. Bucher had some repairs made to his place on Tile Flat road, which was formerly the Barnhill place. The foundation was fixed up and other necessary repairs made. Mr. and Mrs. W. L. Vaniform will move in at an early date.

A goodly number of the members and officers of Kinton grange attended the joint installation of officers of Scholls and Kinton granges at Scholls last Wednesday evening. A fine program was given by Scholls grange during the

evening.

Charlotte Thompson, daughter of Mr. and Mrs. Charles Thompson was taken to Good Samaritan hospital last week, where she was operated on for mastoid of both ears. She remained in the hospital during the past week, and is getting along as well as can be expected.

ALOHA-HUBER

Bill Abbott is driving a new Chevrolet car.

Dick Cornell has accepted a position in Hillsboro.

Charles Florence is confined to his home in Huber, by illness.

Mr. and Mrs. W. Abbott and Mr. and Mrs. Harry Brownrigg visited friends at Deer Island, Sunday.

Leon Lee and family of Sauvie Island, visited at the home of his mother, Mrs. Nancy Lee, Sunday.

Mrs. W. King and three children were Friday visitors at the home of Mr. King's mother, in Portland.

Mr. and Mrs. Carol Newth, of Durham, were Saturday visitors, at the Alice Wheeler home on Wheeler Avenue.

Mrs. Goodman from near Hillsboro, has purchased the place owned by the B. K. Denney heirs on Blanton Avenue.

LOCAL NEWS

Mr. and Mrs. A. J. Boyes are painting and redecorating their home, and having a furnace installed.

Mrs. Robert Burger, who was in St. Vincent's Hospital following an auto accident at Huber has returned home.

Miss Letty McKay of Whitford spent Thursday with her brother C. M. McKay and his sister, Mrs. Harriet McKernan in Portland. She returned home, Saturday evening.

Mrs. Ella B. Plant is caring for Mr. and Mrs. Jacob Oefinger, who have both been ill with bronchial coughs and influenza. They are improving under Mrs. Plant's nursing.

Sunday, December 9th, Mrs. Robert Hamaker, who was enjoying a horseback ride on the Jake Kemmer place, Cooper Mt., rode the horse into a ditch, and both she and the horse fell. Mrs. Hamaker received a bad scalp injury and her collar bone was broken. She was brought to Dr. Mason's office

The Cook's Nook

Feminine Innkeepers May Have Been Start of Women in Business World

To find fame and fortune through good cooking is an accomplishment on which modern women hold no patents! Proud as we are of modern women who manage tea rooms, hotels and restaurants, Colonial records show that 'way back in the 18th century feminine innkeepers were as famous as the 'mine hosts' of early writings.

The quaint-named inns, like 'The Blue Anchor', 'The Golden Apple' or 'The Plume of Feathers' (there's a feminine touch!) were called 'ordinaries' but not because of the food they served. In 1753 a tavern dinner was a feast to be savored and dawdled over, and remembered long, even if it were usually paid for in pigs and produce instead of in the coin of the realm.

Good at Advertising Too

Those early women in business were good at advertising too! One 'ordinary' was opened by its feminine owner—a Mary Jenkins, the records indicate—with the announcement that she would

'at any time of day, after the manner of those in London, have Tea, Coffee or Chocolate, and Constant Attendance to Physical and Intellectual Comfort!'

Another one advertised a bill of fare of 'Gentle Order! Today, some of these 'gentle dishes', with all the flavor of the old-time ones, have come down to us in new and modern versions. Modern 'Widow Withers' and 'Abigail Jarvis' may serve them to family or guests with quite as much pride and a great deal less trouble.

Here are some of the adapted forms of the foods of stage-coach days.

Colonial Spoonbread

Hot rice spoonbread was the 'piece de resistance' at many a tavern breakfast. Moderns like it for supper too, made this way:

- 1 cup cooked rice
- 2 eggs, separated
- 1 tbsp. butter
- 1 cup milk
- 1 cup boiling water
- 3 tbsps. white cornmeal
- 1 tsp. flour
- 1 tsp. salt
- 1 tsp. sugar

Pour water over cornmeal and mix; add flour, salt and sugar. Cook in double boiler until thick. Stir in rice and butter. Add the beaten egg yolks and milk. Last fold in stiffly beaten egg whites. Pour into a greased baking dish, place in a pan containing an inch of hot water and bake in a moderate oven (325-350° F.) for 35 to 40 minutes.

Savory Ham in Casserole

Tables heaped high with whole venison and whole hams are beyond the means and appetites of most of us in 1934 but the old-time flavor of the juicy ham is present

in this inexpensive ham-in-casserole. You'll like the 'candied' taste.

- 1 cup cooked ham
- 2 cups sliced apple
- 1½ cups soft bread crumbs
- 1 cup water
- ¼ cup dark corn syrup
- 1 tbsp. vinegar
- 2 tbsps. butter

Salt, pepper, mustard, to taste

Arrange ham, apples and bread crumbs in alternate layers in a baking dish. Mix together remaining ingredients; bring to boil and pour over mixture in baking dish. Bake in moderate oven (375° F.) about 45 minutes.

Washington Gingerbread

Hot spicy gingerbread was a prime favorite in the 1700's. Colonial cook books show that coffee was often used as the liquid for making gingerbread, prompting modern cooks to add a cup of strong coffee infusion to their favorite recipes instead of water. This seems to bring out the rich spices in the ingredients. A far cry from Colonial days, but most delicious is the hot gingerbread served with whipped cream which has been flavored and colored with coffee.

Cranberry Nectar

Great-grandmother's cellar—that mysterious whitewashed 'catacomb'—with its cupboards and shelves, its bins and barrels and crocks of good things, held nothing more popular with family and visitors than the rows of gleaming jellies, jams, preserves and relishes. A sweet relish to match that goodly company and test your skill is given below.

- 1 cup water
- 1 cup white corn syrup
- 1 orange sliced thin
- 1 apple, cut into eighths
- 1 cup cranberries

Boil water and syrup together for 1 minute. Add apples, cook 15 minutes or until apples are almost tender. Add cranberries and orange. Cook 10 minutes longer. Chill. Serve as relish with meat or use as a sandwich spread.

LOCAL NEWS

Mr. and Mrs. F. W. Livermore Jr., and daughter Lois were dinner guests at the home of Mr. and Mrs. David Phelps Friday evening.

In the Wilcox hospital, the following births: to Mr. and Mrs. Hubert Livengood of Aloha, a son; to Mr. and Mrs. Philip Alsterberg, a son.

Mrs. D. Pitt's son, Joseph Reff, is employed on the President Jackson, passenger boat, which sailed December 8th, for Japan, China, and the Philippine Islands.

Mrs. E. M. Madsen, Mrs. F. W. Livermore Jr., and Mrs. Ray Fox, attended a '500' party at the home of Mrs. Thomas Geen near

Whitford, Friday afternoon.

Fred Kroetch is painting his home on Watson Street, and redecorating the interior.

Mrs. Hattie Lees, Rt. 1, fell on December 5, and fractured her left wrist. Dr. Mason was called.

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COLLECTIVE BARGAINING IN THE STEEL INDUSTRY

EDITOR'S NOTE: Recent strike threats by union leaders in the steel industry have received a great deal of public attention recently. It has been alleged that the steel employers have refused to bargain collectively with their employees but this is categorically denied by the operators. The following article is the second of a series prepared by the American Iron and Steel Institute to explain the steel industry's position on this vital question.

PART II

THE EMPLOYEE REPRESENTATION PLAN

The employee representation plan of collective bargaining is not new. It has been in use for years in many industries, including steel, and has gained steadily in popularity among employees as well as employers.

A recent survey made by the National Industrial Conference Board covering 3,314 companies employing 2,585,740 employees, showed 45 per cent of employees dealing with their employers through employee representation plans. Only 9.3 per cent of the total number of employees bargain through labor unions, most of them affiliated with the American Federation of Labor.

The employee representation plan has been customarily referred to in newspapers and in magazines as a "company union." To the extent that this term indicates an organization of the employees of a company for collective bargaining, this name is correct. However, the implication that it follows from this that management controls the affairs and decisions of the employee organization is absolutely unwarranted. In order for the employee representation plan to function successfully, it is essential that employees be given the right of independent meetings, elections and conclusions.

The typical employee representation plan provides for an annual election by employees of a company of a definite number of representatives who will represent them in dealings with the management.

Officers of the company, salaried employees, foremen and the like are not permitted to vote nor to act as employee representatives.

Elections are entirely in the hands of the employees and conducted by secret ballot. The company takes no part whatever in the elections.

After the elections the representatives elected choose their own chairman and appoint their own committees and sub-committees. Regular meetings of these committees are scheduled for the discussion of any problems which may be raised by the employees. At stated intervals meetings of employee representatives are

held jointly with representatives of the management, to facilitate the placing of questions raised by employees before the management, and also to maintain a continuous interchange of ideas and opinion between management and employees.

Any employee who believes that he has a grievance to settle or a suggestion to offer may immediately take the matter up with the proper employee representatives' committee, who may, in turn, raise the issue with the management. If it so happens that no decision can be reached by mutual discussion between management and employee representatives by agreement, the question may then be referred to arbitration.

Under the employee representation plan, employees deal collectively with management not only concerning such basic problems as wages, hours and working conditions, but also take up questions relating to safety, sanitation, health, transportation, improvements in shop practice, cost reduction, quality of product, service to customers, education, recreation, athletics, and housing. Many of these subjects require discussion of the most intimate details of the business which could not and would not be done with anyone other than those in whom the management and the men have complete confidence.

Participation in an employee representation plan is purely voluntary and involves no financial drain upon employees' pocketbooks.

An employee may belong to a different type of labor organization if he so chooses. There is no discrimination against him for that reason. The principle of free choice is one of the foundations of the plan. However, in most plants where the employee representation plan has been functioning for any substantial period of time, by far the great majority of employees participate in the plan—and for that reason their representatives possess a unified opinion sufficient to lend the necessary weight to their conclusions. As one executive recently said, "No company is bigger than its employees."

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