

RIGID RULE FOR TEACHERS MADE

ONLY NORMAL GRADS WANTED HERE.

School Board Orders Deposit to Prevent Contract Jumping—Pay Schedule Adopted—Bolt is Given Extra Job.

(From Saturday's Daily.)

More stringent requirements for instructors than have ever been in force here before, placing Bend on a footing with the foremost first class districts of the State, were adopted last night in the form of a resolution by the Bend school board. The chief change made over the requirements hitherto prevailing, is that the board shall employ no one as a teacher in the grades, who is not at least a graduate either of a standard normal school. The date on which teachers will be elected for the coming year in this district, was fixed for March 22.

Block Contract Jumping.

To prevent contract jumping in the future, the board ruled that each of the teachers re-elected, and accepting the appointment, will leave \$10 from her last month's salary as a deposit. The deposit will be returned in case the instructor's resignation is handed in before July 1, but in case a contract is broken between July 1 and the opening of school, the deposit will be forfeited. The board has been put to some trouble in former years by the breaking of contracts, virtually at the last minute, and the new ruling is intended to eliminate this problem.

With the formation of a first class district here, the state reading circle work will no longer be compulsory for teachers, and in its place, the board substituted the ruling that instructors must either attend the National Education association convention in Portland this summer, or must read and report to the city superintendent on two works on education during the school year.

Paying System Adopted.

A uniform plan for paying substitute teachers was adopted, and temporary instructors will now receive 75 per cent of the salary of the regular incumbent. For an absence of one day the regular teachers will receive their usual compensation, for four days' absence 75 per cent, and for two weeks absence 50 per cent of the regular wage.

In addition to his present duties as principal of the high school, Eric Bolt was elected principal of the grades in the old high school building, the board deeming that the close proximity of the two buildings would enable him to attend to both.

The resignation of Miss Joanna Hislop, teacher in the eighth grade, was accepted, and Miss Mary MacLay, of Monmouth, elected in her stead.

SCHOOL RULES GIVEN

Because of a misunderstanding concerning the rules adopted by the school board at its recent meeting, the set of rules or policies is herewith presented in full:

1. Only normal graduates shall be elected as grade teachers. (This does not apply to present teachers.)
2. A re-elected teacher who is not a normal graduate must attend the next National Educational Association or a summer school the coming summer, or read and report to the city superintendent two books on the State Reading Circle work.
3. High school instructors shall be chosen from applicants who are either graduates of technical schools, or of standard colleges, preference being given to those who are also

normal graduates and who have had experience.

b. Whenever possible, men shall be elected for the grammar grades for one-half of the high school positions.

5. Whenever feasible, teachers shall be assigned to the grades according to the two year rotation plan.

6. The annual election shall occur between March 20 and 25. Positions not accepted within 30 days shall be declared vacant.

7. \$20.00 of the first month's salary shall be paid on the first Friday of the school year.

8. At the close of the school year the clerk shall require a deposit of \$10 by each re-elected teacher as a bond for the faithful performance of the conditions of her contract. This sum shall be forfeited if the teacher resigns after July 1. If her resignation is accepted in June, the said amount shall be paid to her then. If she returns to teach in the fall, it shall be paid to her on the first Friday together with the sum named in rule seven.

9. Salary schedule.

1. First Grade	\$80	\$85	\$90
2. 2nd, 3rd 4th	75	80	85
3. 5th, 6th, 7th	77	82	87
4. 8th	80	85	90

(\$5.00 per month if appointed principal over from 3 to 7 teachers, and \$10 if over from 8 to 12 teachers. A new teacher who has had many years of experience may, upon re-election, be paid the third year salary the second year.)

High school:

1. Instructors	\$95	\$100	\$105
2. Commercial:			
Manual Training,			
Dom. Science	\$95	\$100	\$105
3. Head of English	\$100	\$105	\$110

In case of sickness of the teacher the superintendent shall appoint her substitute from a list approved by the board. The substitute shall be paid a daily wage equal to 75 per cent of that of the regular teacher and the latter shall receive full pay for the first day, 75 per cent for the next four days, and 50 per cent for the next two weeks.

The two year rotation rule is explained as follows:

Every teacher should know the subjects and her pupils, especially the latter. According to this plan the teacher has the same pupils for two years instead of one. For example, if she has a third grade this year, she would teach the same pupils next year as a fourth grade. It will not be attempted in the first, seventh and eighth grades.

Clean up and paint up. See Edwards.—Adv.

COUNTY COURT PROCEEDINGS

BEND, OREGON, Feb. 13, 1917. The County Court of Deschutes County, Oregon, met at the Council room, in the O'Kane building, pursuant to adjournment.

Members present, Wm. D. Barnes, Judge; A. L. Mackintosh, Commissioner; L. E. Smith, Commissioner; J. H. Haner, Clerk; S. E. Roberts, Sheriff.

The meeting was called to order at 10 o'clock by the County Judge.

In the Matter of the Sisters and Redmond Road:

Ordered that the road be graveled near Squaw creek, on a co-operative basis, between this county and the settlers along said road, each to pay one-half, the county share not to exceed \$75.00.

In the matter of Road Supervisors:

- Ordered that the following freeholders of this County be and the same are hereby appointed Road Supervisors, as follows, to-wit:
- R. J. Skelton, Road District No. 12.
 - J. D. Bowman, Road District No. 13.
 - Gus Stadig, Road District No. 14.
 - W. A. Pickett, Road District No. 15.
 - Alton Ahlstrom, Road District No. 19.
 - W. J. Buckley, Road District No. 16.

Bills were presented by W. A. Pickett, et al, for road work done under the instructions of the County Court of Crook County, and said claims were then continued until the March term.

In the matter of Tumalo Project Bridges:

Ordered that the County Judge cooperate with the Tumalo Project in the repair of bridges across the irrigating canals, and that he purchase lumber therefor.

And now is presented the bill of the State Tumalo Project for \$250.00, for the steel safe for the Sheriff's office, and said bill was then allowed and the Clerk instructed to issue his warrant in payment of said claim.

It is ordered that the Clerk be instructed to direct the Pacific Telephone & Telegraph Company to install telephones in the offices of the County Treasurer and County Sheriff.

On motion Court was adjourned to 10 a. m., February 14, 1917.

The County Court of Deschutes County, Oregon, met at the Council Room in the O'Kane building, on February 14, 1917, pursuant to adjournment.

The meeting was called to order at 10 o'clock a. m., by the County Judge.

Members present, Wm. D. Barnes, Judge; A. L. Mackintosh, Commissioner; L. E. Smith, Commissioner; J. H. Haner, Clerk; S. E. Roberts, Sheriff.

The forenoon was occupied with a discussion of the report presented by Max Crandall upon the forms prepared for an accounting system for the officers of the County, after which the Court adjourned until 1 o'clock, p. m.

Court reconvened at 1 o'clock, p. m., of February 14, 1917, all members being present.

In the matter of Furniture for County Offices:

Ordered that the County Judge purchase from E. M. Thompson desks and chairs for the Superintendent of Schools, County Judge, and Sheriff, according to the Requisitions filed with the County Judge.

In the matter of Offices for the County:

In accordance with the proposal of the Deschutes Investment Company, and after due consideration thereof, it was resolved as follows: Whereas, said Deschutes Investment Company is intending to construct a two story brick building on the west end of lot 7, block 41, of the town of Bend, and has arranged in the second floor thereof a suite consisting of 12 office rooms and one court room 29x46 feet in size, and

Whereas, said Deschutes Investment Company has offered to rent said rooms and offices to Deschutes County for two or more years at the option of the County Court at the rental price of \$150 per month, which includes a fireproof vault for the County records,

It is therefore ordered, that the said proposal of the Deschutes Investment Company be, and the same is hereby accepted, and the District Attorney is directed to draw up a contract between this County and the said Deschutes Investment Company, in accordance with the said proposal.

In the matter of Jail Building:

And now is presented the proposal of the Deschutes Investment Company for a building for the use of the County, for a County jail, and whereas said proposal is on the following terms, to-wit:

That said Deschutes Investment Company will construct of stone, suitable building to be equipped with steel cells furnished by the county, which building will be located on the west half of block 11 in the City of Bend, and reserve to the County the right to remove one wall therefrom after two years, in case it becomes desirable or necessary to remove said steel cells therefrom, and

Whereas, said Deschutes Investment Company further proposes that they will provide such building and rent same to the County at a price equal to 6 per cent of the cost of construction for said building,

It is therefore ordered that said proposal of said Deschutes Investment Company be and the same is hereby accepted, and the District Attorney is required to draw up contract in accordance with this order.

Ordered, that the District Attorney be requested to file his opinion on the following matter, to-wit:

Can the County, under the law, enter into a contract for County offices, beyond December 31, 1918, which would be valid in case election results establish the permanent county seat at Bend, and whether the County Court can bind itself therefor beyond the term of office of its members.

In the matter of the Tax Rolls now in Crook County:

Ordered, that Max Crandall be, and he hereby is employed by the County at \$10 per day to oversee the work of separating the Deschutes County property from the Crook County tax rolls, and that he employ as many lady assistants for the work at \$3.00 per day as can be employed to advantage.

Ordered, that the Clerk buy letter file case, one typewriter table, one book-keeper's desk, and that the District Attorney is authorized to purchase a cabinet for his office.

On motion, Court was adjourned to meet February 26, 1917, at 10 o'clock, a. m.

The County Court of Deschutes County, Oregon, met at the Council room, in the O'Kane building, on February 26, 1917, at 10 o'clock, and adjourned to meet in the Council room in the O'Kane building, at 10 o'clock, a. m., February 28, 1917.

Bend, Oregon, February 28, 1917. The County Court of Deschutes County, Oregon, met at the Council room, in the O'Kane building, pursuant to adjournment.

The meeting was called to order at 10 o'clock, a. m., by the County Judge.

Members present, Wm. D. Barnes, Judge; L. E. Smith, Commissioner; J. H. Haner, Clerk; S. E. Roberts, Sheriff.

On motion, Court was adjourned to meet at 1:30 o'clock p. m., of the same day.

The County Court of Deschutes County, Oregon, reconvened at 1:30 o'clock, p. m., in the Council room, in the O'Kane building, pursuant to adjournment.

In the matter of the Plat of Manchester:

At this time is presented the plat of Manchester, an addition to the City of Bend, and it appearing to the Court from said plat, and the approval entered thereon of the County Surveyor, County Assessor and the County Sheriff, that said plat is regular in all respects and complies with the requirements of the law.

It is therefore ordered, that said plat be and the same is hereby approved.

On motion, Court was adjourned, to meet at 9 o'clock, a. m., March 7, 1917.

Bend, Oregon, March 7, 1917. The County Court of Deschutes County, Oregon, met at the Council room, in the O'Kane building, pursuant to adjournment.

The meeting was called to order at 9 o'clock, a. m., by the County Judge.

Members present, Wm. D. Barnes, Judge; A. L. Mackintosh, Commissioner; L. E. Smith, Commissioner; J. H. Haner, Clerk; S. E. Roberts, Sheriff.

In the matter of Election Boards: Ordered that the following persons be, and they are hereby appointed Judges and Clerks of Election for the several election districts, as follows, to-wit:

Bend No. 1.—K. E. Sawyer, C. V. Silvius, judges; Roy Menasco, L. W. Richardson, Ashley Forrest, clerks.

Bend No. 2.—L. D. West, E. P. Brosthorus, judges; Steve Steidl, Fred Wilcox, Claud Kelly, clerks.

Bend No. 3.—R. G. Lamberson, J. C. Raney, judges; J. Edward Larson, J. E. Engebretson, J. J. Cunningham, clerks.

Bend No. 4.—Clyde McKay, J. A. Eastes, judges; Paul C. Garrison, Franklin T. Parker, W. G. Ferris, clerks.

Bend No. 5.—S. C. Caldwell, J. N. Hunter, judges; Earl Houston, H. C. Hartranft, A. J. Leverett, clerks.

South Side No. 6.—S. C. Caldwell, P. H. Dencer, judges; John A. Watson, M. G. Coe, Peter Merdsdorf, clerks.

La Pine No. 7.—Alphonse W. Aya, J. O. Huffman, judges; Omer Hostie, E. K. White, F. W. Tomes, clerks.

Lava, No. 8.—C. W. Washburn, Chas. C. B. Allen, judges; Fred A. Shouquest, Peter Thompson, Augustine Werner, clerks.

West Side, No. 9.—Ivan Knotts, Mike Ward, judges; J. E. Gist, T. McAndrews, J. R. Myers, clerks.

Aubrey, No. 10.—E. J. Merrill, A. H. Horn, judges; W. J. Wilkinson, Walter Wing, W. W. Orcutt, clerks.

Tumalo, No. 11.—F. B. Wilson, Chas. P. Becker, judges; F. E. Dayton, F. V. Swisher, W. N. Ray, clerks.

Platview, No. 12.—W. W. Van Meter, Chas. Wm. F. Fryrear, judges; Geo. Cyrus, Howard Gillett, M. W. Knickerbocker, clerks.

Sisters, No. 13.—H. Nootnagel, Chas. W. F. Edmunson, judges; Ellis H. Edgington, George Aitken, J. D. Bowman, clerks.

Lower Bridge, No. 14.—A. S. Holmes, Chas. Tom A. Vedder, judges; Frank V. Chapman, Roy L. Kidder, L. A. Hunt, clerks.

Terrebonne, No. 15.—N. H. Elliott, Chas. John M. Perry, judges; George McGregor, Everett Parr, Gerald G. Groves, clerks.

Redmond, No. 16.—Al Wright, Chas. Geo. G. Sedgwick, judges; John P. Johnson, Frank W. McCaffery, Byrd Farleigh, clerks.

Tetherow, No. 17.—J. O. Hanson, Chas. W. J. Sturdivan, judges; G. L. Ehlers, Ray Archer, W. B. Chapman, clerks.

Cline Falls, No. 18.—J. W. Wright, Chas. W. J. Wood, judges; H. W. Martin, Albert H. Lowry, H. A. Helmholtz, clerks.

Deschutes, No. 19.—Wm. P. Gift, Chas. T. G. Garrison, judges; Olaf E. Anderson, Carl B. Livesley, Wm. H. Duval, clerks.

Alfalfa, No. 20.—A. O. Walker, Chas. Roy Wooley, judges; Geo. Ogle, R. E. Leonard, Gustave Berry, clerks.

Grange No. 21.—Julius Pederson, Chas. Fred P. Reynolds, judges; R. E. Grimes, C. M. Bragg, P. J. Young, clerks.

Millican, No. 22.—P. B. Johnson, Chas. E. R. Russell, judges; I. L. Owen, Floyd Vanclieve, W. A. Rahn, clerks.

Brothers, No. 23.—R. H. Coffey, Chas. Orlea King, judges; S. E. Lockree, L. Varco, Burns Young, clerks.

Hampton, No. 24.—A. T. Frame, Chas. Burr Black, judges; W. F. Harrison, H. Brookings, F. Kiger, clerks.

In the matter of the appointment of Road Supervisors:

Ordered that the following named persons be and they are hereby appointed Road Supervisors for Deschutes County for the following precincts, to-wit:

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George F. Hoover, Agt.

BEND, OREGON

Road District No. 6.—

Road District No. 7.—Guy Deming.

Road District No. 8.—Peter Thompson.

Road District No. 9.—Ivan Knotts.

Road District No. 10.—W. R. Wilkinson.

Road District No. 11.—L. H. Root.

Road District No. 12.—R. J. Skelton.

Road District No. 17.—Chas. Muma.

Road District No. 18.—Robt. H. Ledbetter.

Road District No. 20.—F. F. Hafner.

Road District No. 21.—C. M. Bragg.

Road District No. 22.—P. B. Johnson.

Road District No. 23.—O. O. King.

Road District No. 24.—H. Brookings.

And the County Clerk is instructed to issue Certificates of Appointment, and to obtain from said Supervisors their oath of office endorsed thereon.

In the matter of Election Precincts and Split Precincts:

In the matter coming on to be heard and it appearing to the Court that there is uncertainty as to the establishing of election districts in Deschutes County, and the appointment of election boards for said districts.

It is ordered that the District Attorney be and he is hereby requested to communicate with and obtain from the Attorney General his opinion upon the matters following, to-wit:

Shall the election of June 4, on matters submitted to the people by the Legislative Assembly be held according to the election districts established at the December term of Court, 1915, or shall such election be held according to the districts formed by this Court at its January, 1917, meeting?

Also, in case the Crook County arrangements of districts is the lawful arrangement then what shall be the conduct with reference to the split precincts jointly in Crook and Deschutes Counties?

On motion, duly made and seconded, Court was adjourned.

JAY H. DOBBIN, President
HENRY L. CORBETT, Vice Pres.
J. C. AINSWORTH, Vice Pres.

E. F. ROY, Treasurer
S. C. SPENCER, Secretary
E. W. RUMBLE, Gen. Mgr.

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