

**DEAR ABBY**

Write to Dear Abby online at [dearabby.com](http://dearabby.com) or by mail at P.O. Box 69440, Los Angeles, CA 90069



**Dear Abby:** I have been a nurse for 10 years and love taking care of my patients. I have worked at a midsize hospital for 2 1/2 years.

Since I started working here, we have been assigned six or seven patients at a time, although I was told when I was hired they were going to hire enough nurses to have a 4-to-1 ratio. It not only hasn't happened, but the administration keeps piling on paperwork for the nurses to complete.

I have anxiety, and this is about to cause me to break. I love my job, and I don't want to leave. I just wish they would be more considerate of their nurses instead of making them feel like I do right now, which is wanting to find something else.

Should I say something to my charge nurse about how I'm feeling? I'm afraid if I do, I'll be pushed out of this job. Adding to my anxiety is that my daughter now works at the same fa-

cility, and I'm afraid if I say anything they will punish her. Please offer me your advice.

— *Anxious R.N. in Alabama*

**Dear Anxious R.N.:** Because you feel the stress is becoming too much, I do think you should address it with your charge nurse. It's the truth. Because the pandemic has increased the workload on all medical caregivers, you are far from alone in feeling overwhelmed.

When you speak up, do not couch it in terms of the fact that your employers haven't followed through on their promises. Do it strictly in terms of the effect it is having on you. I doubt you will be fired, because experienced nurses are in such high demand right now. However, if you are let go and your daughter is questioned about it, all she should say is that the workload and the stress became too much for YOU. Speaking your truth should be no reflection on her.

**OLCC**

**Continued from A5**

Normally, the OLCC issues a 30-day suspension for each violation. The commission also added eight additional days because the violations involved more than one employee or patron, according to the agreement.

The suspension ends March 12.

"In situations where a

licensee or permittee's initial response may be to not tell the truth, our compliance inspectors give them more than one opportunity to correct themselves," OLCC spokesman Mark Pettinger said in an email. "This is not done in an attempt to get them to perjure themselves by correcting their response, but rather to make sure they don't inadvertently perjure themselves in the official record."

At The Herb Center, jars

of marijuana were stored unlocked in display cases, cabinets and refrigerators that were not bolted to the floor or in view of surveillance cameras, in violation of OLCC rules, according to the commission's agreement.

The owners of The Herb Center are in the process of selling the business, according to the documents. Because the owner committed these violations personally, the commission agreed to require the owner to give

up the license on the date the transfer of ownership of business is completed or by April 21, whichever is sooner, according to the agreement.

Any buyer of the shop will have to fully complete an application and be approved by the commission before the license can be issued. The Herb Center did not return calls to The Bulletin.

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**Abby's**

**Continued from A5**

The companies plan to continue Abby's 57-year-old brand, staffing and locations, according to a jointly issued news release.

"Their investment will take the company to even greater heights, and provide our one-thousand employees more opportunities to grow within the company," said Mills Sinclair, one of the principal owners. "We've been working with

*"This is the beginning of the next chapter of Abby's. I have no doubt Abby's will continue to thrive and grow in Roseburg and throughout the Pacific Northwest, just as we have since Abby Broughton and Bob Harrell started the company in 1964."*

— Mills Sinclair, one of the principal owners of Abby's Legendary Pizza

Lone Rock for three years, and we all believe this means Abby's will continue to be headquar-

tered in Roseburg for generations to come. "This is the beginning of the

next chapter of Abby's," Sinclair said. "I have no doubt Abby's will continue to thrive and grow in Roseburg and throughout the Pacific Northwest, just as we have since Abby Broughton and Bob Harrell started the company in 1964."

Lone Rock Resources is a family-owned company founded in Roseburg in 1950. Originally timber-based, today the company has a variety of investments and employs over 110 in Douglas County.

**YOUR HOROSCOPE** *By Madalyn Aslan*

Stars show the kind of day you'll have

★★★★★ DYNAMIC | ★★★★★ POSITIVE  
★★★ AVERAGE | ★★ SO-SO | ★ DIFFICULT

**HAPPY BIRTHDAY FOR SATURDAY, JAN. 23, 2021:**

Principled, individualistic and natural, you have a remarkably distinctive character that sets you apart from everyone else. Your integrity dictates this year's choices, which prove extremely successful. If single, your expectations of a mate are so high it's impossible to find the right one this year. If attached, the magic takes hold of your relationship and makes this a memorable year for love. SAGITTARIUS has ideals as valued as yours.

**ARIES (March 21-April 19)**

★★★★ Your writing and speaking abilities win you admiration and love. Your personality and appearance create a memorable impression on influential individuals. Take the lead in making suggestions and arranging projects. You are creating a kind of entourage. Tonight: Continue talking on the phone.

**TAURUS (April 20-May 20)**

★★★★ A time of prosperity and opportunity begins. You're very progressive in analyzing new economic trends. Be aware of how past habits have affected your finances. Your financial history repeats itself. Tonight: Such are we in life precarious; you turn this all around.

**GEMINI (May 21-June 20)**

★★★★ Bright conversations greet the early morning. A decision is made, possibly involving a journey. Today encourages assertiveness, and you may assume the position of leader. Your personality opens new doors. Tonight: A new and larger sense of confidence develops.

**CANCER (June 21-July 22)**

★★★★ Your attitude creates your reality today. Maintain a positive mindset. Your emotions serve as motivators. You will have a deep sense of direction. A meaningful love relationship can be a factor. Tonight: Others appreciate you, but companions can be high maintenance.

**LEO (July 23-Aug. 22)**

★★★★ New information comes to light, and your opinion may change concerning an important issue involving others. Be responsible. Seek truth. Recognize the need for flexibility. You move forward toward new levels of achieving goals. Tonight: Feeling proud of yourself.

**VIRGO (Aug. 23-Sept. 22)**

★★★★ Creative and competitive efforts on your part lead to genuine recognition. Your aspirations are expanding. Carefully write your goals on beautiful paper, then place the wish list inside a box to aid manifestation. Tonight: Examining the list closely for changes.

**LIBRA (Sept. 23-Oct. 22)**

★★★★ You honor beauty and peace. Your desire to maintain balance can generate indecision. Today brings improved self-awareness. Be your own best friend by making changes. A progressive mood develops. You are excited by the changes coming. Tonight: Cultivate kind and upbeat associates.

**SCORPIO (Oct. 23-Nov. 21)**

★★★★ You're ready to release old memories and emotional baggage. Self-love and self-acceptance strengthen today. You're feeling truly grateful by the end of the day. An old friend is very willing to help you. Tonight: Let go of a relationship that isn't mutually beneficial.

**SAGITTARIUS (Nov. 22-Dec. 21)**

★★★★ Relationships can be exciting in your life lately, but not peaceful. A relationship reaches a turning point. Others have valuable suggestions. Listen to them and be cooperative. Teamwork is the secret to success today. Tonight: Work on cooperation rather than competition.

**CAPRICORN (Dec. 22-Jan. 19)**

★★★★ The well-being of the people and places in your life impacts your pets. Be alert to their needs, as they'll be especially sensitive and emotional today. Clear out clutter and organize your desk and see how much better everyone feels. Tonight: A private disco night.

**AQUARIUS (Jan. 20-Feb. 18)**

★★★★ Accept and issue invitations today. You are loved and appreciated. If you're drawn to the fine arts, great creative potential can be unleashed. The achievements of a younger person bring happiness. Tonight: Being in the best place at the best time. Happy with yourself.

**PISCES (Feb. 19-March 20)**

★★★ You work hard to comfort family members. Your efforts are appreciated. Purchase needed household supplies and do home repairs. A feng shui treatment would be a good idea. Events will tend to turn in your favor. Tonight: Exploring which way your heart really leans.

**BY JOSH BOAK**

The Associated Press

WASHINGTON — President Joe Biden signed a pair of executive orders Friday aimed at offering a quick dose of relief to an economy still being hammered by the coronavirus. Both measures were largely stopgaps as Congress considers a \$1.9 trillion stimulus plan from Biden.

The orders aim to increase food aid, make it easier to claim government benefits, protect unemployed workers and point federal workers and contractors toward a \$15 minimum wage.

A look at the orders:

**Nutrition and government aid**

This order aims to increase by 15% the amount of money going to the families of children who are missing meals because of school closures from the pandemic. For children who can no longer eat in schools, they receive payments to cover food costs at home equal to \$5.70 per child per school day. The order asks the U.S. Department of Agriculture to consider issuing new guidance that would more accurately reflect the cost of the missing meals and make it easier to claim benefits.

Similarly, the USDA is asked to consider new guidance that would make all the lowest-income households eligible for emergency benefits from the Supplemental Nutrition Assistance Program. The department is also asked to update its formula for how much money a person needs to maintain a healthy diet.

The order also requests the U.S. Treasury Department to establish tools to make it easier for people to claim direct payments from past COVID-19 aid packages that could also be applied to any future stimulus packages. The administration is creating a network of benefit delivery teams to ensure people can get their aid and any other support more quickly.

The order also asks the Labor Depart-



Evan Vucci/AP

President Joe Biden delivers remarks on the economy Friday in the State Dining Room of the White House.

ment to clarify that workers can refuse jobs that could jeopardize their health during the pandemic and still maintain unemployment benefits.

**Federal workers**

This order includes an effort to promote a \$15 minimum wage for federal workers and to preserve civil service protections against political interference.

The order revokes a trio of executive orders signed by President Donald Trump that limited the bargaining rights of unionized government workers. Trump's orders made the employee discipline process stricter, restricted union representatives' ac-

cess to office space and cut the time for collective bargaining. Biden's order also eliminates "Schedule F," a Trump action that stripped some federal policymaking jobs of their civil service protections such that agency heads could fire and replace people in those positions.

The order directs agencies to identify which federal workers earn less than \$15 per hour and craft policies to promote that wage level as a baseline.

Biden also started the work to issue an executive order that requires federal contractors to pay a \$15 minimum wage and provides emergency paid leave to workers.

**Brewers**

**Continued from A5**

Migration has two other locations: its original brewpub that opened in 2010 on NE Glisan Street, and a Gresham production brewery and pub it opened in 2018.

**Portland brewer tries crowdfunding**

To pay for a new canning line, Culmination Brewing has turned to crowdfunding. Owner Tomas Sluiter wants to raise \$250,000, pledging through a bond sale to pay back investors their principal plus 8% interest.

The northeast Portland brewer is working with SMBX, a San Francisco-based crowdfunding

platform, to raise capital for the canning line — expected to cost at least \$200,000 — and to help cushion the blow of the pandemic. So far, said SMBX's Ben Stein, Culmination has raised \$218,000 of its \$250,000 target.

Federal regulations stipulate a minimum dollar amount and a time limit for such crowdfunding efforts. Culmination, whose campaign started in November, has until 5 p.m. Friday, Jan. 29 to bring in another \$32,000 and reach its goal.

Sluiter said Culmination has also borrowed from

banks, but the pandemic prompted a look at "who we are as people and who we are as a business."

"When we founded Culmination in 2013 it was part of our mission statement to become a good steward of the community and support our customers and worthy causes when we could," he said. "We want to share our success; we want our wins to be wins for the whole craft brewing community."

"By moving our debt service from banks to bonds, we allow our friends, family and customers to earn the interest,

rather than a bank that doesn't have a vested interest in the industry or community."

Stein said he has confidence Culmination will reach its goal.

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**DEATH NOTICES**  
**Brent "Turbo" Arthur Berrett** of Bend, OR  
July 17, 1952 - Dec 30, 2020  
*Arrangements:* Baird Funeral Home of Bend is honored to serve the Berrett family. Please visit our website, [www.bairdfh.com](http://www.bairdfh.com), to share condolences and sign our online guest book.  
*Services:* A Private Family Service will be held. *Contributions may be made to:* American Eagle Foundation  
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