THE BEND BULLETIN (Published Every Wednesday)

GEORGE PALMER PUTNAM Publisher ROBERT W. SAWYER

Managing Editor An independent newspaper standing for the square deal, clean business, clean politics and the best interests of Bend and Central Oregon.

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Make all checks and orders payable to Bend Bulletin

WEDNESDAY, MARCH 17, 1915.



PERSONAL EFFICIENCY.

The secret of commercial success is efficient management, and efficient management is founded upon the individual efficiency of the human units involved. So, in the final analysis there can be no real community ef-ficiency unless the component parts

involved are efficient.

Not only the profitable operation of the commercial enterprise depends upon efficiency; the success of each individual employee is based solely upon his own personal efficiency. Therefore, when opportunities are afforded for measuring our individual efficiency, with a view toward bet-terment, they are worth regarding.

The most interesting project of the kind we have encountered is contained in a "personal efficiency test" recently sent to employees of the Union Pacific railway, designed not for official record but simply as an aid for the individual in appraising and cataloguing his efficiency.

Each employee received a blank with the thirty questions which are reprinted here. He was asked to an-swer each question with a number between zero and 100 which express-ed his honest opinion of his degree of assurance. Then by adding the percentages and dividing by 30, the approximate grade of efficiency of the individual is arrived at.

For our own information and welfare we all of us may profitably set down answers to the queries, and then try to strengthen the weak places disclosed.

Here are the questions: Here are the questions:
Do you like your work? Have you learned the best, quickest and easiest way of doing it? Are you thoroughly informed on scientific management? Do you know where your areatest power lies? Have you a fixed goal, in line with your supreme talent? Do you believe absolutely talent? Do you believe absolutely in your own future? Are you in per-fect health? Have you learned how to get well and keep well? Can you be optimistic, under all circumstances? Do you realize which of your habits, thoughts or emotions make you inefficient? Have you made an inventory of your mental and moral traits? Are you correcting moral traits? Are you correcting your own weakness; mental, fluor-clui, social or spiritual? Have you discovered which foods, laths and exercises increase your energy and heighten your mentality? Do you breathe deeply and hold an creet posture? Is your sleep lone and drawn! dreamless and refreshing, with

Sleeping-room perfectly ventilated?

Do you drink three pints of pure water daily? Do you eat slowly, moderately, regularly? Is all your clotherately, regularly? Is all your clothing made loose, to allow blood and nerves free play? Are you independent, fearlers, positive? Are you tactful, cautious, courteous? Have you secured the best possible advisors and associates? Are all your coworkers eager to belp make your plans a success? Do you wish your rivals well and never speak ill of them? Do you work harder than anybody else in the business? Have you learned the science of planning your day ahead? Can you reinx entirely in your learner hours? Are you saying money systematically? Do you enjoy art, muste literature, and the presence of little children? Does presence of little children? Does your highest ambition include some real service to Humanity? Have you a great love in your life, to stordy. cheer and empower you?

YEARS OF ACCOMPLISHMENT. The report of the O. A. C. Experinent Station, just tasned, is of un-mond value. The review of the col-legg's activity in this direction is in itself notable, and the whole thing is especially interesting because the report is the work of James Withs-mines, director of the auntiry for 16

The report again shows that Oregon truly has a "farmer governor," but in the very best sonse of the world a governor who understands. from a sejentific standpoint, the agricuttural needs and possibilities of

The brief review of the agricul-tural accomplishments of the 16 years in which Dr. Withscombe was accordated with the college is worth

reading. Here it is:

"In 1898 there were ten members of the Station staff; at this date there are forty-five. In 1888 there was the home station with its five departments; now there are in addition to the home station seven branch stations and some twelve co-operative than some twelve co-operative constraints. With him departmental plate, with him departmental plate. experimental plate, with nine depart-

The total value of the agricultural products of the State in 1898 was less than thirty million deliars, while the total value of these products in 1918 was \$139,588.278.

Thirty of the total value of the control of t

Dalrying, during the past 16 years

has shown a phenominal growth in production, having increased in value from less than three million dollars to \$15,425,000. Poultry has also shown a targe increase in production; and the continuance of the good work can be assured, along proper lines, either at county or intion; and the production of clover dividual expense. seed has grown from practically no-thing to a crop valued at two million our Crook county court will see fit

Perhaps the most notable value of

Station, showing improved methods of maisture conservation, has been worth millions of dollars to the far mers in the drier sections of the These demonstrations, in fact, state. have shown that lean years may largely averted in dry-farming dis-

UP TO THE COUNTY.

As Governor Withycombe points out, it is highly desirable that counties east of the mountains take ad-vantage of the new law which pro-vides that the State will share the expense of exterminating rabbits if the county will co-operate. It is a wise law, and certainly Crook counshould avail itself of the oppor-

put up \$250, a similar amount will be forthcoming from the state. The worse as the number of coyotes decreases. While it is possible that the system is a good one.

A copy of the original order will Guptil ...127 157 157 157 157 157 158 1500 will not accomplish the extermination of the rabbits over a very large area, if this and neighborine counties will be separated by the court at accomplishing the counties will be separated by the court attached to the court mination of the rabbits over a very large area, if this and neighboring counties utilize the fund and carry the work forward vigorously, it is fair to expect that a big start will be made. Certainly, with the aid of the Orean Assistant College. Oregon Agricultural College—whose workers have won a merited reputa- United Warehouse Co.-

STATE OF OREGON

to take the matter up, and that the small appropriation necessary will be the Experiment Station work has made. The plan is a good one, and been its influence for better agricul- if the State is ready to help us, we

Onion sets, 10 cents a pound Skuse Hardware Co.—Adv. 10

COUNTY ADOPTS SYSTEM

Court Will Hereafter Require Order for Goods With Bill.

(Crook County Journal.)

The county court has devised a system of auditing claims that promises to put the business of the county in better shape than it has ever

In the future it will be necessary before any article is sold to the county for any purpose to have a signed order or requisition from an authorized official for the article or service. The system which is to be used is one which has been worked out by Commissioner Overturf, and it was readily agreed by the entire court Ostlund -... 159 184 169

must go to the court attached to the bill for merchandlae or service will provide a complete checking system which will no doubt save the county

LAND PLASTER for sale by

REPORT OF THE CONDITION OF

THE DESCHUTES STATE BANK

At Bend, in the State of Oregon, at the close of business, March 4, 1915

			oure								
Loans and discounts Overdrafts, secured and											
Bonds and warrants											
Furniture and fixtures .											
Due from approved rese											
Checks and other cash											
Cash on hand											
Expenses		C#140%	enlisa T	1000	100	100			AVEAS	6	0,809.23
TOTAL			de			***	444	14/4/5			47,866.42
		Link	illei	ea.				16.	7	100	
Capital stock paid in				200							*** 000 00
Undivided profits		1.55		100		155	1.5	23.9	200	+4	110,000.00
Undivided profits		* 1 5	100	9 9 4		207	735	29.0		9.	094.04
Due to banks and banks	THE CAPE	4 5 6	1 . F. F .	F. C. S	F 41.8		23.5	7.7.7	BOOK !	4	4,700.00
Individual deposits subje	ect to c	heck		**	2.50	***				Charle	21,115,65
Demand certificates of d	eposit .	4 2 2	6 6 14 14	A 14. 5				Wines.			344.39
Time certificates of depo	eit	406			200				Address.		1.113.35
Bills payable for money	borrowe	d .	1.53.5		49.5	V. b. W			49.93		5,000.00
TOTAL						GU 6	991		200		47 866 49

County of Crook I. E. M. Lara, Cashler of the above-named bank, do solemnly swear that the above stetement is true to the best of my knowledge and belief,

E. M. LARA, Cashier.

Subscribed and sworn to before me this 12th day of March, 1915.

MARY A. HENSON, Notary Public.

CORRECT.—Attest: B. FERRELL, F. O. MINOR,

REPORT OF THE CONDITION OF

The First National Bank OF BEND

NO. 9363

In the State of Cregon, at the Close of Business March 4th, 1915.

The state of state of the state	
Resources	
Leans and discounts	195.808.4
Overdrafts, unsecured, \$1.544.88	1.544.8
U. S. bonds deposited to secure circulation (par value) Other bonds, securities, etc., owned unpledged (other than	12,500.0
stocks), including premiums on same	16,039.1
bank\$3,000,00	
Less amount unpaid 2,133.33	866.6
Banking house, \$24,682.57, furniture and fixtures, \$5984.52	30,667.0
Other real estate owned	2,470.5
Due from Federal Reserve bank	4,000.0
Due from approved reserve agents in central reserve	
Due from approved reserve agents in other reserve	
cities 28,080,99	28,296,83
Due from banks and bankers (other than included in 12 or 13) Outside checks and other cash items, \$1306.10, fractional cur-	10,000.6
rency, nickels and cents, \$43.08,	1,349.13
Notes of other national banks	2,100.0
Lawful money reserve in bank:	
Specie	
Legal-tender notes	9.643.3
cent on circulation;	625,01
Expenses consciencements of accommission of the constitution of th	802.00
TOTAL	310,713.83
Liabilities,	
Capital stock paid in\$	25,000,00
Surplus Tund	25,000,00
Circulating notes, less amount on hand and in Treasury for	# C. O.W. W. D.
r-douption or in transft.	12,500.00
Detracid deposits:	*******
individual deposits subject to check \$173,125,26	
Cortificates of deposit due in less than 30 days 150,00	
Certified checks	
	A rest lateral and the

Cashier's checks outstanding 2,450.00 175,306.26

THE PERSON NAMED IN COLUMN TO A PARTY.

Subscribed and sworn to before me this 11th day of March, 1915.

J. A. EASTES, Notary Public. CORRECT-Attest:

U. C. COE, H. C. ELLIS, E. A. SATHER, Directors. law.

On the Bowling Alleys

The concluding games in the Beach Bowling League were rolled on Car-mody Bros'. Alleys Friday night. The A. L. French team won two out of three games from the Owl Pharmacy which landed them in second place.
On Friday night a hanquet will be given at the Pilot Butte Hetel, at which the bowlers of all four teams will partake. This banquet is to be given in honor of the Bend Bulletin and A. L. Wengh teams by the Owl and A. L. French teams, by the Owi Pharmacy and the United Warehouse, the two losing teams.

Standing of the Teams Won Lost Bend Bulletin .. 22 A. L. French 19 Owl Pharmacy . . 18 Owl Pharmacy . . 18 United Wareh'se 10

*Note-United Warehouse failed to appear in two games scheduled with A. L. French and Owl Pharmacy. Wednesday, March 10.

Hend Hulletin:

535 178 441 141 Johnson, H, 145 144 156 445 148 ...732 830 782 2344 Steidl179 172 232 French, c ..169 133 147 449 150 Hunter 194 176 158 Sproat 162 149 196 528 176 507 169 Stover 167 175 191 533 178

Toyals ... 871 805 924 2600 High score—Steidl, 232. High average—Steidl, 194. A. L. French team won two games. Friday, March 12. A. L. French:— Steidl185 180 155 520 173 Spreat190 191 169 550 183

Lucas 155 187 169 511 17	7.0
Stover167 175 191 533 17	8
Totals 972 865 840 2677	
Owl Pharmacy:—	
Hauck 145 161 160 466 15	5
Poindexter . 158 215 138 511 17	0
Johnson, R . 174 165 174 513 17	1
McKay, c 174 141 157 472 15	7
Springer 201 206 180 587 19	13

Totals ... 852 888 809 2549 High score—Stover, 237. High average—Springer, 196. A. L. French won two games. Individual Averages.

The A. L. French team holds the

record for total pins, one game, 1010, three games, 2700. Louis Ostlund holds the record total pins three games, 646. Dennis Carmody holds games, 646. Dennis Carmody holds acres in the Powell Butte section. In-record for high score, one game, 242. Norval Springer holds record high Hotel.

١	average, 36 games, 193.	
	Below are the individual aver:	
	Player Games	A
	Springer, N., O. P 36	1
J	Steldl. F	-1
	Stover, F36	- 13
	Carmody, B	1
ij	Johnson, H., B36	1
	Caldwell, U. W 27	-1
	Sproat, F	1
	Ostlund, B	-1
1	Estes, U. W 21	1
ı	Hunton F	1
	Minor, F 6 Hoke, U. W 15	1
	Hoke, U. W 15	3.5
J	Poindexter, O. P 36	1
1	McKay, O. P	1
1	Johnson, R., O. P 20	33
l	Steats, U. W	11
ı	Thompson, U. W 19	14
Į	Palmerton, U. W 18	13
ſ	Hauck, O. P	13
I	Lucas, F	1.
ı	Whitson, O. P 15	31
Į.	Springer, C., O. P 3	13
ŀ	French, F28	11
ľ	Bates, F	10
	Dunbar, B	14
	Spencer, B27	1
	Guptill, B	1
	Janett, U. W 18	1
	Brandeau, U. W 15	14
	Sanders, B 9	14
P	Boxell, O. P 6	13
	McReynolds, F 3 Mczuynski, O. P 3	13
		11
	PERSONAL AND AND ASSOCIATION OF	12 F
ı	Note-O. P., Owl Pharmacy,	- 95
	A. L. French. B., Bend Bulletin, W., United Warehouse.	1
	War Child Warehouse.	

BOY SCOUTS ARE ACTIVE

Have Been Exercising Under Leadership of Rev. H. C. Hartranft.

With the coming of warm weather and the drying up of the reads the Band boy scours are planning trips into the woods and up river. All winter the scours, under the leadership of Rev. H. C. Hartranft, have been holding weekly meetings at the Presbyterian church doing indoor scout work, knot type and exercises and are now ready for the out doors. The boys are divided into two trols, the Hoot Owl and the Wolf.

membership being as follows.

Name of patrol, Wolf. Patrol lander, Flord Revnolds. Assistant patrol leader Eddie Bresterhous. Scents: Gall Blakley. Dale Elkins. Calvin Smith, Oscar White, Delmar Young, Emil Henkle,

FISHING BEGINS APRIL 1. The fishing season opens on April According to Clyde McKny, distriet deputy same warden, anglers are reported as being on the river already and he warns that they must wait fer the opening of the season or be arrested for violation of the

DON'T BE DISCOURAGED

Because you did not win the first Aluminum Set. The winner last Saturday. Mrs. H. B. Ford, held only TWO tickets, while some people had as many as 75. Come in and make a 25c cash purchase and get a ticket and you'll have a chance of winning a set as well as the person holding 100 tickets. Remember, Saturday, March 20th, at 3 o'clock, is the time the second Aluminum Set will be given away. Be sure you are there at that time so you can have the chance of winning one of these handsome sets.

SATHERS

Agents for Standard Patterns

CLASSIFIED ADVERTISING.

Advertisements inserted under this ending at the rate of ONE CENT A WORD each insertion. Cash must accompany all orders from persons not having a regular account with The Bulletin. No advertisement takfor less than 15 cents each insertion.

WANTED.

WANTED-Bull. Three fourths Red Durham, W. D. Clark, Laidlaw. Oregon.

WANTED-Girl for general house-ork. Inquire Mrs. O. M. Patterson, Bend, Oregon. WANTED-Work by the day, Will do anything. Phone 141, Mrs. E.

FOR RENT.

FOR RENT-Two 160 acre ranches, or will rent as 4 of 80 acres each.
Write to or apply at Ten Bar ranch,
5 miles east of town. 2-3 c

FOR RENT-Irrigated forty 31/2 miles east of Bend; greater part cleared of brush and rock picked first time. Will give rent this season with water rent paid, and two cows now in town in exchange for plowing and completion of rock picking. Use of cows after April 1; bill of sale upon completion of rock picking. Shack and barn on place. J. B. Shouse. 2p

FOR RENT-Irrigated land. 80

FOR SALE—Horses and mules, O. C. Cardwell, Phone Rural 43, 2-5c FOR SALE-Good sized team, har-

FOR SALE-Five Indian Runner ducks. Bronze gobbler. Duck eggs. \$1 setting. White Leghorn eggs, 75 cents a setting, R. B. Voorhees, Ken-

bred Barred Rock eggs. \$1 per set ting. A. C. Egan.

FOR SALE-Five room bungalow and lot in Park addition. payment down, balance to suit purchaser, Inquire Julius Kortman, istt

FOR SALE-Well drilling outfit and hay baler. Address Box 243, Bend, Oregon. FOR SALE-Rhode Island Red

eggs for hatching, \$1.00 a setting. Mrs. Robert B. Webb. 52-3c. FOR SALE-One full blooded Holstein bull coming two years old. Two Aberdeen Angus bulls. L. C. Rob-52tfc erts on Burns road. FOR SALE-160 acres, 5 miles from Bend on Burns road. 20 or 49

acre tracts or all. All level, deep soil, no rocks and irrigable. E. A. Knotts, Box 225. FOR SALE-Any number and brand of young calves for sale. Especially bulls suitable for beef stock. Prices and particulars will be

on application. Nellson & Melchior, Tillamook, Oregon. FOR SALE-Empty flour sacks and lard barrels at American Bak-

TO TRADE OR EXCHANGE.

TO TRADE—For Bend income property, 5 acres on electric line be-tween Oregon City and Portland Unimproved. Box 225, Bend.

TO TRADE—Five room modern bungalow located in Seattle, 15 min-FOR RENT—Second floor of Bean building. Furnished for house keeping. H. J. Overturf. 1tf Balance long time mortgage at 7 per Balance long time mortgage at 7 per cent. Address S. R. Bulletin. 2-5p

TO TRADE-Transfer, wood and coal business in Willamotts valley town. Own large barn and real estate, 11 horses, all kinds of wagons ness, spring wagon. Guaranteed for and complete equipment. Wood and any work. Price very reasonable, coal on hand. Will trade for stock Will give terms. Apply S. Murasaki, ranch. Address Bulletin. 2 P

LOST AND FOUND.

LOST-Bunch of keys. reward for return to Bulletin Of-fice. 1-2 c

FOR SALE—Land plaster drill, alfaifa cultivator. Millard Triplett.

POR SALE—Settings of thorough-

C. V. SILVIS

REAL ESTATE, INVESTMENTS

BARGAINS IN IRRIGATED RANCHES AND CITY PROPERTY Property Handled for Non-Residents Timber Lands Bought and Sold

Office on Oregon St., Bend, Oregon.

REFERRING to policy holders in the Horticultural Fire Relief Association, the Merchant's Mutual Fire Assurance Association and the Pacific Home Mutual Fire Insurance Company, State Insurance Commissioner Weils is quoted in the Oregon Journal of March 1 as saying that immediate steps should be taken to protect them "and warn those who hold insurance in these companies to

Get your new insurance in Companies that are responsible, through

secure new insurance."

THE BEND INSURANCE AGENCY

POLICIES THAT PROTECT